

Meeting Minutes

Subcommittee on Racial and Other Profiling Disparities

Date: Monday, March 28, 2022

Time: 6:00 p.m. – 7:30 p.m.

Attendees: Deputy Schuessler, Lejewel Crigler, Charles Horton, Corey Battles, Walter Blalark, Cynthia Rivera, Danis Habun

Meeting Objectives:

- Agree on recommendations for strategies to reduce racial and other profiling

| Time (CT)1q | Topic | Notes |
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| 6:00pm | Call to Order, Roll Call and Agenda Review Review and Approve Meeting Minutes | Meeting started @6:08pm 3/14 Minutes approved 3/21 Minutes approved |
| 6:05pm | Public Comment <ul style="list-style-type: none">• <i>Any member of the public who wishes to address the task force may do so via Elgin City Hall</i> | No public comment |
| 6:10pm | • Agree on recommendations for strategies to reduce racial and other profiling | Facilitator Hoereth summarized subcommittee meetings and where they started to where they are currently with coming up with recommendations. Would like to suggest that |

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| | | <p>we try to move to a vote on recommendations that have already been submitted.</p> <p>Rivera: Are there any new recommendations?</p> <ul style="list-style-type: none">• No new recommendations <p>Facilitator Hoereth is going over suggested items to continue to discuss. If there is a consensus it doesn't mean that we have to give up, but it gives a sense of where they are.</p> <p>Blalark: Would like to address the subcommittee. I shared a story last week. I teach people to obey the law. I would like to apologize to the subcommittee and everyone present last week. He doesn't want what he said to be taken out of context. "I have always obeyed police officers".</p> <p>Lejewel: Would like to go on record that she was contacted by someone in the media in regards to a recommendation. The recommendation was in regards to getting stopped for small infractions. "It was said that I said black people should not be charged only white people." I never said anything like that and I will never say anything like that"</p> <p>Rivera: I suggested an alternative but never for one race. We didn't want it to be picking up garbage on the side of the road. That is what we don't want it to be. Option available to anyone</p> |
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| | | <p>not a specific race, age or anything discriminating.</p> <p>Facilitator Hoereth sharing framework with the subcommittee:</p> <ul style="list-style-type: none">● Framing an Ordinance similar to that of Philadelphia's● <p>Blalark: I have been researching and talking to officers. If the union is not on board this is really not going to work. We should be looking at some of their policies. Have we looked at impartial policing and this is your collective bargaining.</p> <p>Schuessler: We have conversations when there are policies that will affect the officers. We don't have to have the union to say we're ok but we like to get a mutual understanding. We do have conversations, we would have to see the final recommendations first.</p> <p>Rivera: Would this go to collective bargaining first? Is there a middle ground?</p> <p>Facilitator Hoereth: Would anyone be opposed to moving forward to develop the details?</p> <p>Rivera: Would like it to be worded in a way that doesn't hinder the officers from doing their job and if there is feedback from Philadelphia.</p> <p>Crigler: I Agree with Rivera, my concern is the union. Hearing the same thing that Cynthia is</p> |
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| | | <p>hearing. I don't want it to be a thing of picking and choosing.</p> <p>Schuessler: One thing I like about the Philadelphia ordinance is that the police were active in helping with it. There are things in the ordinance that we will not do. We can have conversations with the stakeholders.</p> <p>Horton: The recommendations in Philly just went into effect on Tuesday. And a lawsuit has already been filed.</p> <p>Battles: When is the next Collective Bargaining agreement</p> <p>Schuessler: This Fall. Here to listen and answer questions</p> <p>Horton: Will we be able to get some recommendations out before then?</p> <p>Crigler: That puts us in another bad situation. We need to kinda be a part of the bargaining process. Is there a way that this subcommittee can be extended.</p> <p>Rivera: Everything is supposed to be ready by June. I like the collaboration. By June or before we can have feedback from Philly.</p> <p>Facilitator Hoereth: It's possible to get some language down. Recognize the concerns of this</p> |
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| | | <p>subcommittee. We can just follow that model and incorporate that feedback as best we can. I can pull language together as a proposal based on what is in Philly's Ordinance and bring it back for discussion.</p> <p>Blalark: I agree with you Joe and Crigler. Aurora's Civilian Review Board suggestions agreed upon by the Board and when they take it to the union they oppose all the suggestions. What are Aurora's policies? Is it an Ordinance in Philly? The dynamics are going to be different. Most of the time the council listens to the city manager and not the citizens. Doi we make the Ordinance nto policy?</p> <p>Facilitator Hoereth: It's an Ordinance. Ordinance is a law.</p> <p>Schuessler: Until there is a framework we don't know what the challenges will be. Some of the issues in Philly is that the Ordinance was superseding the law.</p> <p>Facilitator Hoereth: In Philly the department was involved in creating the Ordinance. We have the same options here. A really responsible approach is to prepare something that has specifics in it. I can do that. I can gather the information to be presented.</p> <p>Blalark: How do we make that to make it relevant to Elgin? If looking from face value there is a problem on the Eastside.</p> |
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| | | <p>Facilitator Hoereth: Are you referencing something specific?</p> <p>Blalark: I'm referencing sensor track.</p> <ul style="list-style-type: none">• Let's make Philly's Ordinance specific to Elgin. <p>Facilitator Hoereth: Continued to share the second possible recommendation.</p> <p>Blalark: When we have these discussions and the response is a certain way, where do we go from here? That is what we have to deal with. Very skeptical about government programs. We all have to work together.</p> <p>Schuessler: Not saying this is not our problem..or changes need to happen. We get a call and someone says they were assaulted. We go to the call.</p> <p>Blalark: Historically police are trained to protect white people. We have to address these issues if we want things to change. When it's two white people they talk to both parties involved.things still affecting us today.</p> <p>Crigler: People are losing homes going broke because they are trying to defend their family members. If this is going to be done I need it to stick. There is a bad and a good. Consequences should be for everyone that does wrong.</p> |
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| | | <p>Crigler: Wanted to complete the Task Force to be there with the officers not a matter of being heard.</p> <p>Blalark: I am going to ask when this is over that my church will engage with the officers.</p> <p>Facilitator Hoereth: There are processes out there that are specifically designed for bringing people together that acknowledges people in the community that have dealt with this paing. Acknowledging unjust acts.</p> <p>Rivera: I would like to propose that as a recommendation. Involve the entire community of Elgin.</p> <p>Blalark: I agree with that</p> <p>Battles; What do you mean by “reactive”</p> <p>Hoereth: Either leave it the way I write it or you look at it for any edits.</p> <p>Blalark: I want to make sure it’s customized to Elgin. I would like to get the input on that Collective Bargaining. At least we’ll have a record of what we’ve done. Do you still have animal control?</p> <p>Schuessler: Yes</p> <p>Blalark: Call animal control Lejewel</p> |
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| | | <p>Member Crigler asked if the slides that the subcommittee went over were the actual recommendations.</p> <p>Facilitator Hoereth asked the subcommittee to allow him to create some framework. Want to put some specifications to this. There was a recommendation from Cordova to have community dialogue every 6 months.</p> <p>Member Rivera asked how many more recommendations do you have? 3 total Make sure that we include the wording on this recommendation. It goes for all races and people and it's only once a year.</p> <p>Member Horton stated that similar stories have been shared. If data is pointing to the Eastside then it will continue to be over there. I want to eliminate the pretext stops. For example rolling stops. Add rolling stops and other minor infractions.</p> <p>Facilitator Hoereth stated he can add a fourth potential recommendation. If there is anything else you can think of...let me know.</p> |
| 6:45pm | Break (if needed) | |
| 7:25pm | Wrap up & Next Steps | <ul style="list-style-type: none"> ● Send copies of the slides presented to |

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| | | <p>the subcommittee</p> <ul style="list-style-type: none">● We would continue to meet every Monday until further notice.● I have this on another side and I will connect back in regards to recommendations● Battles will volunteer at City Hall <p>Meeting Adjourned</p> |
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This meeting will be conducted via Zoom. The meeting video will be recorded and live streamed at cityofelgin.org/watchtaskforce.

The subcommittee meets in the Adjudication Room (across from the Council Chambers) at City Hall, located at 150 Dexter Court, will be open for anyone interested in speaking during the public comment portion of the meeting.

All agendas, meeting minutes and meeting video recordings will be available on the City's website: cityofelgin.org/taskforce.