

December 2, 2021 – Meeting Transcription
Community Task Force on Policing

1

00:02:07.980 --> 00:02:09.150

Larry Schooler: what's the temperature up their cameras.

2

00:02:11.490 --> 00:02:12.450

Larry Schooler: Like negative 400.

3

00:02:13.830 --> 00:02:15.390

Cameron Hendrickson she/her: yeah pretty much.

4

00:02:18.000 --> 00:02:18.660

Cameron Hendrickson she/her: I like it.

5

00:02:19.380 --> 00:02:20.070

Larry Schooler: sheila Brown.

6

00:02:24.180 --> 00:02:24.870

Shelia Brown: sheila.

7

00:02:26.250 --> 00:02:26.940

Larry Schooler: sheila.

8

00:02:35.100 --> 00:02:36.600

Larry Schooler: sheila brown on the.

9

00:02:37.980 --> 00:02:39.450

Shelia Brown: O Lord not on.

10

00:02:40.140 --> 00:02:41.070

Larry Schooler: Not on the town.

11

00:02:41.520 --> 00:02:42.900

Larry Schooler: and not on a bus, not in a.

12

00:02:43.380 --> 00:02:44.310

Larry Schooler: deus not enough.

13

00:02:44.910 --> 00:02:45.360

Not enough.

14

00:02:46.590 --> 00:02:47.490

Shelia Brown: yeah.

15

00:02:48.000 --> 00:02:49.530

Larry Schooler: How, how are you doing.

16

00:02:50.190 --> 00:02:52.140

Shelia Brown: i'm good, how are you had them.

17

00:02:54.360 --> 00:02:55.950

Larry Schooler: She looks like oh good Lord.

18

00:03:00.870 --> 00:03:03.960

Larry Schooler: it's Mr Hall, Mr City Hall joining us let's get.

19

00:03:11.280 --> 00:03:14.670

Larry Schooler: A normal he Ramos a miss haven.

20

00:03:15.840 --> 00:03:16.530

Larry Schooler: good to see you.

21

00:03:19.170 --> 00:03:22.890

Larry Schooler: sorry that I was a little delayed, I guess, I didn't realize, I was holding anybody up.

22

00:03:55.980 --> 00:03:57.030

Larry Schooler: Do that right now.

23

00:04:00.210 --> 00:04:05.160

Larry Schooler: let's see Cameron, the presentation is that on the Google drive.

24

00:04:12.180 --> 00:04:12.660

Larry Schooler: carrier.

25

00:04:57.750 --> 00:04:58.920

Larry Schooler: Every presentation looks good.

26

00:05:00.720 --> 00:05:03.240

Larry Schooler: My lighting, on the other hand, looks not so good, but.

27

00:05:04.350 --> 00:05:09.300

Larry Schooler: i'll just pretend to be the guy in the frosted flakes commercials does anybody remember those.

28

00:05:11.070 --> 00:05:11.580

Larry Schooler: Oh, and here.

29

00:05:13.020 --> 00:05:20.520

Larry Schooler: I bet I bet the Nice remembers number, like the person that was embarrassed to say they ate frosted flakes they would Silhouette the.

30

00:05:21.450 --> 00:05:22.740

Danise Habun: narrative remember that one.

31

00:05:23.190 --> 00:05:25.470

Larry Schooler: I guess I watch too much televisions child.

32

00:05:25.530 --> 00:05:26.430

Danise Habun: Yes, so.

33

00:05:28.050 --> 00:05:32.160

Larry Schooler: He was Pedro Shimon test for summer blanchard.

34

00:05:40.920 --> 00:05:41.220

Larry Schooler: sure.

35

00:05:42.750 --> 00:05:44.040

Larry Schooler: you're worthless gentleman Joe.

36

00:05:46.290 --> 00:05:48.720

Larry Schooler: Cameron and sheila just noting that Charles.

37

00:05:50.220 --> 00:05:53.220

Larry Schooler: has tried to connect a few times and oh no there is.

38

00:05:54.240 --> 00:05:55.140

Larry Schooler: restored, and can you hear us.

39

00:05:59.880 --> 00:06:00.990

Larry Schooler: Mr Gordon can you hear us.

40

00:06:08.070 --> 00:06:10.920

Larry Schooler: So i'm get connected to audio, but I just want to make sure he's.

41

00:06:15.960 --> 00:06:20.010

Danise Habun: In Cory battles want to be with us tonight.

42

00:06:20.790 --> 00:06:21.570

Larry Schooler: Thank you for.

43

00:06:22.920 --> 00:06:24.390

Larry Schooler: thanks for that heads up you.

44

00:06:27.180 --> 00:06:29.910

Larry Schooler: know we have at least one other Task Force, remember that said they'd be.

45

00:06:32.910 --> 00:06:36.030

Larry Schooler: Okay, so I just need to, can I ask.

46

00:06:37.410 --> 00:06:43.830

Larry Schooler: Can I make Cameron and sheila co hosts just to admit folks from the waiting room that'd be okay.

47

00:06:45.510 --> 00:06:47.520

Larry Schooler: that's okay with you sure okay.

48

00:06:50.010 --> 00:06:53.850

Larry Schooler: All right, so we will i'm just going to get the live stream queued up.

49

00:07:17.610 --> 00:07:21.240

Larry Schooler: See chair curricular councilmember Shaw good to see both for you.

50

00:07:22.020 --> 00:07:24.330

Toby Shaw: hey good evening love your background there.

51

00:07:24.570 --> 00:07:27.660

Larry Schooler: Well, thank you, this is entirely inappropriate for this meeting.

52

00:07:28.200 --> 00:07:29.940

Larry Schooler: So we're going to put that to rest.

53

00:07:30.150 --> 00:07:30.330

But.

54

00:07:31.860 --> 00:07:40.500

Larry Schooler: that's what happens is councilmember I sometimes take calls with students in the same zoom room, so I get the trouble there were like mix and match.

55

00:07:43.050 --> 00:07:44.730

Toby Shaw: He had more questions and answers when.

56

00:07:46.890 --> 00:07:48.540

Larry Schooler: Is he full of bowl is he.

57

00:07:50.670 --> 00:08:06.420

Larry Schooler: If y'all are okay i'm going to go ahead and get the live stream going just for folks to mind their p's and q's since we're getting close to the top of the hour, so unless I hear any objection cool do that so folks want to turn off video they can but we're gonna.

58

00:08:07.710 --> 00:08:08.070

Larry Schooler: get good.

59

00:08:09.120 --> 00:08:09.660

Toby Shaw: And, good evening.

60

00:08:17.940 --> 00:08:19.950

LeJewel Kelly Crigler: Hello sorry that.

61

00:08:22.260 --> 00:08:29.460

LeJewel Kelly Crigler: Walter is a meeting link is anyone able to from the facilitation team able to send him a link.

62

00:08:32.040 --> 00:08:32.610

Sara Omar: As well good.

63

00:08:34.740 --> 00:08:35.310

LeJewel Kelly Crigler: Thank you.

64

00:08:35.910 --> 00:08:41.010

IPCE | Norma E Ramos: You also requested is another email address so i'll send that to him right now, thanks to Joel.

65

00:08:41.430 --> 00:08:41.790

LeJewel Kelly Crigler: mm hmm.

66

00:08:52.890 --> 00:08:54.510

Larry Schooler: Sure kriegler can you hear me okay.

67

00:08:56.040 --> 00:08:56.850

LeJewel Kelly Crigler: Yes, I can.

68

00:08:57.180 --> 00:09:04.860

Larry Schooler: Alright, we are streaming live, and I have two minutes before the hour and whenever.

69

00:09:06.090 --> 00:09:10.290

Larry Schooler: We get to top of the hour and you're ready, I think we are all ready to get going.

70

00:09:11.190 --> 00:09:11.820

Okay.

71

00:09:14.190 --> 00:09:14.640

LeJewel Kelly Crigler: Thank you.

72

00:09:26.670 --> 00:09:28.440

LeJewel Kelly Crigler: And we're starting at eight o'clock.

73

00:09:28.740 --> 00:09:29.160

Correct.

74

00:09:31.020 --> 00:09:32.220

Larry Schooler: that's six o'clock but yes.

75

00:09:32.310 --> 00:09:34.080

LeJewel Kelly Crigler: I think what am I thinking.

76

00:09:34.110 --> 00:09:34.740

Eight o'clock.

77

00:09:36.090 --> 00:09:37.260

LeJewel Kelly Crigler: Really jumping ahead.

78

00:09:37.650 --> 00:09:39.300

Larry Schooler: Eight and eight in Nova Scotia.

79

00:09:40.350 --> 00:09:40.770

LeJewel Kelly Crigler: wow.

80

00:09:42.480 --> 00:09:43.260

LeJewel Kelly Crigler: Okay.

81

00:10:05.160 --> 00:10:10.650

Charles Horton: Good evening everyone just fyi tasks Member battles will not be attended tonight.

82

00:10:12.660 --> 00:10:13.230

Larry Schooler: Thank you for that.

83

00:10:19.710 --> 00:10:27.450

LeJewel Kelly Crigler: Also, I want to let everyone know that a past Member banner will not be attending tonight.

84

00:10:29.070 --> 00:10:39.930

LeJewel Kelly Crigler: Due to some personal scheduling or something that came up so Okay, so at this time, then we'll go ahead and bring the meeting.

85

00:10:42.930 --> 00:10:47.970

LeJewel Kelly Crigler: forward, and this is the Community task force a police meeting.

86

00:10:49.320 --> 00:10:51.210

LeJewel Kelly Crigler: For December 2.

87

00:10:52.950 --> 00:10:55.110

LeJewel Kelly Crigler: Six o'clock and.

88

00:10:56.400 --> 00:11:00.810

LeJewel Kelly Crigler: i'd like to do the roll call at this time, so.

89

00:11:02.970 --> 00:11:04.350

LeJewel Kelly Crigler: Marcus Bradley.

90

00:11:09.600 --> 00:11:11.070

Nothing okay.

91

00:11:23.910 --> 00:11:24.480

Okay.

92

00:11:26.910 --> 00:11:28.080

LeJewel Kelly Crigler: Kevin zelda.

93

00:11:29.370 --> 00:11:31.320

LeJewel Kelly Crigler: zelda bar and sorry Kevin.

94

00:11:37.440 --> 00:11:38.850

LeJewel Kelly Crigler: Shimon blanchard.

95

00:11:43.050 --> 00:11:43.560

Shimon Blanchard: Thank you.

96

00:11:45.330 --> 00:11:46.290

LeJewel Kelly Crigler: Carol Bailey.

97

00:11:46.950 --> 00:11:47.550

Carroll Bailey: On here.

98

00:11:48.210 --> 00:11:50.580

LeJewel Kelly Crigler: Thank you Penelope Williams.

99

00:11:54.510 --> 00:11:55.710

LeJewel Kelly Crigler: Penelope Williams.

100

00:11:57.270 --> 00:11:57.690

Okay.

101

00:11:59.220 --> 00:12:00.180

LeJewel Kelly Crigler: Charles Horton.

102

00:12:03.750 --> 00:12:04.620

LeJewel Kelly Crigler: Charles Horton.

103

00:12:06.030 --> 00:12:06.720

Charles Horton: OK, I see.

104

00:12:07.560 --> 00:12:12.150

LeJewel Kelly Crigler: presenteeism Thank you Walter baylor is in.

105

00:12:15.150 --> 00:12:15.990

IPCE | Norma E Ramos: he's not in yet.

106

00:12:16.590 --> 00:12:18.810

LeJewel Kelly Crigler: Okay Sherman Blair.

107

00:12:24.600 --> 00:12:26.370

LeJewel Kelly Crigler: Sherman Blair not seeing him.

108

00:12:28.860 --> 00:12:29.760

LeJewel Kelly Crigler: tish Palmer.

109

00:12:30.720 --> 00:12:34.830

LeJewel Kelly Crigler: President, thank you Denise haven't.

110

00:12:35.460 --> 00:12:37.560

Danise Habun: it's Denise hey them.

111

00:12:37.740 --> 00:12:38.040

Danise Habun: And i'm.

112

00:12:38.100 --> 00:12:39.510

LeJewel Kelly Crigler: giving you.

113

00:12:39.750 --> 00:12:40.530

Danise Habun: you're welcome.

114

00:12:41.160 --> 00:12:42.360

LeJewel Kelly Crigler: joshua broadway.

115

00:12:44.070 --> 00:12:45.090

Joshua Brockway: yep i'm here.

116

00:12:45.600 --> 00:12:48.330

LeJewel Kelly Crigler: Thank you Ishmael for Java.

117

00:12:54.930 --> 00:12:56.430

LeJewel Kelly Crigler: html for cordova.

118

00:13:00.690 --> 00:13:02.790

LeJewel Kelly Crigler: Okay Cynthia Rivera.

119

00:13:08.670 --> 00:13:09.690

LeJewel Kelly Crigler: Cynthia Rivera.

120

00:13:11.250 --> 00:13:12.990

LeJewel Kelly Crigler: And Karen areola.

121

00:13:14.310 --> 00:13:14.670

Karen Arreola (She/Her): here.

122

00:13:15.990 --> 00:13:16.560

LeJewel Kelly Crigler: Thank you.

123

00:13:17.610 --> 00:13:20.100

LeJewel Kelly Crigler: Okay, and we're all here.

124

00:13:21.960 --> 00:13:41.310

LeJewel Kelly Crigler: Okay, those that had stated they were here Okay, and the first thing that i'd like to do then and calling after doing the roll call is to do a agenda review from the last Minutes that we had.

125

00:13:43.530 --> 00:13:48.480

LeJewel Kelly Crigler: in regards to the subcommittees and ideas and topics.

126

00:13:49.860 --> 00:13:54.570

LeJewel Kelly Crigler: and moving to make a motion to approve those minutes.

127

00:13:58.920 --> 00:14:02.580

Danise Habun: So this is Denise we don't have a quorum to proceed.

128

00:14:04.470 --> 00:14:07.620

LeJewel Kelly Crigler: Okay, can we have a quorum to proceed, please.

129

00:14:08.370 --> 00:14:09.930

Larry Schooler: Ensure Gregor what she means is the.

130

00:14:09.960 --> 00:14:19.410

Larry Schooler: number of people who are here, needs to be more than 50% I believe that test scores for flicka has just joined us, and I think that that might take us to nine.

131

00:14:20.460 --> 00:14:21.330

Danise Habun: Right and that's.

132

00:14:23.670 --> 00:14:24.330

Larry Schooler: I guess, we would need.

133

00:14:24.360 --> 00:14:25.950

Larry Schooler: 1010 perhaps.

134

00:14:27.270 --> 00:14:28.140

Tish Calhamer: Okay, I think we.

135

00:14:28.410 --> 00:14:31.260

Tish Calhamer: need to wait just a little bit in the zoom environment.

136

00:14:31.710 --> 00:14:37.080

Tish Calhamer: Right well who intend to be on time might not make it just because of technology so.

137

00:14:38.910 --> 00:14:41.250

Tish Calhamer: let's not quite right, this off yet.

138

00:14:42.060 --> 00:14:42.930

LeJewel Kelly Crigler: Has Walter.

139

00:14:43.020 --> 00:14:43.770

LeJewel Kelly Crigler: signed on.

140

00:14:45.840 --> 00:14:51.360

IPCE | Norma E Ramos: I will do its norma walton who has not signed on yet, but he does have the link and i'm going to call them right now.

141

00:14:51.810 --> 00:14:52.740

LeJewel Kelly Crigler: Okay, thank you.

142

00:14:52.860 --> 00:14:56.520

Karen Arreola (She/Her): Okay i'll check in with Kevin see if he's hopping on today.

143

00:15:00.540 --> 00:15:00.960

Danise Habun: yeah.

144

00:15:02.520 --> 00:15:12.810

Larry Schooler: If the city managers with us from City Hall, I believe that we should aim for 10 or more attendees from the task force itself, because to decorum and my right about that.

145

00:15:17.850 --> 00:15:19.620

City Hall: Yes, the city manager says yes.

146

00:15:20.370 --> 00:15:20.700

Thank.

147

00:15:22.440 --> 00:15:25.050

Larry Schooler: You oh you don't look like right you don't look like the city manager at all.

148

00:15:26.460 --> 00:15:27.090

City Hall: No, I do not.

149

00:15:31.050 --> 00:15:39.300

Larry Schooler: Alright, so I think, let me just confirm but test first remember haven Ariel a calmer brockway blanchard flicka ma.

150

00:15:41.070 --> 00:15:44.640

Larry Schooler: Horton Sean Sean porton.

151

00:15:45.690 --> 00:15:48.060

Larry Schooler: curricular Bailey so we're one short.

152

00:16:39.930 --> 00:16:42.840

LeJewel Kelly Crigler: Larry are we are we not streaming right now.

153

00:16:43.440 --> 00:16:47.970

Larry Schooler: We are we're live streaming chair, we can certainly pause it if you'd like, but we are live streaming.

154

00:16:48.540 --> 00:16:52.110

LeJewel Kelly Crigler: I was just told that they're not that it's not showing up.

155

00:16:52.980 --> 00:16:58.620

Larry Schooler: yeah it is available on the city of elgin's YouTube channel and.

156

00:17:01.170 --> 00:17:06.150

Larry Schooler: Oh actually i'm noticing, it might not be it might be just on my channel that's unfortunate.

157

00:17:07.980 --> 00:17:09.330

Larry Schooler: Let me try to remedy that.

158

00:17:10.440 --> 00:17:12.090

Larry Schooler: apologize yeah thanks.

159

00:17:22.920 --> 00:17:36.570

Carroll Bailey: i'm going to take just a minute on an unrelated topic my daughter is home sick with Kobe and i'm staying in a hotel so where your masks be careful, I don't know what else to say except i'd rather be home anyhow.

160

00:17:39.570 --> 00:17:40.650

Larry Schooler: We want to wish your.

161

00:17:41.370 --> 00:17:44.670

Larry Schooler: daughter speeding complete recovery, of course.

162

00:17:47.310 --> 00:17:51.990

IPCE | Norma E Ramos: Right Larry I think we were able to add a few more customers numbers, can you do a count now.

163

00:17:52.680 --> 00:17:53.130

Larry Schooler: yeah sure.

164

00:17:53.490 --> 00:17:54.540

Danise Habun: I called her joined.

165

00:17:55.800 --> 00:18:03.030

Larry Schooler: So I see haven flick them a Bailey Courtney brockway arriola curricular.

166

00:18:06.180 --> 00:18:09.990

Larry Schooler: blanchard calmer blaylock that should get us to work, work.

167

00:18:18.900 --> 00:18:21.450

LeJewel Kelly Crigler: Okay, so we can move forward now.

168

00:18:24.060 --> 00:18:25.080

LeJewel Kelly Crigler: All ready to go.

169

00:18:25.350 --> 00:18:25.980

IPCE | Norma E Ramos: You can.

170

00:18:26.700 --> 00:18:35.790

LeJewel Kelly Crigler: All right, thank you Okay, so what i'm looking to do at this point is to review the last agenda.

171

00:18:37.410 --> 00:18:43.230

LeJewel Kelly Crigler: and basically asked that you look over that not that we're going to actually go through it.

172

00:18:44.940 --> 00:18:46.020

LeJewel Kelly Crigler: piece by piece.

173

00:18:47.040 --> 00:18:52.800

LeJewel Kelly Crigler: But, all in favor of that I asked for motion to approve those minutes.

174

00:18:55.440 --> 00:18:56.280

Charles Horton: are approved fireproof.

175

00:18:57.900 --> 00:18:58.740

LeJewel Kelly Crigler: Thank you.

176

00:19:00.420 --> 00:19:05.160

LeJewel Kelly Crigler: And so, with that we move on to Sarah regarding.

177

00:19:06.180 --> 00:19:07.410

LeJewel Kelly Crigler: The public comments.

178

00:19:07.980 --> 00:19:12.300

Danise Habun: So you need a second, and we need to vote on the Minutes.

179

00:19:14.070 --> 00:19:16.830

LeJewel Kelly Crigler: Okay i'll second I wouldn't need to second that please.

180

00:19:17.400 --> 00:19:18.270

Tish Calhamer: I will second.

181

00:19:18.990 --> 00:19:19.980

LeJewel Kelly Crigler: Thank you.

182

00:19:22.080 --> 00:19:25.740

LeJewel Kelly Crigler: Now we can go ahead and move on that has been accepted now.

183

00:19:25.770 --> 00:19:26.730

Danise Habun: We have to vote.

184

00:19:27.120 --> 00:19:27.840

Tish Calhamer: We have to vote.

185

00:19:27.990 --> 00:19:30.000

Danise Habun: We have to vote to approve the Minutes.

186

00:19:31.110 --> 00:19:35.940

Tish Calhamer: Are we going with robert's rules of order, which I think actually could bring some order.

187

00:19:39.240 --> 00:19:42.150

Larry Schooler: So if I could share quickly if I could assist you.

188

00:19:43.380 --> 00:19:55.740

Larry Schooler: For Approval of the Minutes, I think what we're what we're looking for is a motion to approve and then a second to that motion, and then a vote of the body, and it can just be a quick show of hands it doesn't need to be a roll call vote or anything of that nature.

189

00:19:56.880 --> 00:19:58.290

LeJewel Kelly Crigler: Okay, so let's do that.

190

00:20:01.800 --> 00:20:03.300

Tish Calhamer: A motion to approve the Minutes.

191

00:20:04.170 --> 00:20:06.120

Tish Calhamer: Second, and a vote okay.

192

00:20:06.720 --> 00:20:07.350

LeJewel Kelly Crigler: Thank you.

193

00:20:20.700 --> 00:20:23.160

LeJewel Kelly Crigler: Okay looks like it's approved.

194

00:20:25.620 --> 00:20:27.750

LeJewel Kelly Crigler: All right, alright it's been approved, thank you.

195

00:20:30.330 --> 00:20:32.910

LeJewel Kelly Crigler: Now, can we go ahead and move on.

196

00:20:35.280 --> 00:20:37.350

LeJewel Kelly Crigler: To the public comments.

197

00:20:39.360 --> 00:20:46.350

Sara Omar: You chair, Chris i'm now going to open the space for anyone who's in City Hall for any public comments.

198

00:20:50.400 --> 00:20:54.540

City Hall: There is no one in the Chambers for any public comments known to.

199

00:20:54.930 --> 00:20:55.680

Sara Omar: Thank you, chief.

200

00:20:58.710 --> 00:21:00.870

Sara Omar: Men will hand things over to Larry.

201

00:21:00.870 --> 00:21:04.230

Sara Omar: to walk through the agenda and the spectrum for today's meeting.

202

00:21:05.070 --> 00:21:12.420

Larry Schooler: Well, good evening everybody thanks, Sir, very much and I have missed you all i'm sorry to have missed the last meeting and i'm glad to be back.

203

00:21:13.620 --> 00:21:24.090

Larry Schooler: My role and tonight's meeting, besides being silhouetted here is to walk us through the conclusion we hope of a discussion about what this body's subcommittees will be.

204

00:21:24.540 --> 00:21:35.100

Larry Schooler: And there are sort of three parts to this discussion, one is to get a decision from the body on what the subcommittee's actually Shelby as a.

205

00:21:35.760 --> 00:21:51.750

Larry Schooler: As a final matter what the prioritize subcommittees that should begin meeting immediately should be and then what each of those subcommittees is meant to cover and so prior to taking our intended seven o'clock break.

206

00:21:53.010 --> 00:22:01.050

Larry Schooler: We want to do our best to walk through the work that's been done to date on subcommittees the input we've received.

207

00:22:02.070 --> 00:22:10.650

Larry Schooler: Both in terms of what committees, there should be and what the priority should be and then we're going to do something to where I don't think we've done before, which is to afford.

208

00:22:12.540 --> 00:22:23.010

Larry Schooler: to afford each member of the task force in a round Robin style the opportunity to make some brief final comments on the subcommittee list, and in particular to share with us.

209

00:22:23.550 --> 00:22:31.320

Larry Schooler: The four subcommittees that you think ought to be the priority and which one or ones, are you most interested in joining.

210

00:22:31.920 --> 00:22:41.280

Larry Schooler: So, again once we've shared the input that's been received on both the subcommittees and the priorities we're going to give each member of the task force in turn a brief opportunity.

211

00:22:42.300 --> 00:22:49.440

Larry Schooler: to share with us what they believe should be the priority subcommittees and where they would like to serve We then want to drive towards a consensus of the group.

212

00:22:49.770 --> 00:22:58.260

Larry Schooler: On what those subcommittees should be both in total, and the priority ones, and then, after the break and after some topical updates, we intend to.

213

00:22:59.190 --> 00:23:10.920

Larry Schooler: Have each subcommittee and its new members discuss what they want to focus on and their subcommittee meetings Now I want to acknowledge here at the top, that we recognize that this may feel.

214

00:23:11.610 --> 00:23:22.290

Larry Schooler: Like some additional administrative matters and i'd say a couple of things to you about that, first of all, we do intend to update you on a number of topical items here shortly.

215

00:23:23.100 --> 00:23:28.710

Larry Schooler: So we will not conclude this meeting, without a discussion of the substance of your scope of work, but secondly.

216

00:23:29.250 --> 00:23:42.480

Larry Schooler: We really believe that the work of this body will function that much more efficiently and and progress much more quickly with subcommittees i've been facilitating meetings for a long time, and I have found that.

217

00:23:42.780 --> 00:23:46.620

Larry Schooler: Large groups like this one, to have a more difficult time in small groups in.

218

00:23:47.010 --> 00:23:54.750

Larry Schooler: Getting everybody into the conversation and in having a an equitable meaningful conversation it's, not to say that we can't do that in the full Task Force.

219

00:23:55.080 --> 00:24:01.710

Larry Schooler: But it is to say that I think subcommittees can really add a ton of value to the work that you all, are doing so, we want to be able to use tonight.

220

00:24:01.980 --> 00:24:02.940

Larry Schooler: To finish off.

221

00:24:03.840 --> 00:24:19.830

Larry Schooler: That portion of our organizational work and then drive forward with the subcommittees that this group believes should be prioritized, and so what i'm going to do on the next slide is share with you the subcommittees that had been enumerated.

222

00:24:21.450 --> 00:24:29.250

Larry Schooler: By the end of last week's rather by the end of last meeting so if we could advance the slide I don't know who's got the screen control it's not me.

223

00:24:33.480 --> 00:24:35.700

Larry Schooler: So let's let's just review process, and this is.

224

00:24:37.650 --> 00:24:39.000

Larry Schooler: partially for the.

225

00:24:40.380 --> 00:24:41.670

Larry Schooler: For the public's benefit.

226

00:24:43.830 --> 00:24:59.040

Larry Schooler: The leadership team, which consists of chair kriegler co chair cordova and spokesperson blaylock presented the list of possible subcommittee topics and then Task Force members gave feedback and suggestions on that which we then as a facilitation team gathered and.

227

00:24:59.250 --> 00:24:59.670
filed.

228
00:25:00.750 --> 00:25:01.140
Joe Hoereth: The.

229
00:25:02.280 --> 00:25:05.460
Larry Schooler: We then distributed that to the.

230
00:25:07.140 --> 00:25:09.480
Larry Schooler: And by the way the live stream should be working on track record.

231
00:25:10.590 --> 00:25:16.770
Larry Schooler: The facilitation team gather and compile that feedback and distributed that list to you all via email and we received.

232
00:25:17.040 --> 00:25:21.570
Larry Schooler: Quite a number of responses to that email, and we are grateful for that will present that here, in just a moment.

233
00:25:22.140 --> 00:25:29.220
Larry Schooler: But even for those who did, and for those who didn't submit responses tonight is the best opportunity for you.

234
00:25:30.090 --> 00:25:36.270
Larry Schooler: to affect a sort of final revision of the subcommittee topics and a determination of what should be prioritized.

235
00:25:36.570 --> 00:25:46.440
Larry Schooler: So I just want to emphasize that we, as the facilitation team have just been a conduit of information from leadership team to test for us back to leadership team and now back to you all.

236
00:25:46.770 --> 00:25:57.330

Larry Schooler: We have not editorialized or made any decisions as it relates to subcommittees that's that's for you all to make and so that's what we're going to dive into here shortly, if we can go on to the next slide.

237

00:25:59.310 --> 00:26:07.500

Larry Schooler: This is the list of subcommittees that had been discussed before we received responses from Task Force members via email and i'll just read them out quickly.

238

00:26:07.950 --> 00:26:18.300

Larry Schooler: A Subcommittee on police presence Subcommittee on recruitment hiring and retention a subcommittee on police culture and climate, a subcommittee on accountability and discipline.

239

00:26:18.810 --> 00:26:26.460

Larry Schooler: A Subcommittee on racial and other profiling disparities Subcommittee on training Subcommittee on the development of a civilian review board.

240

00:26:27.000 --> 00:26:41.610

Larry Schooler: A Subcommittee on atonement and a subcommittee assessing the Elgin police departments allocation of resources, both financial and time So these are nine subcommittees and my understanding of our conversations today is that this body believes that.

241

00:26:42.690 --> 00:26:59.070

Larry Schooler: It would not be feasible to have all nine meet all at once, and so I think our task is to first of all, determine whether any of these should be combined, or you know regrouped and then, secondly, to determine which subcommittees should begin their work sooner than later.

242

00:27:00.270 --> 00:27:05.820

Larry Schooler: Are there any questions just initially before we move on about this list of nine subcommittees.

243

00:27:13.800 --> 00:27:16.290

Larry Schooler: tester for Bailey and then test verse Member silver.

244

00:27:16.980 --> 00:27:18.360

Carroll Bailey: I forgot, it was supposed to raise my.

245

00:27:18.360 --> 00:27:19.260

Larry Schooler: hand, oh no.

246

00:27:19.290 --> 00:27:19.710

Larry Schooler: Please.

247

00:27:19.740 --> 00:27:20.160

don't worry.

248

00:27:21.900 --> 00:27:28.140

Carroll Bailey: i'm not sure what you mean by number three some company on police culture and climate.

249

00:27:29.520 --> 00:27:30.780

Larry Schooler: The way, you said that as a certain.

250

00:27:32.520 --> 00:27:35.250

Larry Schooler: sounds it sounds kind of cool the way you're saying it.

251

00:27:36.330 --> 00:27:51.630

Larry Schooler: I would love for whichever test force Member brought this forward if they would be comfortable sharing any thoughts behind that these were generated by the task force so if there's a test for remember that wants to speak to the Subcommittee on police culture and climate.

252

00:27:54.990 --> 00:28:11.550

Charles Horton: I didn't bring that topic up, but when I have caught friends and my definition of it, for me, a police culture in regards to what we're trying to accomplish police culture says.

253

00:28:12.240 --> 00:28:21.900

Charles Horton: If one COP does something is bad, so to speak, that the other COP says nothing that's police culture, the climate might be.

254

00:28:22.860 --> 00:28:39.420

Charles Horton: Such a way in a certain a police department, where you know it's that blue line that people like to speak so much of that you don't cross, and I think, in order for us to accomplish what we're trying to accomplish, we have to change that culture.

255

00:28:39.690 --> 00:28:40.170

Charles Horton: So.

256

00:28:40.350 --> 00:28:41.640

Charles Horton: that's what that's what it means to me.

257

00:28:41.970 --> 00:28:49.110

Larry Schooler: Thank you test for some reporting a colleague pestered me a note saying that this also had to do with the review of internal complaints.

258

00:28:49.530 --> 00:29:02.640

Larry Schooler: And I just wanted to before I get to the other hands that are up tests are subordinate if you're still there, I just wanted to understand for you the differentiation between police culture and the accountability subcommittee how they might look at different things.

259

00:29:05.850 --> 00:29:06.720

Charles Horton: repeat the question.

260

00:29:07.110 --> 00:29:15.810

Larry Schooler: Yes, Sir, I was just asking what, in your mind is the difference between what the police culture subcommittee would review and what the accountability subcommittee would review.

261

00:29:21.750 --> 00:29:23.970

Larry Schooler: I think you might be muted if you're trying to speak I can't hear you.

262

00:29:24.480 --> 00:29:28.590

Charles Horton: yeah I think the accountability part kind of comes after.

263

00:29:29.700 --> 00:29:39.000

Charles Horton: Changing a culture, you know I would hope that we never get to the point where we have to hold them accountable, but in reality it's gonna happen, but hopefully it would be on a lower level.

264

00:29:39.570 --> 00:29:46.470

Charles Horton: Okay, or done more internally if we you know, had a better culture about police policing themselves.

265

00:29:47.040 --> 00:29:47.520

understood.

266

00:29:48.810 --> 00:29:54.570

Larry Schooler: we've got test for some Member cells are who tried to speak earlier and then i'll go Williams kriegler caliber.

267

00:29:56.340 --> 00:30:03.510

Kevin Joshua: yeah I would just I was going to ask a question about the process, so I know that you're giving time for everyone speak so if one of us, made a proposal to.

268

00:30:04.140 --> 00:30:15.420

Kevin Joshua: join a couple subcommittees together is that going to take place before any of us speak so that we can vote on the motion or is that going to take at the moment that we speak at the suggestion.

269

00:30:17.160 --> 00:30:19.200

Larry Schooler: I think, if I understand Kevin your question.

270

00:30:19.560 --> 00:30:23.490

Larry Schooler: My intention was after we get through this little round of questions here.

271

00:30:24.090 --> 00:30:33.780

Larry Schooler: Each test for us Member would have a chance to say, these are the subcommittees that I think we should prioritize, and these are the ones on which I would like to serve and then at that point, we would compile all of that we're keeping a little.

272

00:30:34.980 --> 00:30:46.680

Larry Schooler: I don't know what you want to call it a little sheet that has all of that, and then after we've compiled all that input, the committee, the task force would we'd look for consensus on the final list of subcommittees and the prioritized ones.

273

00:30:49.290 --> 00:30:54.210

Larry Schooler: Okay, thank you so let's see let's go to test for summer Williams and then share a curricular.

274

00:30:55.200 --> 00:30:56.640

Penelope Williams: Yes, my.

275

00:30:57.900 --> 00:31:03.990

Penelope Williams: All right, my question was as far as the accountability and.

276

00:31:05.760 --> 00:31:11.550

Penelope Williams: The culture, I was just going to suggest is that those two could.

277

00:31:13.020 --> 00:31:27.930

Penelope Williams: Possibly we be combined if we're looking at police culture in how it was defined because that goes right into accountability, I was just wanting to make that suggestion as a committee that could be combined.

278

00:31:29.310 --> 00:31:31.740

Larry Schooler: yeah I appreciate that and I think we.

279

00:31:33.690 --> 00:31:35.520

Larry Schooler: i'm sorry the slides are jumping around i'm not.

280

00:31:35.520 --> 00:31:35.880

Penelope Williams: sure what.

281

00:31:36.690 --> 00:31:44.670

Larry Schooler: Yes, I think we did have some similar comments via email, but will make note of yours as well test scores remember Williams to maybe combine three and four.

282

00:31:45.030 --> 00:31:49.680

Larry Schooler: And we'll revisit that here, in just a minute, thank you very much test respect she's mature quickly.

283

00:31:53.010 --> 00:31:59.520

LeJewel Kelly Crigler: Okay, and in regards to the police, culture and climate what I was looking at that.

284

00:32:00.120 --> 00:32:13.500

LeJewel Kelly Crigler: as being the practice of entrapment and rearresting persons with records pre textual stops and the harm they cause the citizens of the Community, primarily the African American Community.

285

00:32:14.070 --> 00:32:27.840

LeJewel Kelly Crigler: The practice of forced engagements and the collateral damage to the black community as well as the atonement part of that i'm thinking should be a combined into that to the black community.

286

00:32:29.130 --> 00:32:35.100

Larry Schooler: you mean to say cheer curricular to take Subcommittee on atonement and combine it with Subcommittee on police culture and climate.

287

00:32:35.130 --> 00:32:36.450

LeJewel Kelly Crigler: Yes, yes.

288

00:32:37.410 --> 00:32:38.700

Larry Schooler: All right, thank you.

289

00:32:39.750 --> 00:32:40.770

Larry Schooler: touch remember calendar.

290

00:32:45.390 --> 00:32:56.880

Tish Calhmer: I think we're on a common theme here, which is, I believe we can combine some subcommittees so that everybody can be heard, and these different.

291

00:32:57.960 --> 00:33:11.520

Tish Calhmer: subjects and themes can feed into the larger subcommittee so, for example, recruitment hiring and retention would certainly play into training, so you could combine two and six.

292

00:33:11.580 --> 00:33:20.670

Tish Calhmer: Yes, um you know you could combine number five to commit Subcommittee on racial and other profiling disparities that could certainly.

293

00:33:22.200 --> 00:33:26.340

Tish Calhmer: go into you know the civilian review board atonement.

294

00:33:28.110 --> 00:33:30.990

Tish Calhmer: I would like to see this list, maybe whittle down.

295

00:33:31.110 --> 00:33:33.210

Tish Calhmer: If we all agree.

296

00:33:34.350 --> 00:33:47.340

Tish Calhmer: And maybe we can have broader subcommittees that certainly pay attention to the sub themes and then maybe we don't feel like we're missing missing out on any one committee.

297

00:33:48.000 --> 00:33:57.660

Larry Schooler: yeah, thank you for that input, let me just check with our team with Cameron let's sheila and just make sure we're tracking each of the suggestions as a relates to reorganizing the subcommittees and then we can.

298

00:33:58.170 --> 00:34:04.140

Larry Schooler: Take those up with the with the body by one Cameron or sheila is that I can't see you so.

299

00:34:04.800 --> 00:34:06.960

Cameron Hendrickson she/her: i've been i've been noting down.

300

00:34:07.080 --> 00:34:07.800

Larry Schooler: Okay perfect.

301

00:34:08.190 --> 00:34:08.700

Shelia Brown: Long.

302

00:34:08.790 --> 00:34:14.880

Larry Schooler: Yes, thank you both okay very good, we have to grit no takers test for some uber flip above the test remember him.

303

00:34:17.490 --> 00:34:26.370

Aubree Flickema: yeah I wanted to hear a little bit more about the Subcommittee on a tournament and what the intention, I remember there and forgive me, I don't remember who.

304

00:34:26.760 --> 00:34:39.180

Aubree Flickema: suggested it, but that came from a meeting and I want to hear, I think the comment was somewhat brief so i'd love to hear a little bit more about that subcommittee and what the intention behind that would be like what would be discuss.

305

00:34:39.360 --> 00:34:41.940

Larry Schooler: test for summer here, but I think cut that suggestion is that right.

306

00:34:42.330 --> 00:34:44.670

Larry Schooler: yeah go ahead touch or smell oh.

307

00:34:45.600 --> 00:34:55.950

Danise Habun: OK, so this leads into like what I was going to suggest for combining So when I was talking about a subcommittee on atonement.

308

00:34:58.440 --> 00:35:14.790

Danise Habun: And atonement was the word that came to mind I related my experience in listening to various Community Members from different generations talking about the same officers.

309

00:35:15.930 --> 00:35:32.940

Danise Habun: Committing egregious offenses against members of our Community there's you know so there's this historical legacy that's gone on the thing is at this point in time, many of those officers are gone.

310

00:35:34.410 --> 00:35:59.820

Danise Habun: And so to me it's almost like when I when I think about this, there needs to be a public of acknowledgement, I believe that this history exists in our agenda has existed in Elgin and there needs to be some kind of atonement or something and sort of like want to think of.

311

00:36:00.960 --> 00:36:06.660

Danise Habun: South Africa and Nelson mandela's hearings on reconciliation.

312

00:36:07.680 --> 00:36:17.850

Danise Habun: it's in that that in so that's where I was bringing this idea forward and to me it's a global accountability.

313

00:36:20.370 --> 00:36:22.560

Danise Habun: And atonement could fit under that.

314

00:36:23.460 --> 00:36:25.620

Danise Habun: That you did, that the city of Elgin.

315

00:36:28.830 --> 00:36:31.170

Danise Habun: allowed these things to happen.

316

00:36:33.360 --> 00:36:45.750

Danise Habun: There past things, but there are things that are surfacing still because we really never ever get to the root of what's happened.

317

00:36:46.890 --> 00:36:56.280

Larry Schooler: So what I heard you say there was you could see it being combined with another subcommittee so long as it was dealt with robustly is that right so.

318

00:36:57.840 --> 00:36:58.290

Aubree Flickema: I have.

319

00:36:58.620 --> 00:36:59.250

Larry Schooler: i'm sorry what.

320

00:37:00.390 --> 00:37:00.630

Aubree Flickema: yeah.

321

00:37:00.720 --> 00:37:01.770

Larry Schooler: i'm sorry for you, before.

322

00:37:02.160 --> 00:37:09.360

Larry Schooler: We before you before you jump in I just want to clarify from from Denise where you suggesting that the Subcommittee on atonement still needed to stand alone.

323

00:37:09.540 --> 00:37:11.430

Larry Schooler: know it could it could be part of.

324

00:37:11.490 --> 00:37:12.450

Larry Schooler: Accountability or.

325

00:37:13.200 --> 00:37:16.920

Danise Habun: i'm looking at this as as a high level accountability.

326

00:37:18.060 --> 00:37:18.600

Danise Habun: fall under.

327

00:37:18.810 --> 00:37:20.160

Larry Schooler: Let me turn to operate good.

328

00:37:20.640 --> 00:37:30.240

Aubree Flickema: I asked because um I think that I completely agree with you Denise and I think along those lines.

329

00:37:31.350 --> 00:37:33.420

Aubree Flickema: I think it would be helpful to explore.

330

00:37:34.590 --> 00:37:38.220

Aubree Flickema: In the conversation on atonement how.

331

00:37:39.540 --> 00:37:40.860

Aubree Flickema: There has been harm done.

332

00:37:41.220 --> 00:38:03.750

Aubree Flickema: to members of the black community and what looking at that harm and looking at what the generational but i'm disparities that have been caused by that harm and what what things other communities could have done what things we could do what things our Community could do to.

333

00:38:05.010 --> 00:38:07.170

Aubree Flickema: even further than just a public apology.

334

00:38:07.230 --> 00:38:14.670

Aubree Flickema: ratio run and and so that's where I might save that seems like a pretty big.

335

00:38:15.720 --> 00:38:20.280

Aubree Flickema: undertaking, so I would be in favor of maybe leaving that it is its own subcommittee.

336

00:38:21.210 --> 00:38:22.230

Larry Schooler: Well, what what i'm.

337

00:38:23.760 --> 00:38:30.720

Larry Schooler: What I want to do is return to always sort of been and Denise has brought her points about what these subcommittees should do, because that is very important.

338

00:38:31.500 --> 00:38:36.570

Larry Schooler: For now, I just want to an end rb finished with this, you know potentially keeping it as a standalone.

339

00:38:37.320 --> 00:38:48.810

Larry Schooler: that's great piece of input, I just want to see if there any other questions clarifying questions because we want to keep moving but are there any other questions from Task Force Members about the subcommittee's as they're listed on the screen.

340

00:38:53.970 --> 00:38:57.990

Larry Schooler: Okay, so what i'm going to do now is i'd like to.

341

00:38:59.070 --> 00:39:02.490

Larry Schooler: Take a look at some of the emails.

342

00:39:02.820 --> 00:39:06.990

Walter Blalark: That Larry i'm sorry I didn't get a chance to meet my phone and chat and.

343

00:39:07.590 --> 00:39:08.010

Larry Schooler: No problem.

344

00:39:08.670 --> 00:39:20.940

Walter Blalark: yeah Thank you so much there for your kindness, I like to say that I hope that in some of these subcommittee I know we're combining as great I hope that we talk about.

345

00:39:21.870 --> 00:39:37.530

Walter Blalark: look into the school and how that effect is between to my generational how that is faction how that is affecting a lot of the average African Americans and other Latinos that are getting you know.

346

00:39:38.670 --> 00:39:51.000

Walter Blalark: coolly and by by the police, for new fraction school and that's you know school to jail is very is it's a it's a whole state problem United States.

347

00:39:51.000 --> 00:39:51.930

Larry Schooler: Probably shirt shirt.

348

00:39:52.290 --> 00:39:55.770

Larry Schooler: I like to look into that I just want to make sure that I just.

349

00:39:56.130 --> 00:39:57.810

Larry Schooler: write it on the subcommittee's it's covered.

350

00:39:57.810 --> 00:39:59.430

Walter Blalark: Yes, yes, thank you.

351

00:39:59.700 --> 00:40:00.960

Larry Schooler: Sure kriegler I saw your hand.

352

00:40:02.190 --> 00:40:12.240

LeJewel Kelly Crigler: yeah Walter, I believe that was supposed to be within the police presence as well, of there being present in the schools.

353

00:40:13.530 --> 00:40:18.600

LeJewel Kelly Crigler: in regards to that, as you said, the present or school to prison pipeline yes.

354

00:40:19.530 --> 00:40:23.880

Larry Schooler: Thank you, both yeah thanks for that Okay, so let us.

355

00:40:23.970 --> 00:40:26.340

Larry Schooler: then look at this list of comments that.

356

00:40:26.370 --> 00:40:42.390

Larry Schooler: Were emailed to us and let's This is something I want to get through relatively efficiently because, again I want to give each test for remember a chance to give us their own preferences and I want to also be efficient, with our time tonight, but I do want to.

357

00:40:43.710 --> 00:40:55.530

Larry Schooler: And let me i'm just trying to think if there's a way for me to more easily see everybody wants and I don't think there is so here's what i'd like to do let's let's go through these couple of suggestions.

358

00:40:56.880 --> 00:41:06.630

Larry Schooler: There also will be suggestions that we've captured here tonight that we should tackle and what i'm looking for here is does anybody feel strongly.

359

00:41:07.200 --> 00:41:18.330

Larry Schooler: That they can't support a particular suggestion can't and, if so, please let us know that so i'm going to go through each of these suggestions, if you need some clarification, of course, let us know.

360

00:41:19.140 --> 00:41:26.370

Larry Schooler: But what i'm looking for is to see if anyone can't support it and otherwise, if you're comfortable supporting it comfortable with moving forward.

361

00:41:26.850 --> 00:41:33.390

Larry Schooler: So the first one, and these are all directly from Task Force members via email The first one is to move the Subcommittee on atonement.

362

00:41:33.810 --> 00:41:41.460

Larry Schooler: Under the Subcommittee on accountability as a subset and potential outcome of the work so certainly hearing test for some reflect them as comments in this regard.

363

00:41:42.690 --> 00:41:47.520

Larry Schooler: But is there any Task Force member that feels strongly that they cannot support that that shift.

364

00:41:54.300 --> 00:42:15.540

Tish Calhmer: I think, as long as we're moving subcommittees subcommittee ideas under other subcommittee proposals, as long as that's stated as a task that that subcommittee will accomplish or look into I don't think we need to worry about anything disappearing.

365

00:42:15.990 --> 00:42:29.880

Tish Calhmer: Okay, I think we need to be mindful and keep track of what each subcommittee does itself atonement is its own committee or under another Subcommittee, we need to just be careful that we pay attention to it.

366

00:42:30.930 --> 00:42:35.880

Tish Calhmer: Culture if it's under recruitment hiring and retention, we need to pay attention to that sure that's addressed.

367

00:42:36.120 --> 00:42:40.200

Larry Schooler: Sure, for enough i'm smiling just because you're you're getting ahead of me but that's okay.

368

00:42:40.980 --> 00:42:48.690

Larry Schooler: So anybody else want to share a comment on the atonement suggestion to to combine it with accountability, otherwise we're going to move forward, yes pastor.

369

00:42:49.410 --> 00:42:57.900

Walter Blalark: I would agree, I totally agree with tish long as we don't ignore those in those subcommittees I totally agree with any of these.

370

00:42:58.200 --> 00:42:58.500

Larry Schooler: Okay.

371

00:42:58.920 --> 00:42:59.730

Larry Schooler: So we will.

372

00:43:00.720 --> 00:43:07.560

Larry Schooler: We will plan to move the Subcommittee on atonement under the Subcommittee on accountability, we had a suggestion to move the.

373

00:43:08.610 --> 00:43:20.190

Larry Schooler: Two subcommittees on training and culture and climate to combine that with one on recruitment hiring and retention so i'd like to see whether there are serious concerns about that.

374

00:43:26.700 --> 00:43:28.890

Larry Schooler: But I have a hand that testimony summer blanchard.

375

00:43:30.510 --> 00:43:35.160

Shimon Blanchard: I think training should be is on Subcommittee, I mean the culture climate.

376

00:43:36.720 --> 00:43:42.960

Shimon Blanchard: And the recruitment, because if you're looking at and try and you're looking at the whole scope of it, how they train.

377

00:43:44.070 --> 00:43:51.540

Shimon Blanchard: What are they train upon rather than recruitment is totally different, and then a training piece.

378

00:43:51.870 --> 00:43:52.140

Okay.

379

00:43:53.730 --> 00:43:57.480

Shimon Blanchard: i'm gonna be it's gonna be a row yeah a robust.

380

00:43:57.540 --> 00:43:59.130

Shimon Blanchard: subcommittee understand.

381

00:43:59.490 --> 00:44:00.090

Larry Schooler: chair quick look.

382

00:44:01.680 --> 00:44:08.220

LeJewel Kelly Crigler: i'm agreeing with that I think they need to be separate alone subcommittees I don't.

383

00:44:08.250 --> 00:44:09.660

LeJewel Kelly Crigler: think she can be combined.

384

00:44:10.470 --> 00:44:16.110

Larry Schooler: appreciate that it does anybody feel strongly the other direction, does anybody feel strongly about the combination suggestion.

385

00:44:21.600 --> 00:44:26.700

Larry Schooler: So I think we will Oh, I see Reverend to her chair desk remember brockway let me get it right.

386

00:44:28.050 --> 00:44:29.250

Joshua Brockway: i'll take whatever title you've.

387

00:44:29.250 --> 00:44:31.170

Larry Schooler: gotten you've got some festival in there, somewhere, I.

388

00:44:31.170 --> 00:44:31.440

Think.

389

00:44:32.940 --> 00:44:33.690

Joshua Brockway: Whoever brought.

390

00:44:34.140 --> 00:44:36.180

Larry Schooler: You that's what I thought I you know.

391

00:44:36.720 --> 00:44:39.780

Larry Schooler: i'm a religious man, so I got a call the man by his truck proper title.

392

00:44:40.650 --> 00:44:58.860

Joshua Brockway: I was just thinking that I appreciate it, I I would I would actually agree with a test from blanchard and and actually split it at the end so that culture climate recruitment hiring retention, I would even include promotion there, but that training and then the rest.

393

00:44:59.190 --> 00:45:03.660

Larry Schooler: I see okay so training as its own, and then the rest is a combined so, which means.

394

00:45:06.300 --> 00:45:06.570

Larry Schooler: Okay.

395

00:45:08.160 --> 00:45:09.090

Larry Schooler: test remember Calvin.

396

00:45:09.390 --> 00:45:12.240

Sara Omar: Just acknowledge that he added promotion as.

397

00:45:12.720 --> 00:45:15.150

Larry Schooler: that's correct that's right so just to clarify.

398

00:45:16.320 --> 00:45:23.910

Larry Schooler: testament brockway was saying, training, as its own subcommittee and then a culture climate recruitment hiring retention and promotion.

399

00:45:25.260 --> 00:45:33.270

Larry Schooler: which I think I can eat a sandwich before I finish saying, but nevertheless essay as its own Subcommittee, but thanks test summer calmer.

400

00:45:34.230 --> 00:45:46.830

Tish Calhamer: Perhaps culture and climate, could be a subset of training, your training for a more positive culture and climate addressing those issues when you train new recruits new employees.

401

00:45:47.910 --> 00:45:49.620

Tish Calhamer: I really think we can combine.

402

00:45:49.710 --> 00:45:59.700

Tish Calhamer: And it looks like we're on our way some of these subcommittees because we started out with nine and we're a task force of 18 so you know, we need to get.

403

00:46:00.510 --> 00:46:15.420

Tish Calhamer: A certain number that's practical that we can subdivide amongst our staff here are our people and and go from there, I don't want to ignore any of these important subjects, but I think that.

404

00:46:16.770 --> 00:46:20.820

Tish Calhamer: A subcommittee can take on maybe more than one related topic.

405

00:46:21.420 --> 00:46:26.640

Larry Schooler: Okay, well, let me do this i've got a couple of suggestions here and i'd love to just kind of do a quick.

406

00:46:27.630 --> 00:46:34.230

Larry Schooler: kind of straw poll here doesn't have to be a formal vote per se, but one was to keep training.

407

00:46:34.980 --> 00:46:49.740

Larry Schooler: and keep training as a standalone mixed culture and climate, with the other terms listed there plus promotion, the other was to combine training and culture, and the other was to combine all three so basically it's training.

408

00:46:50.790 --> 00:46:56.490

Larry Schooler: training and culture or training, culture, recruitment hiring and retention Those are the three options.

409

00:46:56.910 --> 00:47:10.410

Larry Schooler: So if folks would hold up a number that would be the easiest way, I think, to do this if you want training to stand alone is a one if you want training and culture to be together, and then the recruitment piece separate that's a two and, if you want.

410

00:47:12.060 --> 00:47:22.200

Larry Schooler: The combination of all three together you're going to put three so this will require people to be on video, if at all possible, I see several ones, a couple of ones.

411

00:47:27.180 --> 00:47:29.130

Larry Schooler: OK so i'll need some help from from the team here.

412

00:47:30.630 --> 00:47:32.010

Larry Schooler: With counting start for me to.

413

00:47:33.360 --> 00:47:37.920

Larry Schooler: Alright, so i've column or three brockway one pastor baylor where you.

414

00:47:40.470 --> 00:47:41.130

Larry Schooler: can't hear you, sir.

415

00:47:43.980 --> 00:47:46.620

Walter Blalark: I really don't know what you're doing some real estate.

416

00:47:46.650 --> 00:47:49.590

Larry Schooler: I kind of got lucky Okay, I was just saying.

417

00:47:50.850 --> 00:47:51.600

Larry Schooler: You may you may.

418

00:47:51.630 --> 00:47:54.030

Walter Blalark: You may have stayed with them, I don't you're doing.

419

00:47:54.120 --> 00:47:54.900

Walter Blalark: The go right here.

420

00:47:55.200 --> 00:48:01.080

Larry Schooler: Alright test for swimmer hey Vanessa three tests for remember brockway I think was a one blanchard was a one.

421

00:48:04.020 --> 00:48:05.130

Larry Schooler: bailey's a three.

422

00:48:05.430 --> 00:48:07.260

Larry Schooler: yeah flicked him as a to.

423

00:48:08.490 --> 00:48:12.360

Larry Schooler: Williams, did you have a vote on this.

424

00:48:15.360 --> 00:48:16.260

Larry Schooler: test for summer Williams.

425

00:48:17.340 --> 00:48:18.780

she's looking for her mute button, I think.

426

00:48:20.070 --> 00:48:21.390

Larry Schooler: I see Ariel is a one.

427

00:48:22.650 --> 00:48:25.440

Larry Schooler: test for summer Blair did you have an opinion here too.

428

00:48:26.040 --> 00:48:27.600

Larry Schooler: And yes, or certify we're.

429

00:48:27.660 --> 00:48:34.020

Larry Schooler: Just going on again yep so basically we're deciding whether training should stand alone, in which case you'd give me a number one.

430

00:48:35.070 --> 00:48:41.670

Larry Schooler: Should training be combined with culture, and then the other matters separate number two or if all three should be combined number three.

431

00:48:42.810 --> 00:48:43.620

Penelope Williams: No to.

432

00:48:43.920 --> 00:48:44.670

Larry Schooler: Two okay.

433

00:48:46.380 --> 00:48:48.090

Larry Schooler: test for summer Blair, you were.

434

00:48:49.770 --> 00:48:51.060

Larry Schooler: As at a to Sir couldn't tell.

435

00:48:52.320 --> 00:48:53.010

Larry Schooler: I think it's a two.

436

00:48:54.750 --> 00:48:56.670

Larry Schooler: As zelda far as a one, I believe.

437

00:48:58.080 --> 00:48:59.940

Larry Schooler: kriegler is a to Horton.

438

00:49:01.350 --> 00:49:01.740

Larry Schooler: To.

439

00:49:03.720 --> 00:49:05.490

Larry Schooler: Is there anybody who I didn't hear from.

440

00:49:06.870 --> 00:49:07.890

Larry Schooler: Her didn't call out the name.

441

00:49:09.990 --> 00:49:20.610

Larry Schooler: Alright, we will tabulate that separately and and circle back here in just a minute i'll is Cameron and sheila to relay that to me when they can or others can help okay.

442

00:49:21.660 --> 00:49:36.300

Larry Schooler: We have one additional suggestion that I think is very important that we need to agree on, and this is the whole idea of how we will determine membership of a particular subcommittee as you'll recall, in order for.

443

00:49:38.670 --> 00:49:53.520

Larry Schooler: If a subcommittee wanted to meet with more than five members of the task force and city manager if you're there, I just want to make sure i'm correct if it's is it five or more, or is it more than five think it's more than five but i'm not sure.

444

00:49:57.210 --> 00:50:08.610

Larry Schooler: If if there were to be more than five people who wanted to serve on a subcommittee of the open meetings act would require that those meetings be held publicly in a forum like we are in now or once we're back in person.

445

00:50:09.510 --> 00:50:15.540

Larry Schooler: At a public publicly posted meeting and there was a suggestion that we kept subcommittee membership.

446

00:50:16.020 --> 00:50:24.600

Larry Schooler: To be five or fewer as a helpful strategy for the candor of the conversations among the team, so this would require that some.

447

00:50:25.230 --> 00:50:35.610

Larry Schooler: methodology some process being placed for deciding who would serve on which subcommittees as opposed to just being a self selecting process chief lolly did you want to share something.

448

00:50:37.650 --> 00:50:41.820

City Hall: Well, you asked about the sea manager to confirm that he stepped away okay.

449

00:50:42.810 --> 00:50:43.170

Larry Schooler: Thank you.

450

00:50:43.590 --> 00:50:46.740

Larry Schooler: Thank you very much appreciate that so.

451

00:50:49.020 --> 00:50:51.690

Larry Schooler: Do we have thoughts on this, whether.

452

00:50:52.860 --> 00:51:06.360

Larry Schooler: There should be a limit to the number of members on a subcommittee and they could potentially meet privately or whether we should allow you know, as many people as want to to serve and then those meetings would be public test which remember Williams.

453

00:51:08.940 --> 00:51:10.920

Penelope Williams: I think limited the number.

454

00:51:12.120 --> 00:51:28.980

Penelope Williams: And then, if our subcommittees need to cross reference that can happen, but I think you know, trying to have various public meetings when you know that could be a little too hectic, so I think.

455

00:51:28.980 --> 00:51:30.900

Penelope Williams: Okay, limiting it.

456

00:51:31.740 --> 00:51:45.930

Larry Schooler: Okay, one thing I should just note is that, of course, no matter whether these meetings or private or public, all the work of the subcommittee's will be reported back to the task force i'm sure everybody assumed that but just to be clear tests are some are reflecting on the past.

457

00:51:46.650 --> 00:51:48.330

Sara Omar: Just kind of just.

458

00:51:49.890 --> 00:51:50.670

Sara Omar: wanting something.

459

00:51:51.330 --> 00:51:51.750

Larry Schooler: hey chief.

460

00:51:52.530 --> 00:51:56.340

City Hall: Yet the city managers here, and I think this will help guide your discussion real quick.

461

00:51:56.730 --> 00:51:57.030

Okay.

462

00:51:59.940 --> 00:52:00.300

Larry Schooler: Good.

463

00:52:01.110 --> 00:52:09.540

City Hall: i'm sorry it's my understanding, there was a question as to whether subcommittees or less than five persons, whether that had they were subject to the open meetings act requirements.

464

00:52:09.960 --> 00:52:23.610

City Hall: Any subcommittee that is created by the police task force is subject to all of the notice and open meeting exact requirements that the entire Commission is so that that 5% limitation is only.

465

00:52:23.640 --> 00:52:25.920

Larry Schooler: For ad hoc conversation I say.

466

00:52:25.980 --> 00:52:28.110

City Hall: Is outside of the purview so.

467

00:52:28.140 --> 00:52:33.000

Larry Schooler: And so that that I think would render this discussion topic a little bit moved them because.

468

00:52:34.800 --> 00:52:40.860

Larry Schooler: There is no meeting membership under the threshold for the open meetings act as it relates to a subcommittee of this body is that what you're saying.

469

00:52:45.060 --> 00:52:45.540

City Hall: Yes.

470

00:52:45.900 --> 00:52:46.260

Okay.

471

00:52:47.580 --> 00:52:53.580

Larry Schooler: Well, let me just pastor boiler contest for summer flicker but Would you mind if I just moved on from this, it seems a little bit mood at this point.

472

00:52:54.240 --> 00:52:55.620

Aubree Flickema: If you have one thing I want to say.

473

00:52:55.950 --> 00:52:56.910

Larry Schooler: Okay, real quickly and then.

474

00:52:58.590 --> 00:53:14.250

Aubree Flickema: I would still advocate for having a lower number of people in the subcommittee's I think that more will get done if there's five, and I agree that it should be an odd number of individuals, as was suggested a couple weeks ago, I think.

475

00:53:14.550 --> 00:53:18.570

Walter Blalark: Okay, I totally concur, I told I that's what I will say I thought.

476

00:53:19.350 --> 00:53:22.080

Larry Schooler: Okay, well, thanks to the person who suggested this.

477

00:53:22.560 --> 00:53:25.110

Larry Schooler: And we're just going to keep moving because of what the city manager.

478

00:53:25.440 --> 00:53:27.420

Larry Schooler: indicated, and I appreciate that i'm glad I asked.

479

00:53:28.470 --> 00:53:30.120

Larry Schooler: Okay, to Cameron and.

480

00:53:32.640 --> 00:53:34.530

Larry Schooler: To Cameron and sheila can you.

481

00:53:35.880 --> 00:53:42.540

Larry Schooler: Either update the slide with some of the additional suggestions we've gotten tonight, or just read out a couple of those suggestions, please.

482

00:53:45.540 --> 00:53:47.280

Larry Schooler: as it relates to combining subcommittees.

483

00:53:57.510 --> 00:54:07.800

Cameron Hendrickson she/her: So right now we have the main suggestions for combinations and I can go back to this previous slide.

484

00:54:09.210 --> 00:54:15.450

Cameron Hendrickson she/her: So the main combinations would be accountability and atonement together.

485

00:54:15.510 --> 00:54:17.820

Cameron Hendrickson she/her: For the training.

486

00:54:18.930 --> 00:54:28.260

Cameron Hendrickson she/her: And then, training, training and culture or training recruiting and hiring I don't have the final vote on that sheila to have that.

487

00:54:30.570 --> 00:54:34.950

Shelia Brown: So the last one that you mentioned that was three people voted.

488

00:54:36.450 --> 00:54:40.620

Shelia Brown: To have a combined with the training yeah three people building.

489

00:54:40.770 --> 00:54:44.010

Cameron Hendrickson she/her: Which which option one training, training and cultural.

490

00:54:44.460 --> 00:54:46.050

Shelia Brown: Training, the training.

491

00:54:47.370 --> 00:54:56.790

Shelia Brown: On for people voted for training to be on its own three on its own and three people voted for the training to be combined with the culture.

492

00:54:57.060 --> 00:54:58.560

Shelia Brown: and climate change, climate.

493

00:55:00.600 --> 00:55:02.970

Larry Schooler: We had some folks I think for all three to be combined didn't we.

494

00:55:03.450 --> 00:55:05.490

Larry Schooler: Yes, how many were those.

495

00:55:06.690 --> 00:55:07.080

Shelia Brown: hold on.

496

00:55:10.890 --> 00:55:16.470

Shelia Brown: I have five recorded, it was going so fast I don't know if I missed it, but I have five tallied up.

497

00:55:16.980 --> 00:55:17.280

Okay.

498

00:55:18.600 --> 00:55:33.540

Larry Schooler: Well, I think, I think, the reality is it's a it's closely divided, and so I i'd rather not force a combo when there's not a clear consensus of the group at this point it's clear the training, you know needs a lot of attention as to the other topics.

499

00:55:35.190 --> 00:55:36.480

Larry Schooler: test for summer Barclay go ahead.

500

00:55:38.940 --> 00:55:49.350

Joshua Brockway: I was going to push back just a little bit right there and it seems like the there was at least a pretty strong majority of having a combined.

501

00:55:50.430 --> 00:55:54.330

Joshua Brockway: shape, I mean if there was five that all three should be combined.

502

00:55:55.740 --> 00:55:57.510

Joshua Brockway: Combined pretty significant in terms of.

503

00:55:58.740 --> 00:55:59.940

Joshua Brockway: yeah Okay, that the.

504

00:56:02.220 --> 00:56:07.650

Larry Schooler: Okay well um I guess let's do it this way would folks have.

505

00:56:08.820 --> 00:56:21.120

Larry Schooler: I know we kind of talked about this before and I do want to put a bow on this, so that we can get to everybody's preferences quickly do folks have major heartburn about having training be combined with.

506

00:56:23.520 --> 00:56:36.540

Larry Schooler: Police culture climate and then the recruitment hiring retention promotion, as long as all of those topics are thoroughly explored in that subcommittee other folks that have significant heartburn about that.

507

00:56:39.750 --> 00:56:41.700

LeJewel Kelly Crigler: And you do me a favor and repeat again.

508

00:56:41.910 --> 00:56:42.360

Larry Schooler: Of course.

509

00:56:42.420 --> 00:56:53.490

Larry Schooler: Of course I know a lot of moving parts here, so I think whatever test for sprocket may say was, I think there's a lot of people that would like to combine training with some other things, and so, could we combine.

510

00:56:54.600 --> 00:57:08.520

Larry Schooler: It on your screen, it would be numbers, two, three and six, could we combine training with recruitment hiring retention and promotion and police culture and climate and does anybody have major heartburn on that, let me go to test for summer blanchard and solver.

511

00:57:10.500 --> 00:57:24.330

Shimon Blanchard: yeah, as I say, before I just think that's too robust subcommittee I think you don't have too many topics too many things to look at two things analyze would you having that much I think training is totally different than recruitment hiring and retention.

512

00:57:26.010 --> 00:57:34.140

Shimon Blanchard: And I think the byproduct of looking at the training, looking at the retention the higher will be the culture and climate.

513

00:57:35.700 --> 00:57:39.090

Larry Schooler: Do you see any way that training could be combined with culture and climate.

514

00:57:41.160 --> 00:57:44.460

Shimon Blanchard: I would rather see training stand alone, and then the.

515

00:57:46.770 --> 00:57:52.860

Shimon Blanchard: retention hiring and retention retention hiring recruitment and retention management culture and climate.

516

00:57:53.310 --> 00:58:05.640

Larry Schooler: Okay, I want to make these comments relatively brief or six hands up and I just want to make sure we can keep moving saldivar than chair kriegler than calmer than Williams, a test for summer resolvable.

517

00:58:06.420 --> 00:58:10.920

Kevin Joshua: hi there yeah I just said when the redress the question I asked earlier, and that is because.

518

00:58:11.310 --> 00:58:22.200

Kevin Joshua: If we make a motion to combine subcommittees and needs to be voted on in order, so I would like to wait to figure this out before I also would like to make a motion to combine other subcommittees.

519

00:58:22.590 --> 00:58:34.170

Kevin Joshua: But i'll wait for my turn to speak, however, on the notion of this topic itself, I believe, trading should be a standalone because training should go into the roles of the police department and the roles of the police department.

520

00:58:34.590 --> 00:58:39.930

Kevin Joshua: is something that should be again look that separately, then you know other categories.

521

00:58:40.980 --> 00:58:41.190

Larry Schooler: sure.

522

00:58:44.490 --> 00:58:50.310

LeJewel Kelly Crigler: yeah i'm looking at pretty much the same thing, and I just don't see the.

523

00:58:51.570 --> 00:58:56.250

LeJewel Kelly Crigler: combining these at all, they hold on their own, they really do.

524

00:58:57.570 --> 00:59:01.410

LeJewel Kelly Crigler: and especially the Subcommittee on please culture and climate.

525

00:59:02.970 --> 00:59:07.830

LeJewel Kelly Crigler: And the Subcommittee on recruitment hiring just they're just different things.

526

00:59:08.220 --> 00:59:27.570

LeJewel Kelly Crigler: To do totally for things, and then the other thing that I do have kind of leave out there is we're missing some persons today i'm and i'm sure that they also like the voice on this so yeah I just don't see combining these at these times and training definitely has to be on its own.

527

00:59:28.560 --> 00:59:29.610

Larry Schooler: So remember calendar.

528

00:59:33.540 --> 00:59:44.190

Tish Calhamer: i'm just looking at the numbers, we have nine different subcommittees before us, and we have 18 people that averages to two people per subcommittee we know that's not practical.

529

00:59:45.180 --> 00:59:45.840

Larry Schooler: Well, let me, let me.

530

00:59:46.890 --> 00:59:54.210

Larry Schooler: Let me just interject for one second that test remember to say that we've combined three and excuse me we've combined numbers for an eight.

531

00:59:55.770 --> 01:00:02.670

Larry Schooler: atonement will fall on our accountability, we also have been talking about the prioritization of these such that they wouldn't all meet simultaneously.

532

01:00:02.760 --> 01:00:11.010

Larry Schooler: Right i'm not i'm not rebooting i'm not refuting your points, I just wanted to clarify that you're right that it's too many that to me to one time, but I think that's not the test horses.

533

01:00:11.010 --> 01:00:17.400

Tish Calhamer: I may continue I think if you're going to train, you need to train people.

534

01:00:18.900 --> 01:00:21.390

Tish Calhamer: To a certain culture and climate.

535

01:00:22.440 --> 01:00:26.730

Tish Calhamer: When you recruit and you hire and retain people they need to fit a certain.

536

01:00:28.050 --> 01:00:30.810

Tish Calhamer: Culture that you want to perpetuate.

537

01:00:32.280 --> 01:00:36.360

Tish Calhamer: If we want police to be engaged with the Community.

538

01:00:38.250 --> 01:00:39.360

Tish Calhamer: Who do not.

539

01:00:41.040 --> 01:00:59.820

Tish Calhamer: profile who do not rearrest that's all part of training, but that's also part of you know, racial and other profiling disparities, is part of their training and it's part of the police culture um you know, perhaps if we named the subcommittee.

540

01:01:02.460 --> 01:01:02.910

Tish Calhamer: I don't know.

541

01:01:03.930 --> 01:01:13.920

Tish Calhamer: Police life or something um I think it could work if it doesn't and people vote to split i'm okay with that i'm okay with whatever.

542

01:01:14.280 --> 01:01:26.970

Tish Calhamer: The majority votes for um i'm just making a case for combining some of these subcommittees because i'm really afraid we might not have you know enough people to go around.

543

01:01:28.140 --> 01:01:28.740

Charles Horton: i'm like.

544

01:01:29.220 --> 01:01:32.460

Larry Schooler: Oh, my goodness that's awesome Gordon you give me a start.

545

01:01:34.110 --> 01:01:36.210

Larry Schooler: that's quite all right test first number waves.

546

01:01:38.670 --> 01:01:44.670

Penelope Williams: All right, um I wanted to speak to combining the training with the recruitment.

547

01:01:46.560 --> 01:01:56.430

Penelope Williams: As a corporate trainer, I can tell you that those two go together in in so many areas as far as the type of individuals you're looking for.

548

01:01:56.700 --> 01:02:03.480

Penelope Williams: The testing the hiring the retention retention goes directly is a connection with training.

549

01:02:03.810 --> 01:02:12.930

Penelope Williams: Is it something that they need to be retrained on is it something so these things go hand in hand when it comes to training, these two areas work.

550

01:02:13.290 --> 01:02:22.800

Penelope Williams: together in recruiting as a matter of fact, most recruiting goes back to training, to ask what type of individuals are you looking for what.

551

01:02:23.640 --> 01:02:37.590

Penelope Williams: You know um you know personalities, how they interact with people all that comes from the training and then the recruitment part takes it, and then they go out and they look for these types of people, so I think.

552

01:02:37.950 --> 01:02:49.530

Penelope Williams: combining these two really will work is just what we're looking at how we're laying it out, you know that retention piece, has to do is gonna connect right back to training.

553

01:02:50.070 --> 01:02:50.310

Okay.

554

01:02:51.660 --> 01:02:56.940

Larry Schooler: appreciate that it's great to have your perspective directly from the work you do, thank you very much, just remember haven.

555

01:02:59.850 --> 01:03:02.550

Danise Habun: I think we're getting really bogged down here.

556

01:03:04.380 --> 01:03:17.430

Danise Habun: In the minutia part of this for me, anyway, is because you only have like you know, like two or three word night and sentences points, I think that.

557

01:03:18.180 --> 01:03:30.600

Danise Habun: If we're looking at what is the work that the subcommittee's are going to do, and what is the expected outcome, you know for me that's much more helpful than.

558

01:03:32.250 --> 01:03:34.290

Danise Habun: I think it's that's just more helpful for me.

559

01:03:34.560 --> 01:03:51.930

Danise Habun: But I think that you know i'm okay with keeping training separate However, I do really agree with what with what penny Williams just said, I mean it is all of a piece so so that's it.

560

01:03:52.230 --> 01:03:52.920

And I can show.

561

01:03:54.030 --> 01:04:04.620

Larry Schooler: You don't need to, but after I go to test remember flicka and then I see cheer kriegler I want to move on from this one, I know, as a result of our head of some other suggestions on combinations.

562

01:04:05.730 --> 01:04:10.350

Larry Schooler: So I think we're getting close to the final list so that then Task Force Members can express their preferences.

563

01:04:12.060 --> 01:04:14.610

Larry Schooler: And that's where I want to test for summer flip them on the trick brooklyn.

564

01:04:16.170 --> 01:04:20.700

Aubree Flickema: Thank you um if we are combining if we do get to a point where combining.

565

01:04:21.300 --> 01:04:27.900

Aubree Flickema: The list is there a possibility that and I understand that will be I think some of those will be answered as we prioritize these.

566

01:04:28.260 --> 01:04:41.190

Aubree Flickema: But um is there, what an opportunity, and I think that it was the answer is for us to be able to if there is a topic in the combinations that we don't tease out as much can that.

567

01:04:43.650 --> 01:04:50.100

Aubree Flickema: Can that be picked up in a future subcommittee so, for example, with the conversation around training.

568

01:04:50.880 --> 01:04:59.460

Aubree Flickema: If we don't separate things out and we focus, we end up focusing a lot on training, can the work of the subcommittee shift is there room for that.

569

01:04:59.730 --> 01:05:05.850

Aubree Flickema: To be able to focus mostly on training and then change gears and say we've decided we're going to focus on training.

570

01:05:06.210 --> 01:05:18.570

Aubree Flickema: For the rest of this, however, many weeks we've chosen and then these other topics for the interest of what we're doing, can we table them for our next however many weeks we plan to do subcommittees.

571

01:05:19.440 --> 01:05:25.950

Larry Schooler: You know it's not my place to answer the question that you're asking, but I will say that it is up to you all, I mean there really is no.

572

01:05:26.490 --> 01:05:35.880

Larry Schooler: You know restriction in that regard, I mean, these are your subcommittees so you all can choose to do exactly what you just described and then it would really be up to the subcommittee to make that decision okay.

573

01:05:36.330 --> 01:05:42.390

Aubree Flickema: Right, and so I think that's where I what i'm seeing is that whoever is on the subcommittee would have the authority to be able to say.

574

01:05:42.810 --> 01:05:49.440

Aubree Flickema: This is the issue that we're prioritizing you know, this is the of the ones that we're looking at this is only want to make sure.

575

01:05:49.830 --> 01:05:59.430

Aubree Flickema: Maybe this is the dominant issue that trickles down into all the other issues we're gonna this is going to be kind of the primary flavor of how we're talking about this.

576

01:06:00.300 --> 01:06:05.010

Larry Schooler: So appreciate the input our brain does for us can mature quickly.

577

01:06:06.420 --> 01:06:14.760

LeJewel Kelly Crigler: Okay, I want to say that definitely I liked with audrey was saying, and definitely agree with her that yeah that should that could be done.

578

01:06:15.930 --> 01:06:25.770

LeJewel Kelly Crigler: And then in regards to what the melt be said i'm in regards to combine the training I think that's that feasible, I think that makes sense.

579

01:06:26.040 --> 01:06:28.650

LeJewel Kelly Crigler: Okay, so yeah I think that does.

580

01:06:28.950 --> 01:06:35.550

Larry Schooler: So let me go back to let me go back to the Shimon to test for remember blanchard because I know you've spoken a couple of times on on the training matter.

581

01:06:36.090 --> 01:06:53.250

Larry Schooler: Can I ask you if if training were given priority in a combined subcommittee to where it was dealt with you know, on its own, in that subcommittee with some focus, do you think that that would alleviate any of your concerns about it, you know losing some of its.

582

01:06:54.750 --> 01:06:59.190

Larry Schooler: You know significance or or the opportunity for it to be dealt with.

583

01:07:00.330 --> 01:07:00.570

Larry Schooler: well.

584

01:07:01.050 --> 01:07:11.280

Shimon Blanchard: I think, as test remember like I said, we do determine the cell community we do too so i'm going to focus so i'll be fine with that.

585

01:07:13.980 --> 01:07:24.840

Larry Schooler: Thank you very much, so I think i'm going to just based on what i've heard here i'm going to have the note takers shift five to be combined with two and three.

586

01:07:26.190 --> 01:07:38.550

Larry Schooler: For us to then review as we are determining who wants to join, which subcommittee so i'll have maybe Cameron if she's got screen control take that over I want to go back to test result of our.

587

01:07:39.630 --> 01:07:41.100

Larry Schooler: appt kriegler I saw your hand.

588

01:07:42.720 --> 01:07:47.790

LeJewel Kelly Crigler: Okay, what was the last thing that you said you were combining it with two and three.

589

01:07:48.210 --> 01:07:48.660

Larry Schooler: Yes, ma'am.

590

01:07:49.410 --> 01:07:51.840

LeJewel Kelly Crigler: Can you bring that back up, please, so I can look at it again.

591

01:07:51.840 --> 01:07:52.920

Larry Schooler: yeah sure you.

592

01:08:00.450 --> 01:08:01.560

Larry Schooler: Can, but if you could reshare.

593

01:08:11.370 --> 01:08:11.670

Okay.

594

01:08:13.560 --> 01:08:14.850

Larry Schooler: If we could go back.

595

01:08:15.930 --> 01:08:18.210

Larry Schooler: There we go, so there was.

596

01:08:19.560 --> 01:08:29.670

Larry Schooler: I guess, let me clarify from penny and others were we saying just combine the number five with number two or number five with numbers, two and three.

597

01:08:31.710 --> 01:08:33.510

LeJewel Kelly Crigler: I thought it was five and.

598

01:08:35.700 --> 01:08:38.370

Larry Schooler: Five and 25 and two there it is all right very good.

599

01:08:38.640 --> 01:08:41.700

Larry Schooler: So it's just two and 500 my apologies okay.

600

01:08:41.730 --> 01:08:46.500

Larry Schooler: No problem, thank you, so let me go to the cast so some result of are you at a suggestion.

601

01:08:47.550 --> 01:08:49.530

Kevin Joshua: Restarting a personal speeches in.

602

01:08:50.760 --> 01:08:56.490

Larry Schooler: Well, not quite I just because I thought you had a suggestion for another combo if you do please share it.

603

01:08:56.580 --> 01:09:00.750

Kevin Joshua: I do, I do, but it requires some explanation, please.

604

01:09:02.130 --> 01:09:03.810

Kevin Joshua: So, then, I hope, bomb.

605

01:09:04.140 --> 01:09:14.700

Kevin Joshua: I want to let everyone know kind of how i'm thinking about everything I see really three committees on this out of all nine to be explored and.

606

01:09:15.450 --> 01:09:23.700

Kevin Joshua: I joined this committee to re envision to transform and to really make a change on the on the on how we are pleased in our society so.

607

01:09:24.150 --> 01:09:31.140

Kevin Joshua: I would like to make the motion to combine 2123 since two is already with five that includes five and nine.

608

01:09:32.040 --> 01:09:41.010

Kevin Joshua: The reason why I say this is because of the subcommittee assessing the allocation of resources, like i'm a firm believer that this is the reason why.

609

01:09:41.370 --> 01:09:50.970

Kevin Joshua: Our communities are being harmed are because we are not investing in them in in the safety of our citizens and the health of our citizens and the access to education on them.

610

01:09:51.360 --> 01:10:08.700

Kevin Joshua: And instead we're investing investing on really reactive policies like surveillance like you know destructive like putting people in jail like that that harms our society, so I if subcommittee number nine would be a bigger.

611

01:10:09.900 --> 01:10:22.770

Kevin Joshua: overlooking body to combine the other ones that's important because police presence is all about money, money that we're putting into how many least like where are they in the COP after hours over work hours right.

612

01:10:22.860 --> 01:10:23.130

Larry Schooler: Because.

613

01:10:23.220 --> 01:10:24.300

Larry Schooler: Kevin let me, let me.

614

01:10:24.360 --> 01:10:26.070

Kevin Joshua: Let me interject i'll take another department.

615

01:10:26.490 --> 01:10:37.170

Larry Schooler: yeah Kevin yeah if I could interject for just one second i'm only for clarity, since we've got some rain numbering here if you can see the screen we're at one through seven and so.

616

01:10:37.470 --> 01:10:39.090

Larry Schooler: I think what you're saying was.

617

01:10:39.180 --> 01:10:43.890

Larry Schooler: One two and seven network is it 123 and seven on this list or one, two and.

618

01:10:43.890 --> 01:10:54.330

Kevin Joshua: Yes, 71123 and seven White police presence is how often police get called to do the duty right, especially during mental health responses or other type of responses.

619

01:10:54.900 --> 01:11:01.560

Kevin Joshua: that's money going to that there's subcommittee training, recruitment and hiring intention i've been saying for the longest time now.

620

01:11:01.830 --> 01:11:08.490

Kevin Joshua: that we need to look at the size of our police department, because, and this will be a conversation loudly if you're listening.

621

01:11:08.760 --> 01:11:18.930

Kevin Joshua: i've told you that we're going to talk, one day, and this is going to be the talk that we're going to have that's going to be the future of the police department, because the capitalism, and all this about infinite growth, I fear.

622

01:11:19.380 --> 01:11:24.090

Kevin Joshua: Looking at eight city police budgets that it's going to be infinite growth for our police but.

623

01:11:24.210 --> 01:11:26.970

Kevin Joshua: as well, and so I want to have that conversation on that.

624

01:11:27.270 --> 01:11:35.520

Kevin Joshua: And so that's why it's money and then police culture and climate, we already know the answer there we I sent out a study if people look at it look at it.

625

01:11:36.240 --> 01:11:49.920

Kevin Joshua: We already know that there's disparities already know that there's some been centuries of police reform and culture, but it's the duties of the police, that are creating the oppression it's not it's the roles and that is why training should be separate.

626

01:11:50.070 --> 01:11:52.110

Kevin Joshua: So just really trying to get through this fast yeah.

627

01:11:52.140 --> 01:12:05.190

Larry Schooler: No, no, I appreciate it so just to reiterate, or just to repeat your proposal is on this screen that we're looking at now to combine numbers 123 and seven.

628

01:12:06.060 --> 01:12:22.140

Kevin Joshua: right because finances will have to be actively involved in all three of those categories to see how much money, are we putting into ideas or tactics that are harming our communities, and when we talk about farming communities is obviously the overwhelming presence of hiring.

629

01:12:22.200 --> 01:12:22.860

Larry Schooler: Let me, let me.

630

01:12:24.690 --> 01:12:34.560

Larry Schooler: Let me just make a an observation to you, you know, we had a little bit of a slog they're just putting training with any other topic what i'm wondering is could number seven.

631

01:12:35.070 --> 01:12:48.450

Larry Schooler: The assessment of allocation of resources become a part of each of those subcommittees discussions, because I think you're going to have a hard time convincing this body to combine training with anything that it's other than what it's already been combined with.

632

01:12:48.780 --> 01:12:54.810

Kevin Joshua: i'm not trying to combine training and the reason why is because training has to do with the roles of police department place so.

633

01:12:54.930 --> 01:13:02.670

Kevin Joshua: For example, we know that obviously supplements just came out with a new program to obviously respond to mental health crisis that is training in itself right.

634

01:13:02.910 --> 01:13:08.700

Kevin Joshua: But if we are to discuss training we can't just hear about the good things that are happening in department, because we know.

635

01:13:08.850 --> 01:13:19.620

Kevin Joshua: there's there's good things happening right, we know that there's bad things happening, but I want this role well what I see here is our chance to re envision those duties, Mr police department.

636

01:13:19.860 --> 01:13:26.370

Kevin Joshua: You don't want our police department to be our student counselors for our kids right no that's an appropriate in my.

637

01:13:27.870 --> 01:13:32.400

Larry Schooler: trailer recently got rejected the only reason i'm interjecting here is that I just need to make sure we.

638

01:13:33.120 --> 01:13:36.630

Larry Schooler: capture the recommendation on what you want to combine and treat it.

639

01:13:36.930 --> 01:13:49.050

Larry Schooler: And then, make sure that we dive deeply into the rest, so let me go, let me go to test her some of her caliber but what's on the table here is to combine numbers 123 and seven from test remember result of our to come on.

640

01:13:49.530 --> 01:13:55.920

Kevin Joshua: 71230 sorry i'm looking at the wrong thing again yeah 1237.

641

01:13:57.090 --> 01:14:05.640

Kevin Joshua: Yes, and then training being its own thing and the civilian review board being its own thing, and I think those are three major three major categories, we should.

642

01:14:05.640 --> 01:14:07.590

Larry Schooler: focus on Task Force remember caliber thanks Kevin.

643

01:14:08.970 --> 01:14:29.970

Tish Calhamer: Kevin I really think that the issue of fine finances and time and the allocation of resources, that is a huge topic and it deserves to stand alone, it will affect all of the other subcommittees, I would like, for that to stand alone, because I think it's important.

644

01:14:31.770 --> 01:14:50.550

Tish Calhamer: 1234 and six, I think could be combined, we could call it a police procedures and life I don't know, whatever it is, but that's all about how the police operate how they train recruit.

645

01:14:52.020 --> 01:14:53.820

Tish Calhamer: All of the things that they.

646

01:14:55.500 --> 01:15:14.430

Tish Calhamer: Perhaps experience whatever and the development of a civilian review board that is separate i'm in my point of view and we don't have to take up my point of view, but I see that we can boil these seven subcommittees down to three we got the finances and time the resources.

647

01:15:15.810 --> 01:15:23.400

Tish Calhamer: We have the police culture life procedural and then we have the civilian review board.

648

01:15:24.840 --> 01:15:25.080

Larry Schooler: Okay.

649

01:15:25.320 --> 01:15:27.720

Tish Calhamer: So police public finances.

650

01:15:28.620 --> 01:15:28.890

Okay.

651

01:15:30.240 --> 01:15:31.230

Larry Schooler: Sure, thank you.

652

01:15:33.000 --> 01:15:49.020

LeJewel Kelly Crigler: Okay um as an African American from the Community um I do have to say, this is one of the first times that we've been able to finally really get these things on the table and get hurt.

653

01:15:50.910 --> 01:15:53.430

LeJewel Kelly Crigler: I know of the people that i've talked to in the Community.

654

01:15:54.480 --> 01:16:12.510

LeJewel Kelly Crigler: who have concerns they've made it very clear to me that they want to make sure that there is a racial and the other profiling disparities, they want that they also want a subcommittee on police and culture and climate.

655

01:16:13.830 --> 01:16:21.750

LeJewel Kelly Crigler: And the police presence, so I don't think that those things can be broken up, because those things have to be looked at.

656

01:16:22.830 --> 01:16:25.740

LeJewel Kelly Crigler: and discussed and explained researched.

657

01:16:27.060 --> 01:16:40.620

LeJewel Kelly Crigler: I just don't think they can and should be combined at this point, I do not want those things to be overlooked, as well as, as we said the from school to prison pipeline.

658

01:16:41.760 --> 01:16:49.200

LeJewel Kelly Crigler: We can't have those things overlooked and they will get overlooked, they have been overlooked for long time so.

659

01:16:51.870 --> 01:16:52.140

Larry Schooler: Okay.

660

01:16:54.600 --> 01:17:02.340

Larry Schooler: Well, there are two proposals, if you will, on the table, one is is test result of ours and one is test for summer calibers.

661

01:17:03.780 --> 01:17:09.210

Larry Schooler: test for some result of our was proposing to combine numbers 123 and seven.

662

01:17:10.380 --> 01:17:11.070

Larry Schooler: Kevin Am I right.

663

01:17:13.440 --> 01:17:14.040

Kevin Joshua: Yes, and I.

664

01:17:14.280 --> 01:17:23.370

Kevin Joshua: love the jewels concern on racial and other profile disparities may even go into what our current state is in the city and how certain communities are being under invested than others.

665

01:17:24.990 --> 01:17:38.850

Larry Schooler: Okay, but you're still proposing 123 and seven as a combo and then test for swimmer caliber I think was doing 1234 combined five standing alone.

666

01:17:40.560 --> 01:17:43.200

Larry Schooler: Six I would assume combined with one through four.

667

01:17:43.650 --> 01:17:46.470

Tish Calhamer: tissue yes 1234 and six.

668

01:17:48.510 --> 01:17:49.890

Tish Calhamer: Five standing alone.

669

01:17:49.920 --> 01:17:51.570

Larry Schooler: Seven okay.

670

01:17:55.110 --> 01:17:56.760

Tish Calhamer: 1234.

671

01:17:57.810 --> 01:18:08.550

Tish Calhamer: and six are all about the behavior of the police from training from recruitment, training, all the way up to you know.

672

01:18:10.890 --> 01:18:11.850

Tish Calhamer: Life on the job.

673

01:18:12.780 --> 01:18:25.470

Larry Schooler: Right okay well folks I don't know a more efficient way to dispense with these two suggestions than to just get a straw poll, and so i'd like to do that and so let's start with well i'm sorry testers for him to join silently.

674

01:18:26.010 --> 01:18:31.230

Danise Habun: I did i'm i'm an agreement in complete agreement with the jewel said.

675

01:18:32.700 --> 01:18:34.470

Danise Habun: we've already watered down.

676

01:18:36.570 --> 01:18:43.920

Danise Habun: Just in the you know in this one hour that we've been on this call the Subcommittee on police presence.

677

01:18:45.330 --> 01:19:00.270

Danise Habun: There cannot be because you know there were there were different different definitions and by the time that it was you know we just finished talking about it that completely changed, we have to keep that I believe separate.

678

01:19:01.920 --> 01:19:14.040

Danise Habun: Definitely, the Subcommittee on racial and other profiling disparities that needs to be stand stand needs to stand alone, because if it gets combined it will get watered down.

679

01:19:14.580 --> 01:19:15.480

Danise Habun: And again.

680

01:19:16.170 --> 01:19:18.150

Danise Habun: So I you know I would.

681

01:19:19.710 --> 01:19:28.710

Danise Habun: I don't know what I will do, but I, I really right now don't I will, I will not be supporting either one of the two recommendations.

682

01:19:28.920 --> 01:19:30.450

Danise Habun: For the final one the nation's.

683

01:19:30.480 --> 01:19:31.440

Larry Schooler: that's remember blanchett.

684

01:19:34.590 --> 01:19:48.990

Shimon Blanchard: Yes, wouldn't be possible like like you said before time killer prioritize a for now and then table three unless we we set a goal for those for to be done at a certain time, so we can give the attention to the remaining three.

685

01:19:49.500 --> 01:19:52.050

Larry Schooler: That was what was expressed in prior meetings, and that was.

686

01:19:52.560 --> 01:19:54.480

Larry Schooler: The thought I think for tonight, was to.

687

01:19:54.780 --> 01:20:00.480

Larry Schooler: Get the final list and then get a subset of that as the priority list So yes, or that that was what was intended.

688

01:20:05.010 --> 01:20:13.410

Larry Schooler: I have to say i'm torn here folks I certainly can take a straw poll and a vote I also feel that you know, there are a number of folks who feel strongly.

689

01:20:14.790 --> 01:20:20.400

Larry Schooler: On both sides of this meaning some really want to combine and some really don't that suggests to me that there isn't.

690

01:20:21.150 --> 01:20:34.860

Larry Schooler: Much consensus as it relates to the combination, so we could take a vote, but it could be quite close and a little bit dismissive so I guess to test for remember calmer and to zelda Var I would just ask you know what would be your preference here.

691

01:20:39.360 --> 01:20:40.170

Kevin Joshua: I would like.

692

01:20:40.740 --> 01:20:41.700

Tish Calhamer: Moving forward.

693

01:20:42.120 --> 01:20:42.990

Larry Schooler: What was that i'm sorry.

694

01:20:43.320 --> 01:20:50.940

Tish Calhamer: i'm all for the body moving forward you don't have to take me up on my suggestion that was just how I would combine according to theme.

695

01:20:52.320 --> 01:20:52.830

Larry Schooler: I understand.

696

01:20:53.040 --> 01:20:53.640

Larry Schooler: I understand now.

697

01:20:54.060 --> 01:20:55.290

Larry Schooler: So, can you.

698

01:20:55.530 --> 01:20:56.640

Tish Calhamer: have to go with what I said.

699

01:20:56.880 --> 01:20:59.400

Larry Schooler: Kevin you're about to say something and then astral a large Mr word.

700

01:21:00.540 --> 01:21:11.160

Kevin Joshua: I would like to continue with the motion of me kind of not be proposing was combining subcommittees and, in all honesty, unless I would like to hear, at least from the people who do oppose it.

701

01:21:12.180 --> 01:21:18.360

Kevin Joshua: What what what were you where do you want to go with the conversations on culture, recruitment hiring and retention and presidents.

702

01:21:18.660 --> 01:21:28.440

Kevin Joshua: And that is because we know we know, I mean we're here already, we already know that please culture and climate is inappropriate, like it's in the data I just shared it.

703

01:21:28.950 --> 01:21:39.540

Kevin Joshua: If you look at it it's our African American Community makeup 25% of their rest of representing 5% of the population, we know that, so what is their new conversation about this right now okay.

704

01:21:40.770 --> 01:21:41.730

Larry Schooler: let's see pastor.

705

01:21:42.780 --> 01:21:47.130

Larry Schooler: blanchard and then I think i'm not sure if he said another comment but i'll start with pastor blaylock.

706

01:21:47.490 --> 01:22:01.080

Walter Blalark: yeah I think one of the things that we suggest it as being the leadership team that we will take ELISE three or four these committees and subcommittees and work with them.

707

01:22:02.130 --> 01:22:08.910

Walter Blalark: In two or three months, and then look at it, maybe longer than that three or four months and then take the other.

708

01:22:09.450 --> 01:22:20.400

Walter Blalark: And I think somebody just suggested that and then take the other work with it, the next two or three months that we were going to separate this what happened to that proposal that missed that.

709

01:22:20.910 --> 01:22:24.390

Larry Schooler: One so you you didn't miss anything we just had a suggestion from.

710

01:22:25.140 --> 01:22:28.170

Larry Schooler: subcommittee from test scores from result of our and.

711

01:22:28.230 --> 01:22:29.100

Larry Schooler: And he will yeah yeah.

712

01:22:29.130 --> 01:22:35.520

Walter Blalark: No, no yeah I heard over there, a suggestion, but I totally agree with.

713

01:22:36.630 --> 01:22:43.020

Walter Blalark: Joel that we have to be careful because I don't want to get none of that none of these things, and I think that was.

714

01:22:44.130 --> 01:22:45.810

Walter Blalark: Mr mom.

715

01:22:47.010 --> 01:22:57.180

Walter Blalark: Mr blanchard concerned about training, you know we don't want to get none of these things mixed up, I think we need to go ahead and move the agenda forward.

716

01:22:57.570 --> 01:23:00.480

Walter Blalark: And look at what we think we need to deal with right now.

717

01:23:02.160 --> 01:23:11.640

Walter Blalark: You know I tell you this, the Subcommittee on developments fit civilian review board is already and we got a lot of information on that.

718

01:23:12.690 --> 01:23:13.290

Walter Blalark: So.

719

01:23:13.560 --> 01:23:16.140

Larry Schooler: that one might might finish its work relatively quickly, given.

720

01:23:16.170 --> 01:23:19.290

Walter Blalark: yeah yeah let me, let me quickly, let me.

721

01:23:20.160 --> 01:23:23.580

Larry Schooler: yeah let me go to Mr Horton and Mr blanchard and then let me see if I can move us forward.

722

01:23:23.940 --> 01:23:24.690

Walter Blalark: Larry I know.

723

01:23:24.840 --> 01:23:25.110

Larry Schooler: i'm sorry.

724

01:23:26.460 --> 01:23:28.290

Larry Schooler: i'm sorry pastor I didn't mean to cut you off.

725

01:23:30.150 --> 01:23:30.750

Walter Blalark: right here.

726

01:23:33.000 --> 01:23:34.260

Larry Schooler: Mr Mr fletcher.

727

01:23:35.790 --> 01:23:37.380

Charles Horton: Okay, so for anyone that.

728

01:23:38.400 --> 01:23:39.660

Charles Horton: might be afraid that.

729

01:23:40.680 --> 01:23:46.380

Charles Horton: What they feel what subcommittee have strong feelings on might be whitewash are washed over.

730

01:23:48.390 --> 01:23:50.340

Charles Horton: I don't I don't really see that happen this say.

731

01:23:52.110 --> 01:23:58.590

Charles Horton: number five is my thing and we go with tissues plan to have just three so in that subcommittee.

732

01:23:59.550 --> 01:24:07.920

Charles Horton: I would be the loud voice in that committed that will be my thing and that committee for me to not have good you know or down.

733

01:24:08.820 --> 01:24:20.130

Charles Horton: So those of you that have fears on your your your feelings going to the weights I don't really see that happen if you're part of it subcommittee you would just be that strong voice next message and there's nothing that says.

734

01:24:21.060 --> 01:24:36.060

Charles Horton: We can always come back and you know rehash it and go on separate way or go a strong away, but if we keep at this and we're feeling so strong about it, that we can't you know, make a consistent that we're not going to really make it anywhere fast.

735

01:24:36.390 --> 01:24:38.100

Larry Schooler: Thanks, very much for supporting Mr blanchard.

736

01:24:39.030 --> 01:24:45.930

Shimon Blanchard: Well i'm not saying that you know the other so many cups of committee should be forgetting about i'm just saying that if.

737

01:24:46.890 --> 01:24:59.370

Shimon Blanchard: You know, an effort to move forward, we need to prioritize the ones we have now and then those that we come back we're not paying any less attention to it it's just that the ones that we're prioritizing now.

738

01:24:59.820 --> 01:25:08.730

Shimon Blanchard: We want to like I said similar in goal, so the end day to have those done so we can give the same attention to the remaining subcommittees that's all i'm saying.

739

01:25:09.390 --> 01:25:10.320

Larry Schooler: test for summer Calvin.

740

01:25:13.980 --> 01:25:26.640

Tish Calhamer: Thank you um, let me just explain some of my thinking here, I think this can work, I see that we have themes running through these now seven subcommittees.

741

01:25:27.240 --> 01:25:38.190

Tish Calhamer: there's a very strong theme on what the police do their policies procedures training behavior I think that can be looked at by one subcommittee.

742

01:25:39.270 --> 01:25:50.340

Tish Calhamer: Another strong sub sub committee and theme which we heard the passion of Marcus banner and others is the development of civility have a civilian review board.

743

01:25:50.790 --> 01:26:09.540

Tish Calhamer: and work has already been done to try and get that going, I think that could be a strong subcommittee that needs to be launched right away, and then we have the issue of how our resources being allotted finances and time I see those is the three themes.

744

01:26:11.040 --> 01:26:12.240

Tish Calhamer: The life of the police.

745

01:26:13.050 --> 01:26:13.260

Larry Schooler: Right.

746

01:26:13.560 --> 01:26:20.670

Tish Calhamer: How the public can weigh in and how they're allowing their resources, financial and time um.

747

01:26:21.840 --> 01:26:27.150

Tish Calhamer: So I think we can tackle all three at once, if not, then let's prioritize.

748

01:26:28.170 --> 01:26:32.310

Tish Calhamer: And i'm willing to go with consensus and what people vote for um you know.

749

01:26:33.780 --> 01:26:36.090

Larry Schooler: I think at this point, it would be helpful, just to take a poll.

750

01:26:36.870 --> 01:26:53.610

Larry Schooler: To see where everybody is Lol start with the test result of ours proposal he proposes combining numbers 123 and 7123 and seven, so a subcommittee would look at.

751

01:26:54.210 --> 01:27:08.430

Larry Schooler: police presence, training, recruitment hiring retention and promotion police culture and climate and the allocation of resources 123 and seven, so if that's a combination that you support please raise your hand.

752

01:27:19.080 --> 01:27:20.940

Larry Schooler: Okay, I counted two hands for that.

753

01:27:23.130 --> 01:27:25.800

Larry Schooler: On the calendar proposal, if I may.

754

01:27:27.180 --> 01:27:34.950

Larry Schooler: To combine and tissue help me here, I believe we said 1234 and six would be one subcommittee.

755

01:27:35.550 --> 01:27:51.750

Larry Schooler: Five would stand alone as civilian review board and allocation of resources would stand alone, so you have numbers 1234 and six combined five standing alone and seven standing alone would folks supportive of that combination, please raise your hand.

756

01:28:01.020 --> 01:28:01.830

Larry Schooler: I counted three.

757

01:28:03.630 --> 01:28:22.290

Larry Schooler: So folks I think that if it's okay with, with all respect to to Cameron Kevin zelda Var I think we're going to move ahead, for now, with an eye towards at least narrowing the list by priority and revisiting this as we go, but I think your your points are well taken and I appreciate them.

758

01:28:22.530 --> 01:28:26.640

Tish Calhamer: I will certainly respect and support, but the group comes up with.

759

01:28:27.150 --> 01:28:27.780

Larry Schooler: All right, very good.

760

01:28:29.070 --> 01:28:30.240

Larry Schooler: here's what i'm going to suggest.

761

01:28:31.680 --> 01:28:38.250

Larry Schooler: Well, actually I don't know if i'm going to suggest this or not, would you indicate if you need a break i'm okay to keep going, but you folks need a break.

762

01:28:39.450 --> 01:28:44.040

Larry Schooler: Let me know speak now or forever hold your peace testers Raven.

763

01:28:44.520 --> 01:28:45.330

Walter Blalark: What time is it.

764

01:28:45.810 --> 01:28:47.400

Larry Schooler: it's 718 yeah.

765

01:28:47.910 --> 01:28:50.040

Walter Blalark: Well, not really no break down seven at.

766

01:28:50.430 --> 01:28:51.570

Danise Habun: I need a break.

767

01:28:51.840 --> 01:28:53.250

Walter Blalark: I need a break okay well.

768

01:28:53.760 --> 01:28:55.800

Larry Schooler: we'll return will return at 725.

769

01:28:56.700 --> 01:28:57.630

Walter Blalark: Still smoking.

770

01:29:02.160 --> 01:29:03.540

Larry Schooler: Back at 725 for.

771

01:29:04.380 --> 01:29:04.710

Larry Schooler: watching.

772

01:29:04.860 --> 01:29:05.760

Danise Habun: Thank you, thank you.

773

01:29:07.980 --> 01:29:08.340

Walter Blalark: These.

774

01:29:11.430 --> 01:29:13.110

Danise Habun: you're funny Thank you.

775

01:34:25.650 --> 01:34:28.530

Larry Schooler: We will resume here in two minutes two minutes, please.

776

01:34:42.210 --> 01:34:43.620

Walter Blalark: Sherman Blair, how you doing.

777

01:34:46.620 --> 01:34:47.070

Walter Blalark: Sherman.

778

01:34:48.120 --> 01:34:49.050

Walter Blalark: Sherman Blair.

779

01:34:53.490 --> 01:34:54.390

Sherman Blair: Are you welcome.

780

01:34:54.870 --> 01:34:56.130

Walter Blalark: Yes, how you doing.

781

01:34:58.500 --> 01:34:59.610

Walter Blalark: you've been very quiet.

782

01:35:00.420 --> 01:35:00.870

yeah.

783

01:35:02.070 --> 01:35:03.210

Sherman Blair: very interesting though.

784

01:35:05.520 --> 01:35:07.200

Walter Blalark: We gotta move this agenda Sherman.

785

01:35:08.280 --> 01:35:09.120

Sherman Blair: gotta get it on.

786

01:35:14.760 --> 01:35:15.420

Walter Blalark: saw your wife.

787

01:35:17.160 --> 01:35:17.610

Sherman Blair: yeah.

788

01:35:18.390 --> 01:35:20.460

Walter Blalark: she'd been very helpful thank her.

789

01:35:25.560 --> 01:35:26.160

Walter Blalark: kids cares.

790

01:35:26.910 --> 01:35:28.260

Sherman Blair: yeah wilbur he's be.

791

01:35:29.280 --> 01:35:34.170

Walter Blalark: Oh yeah you know I didn't think I could go to that film about be there, we be there.

792

01:35:34.530 --> 01:35:34.860

No.

793

01:35:35.880 --> 01:35:38.310

Walter Blalark: matter what what what's happening with you, you don't come to fill it with them.

794

01:35:40.050 --> 01:35:44.160

Sherman Blair: I think that so many things going on, or boards and.

795

01:35:45.720 --> 01:35:46.290

Sherman Blair: notice.

796

01:35:48.330 --> 01:35:49.080

Sherman Blair: That going on.

797

01:35:50.970 --> 01:35:56.910

Larry Schooler: I can relate, Mr Blair, not that i'm eavesdropping, but I can get I can hear your conversation.

798

01:35:59.130 --> 01:36:01.290

Larry Schooler: folks let's come back, we do want to.

799

01:36:02.520 --> 01:36:03.780

Larry Schooler: finish by eight o'clock tonight.

800

01:36:05.700 --> 01:36:11.880

Larry Schooler: I want to start by committing this body for coming up with a list of subcommittees this is hard work.

801

01:36:12.360 --> 01:36:20.100

Larry Schooler: This there's a lot of sensitivity here and there are a lot of topics for you all to cover and it's very significant that you have gotten to this point.

802

01:36:20.700 --> 01:36:37.740

Larry Schooler: What we intend to do next, is to give each Task Force Member who's here with us a chance to share the subcommittee's they think they would like to serve on and any others that they think should be prioritized, so this is meant to be a relatively.

803

01:36:39.180 --> 01:36:46.890

Larry Schooler: Short opportunity for each person to contribute, but it's very important so that we can begin to assemble the subcommittees get them.

804

01:36:47.250 --> 01:36:58.440

Larry Schooler: get their meetings underway and get their work started so i'm going to be going to each Task Force Member intern and asking what subcommittee or subcommittees you would like to join.

805

01:36:59.910 --> 01:37:08.160

Larry Schooler: and which other ones, you might think should be prioritized and I would caution that it's helpful to limit the priority number two about four.

806

01:37:08.760 --> 01:37:18.270

Larry Schooler: Just in terms of the logistics of our being able to support all the subcommittee's meeting at one time, so please try to restrict yourself to.

807

01:37:18.660 --> 01:37:33.600

Larry Schooler: To for fewer that would be prioritize so it's what i'd like to serve on and what else I think should be prioritized so with that I think test for summer Blair if you'd be open to being our first contributor here i'd love to hear from you, sir.

808

01:37:34.260 --> 01:37:42.690

Larry Schooler: Number one you'd like to serve on subcommittee number one yep are there, others that you think should be prioritized at this first phase.

809

01:37:52.290 --> 01:37:52.560

Larry Schooler: Okay.

810

01:37:54.780 --> 01:37:57.690

Larry Schooler: Let me go next to test for summer Rivera.

811

01:38:05.340 --> 01:38:08.340

Cynthia M. Rivera: would like to subcommittee number one.

812

01:38:09.600 --> 01:38:10.350

Cynthia M. Rivera: For.

813

01:38:12.090 --> 01:38:13.830

Cynthia M. Rivera: and possibly five.

814

01:38:14.790 --> 01:38:18.480

Larry Schooler: Those are the ones on what you'd like to serve or the priority for both.

815

01:38:19.800 --> 01:38:26.550

Cynthia M. Rivera: serve in that order I don't know how many we could serve it and once i'm also interested in the financial resources, but I don't want to take on too much.

816

01:38:27.180 --> 01:38:31.950

Larry Schooler: Okay, so 145 and seven are of interest to you in.

817

01:38:31.950 --> 01:38:36.870

Larry Schooler: one form or another Okay, and I just want to check in with Cameron and sheila make sure you guys are tracking.

818

01:38:38.310 --> 01:38:39.540

Shelia Brown: You both are tracking yeah.

819

01:38:40.020 --> 01:38:43.110

Larry Schooler: Yes, very good test remember haven, I saw your hand that you have something.

820

01:38:45.870 --> 01:38:47.040

Danise Habun: I probably forgot to put my.

821

01:38:47.040 --> 01:38:47.340

Danise Habun: hand.

822

01:38:47.820 --> 01:38:52.380

Danise Habun: out Okay, so I would like to serve on number five.

823

01:38:53.700 --> 01:38:55.500

Danise Habun: And number six.

824

01:38:59.010 --> 01:39:08.910

Danise Habun: And I believe the my top four priorities would be 564.

825

01:39:10.350 --> 01:39:11.370

Danise Habun: And one.

826

01:39:13.050 --> 01:39:15.600

Larry Schooler: serving on five and six, did you say.

827

01:39:15.870 --> 01:39:16.380

Danise Habun: Yes.

828

01:39:16.770 --> 01:39:19.620

Larry Schooler: i'm prioritizing one four or five and six.

829

01:39:19.920 --> 01:39:24.810

Larry Schooler: Yes, thank you very much, let me go next to test for remember areola.

830

01:39:27.300 --> 01:39:43.140

Karen Arreola (She/Her): um as for priorities, I would say civilian review Board, which is five allocation of resources which is seven and accountability and discipline which landed on I believe that's number six.

831

01:39:45.060 --> 01:39:53.850

Karen Arreola (She/Her): For my personal involvement preferences are six and seven accountability and development, as well as allocation of resources.

832

01:39:54.360 --> 01:39:58.890

Larry Schooler: Right, thank you very much test remember Bailey if you're totally still with us.

833

01:40:04.350 --> 01:40:05.370

Carroll Bailey: Okay um.

834

01:40:06.390 --> 01:40:09.570

Carroll Bailey: I wish I could serve on all of them I can't.

835

01:40:10.020 --> 01:40:12.960

Larry Schooler: i'll take one, two and 312 and three.

836

01:40:13.680 --> 01:40:13.980

Your.

837

01:40:16.050 --> 01:40:16.800

Larry Schooler: Thank you very much.

838

01:40:18.150 --> 01:40:21.330

Larry Schooler: let's go to test worse Member Williams next.

839

01:40:24.600 --> 01:40:29.250

Larry Schooler: Two three and 423 and four.

840

01:40:31.440 --> 01:40:34.980

Larry Schooler: Okay, very well keep a professional trainer off of a subcommittee on training now.

841

01:40:36.090 --> 01:40:36.900

Larry Schooler: That would be criminal.

842

01:40:37.620 --> 01:40:38.190

Larry Schooler: yeah.

843

01:40:39.030 --> 01:40:41.520

Larry Schooler: Yes, first, thank you very much testers members all the barn.

844

01:40:44.850 --> 01:40:48.390

Kevin Joshua: I believe that to seven.

845

01:40:50.580 --> 01:41:01.410

Kevin Joshua: Five should be prioritized and I would like to serve primarily on seven and five, if I can, and then to for her as well, so much they're five.

846

01:41:02.640 --> 01:41:04.590

Larry Schooler: To 725 and seven Thank you sure.

847

01:41:05.880 --> 01:41:09.840

Larry Schooler: let's go next to dust or summer polygamous.

848

01:41:12.810 --> 01:41:19.980

Aubree Flickema: um I would be interested in serving on 176 or two.

849

01:41:21.180 --> 01:41:25.740

Aubree Flickema: And I think that 175 and three should be prioritized.

850

01:41:26.610 --> 01:41:33.210

Larry Schooler: gotta serve on 176 or to prioritize 175 and three.

851

01:41:33.930 --> 01:41:37.560

Larry Schooler: yeah Okay, let me pause for just a minute, make sure Cameron chiller.

852

01:41:39.270 --> 01:41:41.940

Larry Schooler: not about to have their hands fall off you guys okay.

853

01:41:43.560 --> 01:41:46.110

Larry Schooler: Okay, very good let's go to.

854

01:41:48.360 --> 01:41:48.870

Larry Schooler: Our calendar.

855

01:41:53.610 --> 01:42:00.000

Tish Calhamer: As priorities, I believe it should be, five, seven and two.

856

01:42:01.230 --> 01:42:03.480

Tish Calhamer: And I would like to serve on.

857

01:42:04.560 --> 01:42:05.160

Tish Calhamer: two.

858

01:42:05.490 --> 01:42:09.450

Larry Schooler: And 725 and seven for priority.

859

01:42:09.750 --> 01:42:11.130

Larry Schooler: serve on two and seven.

860

01:42:11.580 --> 01:42:12.480

Tish Calhamer: Exactly Thank you.

861

01:42:12.840 --> 01:42:13.260

Of course.

862

01:42:15.210 --> 01:42:17.370

Larry Schooler: Moving on to test remember brockway.

863

01:42:23.130 --> 01:42:25.500

Joshua Brockway: yeah I think priority, why is it should be.

864

01:42:27.750 --> 01:42:30.300

Joshua Brockway: two, five and seven.

865

01:42:31.950 --> 01:42:44.370

Joshua Brockway: For participation, I would like to be on seven for sure, and then the second one's around one in three.

866

01:42:46.530 --> 01:42:52.680

Larry Schooler: To five and seven, for your priorities and then service on you said seven one and three.

867

01:42:55.530 --> 01:42:57.600

Larry Schooler: I get that right Okay, thank you.

868

01:42:57.960 --> 01:42:59.730

Joshua Brockway: that's correct yep you got it.

869

01:43:00.150 --> 01:43:01.350

Larry Schooler: All right, tests are super important.

870

01:43:12.510 --> 01:43:13.290

Charles Horton: or about that.

871

01:43:13.410 --> 01:43:14.280

Charles Horton: that's on.

872

01:43:16.050 --> 01:43:17.820

Charles Horton: serve on two and four.

873

01:43:19.410 --> 01:43:21.900

Charles Horton: And 234 but also be probably.

874

01:43:22.710 --> 01:43:27.480

Larry Schooler: serve on two and four priority, two, three and four.

875

01:43:29.490 --> 01:43:30.000

Larry Schooler: Thank you, Sir.

876

01:43:30.660 --> 01:43:31.230

Larry Schooler: Sir blanchard.

877

01:43:31.680 --> 01:43:32.550

Larry Schooler: that's worse we're blanchard.

878

01:43:35.250 --> 01:43:40.020

Shimon Blanchard: Priority will be 256 and seven now like to serve them to five and seven.

879

01:43:40.950 --> 01:43:46.740

Larry Schooler: Priority to five, six and seven serve on to five and seven.

880

01:43:47.820 --> 01:43:48.150

Larry Schooler: Okay.

881

01:43:49.710 --> 01:43:51.600

Larry Schooler: let's see sure kriegler.

882

01:43:55.290 --> 01:43:56.190

LeJewel Kelly Crigler: Okay.

883

01:43:57.900 --> 01:43:58.800

LeJewel Kelly Crigler: let's see here.

884

01:44:05.100 --> 01:44:09.030

LeJewel Kelly Crigler: i'm thinking that I want to serve on.

885

01:44:13.860 --> 01:44:14.820

LeJewel Kelly Crigler: I know for.

886

01:44:17.310 --> 01:44:18.210

LeJewel Kelly Crigler: six.

887

01:44:20.430 --> 01:44:23.100

LeJewel Kelly Crigler: And I guess one.

888

01:44:27.000 --> 01:44:27.990

LeJewel Kelly Crigler: and

889

01:44:33.870 --> 01:44:35.850

LeJewel Kelly Crigler: i'm looking at number seven as well.

890

01:44:38.640 --> 01:44:42.960

LeJewel Kelly Crigler: And then the priority I think should be given to.

891

01:44:45.210 --> 01:44:47.520

LeJewel Kelly Crigler: One four.

892

01:44:51.150 --> 01:44:52.530

LeJewel Kelly Crigler: And I think seven.

893

01:44:53.640 --> 01:45:00.210

Larry Schooler: already won four and seven you're you're wanting to join, did you say, four, six and seven.

894

01:45:01.410 --> 01:45:05.040
Larry Schooler: For 461 and one.

895
01:45:05.580 --> 01:45:06.840
LeJewel Kelly Crigler: And one yes.

896
01:45:07.530 --> 01:45:07.770
Okay.

897
01:45:10.020 --> 01:45:12.360
Larry Schooler: All right, thanks, and then.

898
01:45:14.040 --> 01:45:15.450
Larry Schooler: going through my list here.

899
01:45:16.500 --> 01:45:17.220
Larry Schooler: pastor mark.

900
01:45:21.060 --> 01:45:31.980
Walter Blalark: Let me unmute myself, I think, because of the flexibility of my schedule, I think i'm going to serve on all of them here with me if they meet in the daytime.

901
01:45:32.580 --> 01:45:33.000
Okay.

902
01:45:34.290 --> 01:45:34.860
Walter Blalark: If they will.

903
01:45:35.250 --> 01:45:48.960
Walter Blalark: Each time I can serve on any one of these committees hi ever I think that the five five should be prioritized because we got that almost finished and we should push that through very fast, so we can get that going.

904
01:45:49.320 --> 01:45:49.620

Larry Schooler: Okay.

905

01:45:49.980 --> 01:45:51.210

Walter Blalark: Well, the Council can look at.

906

01:45:51.210 --> 01:45:51.450

That.

907

01:45:52.620 --> 01:45:53.970

Walter Blalark: That should be a priority.

908

01:45:55.620 --> 01:46:14.880

Walter Blalark: In if I just have to serve on one I probably would take a want and for, if I have to just serve on any one of these, I have a you know you know if you meet at night, then i'm just going to be on the leadership team and again pray for you all.

909

01:46:16.620 --> 01:46:22.110

Larry Schooler: i'm thinking about how and in football how sometimes I have to be all time quarterback Walter is all time committee Member.

910

01:46:22.590 --> 01:46:23.730

Larry Schooler: Yes, the on all of them.

911

01:46:25.710 --> 01:46:31.650

Larry Schooler: All right, thank you very much pastor so I believe i've gotten to everyone who I missed anyone.

912

01:46:34.530 --> 01:46:36.870

Larry Schooler: here's what i'm gonna do i'm gonna go i'm sorry norma.

913

01:46:37.200 --> 01:46:45.840

IPCE | Norma E Ramos: Larry so we have everyone who voted for committee they'd like to serve, we also have a couple who didn't prioritize but I don't know if we're getting.

914

01:46:46.080 --> 01:46:46.980

Larry Schooler: Good good.

915

01:46:47.340 --> 01:46:52.410

IPCE | Norma E Ramos: um so I didn't hear prioritize from Bailey William.

916

01:46:53.670 --> 01:46:55.890

IPCE | Norma E Ramos: Blair in revere.

917

01:46:56.970 --> 01:46:58.440

Larry Schooler: Bailey is Carol.

918

01:47:00.300 --> 01:47:00.840

Carroll Bailey: Okay.

919

01:47:01.140 --> 01:47:01.560

Carroll Bailey: um.

920

01:47:02.190 --> 01:47:06.090

Carroll Bailey: I couldn't prioritize because they're all dreadfully important.

921

01:47:07.500 --> 01:47:07.920

Larry Schooler: Okay.

922

01:47:08.190 --> 01:47:10.050

Larry Schooler: You can you can abstain, if you'd like.

923

01:47:10.860 --> 01:47:12.630

Carroll Bailey: No, I said all seminar important.

924

01:47:12.750 --> 01:47:17.190

Larry Schooler: All seven important okay so you're prioritizing oh seven understood let's see.

925

01:47:17.280 --> 01:47:20.820

Larry Schooler: Penelope petey Williams, did you want to prioritize four of them.

926

01:47:21.780 --> 01:47:25.800

Penelope Williams: Yes, i'm for two in three.

927

01:47:26.910 --> 01:47:27.480

Larry Schooler: two and three.

928

01:47:27.630 --> 01:47:27.900

Okay.

929

01:47:29.100 --> 01:47:31.290

Larry Schooler: Also notice, two, three and 4432.

930

01:47:33.330 --> 01:47:34.650

Larry Schooler: let's see, I think we said.

931

01:47:35.490 --> 01:47:37.890

Larry Schooler: test remember Blair did you have priority.

932

01:47:38.250 --> 01:47:40.650

Larry Schooler: subcommittees on this list that you wanted to share with us.

933

01:47:43.980 --> 01:47:45.300

Larry Schooler: I think you're shaking your head, no.

934

01:47:46.530 --> 01:47:47.880

Larry Schooler: I can't hear, unfortunately.

935

01:47:50.070 --> 01:47:50.970

Larry Schooler: Okay, I think we can.

936

01:47:51.120 --> 01:47:55.680

Cynthia M. Rivera: blast one Larry and I will like priorities number five.

937

01:47:57.960 --> 01:47:58.710

Cynthia M. Rivera: four.

938

01:47:59.760 --> 01:48:06.480

Larry Schooler: And 754 and seven thanks thanks Cynthia Norman does that give us all of the okay.

939

01:48:06.780 --> 01:48:11.160

Larry Schooler: Very good, so it's going to take a moment of course for us to tabulate all of this and.

940

01:48:11.400 --> 01:48:14.490

Larry Schooler: get it compiled what i'd like to do is.

941

01:48:15.660 --> 01:48:19.230

Larry Schooler: Go back, let me, let me just check my slide deck here.

942

01:48:20.550 --> 01:48:29.850

Larry Schooler: I want to just go over briefly what we anticipate as a sort of a process Cameron, if you could go back to slide number two on this deck I think it's.

943

01:48:37.560 --> 01:48:41.460

Larry Schooler: Thanks yeah and I apologize i'm sorry one back before that.

944

01:48:42.750 --> 01:48:51.420

Larry Schooler: Thank you, I know this is font is small, so I will, I will just read it out i'm in the middle here, where it says brief review of proposed process for subcommittee.

945

01:48:52.950 --> 01:48:55.950

Larry Schooler: What here's what we anticipate once we have determined.

946

01:48:57.630 --> 01:49:03.630

Larry Schooler: The priority of the of the body, the priorities of the body and who wants to serve on what we will then.

947

01:49:04.620 --> 01:49:15.450

Larry Schooler: assemble that group of people to select the date and time that works best for you all and, hopefully, there will be a standing recurring meetings so that folks could mark it on their calendars.

948

01:49:15.990 --> 01:49:25.650

Larry Schooler: But if we have to, we can schedule meeting by meeting but that'll be something that the facilitation team will assist with there will be a member of the facilitation team that will.

949

01:49:26.580 --> 01:49:34.560

Larry Schooler: be available to each subcommittee so that we can assist in whatever way is helpful whether it's facilitating during the meeting or just helping in the background.

950

01:49:35.250 --> 01:49:39.060

Larry Schooler: At that first subcommittee meeting The hope is that at minimum the group would.

951

01:49:39.870 --> 01:49:47.970

Larry Schooler: You know enumerate the initial concerns that they want to address and request and the information from either the department, the police department, the city of Elgin.

952

01:49:48.510 --> 01:49:59.430

Larry Schooler: Broader research needs from other police departments, what have you, but essentially take an inventory of the things that you most want to be sure, get addressed in your committee.

953

01:50:00.060 --> 01:50:10.860

Larry Schooler: In your subsequent meetings you would receive information deliberate on that information and then make recommendations as a subcommittee to send to the full Task Force for their approval.

954

01:50:11.640 --> 01:50:17.790

Larry Schooler: The key here is you don't have to wait until you're entirely finished with your work as a subcommittee.

955

01:50:18.180 --> 01:50:25.260

Larry Schooler: Before you funnel recommendations to the task force as soon as the subcommittee reaches consensus, the goal would be to have.

956

01:50:25.710 --> 01:50:41.760

Larry Schooler: That consensus be conveyed to the task force if the test worse concurs that goes straight to the City Council so that the city can begin moving on and implementing the recommendations that you all are generating as quickly as possible, so it could very well be that.

957

01:50:42.840 --> 01:50:49.710

Larry Schooler: The subcommittee's have a couple of meetings and already have something they want to bring forward, especially with the civilian review board.

958

01:50:50.850 --> 01:51:01.470

Larry Schooler: let's get that over to the task force let's convene the task force get a get a vote to get a consensus there and then that will be officially related to the City Council as a task force recommendations we may.

959

01:51:02.280 --> 01:51:15.810

Larry Schooler: Potentially pause the meetings of the full task force to allow everyone to attend one or more subcommittee meetings and as recommendations come out of the Subcommittee, then we would make a full Task Force meeting.

960

01:51:16.560 --> 01:51:26.400

Larry Schooler: We can we can figure that out here in just a bit as it relates to December 16, but I think that our team is anxious to get the subcommittees going and then determine.

961

01:51:27.090 --> 01:51:38.700

Larry Schooler: When the full task force should reconvene based on there being something to review from the subcommittee's so once again we'll get the subcommittee's organized for a date and time that works for the majority.

962

01:51:39.840 --> 01:51:48.210

Larry Schooler: get them initially together to make sure we understand all of their concerns and information needs and then in subsequent meetings provide information.

963

01:51:49.050 --> 01:51:56.760

Larry Schooler: allow them to you know, help them deliberate make their recommendations, up to the full task force to hopefully to convey to the Council the task force remember hey but.

964

01:51:59.940 --> 01:52:03.450

Danise Habun: Thank you, how are we going to incorporate.

965

01:52:07.050 --> 01:52:14.160

Danise Habun: The priorities and the choices of the folks who are not on this zoom meeting.

966

01:52:14.820 --> 01:52:20.400

Larry Schooler: A great question, I mean my My instinct would be to send them emails and to have them convey it to us via email.

967

01:52:21.420 --> 01:52:25.800

Larry Schooler: You know they certainly matter their priorities matter.

968

01:52:26.130 --> 01:52:29.520

Larry Schooler: And so I think we can give sort of preliminary results of.

969

01:52:29.580 --> 01:52:34.440

Larry Schooler: The inventory here, and then, as I say, pursue that following.

970

01:52:40.440 --> 01:52:44.730

Larry Schooler: Yes, Joe yeah please wanted to jump in with just a question, maybe for clarity.

971

01:52:46.200 --> 01:52:59.220

Joe Hoereth: If we're prioritizing the process you just described we're going to do the first set of priority subcommittees and then repeat, that is, that is, that the thinking, I just want to.

972

01:53:00.300 --> 01:53:01.500

Larry Schooler: Say repeat it, Joe What do you mean.

973

01:53:02.190 --> 01:53:06.600

Joe Hoereth: Well, so if we're if we're doing some as priority.

974

01:53:08.070 --> 01:53:21.930

Joe Hoereth: Whether its first three or four whatever it is um the process you just described that's how the subcommittee's are going to work at some point that first round needs to end.

975

01:53:22.110 --> 01:53:23.310

Larry Schooler: that's correct that's right.

976

01:53:23.400 --> 01:53:26.850

Larry Schooler: Yes, they would those right yeah so so, in other words, if we have.

977

01:53:27.360 --> 01:53:37.320

Larry Schooler: Like Joe said, if we have three or four subcommittees initially they'll have their meetings, hopefully over the next two to three months, at which time they would disband as a subcommittee.

978

01:53:38.280 --> 01:53:47.310

Larry Schooler: transmit any remaining recommendations, up to the full Task Force and then we would bring the other subcommittees forward to do their work so yes that's correct.

979

01:53:47.670 --> 01:53:53.940

Larry Schooler: And we can certainly intersperse subcommittee and full Task Force meetings, you know as as needed as available.

980

01:53:54.660 --> 01:54:07.890

Larry Schooler: Obviously it's helpful that everyone has held the first and third Thursdays for Task Force work, but we can certainly use this time for subcommittee meetings, as opposed to full Task Force meetings would that make sense.

981

01:54:09.510 --> 01:54:10.950

Larry Schooler: Okay, let me ask.

982

01:54:12.450 --> 01:54:22.800

Larry Schooler: Cameron sheila and I think normal was helpful helping out as well, are we in a position to share any results yet okay we're almost there right tick tock tick done.

983

01:54:23.460 --> 01:54:27.090

Larry Schooler: Let me is if the city manager Oh, I see a test for some are very good.

984

01:54:28.500 --> 01:54:42.150

Cynthia M. Rivera: Thank you Larry um well, I want to apologize for missing the last meeting I was ill and not able to attend I did we watch the video, though, and I wanted to just ask about a few things the keynote presentation was canceled.

985

01:54:42.630 --> 01:54:50.490

Larry Schooler: Oh yeah your questions will be answered here just in a moment Cynthia we've got a bunch of topical updates and that's one of them, so i'll come to you.

986

01:54:50.970 --> 01:55:00.030

Cynthia M. Rivera: Well, it was actually, I just wanted to propose that, if we have a presentation scheduled that it remains you know it's on the agenda that we presented you know I know chief lally took you know time and.

987

01:55:01.380 --> 01:55:10.500

Cynthia M. Rivera: And then, and I want to make sure we honor that work and benefited from that presentation, there was also a comment made by Shimon about having a timeline.

988

01:55:11.280 --> 01:55:19.530

Cynthia M. Rivera: Regarding certain issues that have come up and I fully agree with that, I think that maybe a three to five year timeline is is very effective.

989

01:55:19.950 --> 01:55:26.430

Cynthia M. Rivera: And unfortunately, we cannot change what has happened in the past, and I think we all agree that there were some definitely wrongdoings.

990

01:55:27.360 --> 01:55:32.130

Cynthia M. Rivera: that have taken place, but with cases that have been closed, you know binding arbitration there's isn't much that we can do about.

991

01:55:32.730 --> 01:55:41.070

Cynthia M. Rivera: Certain past events, but if there's pending cases current complaints I want to propose like a three to five year timeline that we could focus our efforts on.

992

01:55:41.850 --> 01:55:56.250

Cynthia M. Rivera: Not to diminish what has happened in the past, I think the tone with Denise has mentioned, is just a great way to begin that healing process and yeah I also agreed with tish about fast track and the citizen review board as it's noted here and.

993

01:55:57.720 --> 01:56:01.080

Cynthia M. Rivera: And yeah like the current complaints about you know the dog incident that market spoke about.

994

01:56:01.950 --> 01:56:04.590

Cynthia M. Rivera: The forest engagement those really piqued my interest, I want to learn more.

995

01:56:04.590 --> 01:56:04.980

Cynthia M. Rivera: about that.

996

01:56:05.010 --> 01:56:07.680

Larry Schooler: Sure sure no I appreciate that and I don't mean to to.

997

01:56:07.920 --> 01:56:10.830

Larry Schooler: stifle your comments, but we are normal and normal Ramos.

998

01:56:11.190 --> 01:56:21.270

Larry Schooler: In just a moment is going to provide some updates on on a couple of those topics specifically before we get to that if the city manager is still available, I wanted to call on him for just a moment.

999

01:56:25.260 --> 01:56:26.250

City Hall: I am Larry.

1000

01:56:26.610 --> 01:56:27.480

Larry Schooler: hey Mr manager.

1001

01:56:28.890 --> 01:56:38.820

Larry Schooler: just wanted to include you in the updates as it relates to the task force meetings there obviously has been an interest amongst Task Force members to.

1002

01:56:39.270 --> 01:56:50.250

Larry Schooler: At some point be able to transition, and I know that you, as the the public administrator have done some evaluation of in person, meetings and then wondered if you could share that with the body.

1003

01:56:51.090 --> 01:56:53.880

City Hall: Sure, earlier this week, wrote to.

1004

01:56:55.170 --> 01:57:11.580

City Hall: My senior staff of directors in the city council stating that, with the recent spike and Kobe 19 cases, not only in King county but obviously nationwide and, along with the holiday season and the newly emerging on a cron variance.

1005

01:57:12.690 --> 01:57:14.220

City Hall: Those those.

1006

01:57:15.840 --> 01:57:27.330

City Hall: Those instances have created valid concerns about the continuation of in person meetings, particularly during the holiday season and while there is still a lack of information on the potential impact of these.

1007

01:57:27.810 --> 01:57:41.430

City Hall: So, made a recommendation or recommendation to port city policy through the end of January is going to be to conduct board and Commission meetings virtually to ensure the safety not only at the city staff.

1008

01:57:41.760 --> 01:57:44.580

City Hall: But all the attendees and any members of the public that are present.

1009

01:57:45.180 --> 01:57:57.270

City Hall: kind of going back to the future of what we practice during the uncertain days of pandemic it worked very well for the city organization in the public during that time period, and I think the abundance of caution is warranted in this instance.

1010

01:57:58.740 --> 01:58:08.370

Larry Schooler: Thank you for that very much and then I know you've been working, also in the background, on the notion of interpreters and Spanish interpretation.

1011

01:58:09.690 --> 01:58:21.030

City Hall: yeah i'm at last night's City Council meeting, it was actually part of a broader deliberations on Budgets, the city is going to be hiring a full time Spanish translator but.

1012

01:58:21.540 --> 01:58:30.150

City Hall: For the purposes of the task force there's a recognition that the use of a translator to provide simultaneous translation.

1013

01:58:30.420 --> 01:58:39.060

City Hall: will not be occurring for any city council meetings or any board and Commission meetings translators will be available for those instances were bored and commissions.

1014

01:58:39.300 --> 01:58:50.250

City Hall: Or the city council is actively engaging with the public and will have translating services available to persons who wish to comment, who don't have command of the English language that's the plan.

1015

01:58:50.730 --> 01:58:52.710

Larry Schooler: Right, thank you for those updates.

1016

01:58:54.390 --> 01:58:58.890

Larry Schooler: let's see i'm torn as to whether to turn to normal next on topical updates.

1017

01:58:58.890 --> 01:59:01.290

Larry Schooler: or get the scoring or the tabulation from.

1018

01:59:02.130 --> 01:59:08.580

IPCE | Norma E Ramos: Cameron, you can I can just go Max did there just a couple of communication updates in terms of a couple of.

1019

01:59:08.580 --> 01:59:17.460

IPCE | Norma E Ramos: Things that we wanted to share with the canine video and policy we're still moving forward with some some pieces to that the leadership team team.

1020

01:59:18.000 --> 01:59:23.130

IPCE | Norma E Ramos: Task Force bomber banner and chief lolly our meeting together to actually think of a way, how we can.

1021

01:59:23.550 --> 01:59:33.360

IPCE | Norma E Ramos: Best disseminate that information and share that with the group going forward so we'll have more information on December 16 in terms of like where that information will be and how will share that and.

1022

01:59:33.990 --> 01:59:40.050

IPCE | Norma E Ramos: In the next couple weeks so we for sure we'll get that to you all a couple other updates is the collective bargaining.

1023

01:59:40.620 --> 01:59:48.180

IPCE | Norma E Ramos: The contract and agreement has been reached already for 2022, but we did also go ahead and just update the box with that information.

1024

01:59:48.780 --> 01:59:55.800

IPCE | Norma E Ramos: So you have access to the box folder if you have difficulties, please just let us know we posted that during this week as well.

1025

01:59:56.340 --> 02:00:02.190

IPCE | Norma E Ramos: um another quick update on our end is in terms of data and the crime trends.

1026

02:00:02.970 --> 02:00:11.370

IPCE | Norma E Ramos: We talked about the dashboard that's available and so we'll work with you all in your subcommittees to make sure to find a way like, how do we best get that information to you will.

1027

02:00:11.670 --> 02:00:21.960

IPCE | Norma E Ramos: and making sure that everyone has access to that information and then just a couple of other updates a chair quickly, should I have a question.

1028

02:00:22.680 --> 02:00:29.490

LeJewel Kelly Crigler: No, I was just gonna say i'm also going to be in the attendance of that meeting with a banner and chief lally as well.

1029

02:00:29.940 --> 02:00:39.390

IPCE | Norma E Ramos: Yes, yes for sure the leadership team is our Chair co chair and our spokesperson on it, as long as I referenced that and then just quickly.

1030

02:00:40.170 --> 02:00:50.970

IPCE | Norma E Ramos: If you have additional resources, please send them our way, we will add them to the the box folder Kevin I we did get your email yesterday, we have your Google Google drive folder so we'll get that uploaded.

1031

02:00:51.360 --> 02:00:56.790

IPCE | Norma E Ramos: For the task force Members as well and we'll send that with an update and an email information.

1032

02:00:57.780 --> 02:01:04.500

IPCE | Norma E Ramos: For for the for the team here as well, and then, if you have any questions continue to use the policing Task Force at city.

1033

02:01:04.920 --> 02:01:13.830

IPCE | Norma E Ramos: Of elgin.org and we'll make sure we are updating the box folder with information and resources that you all are sharing with us and we're also noting.

1034

02:01:14.130 --> 02:01:23.040

IPCE | Norma E Ramos: Within the box folder as well, so there's a reference sheet in terms of the request that was made and the attached resource in the box folder.

1035

02:01:24.570 --> 02:01:30.900

Larry Schooler: I want to really get give a shout out to normalcy to shalimar i'll get to one, second, I just want to give norma big shout out because.

1036

02:01:31.740 --> 02:01:43.410

Larry Schooler: there's been a lot of materials that have had to you know get tracked and you know a lot of requests and enormous really helped us to kind of manage that and and I know Cameron, has played a role in that Sarah as well.

1037

02:01:44.280 --> 02:01:45.330

Larry Schooler: But but big thanks.

1038

02:01:46.560 --> 02:01:52.230

Larry Schooler: I just wanted to interject one additional thing on the collective bargaining agreement, because I know that was a special interest.

1039

02:01:52.770 --> 02:02:04.140

Larry Schooler: I think that this task force will have an opportunity come spring of 2022 to give input on the negotiation of the subsequent contract, so the contract as as norma said.

1040

02:02:04.560 --> 02:02:13.170

Larry Schooler: has been executed for this coming year but, as I understand it from chief law they they will begin renegotiation in the summer of 2022.

1041

02:02:13.380 --> 02:02:14.640

Larry Schooler: For the following year.

1042

02:02:14.880 --> 02:02:23.460

Larry Schooler: And so, this body is in a position to offer recommendations to give input on what should be included in that renegotiation so we'll revisit that at the appropriate time.

1043

02:02:24.540 --> 02:02:25.740

Larry Schooler: test remember calvert go ahead.

1044

02:02:26.940 --> 02:02:36.600

Tish Calhamer: I just wanted to ask was the nature of the meeting between Marcus banner and chief lally and it is, is it something that the task force should be apprised of.

1045

02:02:38.400 --> 02:02:43.650

Larry Schooler: Chief you're certainly welcome to chime in I mean, my understanding is that you know part of the.

1046

02:02:44.580 --> 02:02:58.710

Larry Schooler: The difficulty as it relates to the specifics of video attached to particular stops is legal restrictions on what can be released to whom, and so I know that the chief wanted to meet with us remember banner in part to just understand.

1047

02:02:59.940 --> 02:03:08.910

Larry Schooler: What specific videos he wanted to see, and then the nature of how they could be disseminated, but let me not speak for you, please, if you'd like to share any more about.

1048

02:03:08.910 --> 02:03:10.290

Larry Schooler: That conversation.

1049

02:03:12.000 --> 02:03:22.050

City Hall: yeah just generally, I met with Marcus to really narrow down his requests, as it relates to what stops he was talking about.

1050

02:03:23.070 --> 02:03:40.230

City Hall: We were able to figure out what particular incident that he was speaking on, and so, when you next week i'll be able to provide him information about about the call also just being mindful of privacy rights.

1051

02:03:41.820 --> 02:03:54.870

City Hall: And also give him a little bit background about the canine program which can help to explain some of the things and the reasons why we do what we do so um it's you know to.

1052

02:03:55.950 --> 02:04:01.290

City Hall: be able to have a conversation with there's probably going to be a lot of questions and to have some meaningful conversation.

1053

02:04:02.580 --> 02:04:12.300

City Hall: And for people to be able to understand the context of what's going on not just showing a video and then now you know not having any conversation so.

1054

02:04:13.350 --> 02:04:29.280

City Hall: So that was the basically the the extent was figuring out what he was talking about figuring out how we wanted to provide the information in the appropriate way and making sure that questions were answered, and there was also time for people to express their thoughts and.

1055

02:04:30.360 --> 02:04:35.460

City Hall: You know, so I think we have about a two hour meeting plan and then we'll kind of take it from there.

1056

02:04:38.850 --> 02:04:39.330

Larry Schooler: I want to thank.

1057

02:04:39.360 --> 02:04:42.000

Larry Schooler: Chief lowly and Marcus in absentia for.

1058

02:04:42.030 --> 02:04:43.080

Tish Calhamer: Continuing to work, thank you.

1059

02:04:43.080 --> 02:04:44.970

Larry Schooler: Important important issue.

1060

02:04:45.870 --> 02:04:46.800

Larry Schooler: Okay, so.

1061

02:04:47.940 --> 02:04:59.850

Larry Schooler: We, I think, have, thanks to the super heroic efforts of Cameron hendrickson and sheila Brown, I think we have some tabulations Cameron, are you in a position to share with us.

1062

02:05:00.630 --> 02:05:07.320

Cameron Hendrickson she/her: Yes, so right now the running tallies for prioritizing subcommittees.

1063

02:05:08.490 --> 02:05:19.380

Cameron Hendrickson she/her: Are, let me start here so number one would be subcommittee five and topic five that received that topic received eight both.

1064

02:05:20.490 --> 02:05:24.240

Larry Schooler: I guess before you continue, let me just so everybody's tracking wonder, and I.

1065

02:05:25.050 --> 02:05:29.070

Larry Schooler: share the presentation, so that they can see the.

1066

02:05:30.600 --> 02:05:32.310

Larry Schooler: so that they can see the.

1067

02:05:34.230 --> 02:05:36.990

Larry Schooler: number seven so they'll know what we're looking at here so.

1068

02:05:38.640 --> 02:05:40.560

Larry Schooler: let's see give me one quick second.

1069

02:05:42.420 --> 02:05:44.790

Larry Schooler: And oh five is a civilian review board is that right.

1070

02:05:45.210 --> 02:05:45.930

Yes.

1071

02:05:47.190 --> 02:05:47.490

Okay.

1072

02:05:49.830 --> 02:05:51.690

Larry Schooler: Sorry, to break your flow there but.

1073

02:05:54.450 --> 02:05:55.320

Larry Schooler: slide.

1074

02:05:57.810 --> 02:05:58.680

slide show.

1075

02:06:06.600 --> 02:06:09.840

Larry Schooler: Alright, so we said the top one was number five the civilian.

1076

02:06:10.110 --> 02:06:24.660

Cameron Hendrickson she/her: board not that the number one is civilian review board with eight boats, second and third place is tied with number two and seven so Subcommittee on training, recruitment.

1077

02:06:25.230 --> 02:06:34.650

Cameron Hendrickson she/her: hiring and retention and the Subcommittee on assessing EP D alligator allocation courses are the second and third most prioritized.

1078

02:06:35.940 --> 02:06:41.190

Cameron Hendrickson she/her: Then, third and fourth fourth and fifth is also tied with.

1079

02:06:41.880 --> 02:07:04.140

Cameron Hendrickson she/her: subcommittees one and four, so the next to our Subcommittee on are the Subcommittee on police presence and the Subcommittee on racial profiling and other disparities and then the last two subcommittees are also tied with four boats that subcommittee.

1080

02:07:05.850 --> 02:07:14.580

Cameron Hendrickson she/her: Three so or 73 on please culture and climate and sub committee six on atonement and accountability.

1081

02:07:15.000 --> 02:07:26.490

Larry Schooler: Obviously, will branch these and in writing, of course, later on, but huge props to to Cameron, if I could i'd give you a standing ovation for doing all that work so quickly and sheila know helped.

1082

02:07:27.870 --> 02:07:36.270

Larry Schooler: Can you also just tell us how many people expressed interest in joining each of the committee's do you have that at the ready or is that something you still need to tabulate.

1083

02:07:36.840 --> 02:07:39.180

Cameron Hendrickson she/her: that's good I all have still tabulate back.

1084

02:07:39.420 --> 02:07:42.300

Larry Schooler: No problem, no problem, so what so what we'll do.

1085

02:07:42.330 --> 02:07:49.740

Larry Schooler: respective of reflective of test first Member havens comment earlier, these will be sort of preliminary until we can get.

1086

02:07:50.610 --> 02:07:59.010

Larry Schooler: input from a couple of other folks who couldn't make it tonight and then, once we have that we will distribute a.

1087

02:07:59.670 --> 02:08:13.470

Larry Schooler: an email that says here are our first batch of prioritize subcommittees here are the folks who expressed interest in joining here is a set of schedule options and here's the way our first meeting will hopefully take place so.

1088

02:08:14.700 --> 02:08:15.390

Larry Schooler: By.

1089

02:08:16.620 --> 02:08:23.730

Larry Schooler: The next, I would say week or so, you should be seeing an opportunity to formally attend a subcommittee meeting and move forward in that fashion.

1090

02:08:25.140 --> 02:08:25.860

Larry Schooler: We are.

1091

02:08:27.150 --> 02:08:38.670

Larry Schooler: intending for this body to meet again on Thursday the 16th, as we have been the first and third Thursdays, so we should be back in session again on Thursday the 16th at six o'clock, we will not meet.

1092

02:08:39.150 --> 02:08:46.050

Larry Schooler: On Thursday December 30 i'm sure that was a given to everybody, but just to be clear, we will not meet on December 30.

1093

02:08:48.390 --> 02:08:55.950

Larry Schooler: I think that we are at this point intending to continue with a similar kind of first and third Thursday cadence I know that.

1094

02:08:56.760 --> 02:09:07.140

Larry Schooler: We may have a challenge with January 6 will need to circle back with you on that date, and again I think part of it will be dictated by the subcommittees so if the subcommittee's are.

1095

02:09:08.160 --> 02:09:15.960

Larry Schooler: You know, really digging into their work and there's not a whole lot of new recommendations for the full task force to review yet, then we may just have.

1096

02:09:16.350 --> 02:09:26.820

Larry Schooler: Task Force meeting slots given over to subcommittees as as desired, so I would hold the time still on your calendars first and third Thursdays at six and we will meet on Thursday the 16th at six.

1097

02:09:28.050 --> 02:09:31.650

Larry Schooler: But that may fluctuate a little bit as we move into the New Year.

1098

02:09:33.150 --> 02:09:33.930

Larry Schooler: test for summer haven.

1099

02:09:36.690 --> 02:09:44.820

Danise Habun: So this is a process question, so there are a number of subcommittees that are tied So how do you decide.

1100

02:09:46.020 --> 02:09:48.930

Danise Habun: to prioritize with.

1101

02:09:50.310 --> 02:09:51.270

Danise Habun: If there's a time.

1102

02:09:53.160 --> 02:10:00.360

Larry Schooler: that'll be something that will discuss with your regular co chair cordova and pastor play lark and just see where they come down on it, I think.

1103

02:10:02.610 --> 02:10:04.320

Larry Schooler: I think, will take their recommendation on that.

1104

02:10:05.880 --> 02:10:11.670

Walter Blalark: And when do we, when do we move do we won't have that same decision but i'm ready to move some of these things.

1105

02:10:12.270 --> 02:10:13.500

Larry Schooler: Yes, rarely will we will.

1106

02:10:15.150 --> 02:10:15.810

Larry Schooler: We will.

1107

02:10:17.160 --> 02:10:30.150

Larry Schooler: We will plan to meet with you as scheduled, it with you check curricular and culture cordova and then hopefully by the time we meet with you all, we will have gotten all the absent members his preferences, and so we can then move forward from there.

1108

02:10:30.690 --> 02:10:31.380

Walter Blalark: sounds good.

1109

02:10:31.620 --> 02:10:32.880

Larry Schooler: Perhaps we'll even break some of the.

1110

02:10:32.880 --> 02:10:35.940

Larry Schooler: ties that would be nice make a little bit easier.

1111

02:10:37.590 --> 02:10:40.500

Larry Schooler: Turning to Joe and norma and Sarah.

1112

02:10:41.760 --> 02:10:44.490

Larry Schooler: Do I have anything else that i've missed.

1113

02:10:46.680 --> 02:10:58.560

Joe Hoereth: Know area just want to say yeah the you know the the portion of this tonight's meeting that I was going to lead with yielded to the time to get the committee's together, which is good.

1114

02:11:00.060 --> 02:11:12.390

Joe Hoereth: Also to denise's point I think I agree the ties are little can be challenging but we do have three that are at the top, even though the second and third or time.

1115

02:11:13.050 --> 02:11:28.650

Joe Hoereth: So maybe it's only one one other one for us to sucks to sort out but i'm just really glad we're at this point, and looking forward to working with the subcommittees and supporting you all on the deep dives on these topics.

1116

02:11:30.240 --> 02:11:48.330

Larry Schooler: And one just quick point our team, which is primarily the people you know norma Joe myself Sarah Cameron and sheila we also have a couple of senior advisors who are national experts in policing and so we're able to drop on their extensive knowledge of policing nationwide even worldwide.

1117

02:11:49.350 --> 02:11:54.120

Larry Schooler: To assist with the subcommittee work, so we look forward to drawing upon that expertise in the weeks and months ago.

1118

02:11:55.470 --> 02:12:02.460

Larry Schooler: chair kriegler I believe that we're in a position to move to adjourn the meeting if you're able.

1119

02:12:03.270 --> 02:12:08.190

LeJewel Kelly Crigler: Okay, so at this time i'm looking to make a motion to adjourn.

1120

02:12:09.300 --> 02:12:09.870

Walter Blalark: So move.

1121

02:12:10.680 --> 02:12:19.140

LeJewel Kelly Crigler: Okay, all right motion received it is now 8:01pm and meeting is adjourned Thank you all have a good one.

1122

02:12:20.010 --> 02:12:20.490

Larry Schooler: Have a good evening.