

Subcommittee on Recruitment, Hiring, Retention, Training, and Promotion

Meeting 1 Minutes

Date: January 6, 2022

Time: 6:00pm CT

Meeting Objectives:

- Clarify goals of subcommittee
- Discuss key pieces of information needed for deliberations

Subcommittee Members Present: Habun, Flikerma, Bailey, Blalark, Blanchard, Rivera, Cordova, Brockway, Williams, Zaldivar

Time (CT)	Topic	Notes
6:07	Call to Order, Roll Call, and Agenda Review	Meeting called to order at 6:07pm. Facilitator Omar conducted roll call and reviewed the agenda.
6:10	Public Comment <ul style="list-style-type: none">● <i>Any member of the public who wishes to address the subcommittee may do so via Elgin City Hall</i>	No members of the public offered public comment.
6:10- 6:35	Getting to Know Each Other <ul style="list-style-type: none">● <i>In one sentence, state why you want to be part of this subcommittee?</i>● <i>What direct experience have you had with how the Elgin Police Department conducts training, recruitment, hiring, retention, and promotion that informs your service on this subcommittee?</i>	Subcommittee members were asked to share their experiences that made them want to be a part of this particular subcommittee. Each member shared experiences/concerns/interest about how the Elgin Police Department conducts, recruitment, hiring, retention, and training.
6:35- 7:00	Discuss and Confirm Scope of Work <ul style="list-style-type: none">● <i>Using the ordinance and task force scope of work as guidance, what should be the focus of this subcommittee?</i>	Subcommittee members began to discuss what work the Task Force would like to accomplish and what topics needed to be covered.

Time (CT)	Topic	Notes
	<ul style="list-style-type: none"> <li data-bbox="451 268 987 296">• <i>What do you want to understand better?</i> 	<p data-bbox="1036 268 1409 499">It was agreed that recruitment will be the first focus for the group, then hiring, retention and finally, training. EPD will be available to answer questions about the process.</p> <p data-bbox="1036 548 1409 676">The goal of the subcommittee at this time is to identify some recommendations on how to improve the process.</p>
7:00 – 7:07	Wrap up & Next Steps	<p data-bbox="1036 693 1409 821">The subcommittee agreed to 90 minute bi-weekly meetings. The meeting adjourned at 7:07pm</p>