

Meeting 3 Minutes

Subcommittee on Elgin Police Department Allocation of Funds

Date: Thursday, February 3,

2022 Time: 5:00pm – 6:30pm

Meeting Objectives:

- Review previous discussions
- Discuss possible subcommittee recommendations
- Discuss requested input from community

Discussion Agreements:

- Speak for yourself about what has heart and meaning
- Honor the agenda or modify by agreement
- Learn from and understand each other's perspective
- Be respectful, candid, and constructive
- Provide balance of speaking time
- Test assumptions by asking questions
- Explore innovative solutions based upon common interests
- Strive to resolve differences and seek common ground
- Discuss topics together rather than in isolation
- Limit side conversations and actively participate

Present: Zaldivar, Blanchard, Rivera, Brockway, Blair, Habun Arreola, Calhamer, Habun (observing)

Absent: Banner

Agenda

Time (CT)	Topic	Notes
5:00pm	Call to Order and Agenda Review	Facilitators called the meeting to order at 5:05pm. The agenda was reviewed and the previous meeting's minutes were approved via consensus.
5:05pm	Public Comment <ul style="list-style-type: none">● <i>Any member of the public who wishes to address the task force may do so via Elgin City Hall</i>	No members of the public were present at City Hall to give public comment.
5:10pm	EPD updates <ul style="list-style-type: none">● Pay plans/salary info (collective bargaining agreements, transparency)	The meeting began with updates on pay plans, shifts, collective bargaining, and other salary information by EPD Chief Anna Lalley. Chief Lalley first stated that according to FBI statistics, Elgin has fewer police per capita than

	<p>site)</p> <ul style="list-style-type: none"> • Officer staffing levels 	<p>the average American city. The Chief also added that officer compensation depended on more than only hours worked but also workload demands, community needs and wishes, and operational demands.</p> <p>Assuming all officers are working on a given day the force consists of 184 officers. Officers do not have control over how long a call may last. The Chief then recalled that the other day there was a call at Judson University that lasted 3-4 hours. Thus, salaries vary because overtime and other compensation cannot be exactly projected.</p>
<p>5:20pm</p>	<p>Q&A</p>	<p>The Task Force Members asked multiple questions about the information Chief Lalley offered on officer compensation.</p> <p>One Task Force member asked if Elgin had red light cameras that could decrease officer workload. The Chief answered that Elgin does not have red light cameras because there are issues with their operating systems.</p> <p>Another Task Force member asked why call times can vary so greatly and be so long. The Chief answered that it was due to the inevitable unpredictability of police work. Some calls need attention from mental health professionals and some situations need to be diffused. Those types of calls can take extra time.</p> <p>Councilwoman Powell also asked if the department had considered utilizing less frequent 10-12 hour shifts instead of 8 hours in order to streamline hours-worked?</p> <p>Chief Lalley answered that they had looked into it but changing shifts would be a trial run and would have to be discussed with the union.</p> <p>Other questions concerned how much police officers worked, how sensitive officers are to</p>

		<p>undocumented immigrants, and how often people use 311.</p> <p>Some Task Force members expressed concern that meetings had provided so much opportunity for EPD to present about their department and had not left enough time for deliberations. Some Task Force members called for less discussion around process and information gathering and more space for crafting recommendations.</p>
5:55pm	Committee recommendation proposals	<p>The Committee heard that one Task Force member had submitted recommendations over email which included:</p> <ol style="list-style-type: none"> 1. Recruitment and hiring at EPD should be put on hold 2. Community engagement programs should be outsourced <p>Some members noted that they wanted to discuss how to reduce overtime pay/ages, get the exact costs of community engagement programs, learn the budget breakdown between taxes and grants, and speak about the partnership with the Ecker Center.</p>
6:15pm	Discuss community engagement questions	<p>Task Force members offered topics they wanted to touch on with the community. These included:</p> <ol style="list-style-type: none"> 1. Do you feel protected by the police? 2. Do you know the police budget? 3. Have you interacted with the police? Has it been positive?
6:25pm	Review of actions taken and next steps	<p>Task Force members agreed to work on more recommendations and to submit them via email so that they may be circulated and reviewed at subsequent meetings.</p> <p>The meeting was adjourned at 6:30 pm.</p>