

Meeting Minutes

Subcommittee on Elgin Civilian Review Board

Date: Tuesday, February 08, 2022

Time: 6:00 p.m. – 8:00 p.m.

Attendees: Ismael Cordova, Lejewel Crigler, Danise Habun, Chief Lalley, Shimon Banchard,

<https://kearnswest.zoom.us/j/87674674962?pwd=YS9oRm9CVUFDNmlaY3pCdVcyUlpyQT09> Dial by your location

+1 312 626 6799 US (Chicago) Meeting ID: 876 7467 4962, Passcode: 518228

Meeting Objectives:

- Develop consensus recommendations

Discussion Agreements:

- Speak for yourself about what has heart and meaning
- Honor the agenda or modify by agreement
- Learn from and understand each other's perspective
- Be respectful, candid, and constructive; address people as they would prefer to be addressed • Provide balance of speaking time
- Test assumptions by asking questions
- Explore innovative solutions based upon common interests
- Strive to resolve differences and seek common ground
- Discuss topics together rather than in isolation
- Limit side conversations and actively participate

Time (CT)	Topic	Notes
6:00pm	Call to Order and Agenda Review	Meeting started @6:10pm
6:05pm	Public Comment <ul style="list-style-type: none">• <i>Any member of the public who wishes to address the task force may do so via Elgin City Hall</i>	No public comment
6:10pm	Review of prior deliberations and Approval of minutes <ul style="list-style-type: none">• Recap of discussion, preliminary recommendations	Chief Lalley shared slides of follow-up that was requested at the last meeting. <ul style="list-style-type: none">• Will send Sub committee members the deck in an email for further review.

		<p>Facilitator Schooler stated the purpose and what is hoped to be accomplished during this meeting is that the Sub-committee will find consensus on recommendation vote can be taken and we will report the vote out, hopefully everyone supports recommendation then it is taken to Task Force then to City Council.</p> <p>Facilitator Schooler stated that there were conversations that the Civilian Review Board is a body that has a significant number of African Americans and is geographically a part of Elgin.</p> <ul style="list-style-type: none">• Where do the Civilian Review Board enter as it pertains to the review process? More investigative than review? Where will the Civilian Review Board be in the timeline? <p>Member Cordova spoke about how he views the Civilian Review Board recommendation and he feels it should be one sole recommendation and not broken out in parts.</p> <p>Member Habun agreed and believes the Civilian Review Boards should have a role in the discipline process of officers.</p> <p>Cordova was concerned because there was not a meeting the previous week.concerns revolve on the fact that we didn't meet last week. He spoke to the following:</p> <ul style="list-style-type: none">• The details need to be defined as much as possible when put into a recommendation. Language is so important. We have to be as specific as possible to the "want" with no interpretation left. Think Aurora may have rushed and I don;t want our residents to feel that way. Need to put in as much time as possible so that we are producing quality work. Need structure so you can compare to other ordinances instead of bouncing from idea to idea.• Crigler agreed with Cordova and shared her thoughts that It has to be a lot more detailed. I want to make sure that this board is open to
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		<p>all citizens of Elgin. "All People" Young African American males that possibly have been in the system and are getting their life on track. Want them to be a part of the board. Don't want to shut anyone out. What are the 20 hours of training? If they don't have that time then will they be able to participate? Is it through their decisions and it should be a group that is doing that. Serving (3) years? I'm looking at (2) at the most. We have teeth in this game otherwise this is void.</p> <p>Sub-committee member Habun stated that there be an ordinance creating the CRB that will be created by the city attorney. Facilitator Schooler suggested it be drafted by an attorney approved by the city council.</p> <p>Sub-Committee members started voting on the number of members that should serve on the Civilian Review Board and there was a consensus on (9) members.</p> <p>Sub- Committee Members discussed options on the training of the members.</p> <ul style="list-style-type: none">● Classes become subject to the Open Meetings Act. Agree with Shimon disadvantage to come in without training.● Separate an amount of time training is needed and the number of hours. Can be done over an amount of time. Maybe workarounds in regards to training.● Respect everyone's opinions...think that it is important to consider members' situations. Everyone on board and commissions need to do better. Those people have the time for the training and it doesn't do anything for them. The Commission is not the minority/majority. And I think this is a way to address this. We are willing to accommodate your schedule for you to be able to do this. How quickly once appointed will be sitting in front of a case● Members of CRB must complete --- number of hours.● All of the training should be done beforehand
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		<p>and shouldn't be taken lightly. Members need to be informed and educated..Training should be completed before serving on the Board.</p> <p>Member Crigler shared that she asked some young adults if they would be willing to participate on this board. They were uncomfortable to possibly ride along with police officers and they are concerned with people seeing them. Can I trust that officer will not ask me questions about things going on in the community? Are we not judging them on the incident? Government gets mixed up.</p>
6:20pm	Discussion of Roles and Responsibilities for Civilian Review Board	
6:50pm	Break	No Break
7:00pm	Discussion of Roles and Responsibilities for Civilian Review Board	<p>Sub-committee continued to share recommendations of the training process for the Civilian Review Board.</p> <p>Facilitator Schooler questioned what if training was given in their first few meetings before evaluating a case but not all in the frontline of the timeline. 1 to 2 hours in the first set of meetings.</p> <p>Member Cordova states his concern over the phrasing and detail he feels that is an important piece. incorporating it is important.</p> <p>The subcommittee could not come to a consensus on the training process so they agreed to table it for now.</p> <p>The Subcommittee spoke on the number of terms that a person can serve in the subcommittee and couldn't come to a consensus so agreed to table it.</p> <p>Facilitator Schooler pointed out where the subcommittee landed on terms and went over suggested recommendations.</p> <ul style="list-style-type: none"> ● 3 year term with some staggering is where we landed. ● Serve on board/application to the

		<ul style="list-style-type: none"> ● City/Council make final decisions/can include an interview. <p>Members questioned the process that Elgin has in place now.</p> <p>Facilitator Schooler suggested that the Civilian Review Board make it clear that we can't disqualify community members that have had a run in with the law.</p> <p>Chief Lalley sated that here are 5 Community Advisory Boards currently</p> <p>Facilitator Schooler suggested that Maybe input from citizens that want to see change be a part of the process.</p> <p>Subcommittee members agreed with making sure residents are a part of the board. We can recommend that the ongoing Task Force can continue on. 5 members serve 3 years appointed by mayor council and 4 appointed by Subcommittee/Task Force and that a designated group of people review applicants and make recommendations on the appointments.</p>
7:55pm	Recap and discussion of next steps	<p>Larry: meet next Tuesday @6pm to complete</p> <ul style="list-style-type: none"> ● Send an email to individuals to collect information from everyone. Be on the lookout for that ● Possibility to receive essential components of training before appointment then the rest throughout ● 2 consecutive terms possible..Staggered term ● Appointment process Mayor city / committee/TF have say over potential appointments as well. ● Targeting 3/3 @6pm for a full TF meeting Adjourned @7:57pm