

Subcommittee on Recruitment, Hiring, Retention, Training, and Promotion Meeting Agenda

Date: Thursday, March 31, 2022

Time: 6:30pm-8:00pm

Meeting Objectives:

- Identify recommendations for recruitment, hiring, retention, training, and promotion processes

Discussion Agreements:

- Speak for yourself about what has heart and meaning
- Honor the agenda or modify by agreement
- Learn from and understand each other's perspective
- Be respectful, candid, and constructive; address people as they would prefer to be addressed
- Provide balance of speaking time
- Test assumptions by asking questions
- Explore innovative solutions based upon common interests
- Strive to resolve differences and seek common ground
- Discuss topics together rather than in isolation
- Limit side conversations and actively participate

Agenda

Time (CT)	Topic
6:30pm	Call to order and agenda review
6:35pm	Public Comment <ul style="list-style-type: none">● <i>Any member of the public who wishes to address the task force may do so via Elgin City Hall</i>
6:40pm	Review of prior deliberations and research presentation <ul style="list-style-type: none">● Recap of previous discussion, review list of recommendations, and provide research on case studies and best practices
6:45pm	Fire and police commissioner discussion <ul style="list-style-type: none">● Question and answer
7:10pm	Brainstorming recommendations
7:25pm	Recap and discussion of next steps

This meeting will be conducted via Zoom. The meeting video will be recorded and live streamed at <http://cityofelgin.org/watchtaskforce>.

Adjudication Room (across from Council Chambers on 2nd floor) at City Hall located at 150 Dexter Court, will be open for anyone interested in speaking during the public comment portion of the meeting.

All agendas, meeting minutes and meeting video recordings will be available on the City's website: <http://cityofelgin.org/taskforce>.

The City of Elgin is subject to the requirements of the Americans with Disabilities Act (ADA) of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the facilities, are requested to contact ADA coordinator, at 847-931-6076, or TTY/TDD 847-931-5616 promptly to allow the City of Elgin to make reasonable accommodations for those persons.