



CITY OF ELGIN, ILLINOIS

Elgin Police Department

Law Enforcement Careers



Community Overview

The dynamics of Elgin are changing in such a way that both business and industry are expanding by enormous leaps. Downtown renewal projects are underway. Astute financial management by a pro-business government has elevated the city to a AA bond rating.

Only 38 miles from downtown Chicago, Elgin maintains its own cultural identity. Its growing housing options vary widely in type, style, and size; homes in Elgin match every lifestyle. Excellent school systems contribute to the promise of tomorrow; parochial, private, and pre-schools provide additional educational choices. Elgin also has a community college and a four-year private college, two renowned community hospitals and multiple recreational opportunities—from neighborhood parks and forest preserves to health clubs and golf courses. Shopping is convenient and extensive.



Interstate 90 skirts Elgin's north side, allowing quick access to the Chicago metropolitan area. Additional routes connect the city to the length and breadth of the Fox River Valley and the entire northwest suburban area. A career with the Elgin Police Department offers an opportunity to grow with one of largest and most progressive law enforcement agencies in the state of Illinois. The department's commitment to excellence is best exemplified by the men and women employed by the agency. Only the most highly qualified and motivated candidates are selected to serve as an Elgin police officer. The department seeks to recruit those individuals who are interested in making a difference, thereby improving the quality of life for Elgin's residents and visitors.



**Don't miss your opportunity to serve as an
Elgin Police Officer!!**

Check our website at [www.cityofelgin.org/
recruiting](http://www.cityofelgin.org/recruiting) for testing date information

Opportunities

Special Investigation Division

The Special Investigation Division consists of five separate units: Drug, Gang, Unit for Special Assignment, Resident Officer Program of Elgin and Crime Free Housing.

The Drug Unit is comprised of seven detectives with a detective assigned to the DEA, FBI, and ICE. Working with local, state, and federal governmental agencies, they suppress drug organizations - from street level to high level dealers.



The Gang Unit targets gangs in order to break down the gangs' hierarchy by enforcing a zero-tolerance policy against gang members who violate the law. The unit also works with all federal agencies to infiltrate gangs. There are three gang detectives and five gang officers assigned to the unit, addressing approximately fifteen active gangs in Elgin.

The Unit for Special Assignments consists of seven officers. They operate as a multi-purpose unit that shifts focus routinely, addressing crime trends and undertaking specialty projects within the police department. **This program's role is to provide a proactive police response to crime trends and behaviors of individuals believed to be involved in crimes.**

The Resident Officer Program of Elgin (R.O.P.E.) is an integral part of community policing. The officers are provided housing at no cost and are assigned to live in economically distressed neighborhoods within the city. The Crime Free Housing Unit strives to enhance the relationship between the Elgin Police Department and the rental housing community by

addressing public safety concerns and creating a safe environment for tenants. Crime Free Housing and R.O.P.E officers are tasked with improving the quality of life for the residents in their neighborhoods.



Major Investigation Division

The Major Investigations Division (MID) consists of Adult Investigations, Juvenile Investigations, School Resource Officers, Technical Investigations and Social Services. Members assigned to the Major Investigations Division provide follow-up to all major crimes inclusive of homicides, robberies and sexual assaults. Case assignments are determined by several solvability factors and are distributed to adult and juvenile investigators based on the age of the suspected offender(s). MID also has a Financial Crimes Unit, which investigates identity theft, forgery, confidence crimes and other "white collar" crimes.



School Resource Officers

There are eight school resource officers assigned to this division. These detectives are assigned to either a college, one of three high schools or one of four middle schools. Their mission is to work in the schools with staff to reduce incidents of theft, vandalism, gang activity, drugs and any other incidents that require police assistance.

The Technical Investigations Unit consists of four detectives. Two detectives serve as general technical investigative support to the department, covering areas such as digital evidence collection and covert audio and video installations. The other two detectives specialize in computer forensics and LEADS- Online burglary and theft investigations.

Traffic Unit

The primary goal of this four officer unit is the reduction of street and highway deaths, personal injury and property damage due to traffic collisions. The unit investigates all serious and fatal accidents and monitors traffic flow and patterns within in the city to help improve safety at accident prone intersections and enforce motor vehicle laws.

K-9 Unit

The department's K-9 Division consists of three K-9 teams that are trained in narcotics detection, tracking, article searches, area searches, building searches, and officer/citizen protection. The K-9 resides at the handler's residence. K-9 Teams train a minimum of one day per week but are on call 24-hours-a-day.



Tactical Response Team

The Tactical Response Team is responsible for the execution of high risk warrants, hostage rescue, barricaded subjects and any other high risk tactical situation. The team consists of 26 tactical officers, two sniper teams comprised of two officers and four squad leaders. The Tactical Response Team also has five crisis negotiators. The team members must train regularly to maintain a constant state of readiness, as they are on call 24-hours-a-day 365 days a year.



Bike Officers

The Elgin Police Department has more than 50 officers trained in bicycle patrol tactics. The bike officers are used for patrol, surveillance, gang suppression, and special events. With the revitalization of the downtown area and ever growing city borders, the benefit and necessity of operating on bicycles has increased.



Other specialties include:

Evidence Technician, Field Training Officer, Range Officer and Honor Guard