

EXECUTIVE SESSION

January 8, 2020

The Council went into Executive Session at 9:08 p.m. Present: Councilmembers Dixon (arrived at 9:10 p.m.), Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Absent: None.

SELECTION OF A PERSON TO FILL A PUBLIC OFFICE, INCLUDING A VACANCY IN A PUBLIC OFFICE, WHEN THE PUBLIC BODY IS GIVEN POWER TO APPOINT UNDER LAW OR ORDINANCE, OR THE DISCIPLINE, PERFORMANCE OR REMOVAL OF THE OCCUPANT OF A PUBLIC OFFICE, WHEN THE PUBLIC BODY IS GIVEN POWER TO REMOVE THE OCCUPANT UNDER LAW OR ORDINANCE - EXEMPT UNDER SECTION 120/2(C)(3) OF THE OPEN MEETINGS ACT

1. Board of Health, Housing Authority of Elgin, Parks and Recreation Advisory Board, Heritage Commission Design Review Subcommittee Appointments/Reappointments & Commissions

Board of Health

Councilmember Steffen made a motion, seconded by Councilmember Lopez, to reappoint Jeanine Setiz to the Board of Health for a term to expire May 1, 2022. Upon a roll call vote: Yeas: Councilmembers Gavin, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

Housing Authority of Elgin

Councilmember Powell made a motion, seconded by Councilmember Lopez, to reappoint Nuhemi Morales Salazar to the Elgin Housing Authority for a term to expire December 1, 2025. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

Parks and Recreation Advisory Board

Councilmember Shaw made a motion, seconded by Councilmember Gavin, to appoint Nick Korwin to the Parks and Recreation Advisory Board for a term to expire May 1, 2022. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

Heritage Commission – Design Review Subcommittee

Councilmember Powell made a motion, seconded by Councilmember Gavin, to appoint Joey Crist to the Heritage Commission – Design Review Subcommittee for a term to expire May 1, 2021. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY – EXEMPT UNDER SECTION 120/2(C)(1) OF THE OPEN MEETINGS ACT

2. Performance Evaluation for the City Manager

There was discussion about the performance evaluation process for the City Manager.

Adjournment

Councilmember Shaw made a motion, seconded by Councilmember Dixon, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

The meeting adjourned at 9:55 p.m.

s/ Kimberly Dewis

Kimberly Dewis, City Clerk

September 23, 2020

Date Approved

EXECUTIVE SESSION

February 26, 2020

The Council went into Executive Session at 6:31 p.m. Present: Councilmembers Dixon, Gavin, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Absent: Councilmembers Lopez and Martinez.

SELECTION OF A PERSON TO FILL A PUBLIC OFFICE, INCLUDING A VACANCY IN A PUBLIC OFFICE, WHEN THE PUBLIC BODY IS GIVEN POWER TO APPOINT UNDER LAW OR ORDINANCE, OR THE DISCIPLINE, PERFORMANCE OR REMOVAL OF THE OCCUPANT OF A PUBLIC OFFICE, WHEN THE PUBLIC BODY IS GIVEN POWER TO REMOVE THE OCCUPANT UNDER LAW OR ORDINANCE - EXEMPT UNDER SECTION 120/2(C)(3) OF THE OPEN MEETINGS ACT

1. Board of Examiners of Stationary Engineers and Human Relations Commission Appointments

Board of Examiners of Stationary Engineers

Councilmember Dixon made a motion, seconded by Councilmember Steffen, to appoint William Dissette and Scott Lilja to the Board of Examiners of Stationary Engineers for a term to expire May 1, 2023. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

Human Relations Commission

Councilmember Steffen made a motion, seconded by Councilmember Powell, to appoint Reginald Kee to the Human Relations Commission for a term to expire May 1, 2020. Upon a roll call vote: Yeas: Councilmembers Gavin, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None. Abstain: Councilmember Dixon.

THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY – EXEMPT UNDER SECTION 120/2(C)(1) OF THE OPEN MEETINGS ACT

2. Performance Evaluation for the City Manager

There was discussion about the performance evaluation process for the City Manager.

Adjournment

Councilmember Shaw made a motion, seconded by Councilmember Dixon, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

The meeting adjourned at 7:00 p.m.

s/ Kimberly Dewis
Kimberly Dewis, City Clerk

September 23, 2020
Date Approved

EXECUTIVE SESSION

March 4, 2020

The Council went into Executive Session at 7:45 p.m. Present: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Absent: None.

PURCHASE OR LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY - EXEMPT UNDER SECTION 120/2(C)(5) OF THE OPEN MEETINGS ACT

1. **Proposed Acquisition of 414 Summit Street in Connection with the Dundee/Summit Intersection Improvement Project**

Corporation Counsel Cogley provided an overview of proposed acquisition.

Councilmember Gavin made a motion, seconded by Councilmember Martinez, to approve the proposed acquisition of 414 Summit Street. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

PURCHASE OR LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY - EXEMPT UNDER SECTION 120/2(C)(5) OF THE OPEN MEETINGS ACT

2. **Proposed Acquisition of Surface Parking Lot on Dexter Court Owned by St. John's Lutheran Church**

Corporation Counsel Cogley provided an overview of proposed acquisition.

Councilmember Gavin made a motion, seconded by Councilmember Martinez, to authorize staff to move forward with negotiations for acquisition of surface parking lot on Dexter Court. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY – EXEMPT UNDER SECTION 120/2(C)(1) OF THE OPEN MEETINGS ACT

3. **Performance Evaluation for the City Manager**

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There was discussion about the performance evaluation process for the City Manager.

Adjournment

Councilmember Shaw made a motion, seconded by Councilmember Martinez, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

The meeting adjourned at 8:26 p.m.

s/ Kimberly Dewis

Kimberly Dewis, City Clerk

September 23, 2020

Date Approved

EXECUTIVE SESSION

July 22, 2020

The Council went into Executive Session at 8:20 p.m. Present: Councilmembers Dixon, Martinez, Powell, Rauschenberger, Shaw, and Mayor Kaptain. Absent: None. Councilmembers Gavin, Lopez and Steffen attended via electronic means.

Mayor Kaptain read the following statement:

I have determined that requiring an in person meeting by all of the members of the city council for this city council meeting is not practical or prudent given the COVID-19 disaster, and that electronic attendance via video or audio conference by members of the city council shall be permitted.

COLLECTIVE BARGAINING ISSUES OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES - EXEMPT UNDER SECTION 120/2(C)(2) OF THE OPEN MEETINGS ACT

1. **Update on Collective Bargaining Negotiations for Policemen's Benevolent and protection Association, Unit #54 and Service Employees International Union Local #73 Clerical Technical**

Corporation Counsel Cogley provided an update on Collective Bargaining negotiations with the City's Unions.

Adjournment

Councilmember Shaw made a motion, seconded by Councilmember Dixon, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

The meeting adjourned at 9:22 p.m.

s/ Kimberly Dewis

Kimberly Dewis, City Clerk

September 23, 2020

Date Approved

EXECUTIVE SESSION

September 9, 2020

The Council went into Executive Session at 6:12 p.m. Present: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Absent: None. Councilmembers Gavin, Lopez, Rauschenberger, and Steffen attended via electronic means. This was allowed with the provision from Public Act 101-0640.

DISCUSSION OF MINUTES OF MEETINGS LAWFULLY CLOSED UNDER THIS ACT - EXEMPT UNDER SECTION 120/2(C)(21) OF THE OPEN MEETINGS ACT

1. **Approval of January, 2020, through July 2020, Executive Session Minutes and Consideration of Release of Minutes Not Previously Released**

Councilmember Martinez made a motion, seconded by Councilmember Shaw, to approve the January 2020 through July 2020 Executive Session Minutes and release as noted in the memo. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

2. **Performance Evaluation for the City Manager**

There was discussion about the performance evaluation process for the City Manager.

Adjournment

Councilmember Shaw made a motion, seconded by Councilmember Powell, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

The meeting adjourned at 6:38 p.m.

s/ Kimberly Dewis

Kimberly Dewis, City Clerk

February 24, 2021

Date Approved

EXECUTIVE SESSION

September 23, 2020

The Council went into Executive Session at 9:49 p.m. Present: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Absent: None. Councilmembers Gavin and Rauschenberger attended via electronic means. This was allowed with the provision from Public Act 101-0640.

COLLECTIVE BARGAINING ISSUES OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES - EXEMPT UNDER SECTION 120/2(C)(2) OF THE OPEN MEETINGS ACT

1. Update on Collective Bargaining Negotiations for Service Employees International Union Local #73 Clerical Technical and Service Employees International Union Part Time Maintenance and Custodial

Corporation Counsel Cogley provided an update on Collective Bargaining negotiations with Service Employees International Union Local #73 Clerical Technical and Service Employees International Union Part Time Maintenance and Custodial.

Councilmember Steffen made a motion, seconded by Councilmember Shaw, to approve the tentative agreement. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY - EXEMPT UNDER SECTION 120/2(C)(1) OF THE OPEN MEETINGS ACT

2. Performance Evaluation for the City Manager

There was discussion about the performance evaluation process for the City Manager.

Adjournment

Councilmember Lopez made a motion, seconded by Councilmember Shaw, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

The meeting adjourned at 10:28 p.m.

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s/ Kimberly Dewis
Kimberly Dewis, City Clerk

February 24, 2021
Date Approved

EXECUTIVE SESSION

October 14, 2020

The Council went into Executive Session at 10:51 p.m. Present: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Absent: None. Councilmembers Gavin, Lopez, and Rauschenberger attended via electronic means. This was allowed with the provision from Public Act 101-0640.

COLLECTIVE BARGAINING ISSUES OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES - EXEMPT UNDER SECTION 120/2(C)(2) OF THE OPEN MEETINGS ACT

1. Update on Collective Bargaining Negotiations

Corporation Counsel Cogley provided an update on Collective Bargaining negotiations with the City's Unions.

APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY - EXEMPT UNDER SECTION 120/2(C)(1) OF THE OPEN MEETINGS ACT

2. Performance Evaluation for the City Manager

There was discussion about the performance evaluation process for the City Manager.

Adjournment

Councilmember Shaw made a motion, seconded by Councilmember Martinez, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

The meeting adjourned at 11:28 p.m.

s/ Kimberly Dewis

Kimberly Dewis, City Clerk

February 24, 2021

Date Approved

EXECUTIVE SESSION

December 2, 2020

The Council went into Executive Session at 5:54 p.m. Present: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Absent: None. All members, with the exception of Mayor Kaptain, attended via electronic means. This was allowed at this time granted by Governor Pritzker's Executive Order 2020-07.

COLLECTIVE BARGAINING ISSUES OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES - EXEMPT UNDER SECTION 120/2(C)(2) OF THE OPEN MEETINGS ACT

1. Update on Collective Bargaining Negotiations

Corporation Counsel Cogley provided an update on Collective Bargaining negotiations with the Fire Union. There was discussion regarding wage increases and overtime.

Adjournment

Councilmember Martinez made a motion, seconded by Councilmember Steffen, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

The meeting adjourned at 7:11 p.m.

s/ Kimberly Dewis

Kimberly Dewis, City Clerk

February 24, 2021

Date Approved

EXECUTIVE SESSION

December 16, 2020

The Council went into Executive Session at 6:14 p.m. Present: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Absent: None. All members, with the exception of Mayor Kaptain, attended via electronic means. This was allowed at this time granted by Governor Pritzker's Executive Order 2020-07.

COLLECTIVE BARGAINING ISSUES OR DELIBERATIONS CONCERNING SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES - EXEMPT UNDER SECTION 120/2(C)(2) OF THE OPEN MEETINGS ACT

1. Update on Collective Bargaining Negotiations

Corporation Counsel Cogley provided an update on Collective Bargaining negotiations with the Fire and Police Union. There were discussions regarding wage increases, overtime, staffing levels and next steps in negotiations.

Councilmember Powell made a motion, seconded by Councilmember Dixon, to provide notice to the Fire Union regarding staffing. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Lopez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

Adjournment

Councilmember Shaw made a motion, seconded by Councilmember Martinez, to adjourn the meeting. Upon a roll call vote: Yeas: Councilmembers Dixon, Gavin, Lopez, Martinez, Powell, Rauschenberger, Shaw, Steffen, and Mayor Kaptain. Nays: None.

The meeting adjourned at 7:12 p.m.

s/ Kimberly Dewis

Kimberly Dewis, City Clerk

February 24, 2021

Date Approved