2019 ANNUAL REPORT

ELGIN POLICE DEPARTMENT
Police Chief Ana Lalley

151 Douglas Ave.
Elgin IL 60120

847-289-2700 (non-emergency)
cityofelgin.org/police
facebook.com/elginpolice
Chief's Message
Police Chief Ana Lalley

In 2019, the Elgin Police Department continued to focus on its primary goals of reducing serious crime, fostering community partnerships, improving traffic safety and promoting employee development. The combined efforts of our officers and those of the community resulted in a decrease in serious crimes in the city of Elgin.

What's New

During the year we placed a large importance on improving how services are delivered to those in a heightened emotional state. We created a more compassionate approach to calls for service involving individuals with specialized needs by the creation of the Collaborative Crisis Services Unit (CCSU). CCSU has three primary areas of focus: mental and behavioral health, substance use disorder services, and persons experiencing homelessness. The primary model used by CCSU is a co-response model, which pairs two of our police officers with one of our three CCSU mental health professionals. I am proud of the strides this department has taken to improve its service in this arena.

What's Next

In 2020, the department will work on the following initiatives:

- **Establishing new programs and events to promote mental health and fitness for officers and department members.** Self-care is important to maintaining a healthy work/life balance and we want to offer our employees opportunities that promote their wellbeing.

- **Assess policies and ensure updates are implemented where necessary.** Policies play a critical role in how a police department operates and it’s imperative to review them to ensure they accurately reflect the needs of the community and department.

- **Partner with the Center for Policing Equity.** To maintain our commitment to achieving best-practice policing.

- **Audit technology and equipment within the department.** Examining needs for changes, upgrades and improvements will help keep Elgin on the forefront of policing technology.

- **Continue to reduce incidents involving gunfire.** The department will explore new messaging and education alternatives in an effort to continue to drive down incidents involving gunfire in Elgin.

- **Prepare for employee turnover.** Succession planning is a priority as a number of officers and civilians are approaching retirement status in the upcoming years. This trend has already begun; since July of 2018, 12 officers have retired, 13 officers were promoted, and 26 new officers were sworn in.

- **Transition to National Incident Based Reporting System.** The state of Illinois is preparing to comply with the federal mandate that all offenses of a crime shall be reported to the Federal Bureau of Investigation by 2021. The current method, Uniform Crime Reporting, only reports the most serious offense in a crime. This requires a large-scale change in business practices that the department will begin preparing for in 2020.

I look forward to another year serving as the Chief of Police in this great community; it has been a privilege and an honor to do so. This is an amazing community that is engaged with their police department and we are here to help and serve you. If there is something you need from myself or one of Elgin’s officers, please do not hesitate to reach out. In the meantime, stay safe, stay engaged, and stay connected.

"We are committed to staying connected and engaged with our community as together we work toward a safer Elgin implementing best practices, innovative methods, and progressive strategies."

Police Chief Ana Lalley
Contents

- **Statistical Overview**
  Crime, calls, arrests, records and evidence

- **Initiatives**
  Traffic, adjudication and mental health

- **Outreach**
  Community engagement, social media

- **Employees**
  Training, promotions, retirements, and awards
About Us

Our Mission

The Elgin Police Department is dedicated to working in partnership with the community to promote safety and enhance the quality of life by serving with professionalism, encouraging open communication and embracing diversity.

Values

- Engaged: partnering with our citizens and involved in our community
- Progressive: embracing innovative strategies while maintaining proven practices
- Dedicated: serving with integrity and professionalism

Goals

- Reduce serious crime
- Foster community partnerships
- Improve traffic safety
- Promote employee development

“Stay Safe Engaged Connected”

Police Chief Ana Lalley
Part I Crime at an all-time low

Part I crimes dropped from 1,996 in 2018 to an all-time recorded low of 1,665 (-17%) in 2019. During 1989, Elgin experienced the highest Part I crime count totaling 4,905. The decrease from 1989 to 2019 is ~66%.

When reflecting on Elgin’s history, in 1972 Elgin’s population was approximately 55,000 people. During that year the city experienced 2,659 Part I crimes. In 2019, 49 years later with a population double that of 1972, the city reflects a 37% decrease.
## Crime Comparison

### Part I Crimes

<table>
<thead>
<tr>
<th>Crime</th>
<th>2018 Crimes</th>
<th>2019 Crimes</th>
<th>% of Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Homicide</td>
<td>3</td>
<td>1</td>
<td>-67</td>
</tr>
<tr>
<td>Forcible Rape/Criminal Sexual Assault</td>
<td>48</td>
<td>41</td>
<td>-15</td>
</tr>
<tr>
<td>Robbery</td>
<td>57</td>
<td>68</td>
<td>19</td>
</tr>
<tr>
<td>*Battery</td>
<td>85</td>
<td>63</td>
<td>-26</td>
</tr>
<tr>
<td>*Assault</td>
<td>83</td>
<td>47</td>
<td>-43</td>
</tr>
<tr>
<td>Burglary</td>
<td>172</td>
<td>182</td>
<td>12</td>
</tr>
<tr>
<td>Burglary to Motor Vehicle</td>
<td>361</td>
<td>204</td>
<td>-43</td>
</tr>
<tr>
<td>Theft</td>
<td>1094</td>
<td>992</td>
<td>-9</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>88</td>
<td>55</td>
<td>-38</td>
</tr>
<tr>
<td>*Arson</td>
<td>7</td>
<td>2</td>
<td>-71</td>
</tr>
<tr>
<td>Total Part I Crimes</td>
<td>1996</td>
<td>1665</td>
<td>-17</td>
</tr>
</tbody>
</table>

*Percent reduction from 1,996 in 2018 to 1,665 in 2019*

The largest percent reductions were in the categories of Homicide, Arson, Burglary to Motor Vehicle and Assault.

### Part II Crimes

<table>
<thead>
<tr>
<th>Crime</th>
<th>2018 Crimes</th>
<th>2019 Crimes</th>
<th>% of Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reckless Homicide</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>*Battery</td>
<td>1943</td>
<td>1751</td>
<td>-10</td>
</tr>
<tr>
<td>*Assault</td>
<td>121</td>
<td>70</td>
<td>-42</td>
</tr>
<tr>
<td>Deception</td>
<td>385</td>
<td>346</td>
<td>-10</td>
</tr>
<tr>
<td>Criminal Damage &amp; Trespass</td>
<td>915</td>
<td>974</td>
<td>6</td>
</tr>
<tr>
<td>Deadly Weapons</td>
<td>93</td>
<td>100</td>
<td>8</td>
</tr>
<tr>
<td>Sex Offenses</td>
<td>122</td>
<td>119</td>
<td>-2</td>
</tr>
<tr>
<td>Gambling</td>
<td>0</td>
<td>0</td>
<td>N/C</td>
</tr>
<tr>
<td>Offenses Involving Children</td>
<td>130</td>
<td>102</td>
<td>-22</td>
</tr>
<tr>
<td>Cannabis Control Act</td>
<td>22</td>
<td>14</td>
<td>-36</td>
</tr>
<tr>
<td>Methamphetamine Offenses</td>
<td>7</td>
<td>4</td>
<td>-43</td>
</tr>
<tr>
<td>Controlled Substance Act</td>
<td>155</td>
<td>134</td>
<td>-14</td>
</tr>
<tr>
<td>Hypodermic Needle/Syringe Act</td>
<td>0</td>
<td>0</td>
<td>N/C</td>
</tr>
<tr>
<td>Drug Paraphernalia Act</td>
<td>37</td>
<td>37</td>
<td>0</td>
</tr>
<tr>
<td>Intoxicating Compounds</td>
<td>6</td>
<td>2</td>
<td>-67</td>
</tr>
<tr>
<td>Liquor Control Act</td>
<td>28</td>
<td>27</td>
<td>-4</td>
</tr>
<tr>
<td>Motor Vehicle Offenses</td>
<td>1878</td>
<td>1854</td>
<td>-1</td>
</tr>
<tr>
<td>Disorderly Conduct</td>
<td>524</td>
<td>498</td>
<td>-5</td>
</tr>
<tr>
<td>Interference w/Public Officers</td>
<td>69</td>
<td>67</td>
<td>-3</td>
</tr>
<tr>
<td>Intimidation</td>
<td>15</td>
<td>15</td>
<td>0</td>
</tr>
<tr>
<td>Registry Laws</td>
<td>18</td>
<td>7</td>
<td>-61</td>
</tr>
<tr>
<td>Kidnapping</td>
<td>34</td>
<td>29</td>
<td>-15</td>
</tr>
<tr>
<td>Other</td>
<td>1734</td>
<td>1562</td>
<td>-10</td>
</tr>
<tr>
<td>Total Part II Crimes</td>
<td>8237</td>
<td>7713</td>
<td>-6</td>
</tr>
<tr>
<td>Total Part I &amp; II Crimes</td>
<td>10,233</td>
<td>9,378</td>
<td>-8</td>
</tr>
</tbody>
</table>

*Percent reduction from 8,237 in 2018 to 7,713 in 2019 *

*Percent reduction from 10,223 in 2018 to 9,378 in 2019*
## Downtown Elgin

### Calls for Service & Enforcement

<table>
<thead>
<tr>
<th>Activity</th>
<th>2018</th>
<th>2019</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Engagement*</td>
<td>150</td>
<td>195</td>
<td>30</td>
</tr>
<tr>
<td>Foot Patrol</td>
<td>111</td>
<td>146</td>
<td>32</td>
</tr>
<tr>
<td>Premise Checks</td>
<td>813</td>
<td>1369</td>
<td>68</td>
</tr>
<tr>
<td>Standby Service</td>
<td>218</td>
<td>88</td>
<td>-60</td>
</tr>
<tr>
<td>Intoxicated Subject</td>
<td>107</td>
<td>178</td>
<td>45</td>
</tr>
<tr>
<td>Emotionally Distressed Person*</td>
<td>48</td>
<td>24</td>
<td>-50</td>
</tr>
<tr>
<td>Exclusion</td>
<td>46</td>
<td>42</td>
<td>-9</td>
</tr>
<tr>
<td>Walton Island Calls for Service</td>
<td>13</td>
<td>16</td>
<td>23</td>
</tr>
<tr>
<td>Other Calls for Service</td>
<td>3575</td>
<td>4522</td>
<td>26</td>
</tr>
</tbody>
</table>

*Excludes 151 Douglas Ave.

<table>
<thead>
<tr>
<th>Call for Service Type</th>
<th>2018</th>
<th>2019</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Check on Wellbeing</td>
<td>113</td>
<td>147</td>
<td>30</td>
</tr>
<tr>
<td>Disorderly Conduct</td>
<td>34</td>
<td>82</td>
<td>141</td>
</tr>
<tr>
<td>Intoxicated Subject</td>
<td>107</td>
<td>140</td>
<td>31</td>
</tr>
<tr>
<td>Emotionally Distressed Person*</td>
<td>48</td>
<td>24</td>
<td>-50</td>
</tr>
<tr>
<td>Panhandling</td>
<td>46</td>
<td>42</td>
<td>-9</td>
</tr>
<tr>
<td>Exposure Complaint</td>
<td>6</td>
<td>4</td>
<td>-33</td>
</tr>
<tr>
<td>Refusal to Leave</td>
<td>23</td>
<td>27</td>
<td>17</td>
</tr>
<tr>
<td>Trespass**</td>
<td>36</td>
<td>44</td>
<td>22</td>
</tr>
</tbody>
</table>

* excluding Elgin PD
** excluding 250 S Grove Ave.

### Downtown Nuisance Citations Issued

<table>
<thead>
<tr>
<th>Subject</th>
<th>2018</th>
<th>2019</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exposure</td>
<td>2</td>
<td>1</td>
<td>-50</td>
</tr>
<tr>
<td>Public Indecency</td>
<td>17</td>
<td>26</td>
<td>53</td>
</tr>
<tr>
<td>Public Nuisance</td>
<td>9</td>
<td>27</td>
<td>200</td>
</tr>
<tr>
<td>Liquor</td>
<td>203</td>
<td>639</td>
<td>215</td>
</tr>
</tbody>
</table>

*10.46.030: CIVIL EXCLUSION: A person is subject to exclusion under the process described in this chapter for a period of ninety (90) days for a first instance where a person has been designated a public nuisance offender and subject to exclusion, and for a period of one hundred eighty (180) days for a second or subsequent instance where a person has been designated a public nuisance offender from any public right-of-way or public property in the Center City Business District and from any public park property if that person has been determined to constitute a public nuisance offender by a Judge or Administrative Hearing Officer as defined in this chapter.10.46.030.

Subjects met the Nuisance Offender* criteria in 2019

Cases were generated for storage of property on public space; 1 moved to city storage in January of 2020.
Calls for Service
Elgin's Emergency Communications Center

The City of Elgin’s Emergency Communications Center dispatches calls for the Elgin Police (EPD) and Fire (EFD) Departments and the South Elgin Fire Department (SEFD).

1%
Increase in 911 calls in 2019
From 53,519 in 2018 to 54,001 in 2019.

-3%
Total Incoming Calls in 2019
From 191,826 in 2018 to 186,357 in 2019.

Emergency Communications Center in 2019

<table>
<thead>
<tr>
<th>911 Calls</th>
<th>All Calls</th>
</tr>
</thead>
<tbody>
<tr>
<td>9,689</td>
<td>83,240</td>
</tr>
<tr>
<td>54,001</td>
<td>12,838</td>
</tr>
<tr>
<td>44,312</td>
<td>3,123</td>
</tr>
</tbody>
</table>

20 full-time dispatchers
3 supervisors
Gunfire Incidents

2019 cases involving gunfire

Elgin experienced a 9% decrease in gunfire incidents from 2018 to 2019. Nine victims were struck by gunfire, one of whom died from his injuries. This is a 25% decrease from 2018 during which 12 victims were struck.

Nine objects were struck by gunfire which included 7 building structures and 2 vehicles. This represents a 31% decrease from 2018, during which 13 objects were struck.

Shootings and victims in 2019

Homicide victim
Gunshot victims
Property damaged
Guns seized during investigations by the Special Investigations Group

<table>
<thead>
<tr>
<th>Year</th>
<th>Homicide victim</th>
<th>Gunshot victims</th>
<th>Property damaged</th>
<th>Guns seized</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>1</td>
<td>41</td>
<td>64</td>
<td>19</td>
</tr>
<tr>
<td>2014</td>
<td>10</td>
<td>44</td>
<td>28</td>
<td></td>
</tr>
<tr>
<td>2015</td>
<td>21</td>
<td>58</td>
<td>8</td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>11</td>
<td>64</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>2017</td>
<td>8</td>
<td>28</td>
<td>34</td>
<td></td>
</tr>
<tr>
<td>2018</td>
<td>12</td>
<td>34</td>
<td>31</td>
<td></td>
</tr>
<tr>
<td>2019</td>
<td>9</td>
<td>31</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The Major Investigations Division was assigned the single homicide that occurred in Elgin during 2019. The case was cleared by the arrest of two individuals: Xavier Butler of South Elgin and Isaiah Butler of the Elgin/Schaumburg area. Both were taken into custody for the August 6, 2019 homicide of Joshua Tyler Bey that occurred in the 1200 block of Fleetwood Dr.

-9% in gunfire-related incidents in 2019 from 34 in 2018 to 31 in 2019.
Elgin experienced a 9.6% decrease in arrests from 2018 to 2019. Elgin also experienced a historically low crime rate which lends itself to a decrease in arrests. Impending changes to Illinois’ cannabis laws in 2020 did impact enforcement efforts in this category. Additionally, the use of the adjudication process also reduced the number of arrests.

The mental health initiatives that EPD focused on in 2019 also impacted arrests, as we worked to solve issues that were causing repeat offenders and victims.

### 2019 Arrest Data

<table>
<thead>
<tr>
<th>Year</th>
<th>Arrests</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>3,832</td>
</tr>
<tr>
<td>2016</td>
<td>3,867</td>
</tr>
<tr>
<td>2017</td>
<td>3,711</td>
</tr>
<tr>
<td>2018</td>
<td>3,287</td>
</tr>
<tr>
<td>2019</td>
<td>2,970</td>
</tr>
</tbody>
</table>

**Arrestee Race/Ethnicity**

- African American: 741
- American Indian: 5
- Asian Pacific Islander: 34
- Caucasian: 727
- Hispanic: 1,235
- Middle Eastern: 7
- Unknown: 221

**In Arrests in 2019**

- 688 females
- 2,275 males
- 7 unspecified

From 3,287 in 2018 to 2,970 in 2019, a 10% decrease.
Traffic & Adjudication

The most recognizable function of the Traffic Unit is the investigation and reconstruction of crashes involving fatalities and serious injuries. The unit also oversees abandoned vehicles, hit & run crashes, overweight trucks, parking complaints, school crossing guards, selective traffic enforcement, special events, and taxi ordinance violations.

![Graph showing the change in total crashes, property damage, and injury crashes from 2018 to 2019.]

-7% in traffic crashes in 2019 from 4,711 in 2018 to 4,361 in 2019.

-33% in traffic fatalities in 2019 from 9 in 2018 to 6 in 2019.

Administrative Adjudication is responsible for prosecuting parking violations, administrative tows, animal citations and various other city ordinance violations.

<table>
<thead>
<tr>
<th>Citations</th>
<th>2018</th>
<th>2019</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ordinance Violations</td>
<td>4,505</td>
<td>4,268</td>
<td>-5</td>
</tr>
<tr>
<td>Parking</td>
<td>12,864</td>
<td>11,830</td>
<td>-8</td>
</tr>
<tr>
<td>Animal</td>
<td>344</td>
<td>254</td>
<td>-26</td>
</tr>
</tbody>
</table>

2019 Grant Funded Traffic Enforcement

- 2,144 Stopped Vehicles
- 770 Seat Belt Citations
- 44 Child Safety Seat Citations
- 477 Speeding Citations
- 599 Distracted Driving Citations
- 455 Other Citations
- 34 DUI Arrests
- 147 Arrests
Records & Evidence

Storage, maintenance and dissemination

The department’s Evidence room is staffed by two full-time evidence custodians who ensure the proper preservation and retention of evidence our officers collect, from the time of the crime through the end of the case, and beyond.

The Records Division is staffed by a deputy director, five full-time clerks and one full-time court liaison. The staff processes cases and arrests, as well as responds to all internal and external information requests.

Evidence and Records highlights in 2019

- Police FOIA Requests: 1,840
- State’s Attorney Requests: 2,752
- Subpoena Requests: 379
- Evidence in storage: approx. 57,000 items
- Intake of evidence: 9,547 items
- Evidence cleared for destruction: 8,647 items
- Drug evidence destroyed: 1,585 items
- Case Reports Generated Department-wide: 11,862
- Pills submitted to EPD for destruction: 521 pounds
Prioritizing Mental Health

The Collaborative Crisis Services Unit (CCSU) is responsible for conducting follow-up visits for individuals who could benefit from mental or behavioral health services. CCSU utilizes community resources, including the Elgin Police Department’s own Social Services Unit, to connect individuals with appropriate services. This, in turn, may also reduce patrol calls for service. CCSU has three primary areas of focus: mental and behavioral health, substance use disorder services, and persons experiencing homelessness. The primary model used by CCSU is a co-response model, which pairs a police officer with a mental health professional. CCSU currently has two officers and three mental health professionals.

Social Services Unit

The Social Services Unit is comprised of professional, licensed social workers and counselors. All services are designed to improve family, school, and interpersonal relationships. Services provided may also encompass intervention and prevention of behavioral problems that can lead to criminal activities. All services are free to residents of Elgin.

Emergency Services Detail

Prior to the implementation of Emergency Services Detail (ESD), incidents that involved an emotionally distressed person would be handled by patrol officers, and in some instances when the situation would evolve, SWAT officers would be deployed, however there would be a delay in time. The ESD is staffed by two officers who are readily available to be deployed immediately into an incident. Since there is not a delay in the insertion of these officers, specialized training and equipment to handle an incident is readily available.
Overdoses
All Elgin Overdoses

In total, there were 92 documented overdoses in the City of Elgin in 2019.

**We Can Help Program**

Opiate overdose is the leading cause of accidental death in the United States. Over the past several years, it has been a major public health concern in Illinois and the nation. The Elgin Police Department continues to seek ways to reduce the number of fatal and nonfatal overdoses in Elgin by facilitating immediate placement assistance for those seeking drug or alcohol treatment through our We Can Help program. In 2019, five individuals were referred to treatment facilities through this program.

Looking at 2019 overdoses

- 83 non-fatal
- 9 fatal
- 72 heroin
- 14 opiate RX pills
- 1 Fentanyl
- 1 LSD
- 1 synthetic marijuana
- 1 cocaine
- 1 inhalant
Naloxone
39 Naloxone saves in 2019

The Elgin Police Department began providing officers with Naloxone (Narcan) in May of 2016. Since then, a combined total of 102 subjects have been administered doses by police responders. In 2019 two subjects succumbed to an overdose while 39 were saved.

Three types of administration methods have been utilized since the inception of the program: intramuscular auto-injector, manually assembled nasal atomizer and no assembly nasal atomizer.
Social Media  
#EPDEngages

Social media is an integral part of our communication strategy. Information that is provided to the media is simultaneously provided to EPD’s Facebook page. The two-way communication social media opens for the community is an invaluable resource for information exchange.

Twitter provides real-time traffic information that is directly obtained from the Emergency Communications Center computer-aided dispatch system.

<table>
<thead>
<tr>
<th>4,600 followers</th>
<th>37,574 likes</th>
<th>38,694 followers</th>
<th>12%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Regular Social Media Video Programming**

- **EPD Monday Rundown**
- **Chief Lalley in the Fox Valley**
- **Lunchtime Live**
- **Friday with the Fuzz**
- **Be Wary with Cherie**

Communicating with our community
Outreach
#EPDEngages

The Elgin Police Department strives to provide numerous opportunities for the community to interact with our staff. New and creative programs are brought forward by all divisions in the department.

Several new youth initiatives were introduced in 2019 including the Drone Easter Egg Drop, Board Games with Officers, Trick-or-Treating at EPD, to name a few.

The Elgin KNOWS Series, a partnership with the Gail Borden Library, also debuted as a way to expose the community to more information that EPD can provide. Look for more new engagement opportunities and ideas in 2020.

Looking back at outreach programs in 2019

ALICE training
Back to School Greetings by Command Staff*
Be Wary with Cherie Radio Program*
Beyond Awareness Series*
Bike for Kids program
Board Game Nights*
Business Chats
CAMPS meetings
Cannabis Legalization Education*
Chief Lalley in the Fox Valley*
Chief's Community Meeting
Christmas Bike Giveaway
Chief for the Day events
Citizens Police Academies (4 separate classes)
Citizens Police Academy Alumni Association
Cocoa with a Cop
Coffee with a Cop
Community Conversations
Community Emergency Response Team training
Community Wellness Events
Conversation over Pizza
Cookie with a Cop
Cops and Bobbers
COPS Memorial Walk
Drone Easter Egg Drop*
Drop-in soccer games
Drug Take Back Days
Elgin KNOWS Series*
EPD Elves
First Aid Training
Friday with the Fuzz
Funeral escorts
Fur Pets Sake Pet Expo
Gang Presentations
Girl Scout Events/Projects
Halloween Trick-or-Treat at EPD*
Ice skating with midnight shift officers*
Kids and Cops Golf Program
Kids United
Landlord Training Program
Let’s Tacobout it*
Lunchtime Live with Chief Lalley*
MAGIC Series: What’s Race Got to Do With It*
Marklund Christmas Event
Memory Café and Dementia Friendly City involvement*
Mental Health Forums
Monday Rundown
National Night Out
Neighborhood Watch
Neighbor Works Clean-up
Not in Our Town Series
Nursing Home Visits
Opioid Discussions and Naloxone Training
Our Story Series
Personal Safety Presentations
Pet Photos with Santa
Pinwheel Palooza
Police Explorers
Popsicles in the Park*
Providing breakfast to persons experiencing homelessness
Public Service Announcement videos
Recruiting Events
Re-Entry Project
River Clean-up
ROPE Christmas Party
Scam Presentations
Self Defense Classes
Senior Services Luncheons
Senior Walk and Talks
Slushie with a Sergeant*
Smart 911 Clinics*
Special Events for the City of Elgin
Special Olympics Fundraiser
Storytime with a Police Officer
Suicide Prevention Programs
Summer Kickoff Event
Summer Kids Club
Teen CSI Class
Teen Life monthly activities
Touch a Truck events
Tours
Walk and Talks
What’s a Cop presentations
Winter Open House
Youth Advisory Committee

*newly created in 2019
Internal Compliance

The Elgin Police Department is dedicated to providing the best police service to all citizens. Employees are carefully selected and trained to provide this service to the community. It is the policy of the department to investigate the allegations of wrongdoing by employees in order to determine the merit and substance of the complaint.

-30% in Complaints filed in 2019
From 50 in 2018 to 35 in 2019.
Our Employees

Employee Development

Fostering employee development is important for personal growth and for moving the department forward. Many of our staff members seek advanced degrees during their tenure, as well as specialized training to increase their skills for the benefit of the community.

Looking back at how we trained in 2019

- Attended various trainings, conferences and leadership meetings
- Facilitated and attended management/supervisor meetings
- Implemented and participated in the Healthy Minds and Peer Support programs for employees
- Participated in fitness challenges and supported physical fitness room initiatives
- Selected officers assigned ancillary duties with SWAT, Drone, Honor Guard, Evidence Response, Major Crimes Task Force, and ILEAS teams
- Active shooter drills
- Provided range training for active and retired police officers
- Trained all officers on the shift to handle photography and fingerprinting on minor crime scenes to alleviate the caseload of the Evidence Team members
- Promote and welcome others in career development opportunities within the special divisions
- Mentoring staff members in leadership and skills development
- Conducted and participated in yearly department training on emotional distressed person response, building searches, traffic stops, felony stops, use of force training, Gracie Survival Tactics, pressure point control tactics, and verbal judo
- Host a variety of criminal based investigative classes along with gang and drug related classes in educational presentations as both prevention and relationship-building
- Participated in carbine training
- Participated in both the Elgin and Kane County Honor Guards
- ILEAS Training
- Evidence Response Team Training
- TASER instruction
- Pepperball instruction

"Investing in ourselves is also investing in the community."

Police Chief Ana Lalley
Our Employees

Recruitment and retainment

#BeEPD

We are committed to recruiting outstanding candidates to serve the Elgin community. A hiring change was implemented during 2019 that permits graduates of the Elgin Community College Criminal Justice Associates program to test for a police officer position in Elgin. This change is expected to increase Fox Valley applicants that call Elgin their hometown.

Our employees are encouraged to explore how they can use their skills and strengths to help the department best meet the needs and expectations of the Elgin community.

The department will be testing for police officers in 2020 which will include new and more efficient ways to multiply recruiting efforts.

Employee career benchmarks in 2019

New Hires

- Officer Jacob Harris
- Officer Dominique Collins
- Grissela Martinez (Communications)
- Alyssa Petragnallo (Communications)
- Laura Rinkus (Deputy Director of Records)
- Officer Michael Perotti
- Arturo Diaz (Records)
- Officer Russell Nisivaco
- Cassie Wortman (PCO)
- Cameron Jackson (PCO)
- John Adam (PCO)
- Juan Juarez (CSO)
- Blake Stebbins (CSO)
- Clarissa Ramos (CSO)
- Sarah Tepper (Communications Supervisor)
- Officer Kammren Cusack
- Officer Daniel Dively
- Officer Ultan Gallagher
- Officer Gabriel Hallas
- Officer Carmine Romano
- Officer Megan Fearon
- Officer Joshua Garcia
- Craig Reuter (Communications)

Promotions

- Kristi Woolard
- Shanna Hoffman
- Sarah Manrique
- Ken Jones
- Lizette Lara
- Kristie Hilton
- Colin Fleury
- Richard Ciganek
- Adam Schuessler
- Matthew Udrihovon
- Eric Echevarria
- Jeffrey Schultz
- Jonathan Rustay
- Anthony Rigano

Anniversaries

- Colin Fleury, 20 years
- Frank Trost, 20 years
- Bernie Bajak, 20 years
- Eric Echevarria 20 years
- David Mendiola, 20 years
- Timothy Marabillas, 20 years
- Jonathan Rustay, 20 years
- Craig Tucker, 20 years

Retirements

- Sally Guiney
- Ken Ericson
- Katy Potts
- Frank Trost
- Maura Maschinski
- Allen Young
- Julie Kelly
- James Picardi
- William Gabriel
- Marie Glasby
Our Employees

Employee Recognition

We believe it is important to recognize outstanding efforts and achievements by our employees. We host an annual awards ceremony, and we also recognize outstanding quarterly performance. Throughout the year, letters of appreciation are issued to employees who have provided exemplary service in cases or situations.

Employee Awards in 2019

Quarterly Awards

First Quarter
Sergeant Travis Hooker, Supervisor
Officer John Varga, Officer
Detective Kevin Sosnowski, Special Division Officer
Parking Control Supervisor Brooke Rzeppa, Civilian

Second Quarter
Laura Rinkus, Supervisor
Officer Teodolo Ravadan, Officer
Detective TJ Coffield, Special Division Officer
Cherie Aschenbrenner, Civilian

Third Quarter
Sergeant David Mendiola, Supervisor
Officer Matthew Miracle, Officer
Detective Scott Williams, Special Division Officer
Joe Bush, Civilian

Fourth Quarter
Sergeant Rick Demierre, Supervisor
Officer Steve Kordek, Officer
Detective Beth Sterricker, Special Division Officer
Michael Bayard, Civilian

Annual Awards

Officer Kevin Snow, 2019 American Legion Officer of the Year
Elisa Arce, Explorer Post 1445 Explorer of the Year

**The EPD 2019 annual awards will be presented on January 30, 2020, which includes the Supervisor, Officer, Special Division Officer and Civilian of the Year honors. A new category for 2019 has been added: Dispatcher of the Year. This report will be updated after the ceremony with names of those awarded. **