

April 7, 2022 – Meeting Transcription
Community Task Force on Policing

21:56

to our meeting okay uh first we'd like to welcome everyone to the community task force
policing

22:04

uh meeting today uh today is probably april

22:09

7th i'm giving my days 2022. and uh we thank you all for joining us

22:15

at this time um so i'd like to get uh hulk to start the

22:20

meeting anyone want to do a motion to

22:25

call the meeting to order i'll motion to call the meeting order i'll second thank you

22:32

okay well i would just second uh second that welcome

22:38

uh this is an amazing moment i just want to mark this moment that we're finally here meeting
in person

22:44

for the community task force on policing i'm joe horath with the kearns and west

22:49

facilitation team my colleague larry schooler

22:55

norma ramos all right first we'll begin with a roll call

23:02

so i'll just call out the members one by one my name and just say present

23:08

task force member areola

23:13

task force member bailey she's attending

23:27

uh task force member banner absolute

23:32

test source member battles president thank you task force member blair

23:37

brother task force member blaylark absent

23:43

testosterone blanchard president task force member bradley

23:52

tesla's member brockway present calimer present

23:59

cordova present grigler

24:05

[Music]

24:14

i can't see who's on screen so i can't confirm that and then task force member rivera

24:23

task force member williams

24:28

on screen and test remember zelda here

24:35

thank you okay um

24:41

i will uh just review the agenda we have today you have copies we've been

24:49

provided copies of the agenda we will uh after finishing this portion of the call to

24:55

order portion of the meeting we will review and approve meeting minutes provide a moment for public comment

25:01

uh then move to discussion and determination of preliminary recommendations

25:07

our plan is to break at 650 or so have a discussion and determination of preliminary recommendations continued

25:14

after the break uh possibly another break in the meeting as well and then review a process map

25:21

for remaining task force work and then we will wrap up

25:26

some point between 8 50 and 9 00 pm

25:32

that's the agenda i'd like to turn it over to uh norma to ask for a wealth to

25:39

review and approve meeting minutes uh joe i would actually like to motion to amend the agenda just briefly okay

25:46

can we open up a discussion to amend the agenda go ahead

25:51

i would like to include the conversation about leadership we originally agreed that lujul myself and walter would serve

25:57

for four months we have extended that four-time four-month period um if this re-selection just allows for religious

26:04

myself and walter to continue or to reselect different leadership i think it is essential to the agreement that we've

26:10

all chosen would any other members like to come in

26:18

i agree i second that we should have had at least two rotations by now and the idea was to get

26:23

more you know members involved uh

26:28

anyone else want to come before i come here okay i think we can find room on the agenda

26:35

for this item uh i think we have the vote we have the vote to do that i think we

26:42

have the vote to amend it to amend it okay uh but i was just trying to figure out where in the agenda it might go right

26:47

now or oh not necessarily right now where the agenda allows i think we have some time

26:53

um i think that it's just important to talk about so uh let's

26:58

would anyone like to make a motion for a vote on this to agenda amend to amend the agenda

i'm sorry

27:07

to allow for a discussion or of of rotation and leadership

27:15

as as described by co-chair cordova

27:23

a second second okay let's take a quick vote

27:28

uh we'll just do ah yeah all in favor say

27:33

all right all right all in favor uh all opposed nay nay

27:39

so we have okay we'll do a roll call vote then to make sure we get the count

27:46

hands might be easier let's do a vote by a show of hands so we

27:51

can get a count for this vote all in favor of the motion to amend the agenda

27:57

to discuss rotation of leadership show of hands all in favor joe

28:04

we have someone that's just uh

28:12

walter blaylak yeah just pause for a moment to give them a

28:18

moment to get up to the stage welcome pastor blaylar

28:40

i didn't sit in this seat

28:45

so uh welcome task force member blaylark we were in the process of doing a show

28:52

of hands vote to to amend the agenda to discuss

28:59

to discuss the rotation of leadership issue

29:06

so we were we were doing a show of hands vote so all in favor of that motion raise your

29:14

hand can we excuse me can we further explain that to him of what's happening than just to take the vote please

29:22

who's explained to me yeah what you're talking

29:27

yeah i'm good you remember i kind of you know i kind of know what they're talking about okay they want to change leadership

29:33

apologize just for clarity this is a vote to amend the agenda to discuss that

29:40

i didn't state that clearly before okay so all in favor of that motion to

29:45

amend the agenda to discuss this item raise your hand please

29:54

we count seven in favor

30:01

all opposed to adjust the to amend the agenda for that item

30:17

we need to check for the folks on online

30:34

okay uh so this seven in favor of amending

30:40

for oppose the eyes have it on on that so we'll be

30:45

adding that to the agenda um

30:51

what was the count on that seven to four seven four yeah uh we'll add that

30:58

we'll add that item process

31:04

we'll add that item at uh the review process map for remaining task force work just prior to that
on

31:11

the agenda all right with that i'll turn it over to norma to

31:18

approve uh to review and approve meeting minutes thank you joe um all right we're moving

31:25

to to review and approve many meeting minutes uh meeting minutes have been distributed

31:31

so you should have a copy of them and also in the zoom link i believe um copies of the minutes
have been

31:37

distributed via the calendar link as well so i'll just give you all a few minutes

31:43

to asking for everyone to review

32:00

so

32:32

um i'd like to make a motion to approve the march 10 2022 minutes from last meeting

32:39

all in favor say aye all

32:54

all in favor say aye all not in favor say me

33:05

so the eyes have it on the approval of the meeting next thank you norman's

33:13

okay i can just move right into public comments we're moving into open space for public
comments any member of the

33:19

public who wishes to address the task force may do so via a city of ojin

33:24

city hall um

33:39

thank you norma chairperson particular task force members i'm here responding this evening
um in response to

33:44

statements of police misconduct made during the public comment component of the march 17

33:51

subcommittee on training recruitment hiring retention and promotion the document that i'm
reading from was

33:57

provided to the task force earlier today and i'm reciting the contents of that letter for the
benefit of the public right now

34:03

the community task force on policing subcommittee on training recruitment hiring retention and promotion received

34:09

in-person public comment describing an incident of purported police misconduct during its march 17th meeting

34:16

consistent with the procedures established in october 21 for addressing public comment to the task force

34:22

regarding police misconduct city staff is providing a response to those statements this evening

34:28

the person providing public comments stated he was subject to an improper traffic stop and vehicular search at the

34:33

direction of a particular police officer because the commenter has filed a

34:38

formal complaint of police misconduct with the city the commenter's complaint will in accordance with city ordinance

34:45

be reviewed by the independent law firm retained by the city to conduct such investigations

34:50

while no investigatory or other action of that incident will be conducted by the police department or city staff

34:57

until that invest independent investigation has concluded the commenter's statement that a particular

35:02

police officer directed the vehicular stop in search is not accurate

35:07

the comments are also referred to other formal complaints of police misconduct of which he had knowledge stating one of

35:14

those complaints was filed by him and that others by a nephew were filed by a nephew and cousins

35:19

chief lally responded during the meeting stating that she was aware of the reference complaints and stated that the

35:25

independent investigator exonerated the police officer's actions in each of those complaints

35:32

the commenter said it was not possible for the complaints to have been completed by the independent investigator because neither he nor his

35:38

relatives had spoken to the independent investigator about the complaints that they had filed

35:44

chief lally responded again stating that based on her immediate recollection both investigations documented at least

35:51

one instance of communication between the person or persons making the complaint and the independent

35:56

investigator she added that her recollection was also that the persons making the complaints did not fully

36:02

participate with the independent investigator following those initial communications

36:07

following are the salient excerpts from the independent investigators findings in conclusion on the complaints

36:13

referenced by the commenter with respect to the complaint filed by the commenter the independent

36:19

investigators report states the police officer's actions were exonerated after i quote i reviewed the body camera video

36:26

from three police officers in addition i reviewed the videos from the walgreens parking lot and inside the store i also

36:33

looked at the standard operating procedures and rules and regulations of the police department finally the

36:38

complaint and commenter and the police officer were also interviewed the independent investigators report

36:45

also documented the communication the investigator had with the commenter a quote from the report the attorney of my

36:53

office had several communications with the commenter the attorney first spoke to the commenter on march 15 2021

37:00

and at that time we set up a zoom phone conference to occur on march 19 2021.

37:06

on march 19 2021 i appeared on zoom but the commenter did not appear on the call

37:12

the attorney then reached out to the commenter and left both the text and voicemail message informing him that the

37:17

attorney was on the call on march 23 2021 the commenter informed

37:23

the attorney that he was in the hospital on march 19 2021 at that time they then set up a zoom

37:29

conference for the afternoon of march 23 2021 and on that date the commenter and

37:35

the independent investigators attorney had a discussion the independent investigators report

37:42

also states that the police officer's actions were exonerated in the complaints filed by the
commenter's

37:47

relatives the independent investigation report states as part of my investigation i

37:53

review the complaints filed the body-worn camera footage of the four officers on the scene the
squad video

37:59

from the esd truck and i met with the four officers involved at the traffic stop

38:04

the independent investigators report also documented the communication attempts it had with
the commenter's

38:10

relatives the report states and i quote after multiple attempts over the last three months i have
not been able to

38:16

make any contact with the parent or his son i'm redacting the name of the

38:21

passenger who was in the vehicle at the time or that or that person's daughter

38:26

as for the complainant i was finally able to make contact with that person's

38:32

father where it was agreed that an interview of his son would be conducted on august 16

38:38

2021 when i called the number provided on august 16 2021

38:44

that person indicated that they were unavailable and that the interview needed to be
rescheduled

38:49

in total seven attempts were made to contact the complainants and or set up interviews with
the most recent attempt

38:55

being september 29 2021 just prior to preparing this report there is no

39:00

additional information in the independent investigators reports jermaine to the commenter's
statements thank you

39:12

thank you rick uh once again last chance for public

39:17

comment okay if not we'll move on uh to the first agenda item there

39:24

discussion and determination of preliminary recommendations question joe excuse me

39:30

of course yes hi thank you um

39:35

does anyone else have to add anything on the agenda that's not on the agenda currently

39:40

um thank you richolson for that but i feel like we need to have that on the agenda to address the issue

39:47

thank you

39:56

no i i'm just stating if anybody uh no i'm no i'm stating if anybody else has anything to add on the agenda before we

40:02

begin um rick causal's statement wasn't added to the agenda so you know i would like to open the space up for further

40:09

discussions it was a public comment uh it says right here on my agenda there were no public

40:15

comments no that's a that's the minutes from the last meeting ah thank you very much sorry arcosa

40:21

are we allowed to come in on public not what rick has said but uh we allow when

40:27

people are lying in my name in on paper and stuff i would like to

40:33

really understand uh that walter blaylock have never

40:39

been on this task force to try to

40:44

uh revenge for the police for anything they've done done to me or to the black

40:49

community and i think this jeff guy whoever he is you know should really understand that

40:55

and anytime he used my name he should not and i hope i hope somebody on the police force is not giving this

41:02

guy he wrote his information about me i'm just reading some things i just got back from memphis

41:08

and uh he mentioned my name twice walter i'm sorry we're not

41:14

does anyone know well well i i guess it's some type of

41:20

blog and he's saying it's time to pull the plug on the elgin police task force and use

41:26

my name three or four times okay and i'm referring to something you're reading online uh i'm reading

41:31

something by jeff ward whoever he may be he sounds like a real bigot to me but however

41:37

you know especially when he mentioned my name twice and he's erroneous about what he's saying

41:42

i i have never said anything so i just want the police force know that i'm not on here to to to be vengeful of anything

41:50

uh we're not here to do a kumbaya we're here to to tell some of our experience

41:57

so i hope anybody in the police force know that i'm not here for that i do have a congregation of basically

42:04

mostly african-americans and they they could they could deal with some of the things that i'm saying so

42:09

i'm not here to uh you know to to to

42:16

make everything smooth i'm here to tell the truth nothing but the truth and i'm not trying to

42:21

wag my own tail or to try to exit to exempt revenge on the

42:27

police department for anything that they have done matter of fact the police department been very overall have been

42:33

very courteous to me so i just want to say that in the public comment i i just want them to know that i'm not here for

42:39

that i'm here to make sure that we have a better police force and serve everybody that's all i'm saying and so

42:46

anyway this guy mentioned my name twice somebody just sent me this uh on my way here and i read it and uh it doesn't

42:53

look make me look too good and uh but anyway i i go on my i go on my facebook and deal with him

42:59

i totally understand i got about three or four thousand members so uh on my facebook so i we will deal with

43:05

him status member

43:10

of course yes um just for rick kozil um my question was who will be handling

43:16

that uh independent investigation

43:26

thanks mr battles the city council adopted an ordinance in which there was a requirement that an outside

43:32

independent law firm that doesn't have any association with police or law enforcement personnel would be used to

43:38

conduct these outside investigations the firm is the norfolk i can't remember about three different

43:44

names in it it's the firm that we've been using since the ordinance was adopted and they've been working for the city

43:50

for about a year so there's procedures in place where once the information is accumulated the police department or any

43:58

other place that's responsible for the records puts that information in the hands of the independent investigator

44:03

and nothing occurs internal involvement with the investigator until they've completed that investigation will we be asking for

44:10

a time frame no there is no time frame a lot of it is dependent upon um a lot of it is

44:16

dependent upon how long it takes to contact witnesses what happens some can be completed quicker than others

44:22

depending on the level of cooperation or complexity with the case sometimes for instance if a complainant

44:28

is not providing the information that's needed or sitting for the interviews it may take more time to complete i don't

44:34

think it's taken much longer than six months for many of these complaints and the chief can answer

44:46

so the law firm's name is addison donovan hassenbaugh and castellano limited so that's the law firm

44:52

that city manager kozil mentioned the investigations each one

44:57

is it's very different if there's multiple body-worn camera videos that need to be reviewed that's ours

45:04

if there's squad camera video if there's multiple witnesses if it's a lengthy investigation so

45:10

on average they're usually taking about on average for a very not not a complex case it's about two to three months um

45:18

additionally because people having to schedule to speak with the complaining or people have to reschedule for more

45:23

complex cases they can take at least you know six months almost to a year so it just it just depends

45:29

thank you you're welcome

45:34

any further discussion on that all right and just for clarity uh tesla

45:41

remember blaylock your comments were separate from city city manager kozil's comments

45:47

correct that's not enough time for public comment i just asked can a member also make public comments

45:52

got it got it okay all right thank you uh we'll move on to the agenda item

45:59

discussion and determination of preliminary uh recommendations turn it over to larry to get us started

46:05

on um reviewing the recommendations to date thanks very much joe hi everybody

46:14

hi it's remarkable to be sitting this close to you and uh i appreciate the opportunity to come

46:20

here to elgin for my first trip to work with you all um for discussion of the recommendations

46:27

from the subcommittee on the creation of the civilian review board chair krigler and task force member haven

46:32

uh are prepared to walk through those recommendations before they do so i wanted to sort of

46:39

propose a process for you all to use tonight as you review these recommendations because there are many of them and the goal of tonight is to

46:46

come away with the task force's will as it relates to recommendations they then want to

46:53

move forward to the city council and so my proposal to you would be that after

47:00

task force members haven and krigler go over their subcommittee's recommendations that

47:05

we determine which if any the task force wants to discuss further either because they have a question about them or

47:11

because they have a concern about them and then [Music] in the event that certain

47:16

recommendations don't have questions or concerns those could be adopted the ones that have questions and concerns those

47:23

concerns could be raised and discussed and either we could determine that the recommendation can be amended to address

47:28

the concerns or it can't and we would take a vote obviously we want to be efficient but at

47:33

the same time this process was initially set up to be consensus driven and so we want to honor that so the idea is we

47:39

would review all of the subcommittee's recommendations see which ones need to be sort of pulled if you will

47:45

discuss those and then if we can adopt those with some modifications as consensus we will

47:51

otherwise we would take a vote on that recommendation how does that sound

47:58

okay all right so uh again as i mentioned sheriff riggler and task force member haven are

48:04

going to present on behalf of the subcommittee that looked at the creation of the civilian review board and you can follow along both in your

48:10

handout the one that says subcommittee recommendations draft and then on screen

48:16

for those who are watching tax remember sure um thank you larry

48:22

so i want to start as we started the last time we talked in the full task

48:27

force meeting about our recommendations for the civilian review board and that is the overarching

48:34

recommendation is that the city of elgin shall create a civilian review board

48:41

and my typo is still in there i can't stand it it doesn't say board but civilian review

48:48

board to provide oversight of and accountability within the elgin police department

48:55

so that's the overarching recommendation the rest of the breakdown of the 25 recommendations

49:04

we've categorized um just to give some clarity because um

49:10

as we were working on this you know so it's work in progress so the first

49:17

category if you will relates to the composition of the

49:23

civilian review board and i want to again preface my remarks

49:28

by saying that there are holes in we have further work to do

49:34

around many of these areas within our proposal so the first recommendation under

49:41

composition is a civilian review board shall have a total of nine members

49:48

the second recommendation is no fewer than five members of the civilian review

49:53

board shall be black slash african-american the third is no more than five members

50:01

of the civilian review board shall reside west or east of the fox river

50:06

within the city of elgin all civilian review board members shall

50:11

be at least 18 years of age with at least one member under the age of 25

50:20

and no current or former law enforcement personnel shall be appointed to the

50:26

board if you could move the slide please

50:31

oh sorry next i'm sorry i know it's thrilling so i can understand why you linger there

50:39

no current or former law enforcement personnel shall be appointed to the board the current or former

50:46

spouse of the law enforcement professional shall not be appointed to the board now nor shall the children or step children

50:54

of law enforcement professional be appointed to the board no current city of elgin employees shall

51:00

be appointed to the board candidates actively running for office shall not be considered for appointment

51:07

to the civilian review board former city of employees shall have

51:12

ended their city employment a minimum of three years before being considered to

51:18

be appointed and the board shall include members who

51:24

have direct encounters with law enforcement i'm going to reiterate

51:30

there are many holes in this because we need to fill in around gender around

51:36

that you know i've taken questions about um about

51:41

you know do we want to select more or put verbiage in there more around

51:48

different community groups within elgin and so i'll start my editorializing now

51:56

okay and so now i'll be handling the terms in tenure

52:03

first the first group of appointees to the board five members shall initially serve

52:09

three-year terms and four members shall initially serve two year terms

52:15

after the first group of nominees serves their terms each term shall be two years in duration

52:22

then number 12 is members of the civilian review board shall serve no more

52:27

than two consecutive terms 13

52:33

we're looking at now the process of appointment and the removal

52:39

members of the community task force on policing shall provide input to the city council on the selection and appointment

52:45

of civilian review board members members of the civilian review board are appointed by the elgin city council

52:52

terms as described above sure could i interject for just a moment sure

52:57

13a is a cut and paste from the city code that governs boards and commissions so i

53:04

was asked to just pull language that applies to other boards and commissions as it relates to how a member might be

53:10

removed 13a was not formally discussed in committee it's just the language that's standard

53:16

so i just wanted everybody to understand the difference between that one and everybody all the others on the list

53:21

okay um are you wanting me to read that off i can just briefly

53:27

summarize that the city council could suspend or remove a member of the civilian review board for the reasons

53:32

that are stated up on the screen and that that member would be provided notice uh and an opportunity to be heard

53:39

before they were removed okay so again that that was not uh formally discussed in the subcommittee i was just asked to

53:44

pull that information absolutely all right and so number 14 is possible

53:49

recommendation around removal resignation of crv member and as we know he did pull the language

53:57

in reference to that so great and

54:05

all orientation and so the next section is on orientation and training for the

54:10

civilian review board members um the number 14 of the recommendat is

54:16

all members of the civilian review board shall receive training on the open meetings act prior to taking

54:22

prior to their appointment it says taking office we're not taking off people are not taking office for being

54:27

appointed so we could move to the next slide all members of the review board shall receive information from the police

54:34

department on department policies and procedures especially on topics of use of force

54:41

tactics techniques response to resistance body worn camera

54:46

the chief of police shall lead a workshop for incoming board members to provide additional context in

54:53

field training field training board and field board

54:59

members questions once they have reviewed written policy materials the subcommittee on the creation of the

55:06

civilian review board um of the skip that shall review the chief's

55:12

training materials before the the chief delivers the training to the review board

55:18

boy that needs to be edited um 16 all members of the civilian review

55:23

board shall receive additional training on diversity equity and inclusion as well as constituent constitutional

55:31

policing civil rights and civilian oversight of law enforcement

55:36

all members of the civilian review board shall be given the option to receive a firearm stimulation training

55:43

members of the civilian review board shall be given the option to participate in a ride-along program with the elgin

55:49

police department personnel okay that's that section all right thank

55:55

you all right and i will be talking in reference to the compliant and investigation process a complaint

56:03

i'm sorry number 19 the chief of police shall provide the civilian review board with

56:10

materials used in the investigation of complaints against elgin police officers

56:15

with names redacted the civilian review board will offer a recommendation to the chief of police on

56:21

whether disciplinary action shall be taken and if so what kind of discipline is

56:28

warranted the chief will either concur with the civilian review board's recommendation and close the

56:35

investigation or return to the civilian review board to explain why the ultimate

56:40

disciplinary action differed from the board's recommendation um so what they're basically saying is

56:47

the chief ultimately is making the decision um in regards to the disciplinary uh the disciplinary of

56:55

the officer um of course she will come to us and let us

57:00

know or let the civilian review board know if they are not in agreement still as of

57:07

yet with the overall disciplinary action

57:13

she's overall she still has to report to the uh to the city council and let them know

57:20

uh what that is of what why she chose her actions okay

57:25

um the civilian review board shall be able to receive complaints from the public

57:30

and then relay those complaints to the police department for investigation so

57:35

that's very important um so that persons aren't feeling intimidated we're wanting to make sure that they

57:42

feel that there is a different way of actually addressing any complaints or issues that they've

57:49

had the silly civilian review board shall have the power to call

57:55

and if necessary subpoena witnesses to appear before the board in its review of

58:00

alleged officer misconduct okay we want to make sure that this is clear that this is not going to be hopefully for

58:08

every situation that comes about but we wanted to make sure that they had that

58:13

option there if needed but it's not something that we're saying that they definitely have to do

58:21

but the option is there um and i'm sure that that will definitely be discussed with the chief

58:27

in regards to whether it's really sufficient if it's really needed okay

58:33

the civilian review board shall be able to review body camera footage as part of its investigation with redactions there

58:41

are consistent with state law protecting bystanders right to privacy

58:50

and then the final section is public accountability

58:55

the civilian review board through its chair shall report to the city council instances where the board significantly

59:02

disagrees with the chief of police's recommendation while maintaining the privacy and

59:08

confidentiality of all parties involved in the investigation the chief of police shall provide

59:15

justification for the disciplinary action taken by the department

59:20

members shall refrain from prejudging or making any comments prejudicial or otherwise regarding any plan pending

59:27

complaint ongoing investigation complainant or police officer and that

59:33

last part is italicized because we haven't really fine-tuned all of the language about that recommendation

59:40

and then finally in incidents in which the community has displayed a public concern for

59:46

and or interest the police the chief of police shall apprise the community of

59:52

developments in the investigation of the incident prior to the final disposition

59:57

report to the city council prior to the disappointment of this disposition

1:00:03

the city the chief of police will also report to the civilian review board on the incident

1:00:09

prior to any public comment or final disposition on the incident

1:00:16

and i think that's it i want to just uh note the extraordinary effort that this subcommittee undertook to get to this

1:00:23

point uh there are many recommendations and as member haven mentioned there could be many more but

1:00:29

it's remarkable uh how much work was done here and so as i mentioned in terms of a process

1:00:34

i wanted to go back and ask just for folks to indicate

1:00:39

whether they had a question or a comment about a particular recommendation i'll make note and then we'll sort of go

1:00:45

through which ones you all would like to discuss further so on this first slide

1:00:50

numbers one through five does anybody have one they'd like to apply for discussion

1:00:58

go ahead uh test remember rivera uh yes i just want to address the diversity i saw which number was it it

1:01:04

was number two okay so we'll come back to that okay

1:01:09

so recommendation two any others oh well come to it there's one through five i'm gonna make a list yeah anybody else on

1:01:15

one through five four a number three well i'm sorry

1:01:21

number three okay then on the next group uh six through

1:01:26

ten starting with the current or former spouse and ending with members who've had direct encounters any that

1:01:33

folks want to discuss there

1:01:39

right 11 through 14 are on this slide

1:01:46

including terms and tenure process of appointment and removal and the beginning of i'm sorry testosterone

1:01:53

zeldabar 13 a 13a

1:01:59

uh uh i would like to discuss number 10. i didn't get to see oh sure last one 10 on

1:02:04

direct encounters correct okay any others on this slide

1:02:10

i'm at 13 like anything in red right there i understand yes sir

1:02:17

all right numbers 15 through 18 that deal with uh

1:02:24

training from the department as well as diversity equity and inclusion firearm simulation

1:02:30

and ride-along any items there to pull

1:02:37

on the complaint and investigation process items 19 through 22 in terms of the chief's

1:02:43

process with the crp i'm sorry tesla's respite rivera number 21. 21

1:02:50

so the subpoena any others on this grouping

1:02:59

and that just leaves on public accountability numbers 23 and 24.

1:03:05

i need to pull here my apologies larry can we talk about 22. sure

1:03:11

on uh body camera footage coacher uh no that's regarding receiving complaints from the public
oh receiving plates

1:03:17

there's a different numbering on the slide in the list got it right

1:03:23

any on the public accountability okay

1:03:28

so we will go back to the first batch test for summer rivera uh on

1:03:34

recommendation number two you said you'd had some comments you wanted to make or
question perhaps uh yes i just want to make sure that you

1:03:41

know as people of color that other communities are included as well the latinx community lay
ocean community um

1:03:47

even other you know polish community i want to make sure that people are included as well
and

1:03:53

yeah that's all i'd say about that members of the subcommittee um certainly there was a lot of
discussion about

1:03:59

diversity is there a way we could amend the recommendation or add what are your

1:04:05

thoughts additional ones to reflect her concern well i think when we had

1:04:10

spoken about that we had spoken that a lot of harm had been done to this community and
that's why the value was so high um

1:04:19

in regards to their holding the most seats at this particular time and we had also stated that we
could come back and

1:04:26

visit that at another time but the initial kickoff of this would be that it would be the five uh african-americans

1:04:34

that would definitely fulfill uh be in those positions and so when you hear task force remember

1:04:40

rivera's concern that it just be uh a board that has representatives from other communities is there a way we that

1:04:46

that could be incorporated well there's four seats left correct right so that's

1:04:51

my thought so just as i stated that the african-american community were the ones

1:04:57

um in these you know last few years that had um you know received uh

1:05:03

had been harmed um so they need to you know have their voice heard at this

1:05:08

point in time so that was uh the reason why behind that so i guess test for summer rivero

1:05:14

um it sounds like there's a desire to see the board be diverse

1:05:19

and other people of color were also you know latinx communities i just like to make sure that they're represented and

1:05:24

have that voice as well and like i said uh laotian community is very you know large and elgin too i just want

1:05:31

to make sure that the voice is distributed so i see a couple hands i'll get to them uh

1:05:37

but would you want there to be additional verbiage on this recommendation or uh

1:05:43

almost if it's people of color you know because it's yes there's you know the africa i understand completely what she is saying but i would also like to

1:05:51

not disclose you know discount the latinx community because they're you know should also i understand have

1:05:58

the disparities as well task force members haven't cordova and then quickly

1:06:03

may i make a suggestion that we bring this back to i mean the suggestion from cynthia

1:06:10

bring that recommendation back to the subcommittee we can work the verbiage

1:06:15

out and bring it back because i so that we can move forward i'm okay

1:06:21

with it so thanks absolutely yeah i don't hear much opposition to the notion that you're describing but how to

1:06:26

articulate it might be the key and you know it's hard to do wordsmithing among

1:06:32

12 people yes at a publication co-chair cordova

1:06:37

well i'm glad that we kind of got to that uh compromise i i necessarily am opposed to the to the verbiage or to the

1:06:44

to the intention of this just based on my conversations with community members

1:06:50

um because if you look at the for example the last annual report that the elgin police

1:06:56

department provided the percentage doesn't necessarily match the percentage of the civilian review board

1:07:01

as we talk about more into the language of the interactions with the police this is something that i was very

1:07:07

adamant about during the subcommittee is being very intentional where we're getting those percentages from um so

1:07:12

obviously and then also in when you talk i know this is another topic when we talk about the interactions how often

1:07:18

are we looking at those interactions how many how often is it yearly is it every three years after each appointment these

1:07:23

are all things to really consider right i do believe that um the board should be representative of the community even if

1:07:29

in the representation of the interactions but those don't necessarily correlate our population doesn't match

1:07:35

the interactions with police officers and then when we talk about interactions with police officers how many of those

1:07:40

interactions are actual residents of the city of elgin which is a whole different number as well because those

1:07:46

interactions are correlated with anyone who was arrested or interacted with the current police department so that's

1:07:52

necessarily i'm all for moving it back to the subcommittee and getting those information and then we can have a

1:07:58

pretty steady foundation on what to base our percentage representation on the board chair kirkl do you want to make an

1:08:04

additional comment um we can definitely take it back to the committee um i would definitely

1:08:10

think so um but i'm still standing on that um and regardless um we want to

1:08:15

make sure that things are fair and that's the thing that things have been unfair in the community and

1:08:21

unfortunately it has affected african americans on a larger scope

1:08:26

as i said there's still four positions open and then you have to also remember if you can't completely fill those five

1:08:34

positions then you know no one's saying that it can't be someone you know of another

1:08:41

uh uh uh race or anything like that that we're not saying that what we're saying in the initial what we're looking for if

1:08:48

there are five african-americans that are available and petitioned to be on that then they should be able to be on

1:08:55

that board it sounds like we just need to to come up with the proper language to express that we want diversity on this board and

1:09:01

so i think i'm hearing take it back to the subcommittee i'm not hearing any objection to that at this moment

1:09:07

and so uh pastor blaylock you had asked to talk about the recommendation on where members reside number three

1:09:15

yes what is uh what is uh which side are we looking at i see you saying the west

1:09:22

west east of the west or east of the fox river what is what are we saying i think pastor and

1:09:28

coach er cordova you want to speak to it yeah so this was my initial recommendation um it is necessarily

1:09:34

replicated from the aurora civilian review board they have the exact language in there

1:09:39

in their civilian review board ordinance i felt like it was important to get representation from necessarily both

1:09:45

sides of the river if you look at our current commissions and other uh either community leadership

1:09:50

or elected roles there tends to be about three or four primary neighborhoods that are

1:09:56

represented across those boards and so i felt like this was the proper language to incorporate so we have a wide array

1:10:03

of candidates applying and appointed to the civilian review board

1:10:09

all right so the next i'm sorry can we discuss number four of

1:10:16

course uh test remember blanchard uh on age yes i think the minimum age should

1:10:21

be 21 i don't think an 18 year old would have the mental capacity or life experience to be on the server on a

1:10:27

board such as the citizen review board i think the minimum age should be 21.

1:10:33

and before i go to coach cordova i wanted to ask the manager is there not a board

1:10:39

where members are appointed that are younger or is that just college students i remember seeing something as i looked

1:10:44

at the boards and the community except high schoolers which one does

1:10:49

all of them the sustainability commission there's a number of boards and

1:10:55

commissions in which the city council has looked to have youth liaisons or members on the board sustainability is

1:11:00

one of those as commissioner it sounds like from from task force remember blanchard this

1:11:06

board for you is is different and it requires a different minimum exactly

1:11:12

so i would have to disagree although i do know people that are in their 50s that aren't mentally capable of holding

1:11:18

something similar in that aspect i think that if you're allowed to vote in our city and in our country you should be

1:11:23

able to serve so that's my my viewpoint on that others co-chair excuse me chair quickly i agree with uh simone um that

1:11:32

definitely you should be 21 as well i thought that originally remember flickerman then member rivera so my

1:11:40

concern with lowering it to or raising it to 21 excuse me um is that 18

1:11:46

year olds in this city are affected by the by

1:11:51

you know being there they are pulled over by police they have interactions with police and so um

1:11:57

you know well i guess you could argue that well 16 year olds and 12 year olds and you know i would want i agree that

1:12:03

if you can vote um if you are able there's always other things

1:12:08

they can do in this country at 18. i agree that 18 is the appropriate age um i work every day with 18 year olds and

1:12:14

they are very competent a lot of them some of them not so much but um i would hope that in the

1:12:21

selection of these individuals that um competent mature 18 year olds would be

1:12:26

considered and selected and i would want them to have a chance to um be able to raise their voice on a

1:12:31

committee like this uh task force member rivera had what had her end up i agree with shimon and the

1:12:37

jewel about raising the age to 21. there's just there's a great deal at stake the issues are very heavy not that an 18

1:12:43

year old could not handle it i just think that a 21 year old would have more wherewithal to make that decision and

1:12:48

input member zelda then member black i would uh vote to have a high school liaison as

1:12:55

well like all the other subcommittees some of the strongest movements in this country have been led by high schoolers especially the anti-gun violence

1:13:01

movement so they offer unique perspective especially when sro's officers are involved in
1:13:06
their life and uh i think it's crucial to have their voice heard and just noting so that would be
sort of
1:13:13
yet a third option here to not just go 18 or 21 but perhaps high school age
1:13:18
remember blair i agree with the uh 21 21 reads it up okay
1:13:25
um anyone that i haven't heard from yet that wanted to weigh in on this notion of a minimum
age
1:13:30
for a board member remember so just for some some context um
1:13:37
kevin so when we took this back to the subcommittee because at our last the last time the full
task first reviewed
1:13:44
this there was lots of discussion about having high school students
1:13:49
um and then in terms of the subcommittee meeting and discussing it
1:13:57
you know there was consensus to to that i think the nature of the conversations
1:14:03
and the work of the review board required a different level of maturity
1:14:08
but recognizing that like 18 year olds younger people are
1:14:14
have more interactions than with police departments so we you know the not going to say the
devil's in the
1:14:19
details but we kind of came to the in a middle ground which was 18
1:14:25
and you know and um for me by you know i am comfortable at the age of 18 because
1:14:31
again you know we send people to war we you know people can vote when they're 18. so that
1:14:38
to me indicates a level of maturity any other comments on the minimum age
1:14:46
so i think what i'll do is ask for vote on the minimum age
1:14:53
so initially we were talking about eighteen or twenty one tasks from resolver suggested a high
1:14:59
school member be eligible and so i i just think that when you're
1:15:04

talking about a younger age and if in fact you're talking about

1:15:12

employer of an employee or the police department or anybody when you're talking about them

1:15:18

you know reviewing them or that their job may be on the line i

1:15:23

would hate to say that they would go back and tell their family these kids

1:15:28

you know voted for me to get to have disciplinary action

1:15:33

so so we got to be very very careful with that even though i'm i'm 100 for youth

1:15:39

i think that youth have a great perspective but i don't want uh

1:15:44

you know we already got a lot of hurdles to to deal with into my collective bargaining and

1:15:50

everything else that you're dealing with with civilian review so i would have to say that we have to

1:15:56

probably possibly raise it to 21 and older just for that because i think to be a police officer

1:16:02

you have to be 21 of age correct and older that's actually coming up later tonight ambassador so we'll get to that

1:16:08

in just a minute remember zelda bar and then i see several other hands yeah i have a question for lally what's the

1:16:13

youngest police explorer here in elgin

1:16:18

and i'm just noting out loud i saw flickma calimer

1:16:24

uh something that was a cordova did you have okay so to be part of our police explorer

1:16:30

program you have to be between the ages of 14 and 21 i do not know the youngest age but you have to be 14. and we have

1:16:36

had um we have had explorers who are that age thank you what is the age of

1:16:43

a police officer to be employed here you have to be 21 years of age by state law to be a police officer correct

1:16:50

thank you before i get to the hands just noting uh task force mr horton has joined us on zoom and so

1:16:56

sir if you have anything please feel free to raise a zoom hand and we'll certainly include you in the conversation let me turn to test for

1:17:03

some more calmer just because i haven't heard from you this round thank you would the subcommittee consider

1:17:10

limiting the number of potential 18 year old members it would be nice to have youth representation in essence i agree

1:17:17

that a young perspective especially if 18 19 year olds are going to be involved with

1:17:25

the law on the other hand if there are a lot and i'm not quite sure

1:17:31

what number is a lot of 18 year olds it might erode again the idea that if a police officer is in

1:17:39

their 20s or 30s or 40s and a bunch of 18 year olds are deciding their their work fate uh that might not

1:17:46

go over well um but perhaps just maybe limiting the number of

1:17:52

18 year olds uh i like the idea of having at least one member under the age of 25

1:17:58

perhaps to say one member is under the age of 25 and maybe in the for the sake of

1:18:03

diversity something that the group can take back maybe decide uh

1:18:10

this board shall be comprised of and then come up with some criteria we want at

1:18:17

least you know one woman of a certain age or we want you know two

1:18:22

two people who have this kind of a background or that kind of a background i don't know if that then limits the pool but

1:18:29

um you know maybe you could have like some preferred criteria

1:18:35

so a couple of things before i continue with this conversation just noting at the time um and the number of other

1:18:41

recommendations that need to be covered i also understand that perhaps the chief has arranged for

1:18:46

some sort of uh refreshment to be offered um so um i i do want to honor the hands on

1:18:53

this discussion i just want to encourage the task force to be mindful that there are the remaining of these

1:18:58

recommendations plus two other subcommittees and we are hoping to get there by the end of the evening so task

1:19:04

force member flikkema and then i think haven and then zelda

1:19:09

oh i'm sorry and cordova in that zone i'd like the subcommittee to consider that an 18 year old can be tried as an

1:19:15

adult um and so i think that needs to be taken into consideration when you look at i

1:19:21

understand that we're talking about the jobs of police officers but we need to take into consideration the balance of

1:19:27

power and if an 18 year old can be tried as an adult then they should be able to have a say in something that they feel is

1:19:35

unfair and or unethical in that balance of power that's all thanks for your comment uh let's see i think i said

1:19:41

haben and then zeldavar i'm sorry hayden cordova's aldebaran

1:19:47

no did i say it's cordova i'm sorry i thought haven had i'm sorry denise forgive me coach cordova then uh testers

1:19:53

are resolved and then jerk i'm the youngest person in this task

1:19:59

force i am the youngest person in a lot of the community engagement

1:20:04

entities that i'm a part of and that's something that's celebrated and necessarily it is great right it's good

1:20:10

to have young people people of color involved but to me it's not i think it's kind of embarrassing that

1:20:15

we're discussing the competency of someone under the age of 25 i you know i in one of cases that of

1:20:23

people no matter how many people told me i wasn't smart enough or experienced enough or didn't have the life

1:20:29

experience to incorporate my opinion i still pushed through and spoke up and all those entities and the reason that

1:20:36

we look at the pool and we don't have a pool of 18 to 25 year olds is because they know that the people around them

1:20:42

think that as well and that's why they're not interested in getting involved with something that's going to cause them stress although it's the best

1:20:48

thing to do it's the right thing to do and that's what's frustrating me and if you look at the pool of every single

1:20:54

commission every committee all of our commissions and our committees are struggling because they can barely

1:20:59

fulfill the diversity quota that they need to have in the city and so that's one thing to consider again i think that

1:21:05

anyone who is willing to serve should be able to serve regardless of their age and in all agreements i actually do

1:21:11

think that there is perspective of a high school interaction a high school student there's police officers in the

1:21:17

high schools and when we talk about trauma i work in healthcare worked in healthcare my whole life we talk about a

1:21:22

trauma-informed experi experience i'm all for it we want to protect people as much as we possibly can but we

1:21:28

all saw the country how it was impacted when we saw george floyd get murdered all over social media

1:21:36

it didn't matter how old you were it didn't matter but you had an opinion and everyone has a right to speak up on it

1:21:42

and if joining a commission like this is the way that they choose to do so i think that they should

1:21:48

thank you very much uh attachment zelda bar and then chair quickly yeah i just think for my closing statement is that

1:21:55

we have explorer program to be 14 years of age so we need to balance that in our city to have a 14 year old

1:22:02

be able to speak up even against that equal voice and value and then as well as critical race
1:22:08

theories being taught in high schools now so um we we are we are talking about race
1:22:13

in high school and they should be given a platform to be able to express themselves as well
1:22:19

yeah thank you sure okay i guess my thought um
1:22:25

just what walter had said to have someone's
1:22:31

livelihood put on the line like that um put in the hands of someone that young
1:22:37

um aubry you made the statement that you you're considered uh an adult at 18 in
1:22:44

actuality they can consider you an adult at 15 um you know whatever they want to do so
1:22:50

that's not necessarily correct but this is the thing that for this of what we're trying to do
1:22:58

um we are judging these police officers and and you know like i said i want it to be
1:23:04

fair and i think there's a place for the youth if there has to be another
1:23:10

organization that is set up for them that could train them
1:23:15

you know to come in and do this type of work i think that would be better but for what
1:23:22

we're trying to do we're actually judging these police officers
1:23:27

in some things in reference to their behavior and i believe that it's it's very
1:23:32

important work that will be done and i think it needs to be done by people who
1:23:37

have mature thought um people who are able to take and look
1:23:42

and view things that may be a little bit more difficult you know um
1:23:48

i just think you have to be like i said 21 years old basically it
1:23:54

should really be that uh your mind is just hopefully a little bit more
1:23:59

developed um but i don't believe this is that place to do that uh
1:24:06

like i said if yeah 21 for me thank you very much chair and um yeah those of you who have an
1:24:12

acute sense of smell might detect that food is in the lobby so what i'm going to ask is that we vote

1:24:20

on whether to maintain a minimum age of 18

1:24:26

whether we extend that minimum to 21 or whether we change that minimum to high

1:24:32

school enrollment so once again there are three options that have been put on the table high school enrollment as a minimum 18 years

1:24:39

of age as a minimum or 21 years of age as a minimum so if it's okay i'd like to just go down the line and get everybody's uh

1:24:46

preference among those three fantastic member rivera 21. 21 for rivera

1:24:52

reverend brockwood 18 18 member calimer 18

1:24:58

member battles 21. remember 18 member crickler 21

1:25:05

coacher cordova 18 uh member flickerman 18.

1:25:11

member blanchard 21 member blair 21 member zaldivar 18 or

1:25:16

younger uh pastor blaylor 21 older

1:25:22

the number who voted for 21 i count as one two three four five six

1:25:28

the number who voted for 18 or younger is one two three four

1:25:33

five and then 18 or younger was an additional vote we didn't get charles and i apologize i neglected to ask a member of

1:25:40

horton member horton i don't know if you can hear us but if you can we'd like to know your preference for a minimum age

1:25:51

i don't know if he has audio doesn't look like he does actually he's not on mute so no but it doesn't

1:25:58

look like he's he doesn't have the microphone that only means he's not connected so

1:26:03

remember we'll try to get your vote uh later on i think he may be joining us in person folks remember bailey is on

1:26:09

there as well

1:26:16

it doesn't appear that she is member david no that's we have member horton and then our staff

1:26:21

and then councilmember powell never mind i'm sorry yeah um so obviously folks there is a there is a

1:26:27

split here um i uh would probably recommend that we that we

1:26:33

table this for the moment um there's clearly a difference of opinion and not an easily bridgeable divide

1:26:40

i know that task force member calimer has suggested the possibility of limiting the number who are appointed of

1:26:45

a certain age we can revisit that after the break but i think if it's okay with folks

1:26:50

who'll pause for about 10 minutes to so what was the count the counselor again was

1:26:56

one two three four five there were six members voting for 21 one two three four

1:27:01

five and there were six voting for 18. oh split yes sir well i thought it was 18 at one no sir it was a right down the

1:27:09

middle okay ty goes to the runner as they say go cubs all right well we'll uh we'll

1:27:15

pause it is uh on my clock 717 uh if it's okay we'll resume at 7 30. and uh

1:27:21

thanks to chief lally for arranging force and manager coastal for arranging for us to have some refreshment so we'll

1:27:27

come back at 7 30.

1:27:36

[Music]

1:27:52

do

1:27:57

[Music]

1:28:22

[Music]

1:28:46

[Music]

1:28:56

[Music]

1:29:28

[Music]

1:30:01

[Music]

1:30:06

[Music]

1:30:29

[Music]

1:31:01

[Music]

1:31:11

[Music]

1:32:20

do

1:32:31

[Music]

1:32:55

[Music]

1:33:43

[Music]

1:33:52

[Music]

1:34:01

[Music]

1:34:11

do [Music]

1:35:06

so [Music]

1:35:46

[Music]

1:36:07

[Music]

1:36:25

[Music]

1:38:01

[Music]

1:39:05

[Music]

1:40:10

uh task force member horton joined us

1:40:15

[Music]

1:40:29

[Music] member horton can you hear us

1:40:39

[Music] no task force member battles mentioned he had gotten a message from

1:40:44

task force member horton [Music] so we're trying to get your your input

1:40:50

here

1:40:56

there we go i think i finally got it figured out you hear me now yes sir i sure can thank you you can have that yes

1:41:01

task force member good good to see you good to hear you yeah i was trying to listen on the way home from work but i had to pull over

1:41:07

and try to figure the phone out well i appreciate you doing that can i um were you able to to track that last

1:41:13

discussion about minimum age for civilian review board i wasn't getting any uh audio okay how

1:41:20

you doing just real briefly um the task force was discussing whether or not to set a minimum age for

1:41:28

someone to serve on the civilian review board and there were three different suggestions one was 21 is the minimum

1:41:35

one was 18 and one was high school age and i wonder if you have an opinion on that

1:41:41

i i would i was sad was 21 21 all right sir well uh please uh stay

1:41:47

with us and uh either unmute and speak up or raise a hand we want to keep you in the conversation

1:41:54

yeah okay i should be able to stick with when i get home i'll be able to get on my computer all right very good sir

1:41:59

thank you uh task force members as we uh

1:42:06

as we restart um

1:42:14

[Music]

1:42:23

council member sean are members of the task force allowed to eat their pizza at your and your

1:42:30

colleagues seats just wondering double check uh so for

1:42:35

anybody who uh is still enjoying this delicious pizza you can enjoy it at your seat so please take

1:42:42

more if you'd like more and bring it back to your seat

1:42:54

all right

1:43:00

[Music]

1:43:07

we do have i think three members of the club [Music]

1:43:17

[Music]

1:43:23

there you go i'll call my reply

1:43:28

all right folks uh so i just wanted to note to this group as we restart that i just spoke with the test first member

1:43:34

horton who's joined us over zoom he expressed a preference for 21 as a minimum age so just in terms of the

1:43:41

record uh that would make it seven in favor of a minimum age of 21 and six

1:43:47

in favor of a minimum age of 18. and so is it is your prerogative what to

1:43:54

do with that information i i would submit to you that it is obviously a very divided question um if you'd like

1:44:01

for that to be formally put forward as a recommendation the the the folks voting for 21 did carry the

1:44:07

vote by one um or it could be something that is revisited at a later date so

1:44:12

just want to know what the body thinks should be done with this particular recommendation task force from zelda motion to make that an

1:44:19

official recommendation it's a democracy so you know counts okay

1:44:24

does anyone object it would be essentially moving this forward to the city council

1:44:29

with noting that it was a 7-6 vote in favor of minimum age of 21. is that okay

1:44:37

okay well then we will note that uh both in the minutes and in the report to

1:44:43

the city council all right excuse me i'm going to move ahead to

1:44:51

uh recommendation number 10 that was uh pulled by

1:44:58

uh co-chair cordova i do i do feel it's important though folks to just um again

1:45:04

uh keep reminding folks about the time of night we've reached um and i and i don't

1:45:10

want to rush anybody believe me at the same time i think um we do have um a looming discussion to

1:45:18

have about your process map for the remainder of your time and just for the reminder to the public the ordinance

1:45:23

that established this task force said that it was to conclude its work by june 1st that could certainly be amended if

1:45:29

this council so chose but we just want to make sure as the facilitation team that we put you in a

1:45:35

position to be able to conclude your work on that timeline and so that's why i might be moving us along a little bit

1:45:41

more aggressively so forgive me for that but coach cordova you had mentioned

1:45:46

the item referring to members who've had direct encounters with law enforcement uh correct i did i

1:45:54

kind of talked about it previously with another of the recommendations i just think that the

1:45:59

language should be very intentional with what those direct encounters entail and

1:46:04

uh necessarily how often we're going to look at those encounters so whether that be yearly whether that be every three

1:46:10

years in accordance to the appointments um i think that it really should if we're trying to be equitable in the

1:46:17

representation and um if we're trying to be equal about the representation it should be

1:46:22

representative of the interactions most recent to the appointment and coach cordova do you um

1:46:30

do you have a way of thinking about direct encounters with law enforcement that would be more clarifying well i

1:46:35

would recommend it go back to the subcommittee and they can decide how that would go about does anybody have any other comment on

1:46:42

this recommendation chair krigler yes i totally disagree because um sure would you mind i'm sorry

1:46:49

just for that one can you hear me we sure can

1:46:55

um i totally disagree because um you know it could happen far in between

1:47:01

um of uh interactions with the police so um i would want to keep that open

1:47:07

because that also gives someone history um uh

1:47:12

that they're bringing to the table that could possibly have history that they're bringing to the table um and they have

1:47:18

their reasons and thoughts especially if they're not sitting in a jail cell right so go ahead can i respond to that yeah

1:47:25

please um the motion wasn't to remove it from the recommendation it was to make it more specific with the language

1:47:31

that's been incorporated into this recommendation again it's very uh it's

1:47:36

pertinent to be intentional because although we have a sitting city council we don't know what that city council

1:47:42

will look like from three or six or nine years from now so we don't want to leave it open to interpretation um i think

1:47:48

that uh chair uh trigger is correct i think that these experiences could be

1:47:53

beneficial to the decision making however i wanted to be uh as

1:47:58

factually accurate with what's going on in our community coach if i could though i i think there are two things that i'm

1:48:04

hearing discussed here one is perhaps giving greater clarity to what we mean when we say direct encounters but then

1:48:11

i'm hearing a separate track which i know we talked about in subcommittee but i just want to clarify that i'm hearing you talk about

1:48:18

essentially how to proportionalize the membership of the of the crb of the civilian review

1:48:23

board based on data around direct encounters with law enforcement so that feels like a

1:48:29

separate i mean no no it's the same thing because it says the board shall include members so it doesn't specify

1:48:35

how many members or what that number is in the civilian review board so the language the language in this recommendation is not as detailed as it

1:48:43

should be to remove any misinterpretation so what you're looking for is specificity both around

1:48:50

the number of members that should be included with direct encounters and more specificity around what those direct encounters are correct okay remember

1:48:57

haven't then chair can i like make a subject so one i want us to keep remembering

1:49:04

that these are pieces these are recommendations for this civilian review board around

1:49:12

composition that have to be wordsmithed i believe i mean i really believe that

1:49:18

we could you know move forward with the recommendation knowing that we're going to come back

1:49:25

and write up like every because this is all going to be like

1:49:30

put into the correct like ordinance and recommend you know the the correct

1:49:35

verbiage and so it gets very difficult when we have recommendations

1:49:42

but then we're also thinking about process those are two different things

1:49:47

and um and so i want to you know i'm of that you know that age where you say trust

1:49:53

the process i want to trust the process will occur once we get the recommendations moving forward well i i

1:50:01

do want to note if i could remember haven't that i i hear in coaching cordova's comments more than just a

1:50:06

desired award smith in other words i hear him saying this substantively doesn't read the way that i

1:50:12

wanted to read not just from a matter of word choice but from a matter of concept you'd like a specific number of members

1:50:19

mentioned you'd like clarity around what direct encounters mean is that right correct and this is uh the same concern

1:50:25

that i brought out during the subcommittee that i that i guarantee the group that i would bring out to the larger task force so chair quickler and

1:50:32

then member rivera i'm feeling if they're part of the community

1:50:37

then it really shouldn't matter in regards to the number of being on on

1:50:42

there if they're part of the community then they should be allowed to be on if it happens to be a little bit more than

1:50:48

you know uh that is being chosen then i mean that's just kind of the way it is but well chair let me clarify i think what

1:50:54

i'm hearing coach cordova say is he wants there to be a specific number of members of the crb

1:51:01

who have had direct encounters with law enforcement how do you feel about that

1:51:07

um i want to keep it open i want to keep it open because especially for the african-american

1:51:14

community that there's a lot of encounters that happens even if there's

1:51:20

small ones um that has happened um and and i just believe you know from a you know

1:51:26

stop you know traffic stop um some sort of miscommunication um in some sort of

1:51:32

way like with walter uh at the grocery store you know those those events you

1:51:38

know still take and have uh effect on people so i think that you know with

1:51:44

that being said i think that it should be just an open you know an open thing and then i also

1:51:51

agree with uh denise that at this point you know

1:51:57

of what's there it remains there and as we go on as she said the process we'll come back and look at that

1:52:03

uh remember rivera then i'll try to come back and and i do think oh i'm sorry pastor billy lark so remember vera pastor blai larkin i guess i'm kind of

1:52:10

confused because i have a point of clarity i i um yes because are they saying the same thing or what i think

1:52:16

well when i what i'm hearing i think uh what i'm hearing is ishmael is saying that he wants something that's going to

1:52:21

be more intentional yes and something is going to be more direct in case

1:52:26

that there's a change of guard of uh you know the council members

1:52:32

city manager chief and the whole bit i think that's really

1:52:37

correct yes i think i think what i'm hearing is that's essentially a baseline

1:52:42

so the reason that i specify this is this is the same thing that's been frustrating me about the whole concept

1:52:47

of the subcommittees is that we have to be very intentional with the way that we phrase things although they're always

1:52:53

going to be open for interpretation both in the council and both in the city attorney they're going to they're going

1:52:58

to put it in whatever way is relatable to them so us as a subcommittee we have to be very intentional and very detailed

1:53:04

with the recommendations we're putting forth meaning right now it says the board shall include members who have direct

1:53:10

encounters with law enforcement how many members it shall include how many should it include what are direct encounters if

1:53:16

i'm going to a barbecue at a police officer's house that's an encounter is it recorded in encounters does that mean

1:53:22

that i have been arrested i have been um i absolutely understand the clarity

1:53:28

you're looking for i only want to suggest as a matter of process that if this were to go back to the subcommittee

1:53:34

there's a possibility we won't we'll run out of time by the time this task force needs to finish its work according to

1:53:40

the current ordinance yeah and my only my only thing with that is that the recommendations that we're moving forward are gonna have to be revoted on

1:53:47

if they're amended in any sort so for example if we decide to push that and then all of a sudden the subcommittee

1:53:52

decides to change the language we have to re-vote on it it's not the words missing that we have to it that's literally the process of how everything

1:53:58

works right so i'm saying that right now if we pass this it basically cannot be amended without coming back i don't hear

1:54:04

what you're saying i hear what you're saying uh oh uh yep i'm sorry oh also blind shirt

1:54:09

okay test for some of rivera and then tesla's murder blanchard thank you i i hear both all perspectives actually but

1:54:15

i i do agree with ishmael on this one that you know the devil's in the details you've got to it doesn't have to be written so much as an ordinance with

1:54:22

that sort of specificity but um you know and it could be open like lejewel wants but not limited but

1:54:28

specified so it could be and we have to specify as well are we talking a traffic ticket are we talking a felony you know a felon

1:54:34

could practice law of the state of illinois so not that we want to limit that either so if they've had an encounter and they want to be part of

1:54:40

something like this we have to make you know be specific about it and um

1:54:46

using the words shall and must also these members shall no they must you know we must include people who have had

1:54:53

certain encounters and yeah well i might incorporate both not to get to legalese um but you know from the city manager's

1:55:00

perspective i mean shaolin must in my experience are essentially one in the same as it relates to the

1:55:06

force of law you're the attorney i'm not um but i do want to ask whether that makes any

1:55:11

difference whether it's worded that way as it relates to it being a requirement

1:55:17

it's certainly helpful but there are court decisions in illinois that take differing interpretations
1:55:24

i'm new here but using that language and providing context provides
1:55:31

evidence of the intent of the task force so it still is helpful yes um
1:55:36

i know member blanchard wanted to share and that's what i was going to speak to the intent i
think the intent was to
1:55:41

have one person that had had an encounter at least one person that had an encounter with the
law enforcement as
1:55:48

a representative to speak from their perspective my question is what would you want the
1:55:54

language to be well again it doesn't specify one member like
1:56:00

for example no more no less than one member should have previous experience but then it
kind of correlates with what
1:56:05

does that previous experience encounter because obviously some people have experiences that
aren't documented so
1:56:10

how do we correlate that um so i i would specify like no less than one member or no less than
two um one female one male
1:56:18

it's very specific so i am going to challenge you i do see reverend brockway i'm going to
challenge your co-chair tell us what you want the recommendation
1:56:24

to say i i felt like i already did i don't know so you would like it to say the board
1:56:30

shall include at least two members put a number to how many members and i
1:56:35

understand i just don't know what the democratic planner do you now want me to explain no
no i just wanted to know what number you would like to see in it or
1:56:42

more you know there could be six members that have had again this is why i asked for it to go
back to the subcommittee
1:56:47

and with the mindset that we figure out a number or if any number will we figure
1:56:53

out what direct encounters mean and you know be very specific it's really just
1:56:58

to go back to the subcommittee not necessarily i obviously have in my opposition that i've
voiced to everybody and this is for everyone's discretion

1:57:05

how they want to move forward uh reverend rockwell i just say send it back i don't think there's clarity i

1:57:11

don't think there's clarity from the committee and i don't think it it's ready to be brought to the full task force

1:57:16

any objection to that so it will return thank you uh we'll move on to

1:57:22

number 13. this has to do with the process of appointment or removal test for some

1:57:29

result of her i think yeah so i think the intention here um i

1:57:34

just feel that there is a conflict of interest to have an independent

1:57:40

body of civilians being appointed by a government position

1:57:47

however because we have already been picked by a somewhat neutral source by

1:57:54

by you guys i think that we should amend that to allowing us to vote or

1:58:00

welcome the new members of the civilian review board i think the intentions are most clearest

1:58:06

to us on the board now and that way uh that could reflect um

1:58:12

more accurately what what we envision the city to be um and then furthermore i don't believe

1:58:19

that um if if that is something that's one thing to consider the other thing to consider

1:58:25

is to allow this board to be to be chosen by an equity director that

1:58:31

the city of elgin is waiting to hire so i don't also see the civilian review board being done right away or

1:58:37

implemented right away so we should also have someone in the city that

1:58:43

oversees diversity and equity and and all those aspects of the city um and i could see

1:58:50

that being another way or another route of choosing what number are you all done uh this is 13.

1:58:56

everything in red so um i really apologize for having to say this but test remember wharton if it's

1:59:02

okay to dismute uh your line when you're not speaking it was hard for me to hear and and some of the other folks to hear

1:59:07

and so testosterone result of our forgive me um i i think what i heard you to say was

1:59:13

rather than have city council appoint members what was the alternative so there's two alternatives i would propose

1:59:19

one i think this being maybe first is to wait for the equity director to be hired

1:59:24

in the city of elgin to appoint members of this board as they would be most focused and professionally relating to

1:59:30

this issue of you know what we're speaking of equity diversity and fairness in the city or two we could as

1:59:37

a board vote for the members to for the new civilian review board members to come up to us present to us and have

1:59:44

that have us be the ones that welcome them in as we're uh part of the vision and leadership of of this uh this board

1:59:52

moving forward so in other words so move to the council as opposed to the council making the appointments either

1:59:57

the equity officer yet to be hired for the task force here could make the appointments correct that's the move

2:00:04

pastor like senator uh task force member okay i'm having a strange sense of deja vu

2:00:11

because um you know we we talked all through this two full task meetings ago

2:00:19

and we kind of we brought it back to the subcommittee

2:00:25

worked through sort of a compromise knowing that it is the city council this is a city task

2:00:34

the civilian review board will be aboard of the city of elgin

2:00:39

the people who are responsible for making the appointments and maybe um city manager if i'm wrong you know

2:00:46

just let me know but it's the city council's job to do the appointments

2:00:55

am i wrong than that we're glad to see in the flesh uh remember horton as well as on zoom uh

2:01:00

but better to have him here in person i heard the question posed to the city manager i am correct so okay yeah i

2:01:08

should get do i get a prize extra pizza i think is the name of the game so so

2:01:15

so okay so that's their job and so when we went back to the subcommittee we talk

2:01:21

through all okay because you know if you recall two full task force meetings ago

2:01:26

we went through a whole thing about election and you know all of these other steps and what we came up with was that

2:01:34

recommendations from a community group such as our task force maybe for the

2:01:40

first go-around we would provide recommendations we would be part

2:01:45

of that process and make the recommendations in whatever channels there are to the city council regarding

2:01:52

the appointments knowing so it's like a two-step process knowing that it is the

2:01:57

city council's job to do the appointments and i'll just acknowledge i mean there are two there are two opinions here i

2:02:03

mean it's it task force members oliver may acknowledge that usually the city council makes these appointments he's asking for a different procedure tesla

2:02:10

summerhaven is saying this is a board like the boards we have in existence now at the city and the council makes

2:02:16

appointments to those right so you know so we could have a community group that's a civilian review board

2:02:22

without with no with absolutely no authority right because you don't have the authority that's given

2:02:29

through the entity of the city government there certainly are trade-offs based on who makes the appointments uh i i know pastor blaylock

2:02:36

wants to say something i'm going to go to texas for revere i know you may have to uh drop here uh

2:02:42

so but they're all subjected to this subject of the same ordinances within the city right no matter what the group is whether it's sustainability whether

2:02:48

it's citizen review board they're all is that correct there is a there is a single chapter of the city code that

2:02:54

deals with boards and commissions so they're all subject to that ordinance either way no matter if correct or

2:03:00

okay i think that you have to do it a certain way well so i think perhaps and of

2:03:06

course i'd yield i mean i'd defer to the city manager but it's possible for this group to say this board will be a different type of board

2:03:13

and therefore have a different manner of the appointments being made but if it were to be a board like the boards that

2:03:18

exist it would probably fall under that existing law that requires city council to make the appointments passer however i think

2:03:25

that what denise is saying uh i i like that because most likely hers would pass

2:03:31

before me and uh you know

2:03:37

most likely hers because i've already made a motion but you know everybody ignored it so but i do i do like what you i look

2:03:43

like most likely yours would be passed however i think it should be this group i think actually i know you said a

2:03:49

community group but i think this should be this group and i and i know you tried to make it

2:03:54

generic but you know specifically and intentional as is miller said it should be this group to recommend to the

2:04:00

council right and that's that was and that was the um the conversation in the subcommittee

2:04:07

that the initial appoint you know what if the initial board would have the because who knows where we will all will

2:04:13

be all right and finally well after isabel we should go ahead and vote on it remember uh coach or cordova so the one

2:04:20

thing that i did want to and then task force members of our didn't have his hand up just for the right um the one thing that i did want to include that we

2:04:26

talked in the subcommittee was to add another layer layer of accountability so obviously in the first run we would

2:04:32

recommend nine candidates uh to be filled in those appointments and if the

2:04:37

city council decides to appoint anyone other than the nine recommended candidates they have to give us an

2:04:42

explanation on why they chose not the certain candidates that we recommended so there's that level of accountability

2:04:48

in that aspect too i agree with it and we could note that remember zelda so i think what i'm hearing is that we want

2:04:54

the legitimacy of the board and that is why we want to go through city council um i guess my question would be to uh

2:05:02

kozil what would be the role of the equity and diversity officer of the city and how would they work with in

2:05:07

conjunction with the city council and over and lastly could you see the equity and diversity officer tying

2:05:14

with responsibilities of this board or at least some kind of oversight there's nothing there's nothing been

2:05:20

defined at this time and it would be dependent upon what proposals were presented to the city council and what it agreed would be appropriate for that

2:05:27

particular position so that's up to discussion currently as well then right there is no current discussion on that okay okay so i know

2:05:34

it's waiting in the human relations office that uh proposal um and i guess what i'm

2:05:40

what i'm imagining right now is that in the sustainability we hired a basically a full-time director that would

2:05:45

communicate with city council and and we that's how we've been creating law so it goes to the subcommittee to the to the

2:05:52

to the full-time paid position and then it goes to city council and you guys vote on it so i guess what i'm trying to say is could we

2:05:59

possibly wait for the civilian review board to have that equity diversity officer to be as that medium to work

2:06:05

with city council that's certainly a possibility but just so you know too it's it's a courtesy that the city

2:06:11

council is extending with the sustainability coordinator there is nothing mandated by law that requires

2:06:18

the process that you're describing all right okay so then we would just have to address this in human relations okay got

2:06:24

it thank you wait wait hold on are you hiring that person see the man you're hiring that person correct that is correct yeah

2:06:30

is he going to work he or she are they working directly under europe at this point the diversity inclusion

2:06:36

would be a report to the city manager's office directly no other person is they report to but you were correct that is

2:06:42

correct great okay so um i

2:06:48

know that we've had a healthy discussion here i guess task force member is aldevar uh are you open to the way that

2:06:54

task force member haven presented this where the task force has a significant role to play in the appointments they are made

2:07:00

by council and there might be some role for the office i think i think every all of that is good and then i would just

2:07:06

like to say if we could add to wait for the appointment of the diversity and equity officer position there are have

2:07:11

been job postings that's been waiting over a year that stuck in human relations in the human relations commission that i've been working on

2:07:17

pushing with a few other members and that's where accountability comes in to play here

2:07:22

but i really think that if we as a board could work and at least hear their perspective of that as well it would

2:07:28

help make this process a fuller process but no objection to what anything what what denise was saying okay remember the

2:07:35

member well there's no timeline as to when that person will be selected i mean it it

2:07:41

kind of opens up to it hinders the civilian review board from being in effect until

2:07:48

that person was selected and i don't think there's a timeline as to when that

2:07:53

person will be selected so i think that would be a hindrance for the uh citizen that's my question yeah

2:08:00

i think that's that's a power that's uh that's something that we add pressure to the city i think that's a privilege of us to have is to check with the city

2:08:06

when will they hire that that person when will they be responsible for that and then if if we have to wait a little

2:08:12

bit not too long right we do we don't want to wait too long and that's where that pressure builds so i guess what i hear is the intent here is not to

2:08:20

saw the appointment of the civilian review board it's simply to expedite the hiring of the uh diversity and equity i'm not sure the

2:08:27

exact title officer and then include that person in this crb discussion but is that not done june the

2:08:34

first and we're left you know we're we will left you know

2:08:39

are we done in june the first well i would refer to the city manager in terms of the legality i would i would think

2:08:45

that you could be reconstituted by the city council for whatever purpose that they had for you like this like

2:08:51

appointing uh making recommendations to this year this is a vote to approve for the civilian review board but when we i

2:08:58

don't think we could discuss when the civilian review board has to take place so that's something that we can say the

2:09:03

civilian review board should take place when the equity diversity officer is hired and that way that's where that

2:09:08

pressure gets built and just noting i mean i hear what foreign blanchard is saying don't delay don't let the hiring

2:09:14

process hold up the appointment of the crb correct but i i'm assuming you would agree that it would be helpful for that

2:09:20

person when hired to be part of the discussion of the crb is that fair i mean absolutely

2:09:26

okay okay member haven member cordova and then i really think we ought to keep going and

2:09:31

again to for the sake of time i really don't

2:09:37

in my humble opinion i think it's important to move ahead with the recommendation around the civilian

2:09:43

review board and not have a contingent on any position that's being hired you've got

2:09:50

to keep moving forward well i didn't hear any objection per se to

2:09:55

the idea that a future hire like this in this role would be able to work in some fashion to

2:10:02

support the crb um i know there's concern though about whether that would delay the process not right here much

2:10:07

attention there it's just let's get that position filled let's involve them in the conversation around crp right and

2:10:14

again i think the the limits that we're facing now would have to be with the discussion of when we want the civilian

2:10:19

review board to be hired and it's a discussion we haven't even had yet so i don't think there's anything restraining it now i think that's a conversation to

2:10:26

be had and then we could analyze what is restraining and ideally look at the timeline with the city so okay thank you

2:10:33

i'm going to uh move us to recommendation uh that relates to subpoena power and

2:10:38

this is i believe it's a different number on the slide than it might be on the handout in the handout it's 21.

2:10:45

mike's might be 21. yes it's still 21. all right so up on the screen number 21 i think it was test
2:10:51

remember rivera yes i know originally we had discussed a lawyer being on the
2:10:57

civilian review board or at least as a consultation type of role so i didn't know that was that was
2:11:03

discussed in the subcommittee i just want to know how with the subpoena power i just want to
make sure that they're aware of

2:11:08

their limitations and scope and everything right is that an attorney still going to be so the
consensus of

2:11:14

the subcommittee was not to appoint an attorney as a member of the crb or to require that
one be appointed i should

2:11:21

say in a consulting capacity or i think and manager could correct me but i i would think would
be fair to say that

2:11:26

the city attorney him or herself would probably advise the crb about

2:11:32

whatever legal issues subpoena they'd like to have since they would be an institution of the city
of elgin and then nda's i know

2:11:40

we talked about that as well if everyone on there would need to sign because the privacy of
their information

2:11:46

any border commission that is created by the city council would be subject to that subject
would be available to uh

2:11:52

would be able to avail itself of the services of the city's corporation council and that typically
would come

2:11:58

through um whatever city staffer is assigned to do work with that particular border commission
thanks larry sure will they

2:12:04

have to sign ndas all everyone on the commission or the civilian review board i'm not aware uh
i i guess it would it

2:12:12

would depend on the nature of what the review is so okay

2:12:17

generally speaking i think we've spoken about the possibility that officers names would be
redacted

2:12:23

and that the crb would be expected not to discuss an active investigation beyond the confines of the

2:12:30

crb so to that extent maybe an without being called an nda might be in

2:12:35

place uh but it sounds like that wouldn't necessarily be formal just sensitive information i wouldn't want to make sure they're protected understood

2:12:42

anything else you wanted to share on on the subpoena power or anybody else

2:12:47

so then let's go to receiving complaints from the public

2:12:53

which i believe is on my next slide

2:12:58

forgive me oops oops that should be

2:13:04

20 i'm sorry this should be our last uh discussion item under crb recommendations

2:13:11

um i think this was coach or cordova yeah i don't want to reiterate the same information that i've been saying in the

2:13:17

last couple months um i think that there is an issue with the language and the process i when it says relay those

2:13:23

complaints to the police department how is that process documented and how is it you know correlated and accounted by the

2:13:30

civilian review board and within the police department so i think that it should go back to the subcommittee to get um a more elaborative uh with the

2:13:37

language and with the process of how quote unquote regulate those complaints mean

2:13:43

so greater specificity on this recommendation right it's very good any any concern

2:13:48

about that so this one would number 20 uh as it relates to how the crb would receive

2:13:55

complaints and relay them would go back to the subcommittee for further specification

2:14:01

all right well believe it or not we've accomplished something very significant

2:14:07

here we have essentially gotten preliminary approval from this task force on some

2:14:13

24 different uh recommendations with some amendments i'll acknowledge again that

2:14:20

the minimum age was a very close vote but nevertheless the group decided that that would advance as well

2:14:27

um i want to as i hand things back to joe i just want to kind of

2:14:33

talk to the to the task force for a moment about how they think that our time would be best used we had intended

2:14:40

to now discuss the work of the uh two of the other three subcommittees

2:14:46

that dealt with uh racial other profiling disparities and that which dealt with training

2:14:51

recruitment retention hiring and promotion we can do that

2:14:57

i will tell you though that i don't think that this meeting can end without some discussion of your process going

2:15:03

forward and so what i would say to you is if you want to take up those subcommittee recommendations it might be

2:15:09

necessary to stay later than we had anticipated because i i truly don't believe it would be prudent for you to

2:15:15

walk out of here without a clear sense of where your process is added so we could talk about process

2:15:20

now and then return to recommendations after we could talk about recommendations now and process later

2:15:27

but again it would be my strong recommendation that you discuss process before this

2:15:33

meeting ends so when you said process what uh exactly i'm kind of yes sir i kind of

2:15:39

got jack jet lag jet lag i'm familiar with that what are you acutely familiar with

2:15:45

what are you there is a there's a one pager sir that says uh tasks to be completed that we that we developed as a

2:15:51

team it has all of the tasks remaining for the task force to be completed

2:15:56

it also has considerations for the process going forward including in-person meetings and timeline and then

2:16:03

it lists a potential timeline for the remainder of your work and so we wanted this to be something that you all discuss uh before the meeting ends

2:16:11

um i also want to be joe reminded me we we certainly have to return to the item around rotation of leadership as well

2:16:18

so um what is the task force's pleasure in terms of uh of a process for next yes

2:16:25

racial profiling is we don't have how many recommend recommendations do we have joe three three so that would i

2:16:31

mean among we'll discuss them but i think we can get through those pretty quickly what do you guys think

2:16:37

i mean i agree i think that if there's something that we disagree on we can just take vote to move it to the

2:16:43

subcommittee just to get through the recommendations yes so i'm hearing let's uh continue with

2:16:49

the next subcommittee uh take anything that's not consensus back to that subcommittee for review

2:16:55

okay and um i would just like to ask the task force permission and joe's permission to blow the whistle at a

2:17:01

certain period of the night like sometime before nine o'clock and say larry what i would recommend is after we

2:17:08

finish this discussion we revisit again before we move on to the third

2:17:14

subcommittee whether we want to do process no discussion with that fine that makes sense to me okay so just

2:17:20

revisit that same question and again at whatever time it is when we're finished with this one but

2:17:26

isn't this a process this isn't what we're doing now part of the

2:17:31

process without question it is without question okay oh but the issue the issue pastor is that we and i don't want to

2:17:37

get too far into it but your deadline is is fast approaching and so we and and you're required to meet in person both

2:17:44

of those things have ramifications for how we conduct things so we just want to have a discussion about that all right

2:17:49

at some point go ahead all right let's go on with our process

2:17:54

so um i didn't i didn't uh ask a volunteer uh

2:18:00

to present on these recommendations but i would like to ask for one at this

2:18:06

point if somebody wanted to speak to these i know from the racial and other profiling disparities subcommittee

2:18:13

what you have distributed before you which was shared with you via email

2:18:19

last week is what you all charged me to draft uh

2:18:25

for that particular subcommittee so there may be some very specific language

2:18:31

in here that you haven't seen written down yet uh but it all comes from discussions

2:18:37

that we have so would anyone like to take the lead on just sort of reading these out loud

2:18:42

to the group and providing any context on where they came from okay

2:18:48

so we got uh charleston

2:18:56

belgium city council draft and should pass an ordinance that bans minor non-moving vehicle infractions as the

2:19:02

sole reason for a vehicle to stop this ordinance should not inhibit the nelgen police officer's capacity to stop

2:19:09

a vehicle for traffic or moving violation or probable cause

2:19:14

infractions that should be prohibited as sole reason for the stop include driving a vehicle with

2:19:20

registration expiration within 60 days of expiration date display of license plate or registration

2:19:28

tag in a manner that is a violation yet remains clearly visible

2:19:33

a broken license plate a single broken or non-functioning tail

2:19:38

light if the other light is functioning objects dangling from rear view mirror

2:19:44

the ordinance should be drafted with input from the epd particularly with regard to the clarification of any of

2:19:50

these prohibitions or specification of any exceptions to these prohibitions

2:19:56

in addition epd should make any necessary amendments to epd standard

2:20:02

operating procedure to ensure accountability related to proper enforcement of the ordinance

2:20:10

any questions anything to add or recommend

2:20:17

wait are you going through all of them first normally we yeah you're going to do all of them read all three and then we'll

2:20:23

we'll circle back on the questions establish dialogue specifically with regard to reduced disparities in policy

2:20:31

the committee on reducing ratio or other profiling recommends the elgin city council should direct the epd to in

2:20:38

addition to its current programming that engages the community create a set of bi-annual ongoing

2:20:43

dialogues with officers and community members focused on reducing and eliminating racial

2:20:49

profiling specifically these dialogues on reducing disparities

2:20:54

in policing should be facilitated by a volunteer or

2:21:00

consultant individual or team selected with input from the community the facilitators should maintain a

2:21:07

clarity of purpose and maintain ground rules for civility and equal balance of speaking opportunities during the

2:21:13

dialogue include an update from epd leadership of its efforts to track and reduce

2:21:19

eliminate bias and disparities and stops specifically and in policing in general

2:21:25

provide officers with the opportunity to listen to community members regarding their experience of being stopped while

2:21:31

also officers the opportunity to discuss and respond

2:21:37

the dialogue should include opportunity for police and community to acknowledge painful past experience and histories in

2:21:44

a manner consistent with truth and reconciliation efforts while explaining ways to continue to build

2:21:50

trust among police and community three

2:21:56

reduce the impact of disproportionate stops the committee on reducing ratio and other uh

2:22:03

profiling recommends the city of belgium take steps to reduce the impacts of disproportionate stops particularly

2:22:10

those that result in fines or other costs on elgin residents with the purview of

2:22:16

city elgin and state law these steps should include

2:22:21

reducing or eliminating fines or fees that escalate costs of minor infraction to level of severe hardship

2:22:28

specifically reducing impound fees that compound over time in court fees

2:22:33

opportunities for residents opportunities for residents have alternatives to payments

2:22:39

to earn such alternatives particularly such as volunteering at specific

2:22:44

specified community events or in support of other city of elgin activities

2:22:50

alternatives should be clearly communicated to the resident at the point the fine is imposed that residents

2:22:55

are aware of these options either verbally by the officer or printed on the citation

2:23:05

subcommittee on the creation of a civilian review board recommendation pause

2:23:10

all right the gentleman the gentleman is thanks

2:23:16

thank you so since there are only three of them i thought we could just take them one by

2:23:21

one and i know larry you had the process where for the 25 we had big folks indicate

2:23:26

which comments which ones they wanted to comment on so let's just go one by one here uh

2:23:32

number one with regards to the ordinance regarding minor infractions is the sole reason for a vehicle stop

2:23:38

uh yes uh cochair cordova i would like the full task force to consider removing uh

2:23:45

letter c a broken light license plate light the only reason behind that i have

2:23:50

is really with the concept of an amber alert at night time so if a missing child or even in another

2:23:56

any other case that could be a reason for a stop which can be the ultimately could be a result of a wrestling of a

2:24:03

child um so that's something to consider and i think i i wish i would have done the research beforehand but i'm sure

2:24:08

that some minor infractions like this have caused police officers to rescue children in the concept of an amber

2:24:14

alert thank you chair yes chair krigler

2:24:20

yes um that particular one has also been one that's been used widely

2:24:25

to stop african-american males so i would like it to stay on

2:24:32

um

2:24:37

while we're on this yes task force members aldebaran uh i think i i'd like it to stay on

2:24:44

maybe uh ismail may have some point oh sorry ishmael sorry ishmael um

2:24:51

he may have a point there right we don't want to reduce or create more potentially more harm in our city so

2:24:57

maybe if we could add something uh as like if that is the sole reason

2:25:02

and that happens to be the stop then just let him go or something of that nature but i totally agree that we should keep it there

2:25:08

but this is up to the committee that um i would like to hear from them actually

2:25:13

go ahead i think he had a yeah this ain't nothing wouldn't that be like i mean there are

2:25:18

certain laws that are in place that support these right i

2:25:24

mean we can't change the law you know i mean like a dangling

2:25:30

um something digging from the rearview mirror that's restricting your view i mean that's that's the law right i mean

2:25:36

you can't change the law to to fit this i don't think all these are possible

2:25:42

we're indicating uh like a state law beyond the purpose what is that do you want to speak to that i don't know

2:25:48

that's what it's doing yeah it's not state there can't be why she's coming can i just speak on amber at some point chief lally will

2:25:55

review whatever can i just speak on amber and amber yeah

2:26:00

first of all they have the ammo alert then that there's a description of that

2:26:06

child a description of any suspicious vehicle that have taken that child

2:26:12

and the police still have the right whatever it is broken tail light any of these things to stop that person and say

2:26:20

that the amber alert and we're stopping you because of this so so this right would not stop

2:26:27

a person from stopping you uh amber alert amber alert amber alert you're going to stop any anybody

2:26:34

anyway who have any suspicion of that particular description correct all right

2:26:40

so to the first question we can choose not to enforce certain laws uh if that answers that i know that we

2:26:47

discussed the philadelphia ordinance and currently the fop has filed a lawsuit against

2:26:53

philadelphia for that ordinance citing that there's safety concerns in the community and additionally that it does

2:26:59

go against state laws but in our conversations we felt that there are things that we could

2:27:05

selectively not enforce okay thank you on amazon

2:27:13

if you could speak specifically to the ammo the example of an amber alert and whether this would affect that

2:27:20

so i guess i would need context are we looking for a red pontiac

2:27:26

and then we see a red pontiac and we're using the license plate i would imagine that if we

2:27:32

see a red pontiac matching the description of an amber alert that we would have the necessary probable cause a reasonable

2:27:38

suspicion to stop the vehicle what while the light is broken out tonight not correct if it's matching the description of that right yeah right we wouldn't be

2:27:45

dealing with the description vehicle with a license plate out yes for sure thank you yeah yes

2:27:51

just clear fop uh fraternal order of police for the acronym they don't turn us off right

2:27:59

yes task force member uh i'm with uh chair kriegler and um that being a tactic used to uh

2:28:06

add too much discretion to pulling over black and brown folks so i recommend keeping it

2:28:12

i also haven't done a whole lot of research on it but and i'm sure you can find information on either side but uh

2:28:18

the last i read is that um the amber alert is not really effective and

2:28:25

catching the people that abduct kids i wouldn't say that it's not effective at all

2:28:30

but my last reason was it it's not serious enough that we should probably keep it on there where it's going to catch that

2:28:36

many kids being abducted compared to it being used as a tool to pull us over

2:28:42

so i recommend keeping it but i get your point yeah yeah

2:28:47

any other comments on this no let's move on

2:28:58

any other comments on uh recommendation number one in general

2:29:03

actually i wanted to respond to that um so i know i hear the heavy breathing of my task force members over here but you

2:29:10

know if i gotta say something i'm gonna say something um so necessarily speaking any

2:29:16

excruciating circumstance can violate this ordinance if it's put into place and that's i really at the discretion of

2:29:22

the police officers i necessarily don't think that our police officers are out in the streets acting maliciously to act

2:29:27

maliciously but we have you know there's always a bad seed somewhere so ultimately

2:29:33

they can easily say it was because of this extraordinary circumstance even if there's no factual documentation to

2:29:39

follow that for example i i someone stopped me in the street and told me that someone was throwing rocks

2:29:44

into into houses and they left in that car you know there's nothing to document that they you know you can't really

2:29:50

document that and the one thing if we want to talk about the actual impacts of um

2:29:55

black and brown men and individuals in our community trespassing would be the largest

2:30:01

arrest that happens with people of color and so i think that one thing i want to incorporate obviously everyone seems to

2:30:07

be in agreeance to move forward with the recommendation but i would like the civic committee to consider how are we addressing the issue of trespassing

2:30:13

because that is necessarily a really large arrest when it comes to black and brown individuals particularly men

2:30:19

but that's all just a response i won't go too deep into it but then one of our meetings that we had it was

2:30:26

either the chief or deputy chief kind of pointed out how they go about calls like

2:30:31

that and how they handle it and the answer that they gave sounded pretty sufficient enough on

2:30:36

preventing the thing that you're speaking of so maybe you can get with them on what they were talking about when it came to that i watched all the

2:30:42

meetings so i'm aware thank you

2:30:48

[Music]

2:30:53

[Music] i mean uh you're off mute somebody cut

2:30:59

me off don't don't don't cut the bishop off please

2:31:06

don't cut me off now i would like to say that when you come

2:31:12

to trespass according to what they told us the chief of police and deputy chief

2:31:18

is basically the citizens who call ishmael and i totally agree with you that that is between brown brown and

2:31:24

black man you're absolutely right but if somebody is calling i think that's reading these and i think you i

2:31:30

think you suggested this that we have more interaction these groups have more in

2:31:36

action with the police and we we we're trying to do that so we can eliminate some of these things if

2:31:43

somebody called and said i see a brown male out here look like he's doing something latinox you know like he's

2:31:49

doing something then we hope that the police would be sensitive enough to ask them what are 2:31:54

they doing well when they come there they can say we had a complaint and so

2:31:59

this is our discussion we need to have more discussions with the police department

2:32:04

and i've invited chief lally and deputy chief to my church to uh

2:32:10

interact with members of my congregation so uh so down there so one thing i like

2:32:17

i said i just would like the rec the subcommittee to really consider that and also the civilian review board to consider as well

2:32:23

maybe even incorporating the concept of reviewing the actual 9-1-1 call that led to the arrest

2:32:28

so that's something to incorporate because although you know it's easy to be like oh there's someone weird in my neighborhood like obviously they're not

2:32:35

going to rush at that but if someone's calling frantically and they're using language that is meant to trigger a response then that's going to be very

2:32:42

intentional and we all know that there's people out there that will do that purposely in the concept of repercussions for

2:32:47

people of color good good point i had the same thing happen to me at epitome you're absolutely right thank you uh

2:32:53

test remember brockway the question before the task force is if this particular

2:32:58

recommendation goes forward not the creation of another conversation i appreciate the conversation inviting

2:33:04

to the the subcommittee the question to deal with in terms of our time limit is whether this goes on to the right to the

2:33:11

council and so yeah it sounded like there was a recommendation for something to go back

2:33:16

to the subcommittee to consider something new that's correct that's what i heard

2:33:21

uh which you know is not that's not exactly what we're discussing at this moment we're discussing like

2:33:27

this particular one but that can be taken under advisement yes especially if the subcommittee has work to continues

2:33:35

i surely would like to if you don't mind joe i should have liked to put that in there i think you make an excellent point

2:33:40

and i would love to put that in our so yeah i know you're taking notes on that thank you

2:33:48

i i will also say that this question did come up uh just right i'm just remembering this

2:33:55

was a question that came up with regard to do we have data on who calls

2:34:00

yeah i had mentioned that earlier to one of the in one of the station sessions that we could recommend the police to

2:34:05

collect data on the caller and that information too so we could recommend that they collect because i think the response uh chief and deputy chief was

2:34:13

that you don't currently have that unless it's somehow part of

2:34:19

the case

2:34:24

yeah i think the uh the question if i'm remembering joe the conversation was about if someone

2:34:29

calls the police what's the demographics of the person that calls the race and gender so if it generates a some type of call for

2:34:36

service we are able to get that information if we go out to a call if somebody just calls and just gives some

2:34:42

information that they don't want to provide anything other than that if we make contact with

2:34:48

the caller then obviously yes a police report is written then we're going to collect that information

2:34:54

additionally though if somebody makes a call there's not a police report that's generated however um you know we go out

2:34:59

there we still have that information via our body cameras but whether or not we collect that if we're not asking

2:35:05

somebody their name um there's no reason for us to then have their information you know in a database so

2:35:11

to have that information historically we would have to go through every call for service for a certain time frame

2:35:18

and say you know the race of most of the callers in certain incidents are this

2:35:23

we've had had a preliminary conversation about doing that or how we can do that going forward if

2:35:29

there's a way to do it so if someone were to ask for the data we would be able to collect it in a more

2:35:34

efficient manner because right now it's very it's it's a lot of work to do that unless we know a specific call then

2:35:40

obviously it's not um it's not too cumbersome to do that yeah i would just say like a moving forward thing i don't

2:35:46

think like even looking back back then that'd be way too hard almost even um but i think moving forward to collect

2:35:52

the data if there's some way even just asking the caller to your best of abilities right correct i don't know what that means yeah some people may not

2:35:58

want to give that information uh but if we are out there and we do collect it it's a way how do we get that

2:36:03

information uh in a way that's easy to access and that's something that we've started having conversations about with

2:36:08

our emergency communications awesome awesome awesome thank you chief

2:36:13

so uh do we have some sense of consensus here about this particular

2:36:20

recommendation being something moving being moved forward to this subcommittee

2:36:26

yeah budget or motion to to vote yes or roll call vote

2:36:31

or however you want to vote to approve okay uh

2:36:36

do we have a second oh second okay i just want to move some more all those all those in favor

2:36:44

all right all right all right all those opposed names

2:36:49

two days okay so the eyes have it on that one thank you all very much for that discussion item two established dialogue

2:36:56

specifically with regard to reducing disparities in policing

2:37:02

open for discussion on this one i'm so sorry um well not really but uh

2:37:09

no need to apologize no need to apologize i would i would like this recommendation to go back to the subcommittee to

2:37:15

incorporate language around having a neutral location that is not the elgin police department um just to be the most

2:37:22

comfortable for our uh our residency our residents i do want to incorporate language around having the

2:37:30

locations be both on the east side and the west side of the river to be as accessible to our community

2:37:36

members i would also like to incorporate language about having a virtual option

2:37:42

and or recording of this meeting for public usage for accessibility

2:37:48

and then i would also like to incorporate having a requirement that if a translator is requested that the city

2:37:54

must provide it

2:38:07

excellent ideas and we have discussed a neutral location i believe shimon that suggested a park

2:38:13

so that's definitely something that we are considering uh recording i think definitely needs to be included in here as well as what was the last one that

2:38:19

you had said uh i talked about translation and virtual options multiple languages for a translator

2:38:25

that would be really great to for the community thank you ishmael

2:38:30

uh i would just like to say that when when we're talking about the reducing disparities um

2:38:37

reducing overall arrests not necessarily balancing out arrests due to population but like

2:38:44

reduce make sure that we're reducing all the rest across the board so uh maybe just it could be open to some nut head

2:38:51

interpretation you know but i want to make sure that like we're reducing all the rest but like some kind

2:38:56

of language there to make sure that we do so yeah so just for clarity uh task force

2:39:03

remember this this particular subcommittee was about stops

2:39:08

are you are you drawing any distinction no no no it's just it's just it's just uh reducing all stops including

2:39:15

including language to not like to make like all of a sudden the police will arrest like fifty percent latinos forty

2:39:20

percent white people like five percent black people like no we want to overall reduce the rest

2:39:26

um just to include that not to change or anything but to make sure that that's the emphasis of

2:39:32

so so when the interest is moving us forward on this particular issue how about i just suggest this goes back to

2:39:38

those amendments or suggestions for amendments go back to the subcommittee uh we wordsmith them there

2:39:45

and then bring it back here to the full subconscious joe actually i think for i was going to suggest the opposite that

2:39:52

that ishmael's recommendations stand on pretty solid ground that i think that i'm hearing the nods around the table

2:39:59

those should go yes those should go it should go with those editions about location

2:40:04

east and west and translators and video for accessibility yeah that

2:40:09

those be added to it and it'd be sent to the task for to the council that way absolutely um i can do that i'll bring

2:40:16

it back here with those with those i think what he's saying i think what i think what i'm hearing is this one is

2:40:21

essentially approved with amendments yeah that's right the task force is comfortable so basically prove it now

2:40:27

yes i don't think it needs to go back okay so then well someone would need to make a motion

2:40:33

before i speak motion to approve motion to approve as amended

2:40:39

with those amendments specifically suggested i second end okay second all in favor say aye aye

2:40:46

opposed

2:40:52

all right and the last recommendation

2:40:58

uh reducing the impact of disproportionate stops open for discussion on this one

2:41:08

co-chair i mean not not regular so i do want to make a motion to amend

2:41:14

uh b and just the language i think that we should remove the concept of earning i think that all

2:41:20

residents should have the opportunity for alternative payment options particularly in volunteering or

2:41:26

specified community events or support of other city of elgin activities and also the option of payment plans without the

2:41:32

fear of being sent to collections i'm sorry he said b

2:41:38

uh correct b yeah yeah we're talking about all you're right all residents we didn't we

2:41:44

didn't yeah no so my recommendation was to remove the concept of to earn because that's

2:41:51

also uh objective to whoever is necessarily looking at that how do you earn

2:41:56

that alternative payment option and i did want to incorporate the work the terminology of including payment plan

2:42:02

options without the fear of collection so meaning that if you're not if you don't pay on time they're not going to

2:42:08

send you to collections and then that that's going to you know impact your life forever

2:42:14

yeah no cynthia would have to speak to that yeah that's um this was save someone oh for instance a parking ticket

2:42:20

if someone were to get a parking ticket three or four of them and then they have an option to uh have the fines reduced

2:42:27

by serving at one of these events or things like that um and if they don't serve at that event

2:42:33

then the fines are reinstated i didn't suggest like a

2:42:38

payment plan or collections or anything like that that's a whole other leg that this was just to reduce you know the

2:42:43

initial cost so they can actually potentially have zero payment and it would be available once a year so i

2:42:49

don't know if someone would go to collections for you know an infraction that's under two hundred dollars or you know i went to

2:42:54

collections for missing my court date here in elgin so i'm aware of it and well it would depend on the violation too so it's not you know like there's it

2:43:01

says within the purview of you know the state law so for a suspended license this wouldn't apply

2:43:06

for something like that it would be specifically for the you know the revenue that elgin generates for elgin

2:43:11

so they're two separate categories um and i don't think we would be able to have a payment plan for

2:43:17

other infractions like the traffic violations i don't because that's a whole separate entity this was just something like like i said parking

2:43:23

tickets or um i don't know anything else at the top of my head that it would but separating state and

2:43:29

it counts you know the city so that that was my plan with this one and not yet not a plaintiff yeah so

2:43:36

thank you cynthia i do appreciate the explanation but i can't i think that kind of falls into my concern is that i

2:43:42

wouldn't have understood that through that without the explanation um so that's why the language was important um

2:43:47

because again to me just like earning sounds difficult right you definitely want to take away your meaning because you basically said it's open to

2:43:53

everybody who currently has a fine uh during that duration of that opportunity to do this alternative that

2:44:00

verb which i do think needs to be changed so that was just my recommendation thank you i agree thank you

2:44:05

okay yes test which means about ishmael so maybe to provide an alternative so to

2:44:11

have that as an option right is that what you're trying to say yeah so uh to provide or to allow

2:44:18

alternative payments okay yes i like it so uh yeah go ahead test motion to

2:44:24

approve uh this this this amendment to to this to provide uh an alternative

2:44:30

that way the people will have an alternative that is not subjective but may be clearly stated

2:44:37

and developed by whoever develops that so then with just for clarity it would

2:44:43

read residents opportunities for residents to have alternatives to payments or

2:44:48

to provide alternatives right so we're striking earn correct such and just

2:44:55

replace provide to provide yeah one more thing that i noticed it wasn't in here this is uh once a year it's at

2:45:02

one annual time that's it cannot be used five times a year oh i see the uh for item b the

2:45:09

alternative correct okay yeah so someone keeps getting you know the same violations it's not something that can

2:45:14

be abused okay so uh testosterone remember zaldivar did you want to add that to your motion uh

2:45:22

burn once a year i think you're just clarifying right just like it's just once a year yeah

2:45:33

um i have a question about how the revenue generated from fines how is that incorporated into the city budget

2:45:39

the annual city budget city manager

2:45:48

it's general what we refer to as general fund revenue that goes into the

2:45:54

uh ready that it's used it's um aggregated then with property tax revenue sales tax revenue and all of

2:46:01

those other revenue sources that the city uses to fund its core operations okay what

2:46:07

about what percentage would you say it do fines make up of that general fund that you're speaking of i have no idea

2:46:14

but i can guarantee that it's very very very small okay thank you

2:46:19

okay yes um so i just had an issue with the concept of it only being annually uh

2:46:26

when we talk about accessibility um some people's fines maybe have a deadline sooner than that annual

2:46:32

opportunity so it's not necessarily fair that some people will be will be required to pay their fines without

2:46:37

without punishment of having an additional interest um so i think that we should use the terminology year round

2:46:44

i'm sure that the city can collaborate with non-profits and other entities throughout the year that will provide these avenues and that are close to

2:46:51

their neighborhoods to their work to their home um so it can be the most successful for all of our residents so

2:46:57

within a 12-month period correct similarly it's just it's a one-time shot

2:47:02

per person correct oh okay i thought it was like on this day all of you guys can come out and help okay i was like uh

2:47:10

april 7th sounds like a certainly funny community but i was like that didn't make you see again language matters

2:47:17

absolutely i was just really confused for that clarity without that explanation every year like the purge three tickets for everyone so this would

2:47:23

apply one per person once a year correct within a 12-month period exactly yes

2:47:29

thank you that was so passionate so that is clearly on on task force members

2:47:34

motion uh test remember zelda bars motion to approve this with

2:47:40

as amended second second all in favor all right any opposed

2:47:47

okay guys have it on that one okay all right i'm going to turn it over to larry and we are going to

2:47:52

review just do a time can i just say something about that about this task force if you all might

2:47:58

just a minute no no yeah this task force had uh teaser's job of trying to deal

2:48:04

with uh because most of the stops are individual discretion

2:48:10

so it's very hard we trying to we we also had a meeting with police officers trying to get a

2:48:16

feel of you know what what is their you know their recommendation

2:48:22

it's really difficult because when we don't want to impede our task was not impede

2:48:27

you know them resting uh criminals so we we had to so i want to thank the

2:48:34

task force this subcommittee task force was awesome those are great recommendations guys

2:48:40

thank you i just second that uh task force member very very difficult

2:48:45

yeah we had quite an expansive range of topics to cover and you did a great job

2:48:52

uh it is uh 20 of nine and so i want to

2:49:00

sort of determine our next step i want to note again that uh we had amended our agenda to discuss rotation

2:49:07

of leadership that might be something we can dispense with relatively quickly uh i do want to honor that change to our

2:49:14

that update to our agenda um i i don't know i will be unless there's

2:49:19

a member of the committee i would be going through the training recruitment hiring attention and promotion

2:49:25

recommendations they are not voluminous but they are detailed

2:49:30

um and so i don't think that that's a short discussion um

2:49:36

so would it be okay with folks if we tried to dispense with the rotation of leadership item

2:49:42

now get that done and then either we will go through the process map or we will try

2:49:48

to get through the subcommittee recommendations from training recruitment hiring co-chair so

2:49:54

i necessarily just had a concern with that i think that we should talk about what's going to happen after this meeting and then that can lead our

2:50:01

conversation with what happens with leadership after it as well okay just you know everyone can vote on that

2:50:07

yeah that's fine um well then i if it's okay with everybody i would want to draw your attention to this two-sided page

2:50:14

the top of which says tasks to be completed and for those who are watching i will

2:50:20

try to also get this up on the screen

2:50:27

so i am the i am the drafter of this document and i wanted to explain uh just

2:50:32

briefly what i was trying to do here of course i i drafted it the entire facilitation team

2:50:37

contributed to it first of all i tried to enumerate all of the things that i think are expected of

2:50:43

the task force including the completion of the work of the four existing subcommittees as well

2:50:50

as recommendations on the topics that were intended to be taken up by three other subcommittees i would submit to

2:50:56

you that in our eyes it is well my impossible to stand up three

2:51:01

brand new subcommittees and meet your June 1 deadline and so we would be in a minute advocating for those topics to be

2:51:09

somehow incorporated into the existing subcommittees but as you see here there are recommendations to finish from the

2:51:15

existing subcommittees then there are topics for recommendation elsewhere then there is feedback from chief lally and

2:51:22

any incorporation of her perspective and the department's perspective into your recommendations

2:51:28

there's still a plan for uh our colleague Norma Ramos to help facilitate a public meeting on your recommendations

2:51:35

and incorporate comments as desired then obviously finalizing your recommendations

2:51:40

reviewing a report of those recommendations and then presenting it and I just to be clear the facilitation

2:51:47

team does not believe we are the ones to report to the council we can help draft the report but we

2:51:53

believe that whether it be the new chair and co-chair and spokesperson or some other designee we think that

2:51:59

should come directly from the task force not from us so those are all of the tasks that are

2:52:05

before you as we understand it under considerations

2:52:11

by Illinois law by the governor's executive order our meetings now need to occur in person

2:52:17

of course you know that when someone is either ill or otherwise

2:52:22

unable to participate because of work or other family obligation they are allowed to participate virtually but

2:52:29

a quorum has to be physically present together for our meetings to occur from here forward and just checking with the

2:52:35

manager is it quorum still five members of the task force or is it larger than that

2:52:45

[Music]

2:52:55

nine thank you so we must have nine physically present and for a subcommittee

2:53:00

um is it same thing half plus one or correct yeah and it depends on the size of the subcommittee correct

2:53:05

so at any rate those meetings must occur in person as i said before the ordinance that

2:53:12

established the task force indicates that our work must be completed by june 1. i know uh councilmember powell wasn't

2:53:18

able to be here in person and had to drop for another obligation off zoom um but i

2:53:25

know that she is uh and i'm sure councilmember shaw also is mindful of that deadline and and may as a council

2:53:32

decide to amend the ordinance accordingly but as of this moment the task force's work has to be

2:53:38

completed by june the first some seven or so six or so weeks from now um i know that uh

2:53:45

you may have met a lot of members of the facilitation team but in practical terms joe and i are

2:53:52

because of the need to meet in person um the facilitators who can provide that service now i know you might be thinking

2:53:59

why couldn't you potentially be on zoom and we'd be here and and of course i can't tell you that that's entirely

2:54:06

impossible as a professional i would tell you that i would be doing you all a disservice if you're all sitting here

2:54:12

and i'm up there and i don't know if joe feels the same way but you know i think

2:54:17

if you all are meeting in person we want to be here to facilitate for you in person i mentioned that existing subcommittee

2:54:23

still have work to do those other topics that i mentioned need to be addressed they are listed there police and culture

2:54:30

and climate we thought might fit within racial and other disparities or perhaps the training subcommittee atonement and

2:54:36

accountability might fit within civilian review board police presence might fit within allocation of resources certainly

2:54:43

if the decision was made to incorporate those topics into the existing subcommittees folks could feel

2:54:49

free to join those subcommittees and be part of those discussions it's not like you'd be left out if you aren't a member

2:54:55

of the subcommittee at the moment and then the last thing is that the police department has asked that once

2:55:03

the task force finishes with the recommendation as you all have done with some 28 or so recommendations already

2:55:10

that they have two weeks of time to review and provide formalized responses which then they would deliver to you all

2:55:16

and you could then decide what if any changes you wanted to make to your recommendations before they are made

2:55:22

final and so what i tried to do was lay out a

2:55:27

potential timeline for the work that needs to be done between now and june 1.

2:55:35

i know that this may seem like it's very much down in the weeds and i'm not asking this body to

2:55:42

indicate who you'd like us to facilitate what meetings and when but the point of showing you this

2:55:47

is to underscore the fact that in order to finish your work on by june 1 and meet in person for all of

2:55:53

your meetings it would seem to us like you would need to a a budget at least two hours for

2:56:00

each of your meetings going forward and that you should expect to have to attend at least one meeting per week if

2:56:06

not more and again i'm not saying this to uh what's the word downplay the incredible

2:56:13

service you have already given i know joe knows norman knows our entire team knows that you have already been coming

2:56:18

to two or three meetings a week via zoom um but again uh there is a good bit of work left and

2:56:25

a very limited amount of time to do it and so um with the requirement that we be in

2:56:31

person and the requirement to be done so quickly we are laying out an aggressive schedule of meetings and and length of

2:56:38

time for those meetings with the idea that perhaps longer and fewer meetings would be

2:56:44

helpful meaning that rather than an hour and a half on a weekly basis perhaps you have a single two or three hour meeting

2:56:51

and complete the work of say one of the subcommittees that's the theory behind this the method behind this madness

2:56:59

so uh i think that there's not necessarily a need for a

2:57:05

formal motion or anything to be taken but i do i did want we did want to present this

2:57:11

to you so as to see if this is something that makes sense to you if it's something you feel you can

2:57:18

undertake if there are key aspects of it that you would like to see changed um again some

2:57:25

of which would require council action um or or any other feedback so i'll leave it to you

2:57:33

well i'm like the the old black brother down in mississippi

2:57:39

he said i hard but it can be dead

2:57:45

just for the record sir you could say die hard but it can be did yeah so if you all so if you all don't understand

2:57:51

any bunny if you don't understand it then i

2:57:57

understand but it's but he's saying to interpret the old black brother he's saying that it's hard but it can be

2:58:04

done so um you know we we got to do it you

2:58:09

know if we want to we all know what we volunteered for

2:58:14

so you know let's i'm i'm for it let's move forward salesforce

2:58:21

i think we made a lot of progress today oh i'm sorry

2:58:27

we made a lot of progress today we're wrapping up the racial profiling i think what with the amendments

2:58:32

you know we're pretty much closing in on the two we have the other allocations to focus on

2:58:38

but um i like the three-hour suggestion if that's the direction we're going in and i also want to ask when is the

2:58:44

public comment going to be part of i know that was talked about before we we

2:58:49

on this uh process map put it in middle of may and the reason that we did that was because we felt like

2:58:55

the more of your work that was ready for the community to review the better now there's another counter argument to that

2:59:01

which is get their involvement you know early i think at the end but i think that um obviously there's not just

2:59:08

the desire to position it on a timeline for your recommendations there's also

2:59:13

the need for the preparatory work to occur for that public meeting to be a success be it

2:59:18

getting the word out be it designing the meeting final space all that sort of thing so we were envisioning may 14th

2:59:24

normally and there's enough we're also thinking about multiple ways for the community feedback right so not only

2:59:30

just one in-person session but also posting the recommendations online and having a process where they can actually

2:59:37

like go online and give their feedback completely and then we actually give that information to you so there's a

2:59:42

couple of ways that we can do this or at least this is that that's helpful i just wanted to that's the framework that i

2:59:47

want to do yeah exactly also what so with the work that was done today what's the turnaround that we could expect to

2:59:53

get everything back so we can just submit the final with the amendments that we're talking about today there's

2:59:58

there's two parts to that and chief i don't want to speak for you so let me try to summarize what i understand but

3:00:05

we as a facilitation team will take everything that we have and compile it as quickly as we possibly can

3:00:10

meaning 24 to 48 hours we will then give it to chief lally who then will take two

3:00:16

weeks to review it oh i understand and provide responses chief is that right and so essentially by april 21st either

3:00:23

we could reconvene that day with the full task force and get her report then or we can decide a different timing but

3:00:29

that's the way that this is meant to flow is there a way to speed up i know a few things were tabled to go

3:00:36

back to the subcommittees right for a few of them is there a way to speed that process up so we could get these

3:00:41

recommendations in and get the ball rolling it will it will depend a little bit on um both obviously ural's availability um

3:00:50

and also uh the logistics associated with our figuring out how to support you all and that by getting here i think it

3:00:55

was just the other which committee was it uh sorry i think the civilian review board i

3:01:02

think all of them yeah civilian review board has work there's a little bit of work for the disparities uh it's just a few amendments

3:01:08

and then uh rather quickly the big two are the allocations and training those are the ones that have the most i see i

3:01:14

think left to on their plates we can complete one maybe the racial you know disparities and then get that one ready

3:01:19

to go yes so we can just kind of check that off i think that's right uh i think testosterone zelda then

3:01:26

yeah i think we're approaching the topic of you know continuing to work with larry and increasing the funds and

3:01:32

whatnot and so i guess i want to explore my options as well so coleslaw i have a

3:01:37

question for you um can this task force be paid to do the

3:01:43

work interesting

3:01:55

unfortunately i'm not the person to definitively answer that but what you're pointing to and this is for the benefit

3:02:01

of the public is when the city contracted for the professional services with kearns and west the budget that was

3:02:07

created contemplated only 24 meetings with the task force to date i believe

3:02:12

that there have been more than 30 meetings so essentially after this meeting kearns and west has exhausted

3:02:20

what it believed would be the budget that was sufficient to complete the work with the task force

3:02:25

city staff has advised the city council thanks to the information that was provided to staff by kearns and west

3:02:32

of the circumstances and the plan is to have a discussion with the city council at its next scheduled meeting on

3:02:39

wednesday april 13th when it convenes as the committee of the whole to present options to the city council for its

3:02:46

decision on how it may wish to proceed with further work with the with the task force as many of you know i've been

3:02:53

asked by council members to solicit information from the task force to task

3:02:58

force members to gather their opinions on what they wish to do but ultimately there will be a presentation to the city

3:03:04

council that will provide input that i've been able to receive from the task force through chairperson kriegler

3:03:12

kearns and west will present staff will provide comment and it will ultimately be up to the city council to

3:03:18

make a determination as to what it deems as best appropriate with the task force going forward

3:03:24

okay so if you can't provide us that answer do you know who can provide that's the answer i have provided an

3:03:31

answer it's up to the city council it's up to the city council to vote on whether we can get paid for this work

3:03:37

correct well not what whether the city council is willing to expend additional funds to

3:03:43

continue the facilitation work that kearns and west has provided to date i understand that but can we as the board

3:03:49

get paid for the work oh that's something new that i haven't this is the first that i'm hearing of

3:03:54

this okay can we can we figure out that answer um and i am stating this because

3:04:01

uh you know larry you guys have been great i love the charisma and everything um i want to hear about everybody else's

3:04:06

opinion as well however there is uh an economic toll that we all

3:04:13

face from our board members face there's a mental health toll that some of our board members face here today um some of this

3:04:21

needs to be i feel like made by rightfully compensated for our work we spent many

3:04:27

hours on this as well and i think um you know it's a model that i see everywhere in elgin where our

3:04:33

citizens really do work hard to provide our best services and our availability

3:04:39

for this and recommendations for the city of elgin and it really does limit the the voice and the time of many of

3:04:46

our diverse representatives here that we have today or even some that are missing so i

3:04:52

really do want to see if we can explore the option of us getting compensated into to what degree and i think that

3:04:58

would provide a really good um basis as to how we should move forward to with kearns west as well because i

3:05:06

believe that it would be of great interest to figure out how that money is being spent in regards to what is some

3:05:11

of the work is being done and so if you could please give us that answer i would i would love that the answer would be i

3:05:17

would need guidance this evening from the task force providing me with information that i

3:05:23

would convey to the city council that information has to be completed and go out tomorrow evening so that it can be

3:05:29

considered as part of the broader discussion when the council meets next wednesday so it's not enough to just

3:05:35

have direction from you commissioner zaldavar it would have to come from the direction of the entire task yeah so

3:05:41

let's open it up for this session okay sorry i was uh let's see i think haven was next then

3:05:47

caliber then cordova okay um one i don't want to go down another

3:05:52

rabbit hole and and you know and then and i love alice in wonderland but you know so i'm

3:05:58

not gonna talk about what you just talked about so i see there's like three things

3:06:03

um that have raised up for me one i'm in a total agreement with with the good

3:06:09

pastor you know and we have been recommending some of our subcommittees some of us on the task force about

3:06:15

meeting weekly so meeting weekly to me anyway is not a big deal so let's go

3:06:21

forth and do that that's one two can we

3:06:27

in our subcommittees like self-govern

3:06:32

and so the subcommittees meet in person y'all you know zoom in you can't make it

3:06:40

you can't make it we set our agenda with you and we proceed that way i mean that's

3:06:47

another option and that saves money that saves time

3:06:53

um and that again shares the responsibility among our very powerful

3:06:58

task force members we have the ability to do that and number three

3:07:04

about the community meeting and i've raised this i'm in an email

3:07:10

with kearns and west we have expertise around this table

3:07:15

on doing controversial community conversations

3:07:21

please access our expertise we have not been asked about our

3:07:28

expertise we know our community

3:07:33

we know safe spaces to meet we know how to get people around the

3:07:39

table so let us let's see what this is show me what's

3:07:44

that movie help me help us help you help us

3:07:50

so i mean truly and i mean this in all sincerity because my god we can do more

3:07:56

than just be talking heads on zoom or around here yes we have we are very powerful

3:08:04

we know we we know we've seen it and don't forget it we we shall not okay and so you must not

3:08:11

like i included the task force members as part of the framework to think about those pieces in the community engagement

3:08:17

we just haven't really officially released it yet just because everyone's still working on their recommendations but we can do that we can just share

3:08:24

that just like in terms of planning and facilitation though oh yeah we engage totally up front so we're not like at

3:08:31

the tail end of stuff scrambling which unfortunately is where we are right now

3:08:38

and i'm speaking very passionately about this because one i've said i've i've

3:08:43

been a facilitator i've been in your shoes i've done consulting i've hired consultants

3:08:48

and we have been saying all along that we would need more

3:08:55

and we've been demanding things that we haven't gotten and so

3:09:01

so and i really do believe in the idea of us being self-governing and so that's an option i

3:09:08

think that perhaps can be shared with the city council as well and perhaps you know we as our task

3:09:15

force need to get our butts in shares next week wednesday for the city

3:09:20

councilman i agree so okay i'm done remember uh i know member calendar and then coach cordova

3:09:27

thank you i agree with denise we really do need to meet weekly many of us were willing to do

3:09:33

that all along if we have to task force all-nighter i'll bring the m m's and the mountain

3:09:39

dew we're going to get this done yes we've got to get it speaking for myself but i hope i speak

3:09:46

for many of you i'm here as a volunteer

3:09:51

i'm here to serve i'm here to serve the city that i love the people that i love

3:09:57

i would not accept payment i do not want to be offered payment i work full time

3:10:03

my job is a toll on my mental health um a lot of things are a toll on my my

3:10:09

mental health and and yet i'm still here in whatever fragile state but

3:10:15

i'm here to serve and i love this city i look forward to more

3:10:21

opportunities to serve as a volunteer as a citizen

3:10:26

as somebody with a lot of respect for these people right here and

3:10:32

i am not going to accept any kind of payment for it because once you accept payment who's your

3:10:38

master right right good point but i want i want payment but

3:10:44

you know good point

3:10:49

good point coach cordova then so i'll be brief i do concur with walter

3:10:55

tisch and denise i think that i'm a deadlines guy we were assigned a deadline when we volunteered for this uh

3:11:01

we need to be full throttle and with all due respect to everyone in the room um regardless if that's the city whether

3:11:07

that be the facilitation group or us as task force all of us have fell short in some way um and we need to hold

3:11:13

ourselves accountable the same exact way that we plan on holding the police department accountable we ourselves decided to do the work so we need to

3:11:20

come in here prepare to every single meeting to do the work so i'm all for

3:11:25

going full throttle meeting as often i know it's gonna kill us but we're gonna get it done um but i think that's what

3:11:32

that's what we owe our city and that's what we owe the residents that wanted this there was elbow okay so

3:11:39

i had the question for kosovo and now i want to give my personal recommendation

3:11:44

um and because of kozil's answer um and larry just you know oh fancier

3:11:51

no offense sorry but i do want to make the recommendation to not continue the work and uh i'm going to leave it as that so

3:11:58

that we can open the floor to maybe that dialogue if our members want to speak up on that um

3:12:04

however this also is in regards to the reason that i would like a firm answer from

3:12:10

kosovo whether we could get paid or not so um i do want to make that recommendation and open the floor to that art to that

3:12:17

discussion as well i like to you know i i i agree with him

3:12:23

we know we do a lot of work a lot of time and i and i do do what and i do agree with tish i don't want i don't

3:12:28

want any masters i i do agree with that however i do agree with you know calvin

3:12:35

too that you know we're doing a lot of work here but i also like to ask you guys a

3:12:40

question now you guys counting 30 to 24 times you meet with us on zoom or

3:12:48

was it it's supposed to be in person what is that right in other words yes sir uh the

3:12:53

what what uh to clarify what the city manager was saying when we submitted an initial budget to the city of belgium to

3:12:59

do this work we budgeted for our doing 24 meetings and we assumed they would be virtual because the proposal was

3:13:05

originally submitted october of 2020. there is no travel in the budget

3:13:10

there is no differentiation subcommittee to full it was just we will do 24 total meetings

3:13:16

over a period of time and so as the manager indicated we've done somewhere in the vicinity of 32 at this point and

3:13:22

there of course would need to be at least probably a dozen more of course i i did hear what uh test member haven

3:13:28

said maybe the subcommittee meetings are of a different uh type we understand yes well you all will be willing to do that

3:13:35

but you cannot do that because you're you're you'll let you get paid for it well yes sir i mean we we

3:13:41

we would require additional resources to continue facilitating yes sir okay well let me get back on what kevin is

3:13:46

suggesting i i totally agree with him it's going to be a lot of time we do have and as denise said we have the

3:13:53

expertise you know to do this um we've had you know to really get this

3:13:58

done and and i and i and i agree with uh you know yes ma'am we need to go ahead

3:14:05

and really get this done and and uh we have to go ahead and meet and do this however if we can see can we

3:14:12

be compensated for some of this work you know i know i'm speaking like a

3:14:17

preacher now but you know it's just a lot of time you know that we're getting ready to put in

3:14:25

um so we need to maybe go to the council and ask you know if they do not want to pay you

3:14:31

all maybe they can give us some type of stifling or something uh

3:14:36

to to to make sure that people are here uh i'm committed without getting paid

3:14:42

i'm committed um now also you all said we need to combine

3:14:47

these and we we didn't go over that in your consideration

3:14:53

uh and i just like that to ask the task force what do you think about combining these

3:15:00

you know it would expedite some of these i think we talked about that at the last task force

3:15:07

and so we we want to talk about that because we're going to have to move forward

3:15:12

well cheer quickly um i i guess when i'm looking at all of

3:15:18

this you know and and this is what as i had spoke to all the members um within the last few days

3:15:23

um the concern was that everything's being rushed everything's been you know thrown

3:15:29

together um and we're just moving to say moving too fast we want to get it

3:15:35

done but we want to make sure that what we're doing is right we want to do it the right way because again we may not have

3:15:43

this opportunity to come back and do this again so yes the wording and all of that needs to be done correctly um but

3:15:50

also like we said when you're bunching everything up you know everything's left to discretion

3:15:56

and that's that's not right either you know um to denise's point that yes we do

3:16:02

have a lot of people up here uh that are quite talented in what they're doing you know that's why you know uh when we were

3:16:10

talking about the chair co-chair and all of that we've always said that was really unnecessary because of the fact

3:16:17

that all of us are able to take pictures we're grown folks we're adults we can

3:16:22

take and handle this and put this together we don't need that there are lead people just going to be leaders and

3:16:27

there are people who want to you know sway back a little bit and just participate you know and they should be

3:16:32

able to do that too you know but everybody up here i've talked to everybody this week and have had some

3:16:38

amazing conversations um with people and thought you know they've challenged a a

3:16:44

lot gave me a lot to think about in regards to what we're doing and we really are falling short of what were

3:16:51

there they these people are extremely talented and the things that they came up with you know was just amazing to me

3:16:58

um so you know we really there does have to be a different way and like we said we really

3:17:04

like you guys we really you know but when we look at what we're doing this is for our city this is for our community

3:17:12

you know and we want our community to be the best so we want to give our best

3:17:17

i'm not in i i ride that line in reference to the compensation and you probably said well

3:17:24

you ain't working so you know you need the money you say so but on the other end of that

3:17:31

i've also been known i give my heart free all the time you know and i find that that sometimes is the best you know

3:17:38

because i'm not tied to anything so i'm gonna give my best i support y'all either way however it

3:17:45

comes out but i do say i do agree uh with denise that i think there should be

3:17:51

a different way of us going um we've already went was this eight seven eight months

3:17:57

uh we've tried it this way it hasn't been 24 months three years

3:18:02

we've went this long and we've tried it this way you know um it's been very

3:18:08

difficult very tedious you know at times but i think you know it's pushed a lot

3:18:13

out of us you know um and i think there's more you know to go without just knowing that there's a

3:18:20

finish line to get to it's our community that we're trying to build up and make

3:18:25

better that's what we're doing so ultimately if that's what we're all in agreement of doing you know then you

3:18:33

know us coming together i don't know if we necessarily need more another facilitation group
um

3:18:40

you know that that's again up to the the entire task force but it was shared with me that the
3:18:47

concern is we got this we can do this you know and

3:18:52

there's people on here that is willing to you know help lead us you know direct us

3:18:58

to getting it really done you know so you know that's that's my thought co-chair

3:19:04

cordova and then uh testosterone rivera uh tell the jules uh comments i you know

3:19:09

i wholeheartedly agree i think that the best way to move forward with because you know we
have you until is june 1st

3:19:16

so i would recommend moving forward with the plan that you've been detailed up until the
june 1st but we would like the

3:19:21

city council to consider if in any case a certain amount of requirements or a

3:19:28

group decides in majority to continue the work that we do it with no facilitators that we move
forward as a

3:19:34

group by themselves just to clarify are you saying to complete the work as we've laid out here

3:19:40

through june 1 and then subsequent to that self-facilitate or

3:19:46

is that what you mean correct i think that um at some point whether that be like the last
meeting or the second or third to last meeting we we bring to a

3:19:54

vote all of us together if we want to move forward past the june 1st deadline without
facilitation

3:20:00

heard uh jessica rivera i have a question so the funds have been exhausted at this point so
going to june

3:20:08

1st would require additional funds yes okay i just want to make sure my apologies i guess i
missed that when i was in the

3:20:13

bathroom but um the details yeah so how much and just and just so later

3:20:19

just to be just to be totally transparent um i have made arrangements to be here next

3:20:26

wednesday at my firm's expense in order to speak to the council about the requests that
3:20:31

we've made so that we can provide whatever information needs to be

3:20:36

provided in order for those resource decisions to be made and i wholeheartedly agree with
denise the

3:20:44

jewel and ishmael um i like the self-government idea i like you're right you know it's our
community we and said

3:20:50

the same thing you know we could do this you know we have a lot of talents we have a lot of
things that we're so close

3:20:56

with wrapping these things up um even with our differences and opinion we're still cohesive as
a team you know and i

3:21:02

think that we will do really well with that and um yeah so i definitely favor that

3:21:08

so one quick question just clarifying question because again i wish i would have put that in my
thought when i was

3:21:14

speaking um do you have a number that you can give us right now from the duration of today

3:21:20

to that june 1st deadline how much will that cost the city moving forward well it would depend
on whether we supported

3:21:27

all of the subcommittee meetings in person the way that so if you're basing it on the quote it's
meetings equal this

3:21:34

amount so how many meetings can we guarantee for a certain amount in this time frame that
you given us well

3:21:40

essentially we came up with a budget modification request that would enable us to do

3:21:45

everything in this timeline so i have to sit here and just quickly do some math to tell you how
many meetings that is we don't really price per meeting we price

3:21:52

per we do it as time and materials and in this case of course other direct costs meaning travel
and so

3:21:59

in order to facilitate all meetings in person

3:22:04

would cost approximately ninety thousand dollars in an additional budget uh

3:22:09

if we were to participate in subcommittee meetings we assume of course that number decreases significantly if we were to not be

3:22:16

involved at all in subcommittee meetings that number would decrease so in the proposal that you've given us it says

3:22:21

that that that option is there so we wanted to lead the subcommittee groups ad hoc so as like a chairperson for

3:22:29

that subcommittee we can move forward with that is that correct no that's not one uh i thought there was a mention

3:22:34

there where did i not no i'm sorry what that referred to was simply that besides joe and myself there

3:22:40

are other members of the house of course i mean of course the task force can do can make that decision i'm

3:22:45

not i don't mean to suggest otherwise that but what i meant there was specifically that besides joe and myself there so for

3:22:52

example if we decided to move forward where we only wanted you for the full task force could we do that

3:22:57

uh and we can we can organize our own subcommittee meetings oh yeah

3:23:08

the squeaky wheel at this point i think i don't think we can do necessarily everything that we want to do simply because it's also as the city manager is

3:23:16

named it also is subject to city council approval right right going forward

3:23:21

now let me say this to to self-facilitate

3:23:27

would require a level of restraint and confrontation

3:23:33

by members of this task force that i haven't seen yet i have a ton of respect

3:23:39

for perspectives around this group i have yet to see us self-regulate enough to stay on task and not take it

3:23:47

personally or apply personal attacks i second that

3:23:54

i think as i said it's hard but it can't be dead

3:23:59

we we can't if in fact it come to that we we're gonna have to

3:24:05

you know we're gonna have to meet and we're gonna have to have uh open discussion among ourselves

3:24:11

to do just what you said i'm i'm with you rep the escalation uh we we're gonna

3:24:16

have to do that we're gonna have to bear down if the city say no next week we're gonna have to move forward and

3:24:23

we're gonna have to have a discussion and get all of our personal

3:24:29

feelings out of it and really do this and we we can do that uh

3:24:34

uh josh i don't know you looking kind of disney no i agree with

3:24:42

we're just gonna have to say you know i mean that's an alternative we gotta look at as denise said it's something we

3:24:49

gotta look at because i don't i don't think the city you know what i'm hearing through the grapevine that to see that but i hope

3:24:55

larry can persuade them i mean you know i like them facilitating however

3:25:01

if they cannot then we're gonna have to do this and then i agree what you say josh

3:25:07

i i realized though admitted tesla summer haven so right before she speaks i just want to share

3:25:13

i will deem to speak for norman joe and tell you we want what's best for this task force in this community full stop

3:25:20

no matter what role that involves and entails for us i'll just say it again no matter what we

3:25:27

do after tonight the most important thing to this group of people is that you all are successful

3:25:33

and it would please us to know end to be able to continue to help you be successful

3:25:39

and we accept whatever the city council will ultimately decide in that regard

3:25:45

task force member haven then zelda then rivera and just really quick you know this is

3:25:51

kind of like the meeting before the come to jesus meeting yes you know

3:25:56

um because there's some hard realities that we're facing and we're talking about like growing folks did and that's good

3:26:04

i think that i'm going to reiterate the importance of

3:26:09

task force members coming to the city council meeting next week and and if

3:26:15

you're of the mind to speak about the importance of perhaps the task force

3:26:21

continuing after june 1st you know i mean i'm not saying do it i'm

3:26:27

just putting some ideas out there that we throw out an idea that about

3:26:34

self being self-governed with perhaps a little bit of staff support

3:26:40

you know like arranging meeting spaces doing zoom you know all of that kind of technical

3:26:46

stuff um and just talk about the work that we've done we've been doing

3:26:53

um but i think it's really important that the city council hears

3:26:58

from every one of our members if that's possible rather than having things interpreted

3:27:06

for us because i think that you know i think from my experience and being on this

3:27:12

task force part of my frustration has been when people's words have gotten interpreted and then regurgitated back

3:27:19

to me and i'm like no that's not what was said that's not what i heard um and then i forgot what my last point is

3:27:26

because it's 9 15 and i haven't had my second cigarette

3:27:31

task force member zaldivar cordova uh i think rivera and uh flicker

3:27:37

thank you and uh so i think what i'm seeing here is uh i think we need to as

3:27:43

a task force vote on two things and that's one our commitment to continue working if that is pursuing with larry

3:27:51

or not and then two would be um

3:27:56

crap now i just forgot it but yeah denise i feel you right there

3:28:03

and okay so i forgot it maybe i'll get back to you guys on that however um i do really feel that um with the

3:28:10

total amount be going to like almost a quarter million dollars that hasn't been

3:28:15

invested inside into elgin that's my that's why i will vote

3:28:22

to continue to self-govern right and maybe even propose the idea that i'm a big

3:28:27

accountability guy maybe shaw and tish could be some mediators at some of these meetings because ultimately this is

3:28:33

coming from you guys right uh this task force idea is is you guys are ahead of

3:28:38

this so you guys should be most involved in this discussion um maybe as facilitators and and even

3:28:45

putting your two cents in because i do want to hear what you guys think about this because again like josh uh may have

3:28:51

brought up what if we what if we said no and the city council said yes right like then what and so that

3:28:58

that um discrepancy is to me is is weird and so moving forward

3:29:05

i do want to propose the vote of our dedication so that it's on record maybe vote how we would move

3:29:12

forward whether that's with toby and tish being facilitators or some other team members or any other alternative

3:29:19

and then lastly um hey larry if you could help us out get get that information from kosovo to see

3:29:26

if we can get paid or not that's not just for this this board but like it's relevant to the all city of belgium i

3:29:31

hear you thank you uh cordova rivera flikkema well kevin kind of touched on

3:29:36

it i would like to recommend to move forward um from this point on without the facilitation group with all you know

3:29:42

respect and admiration i think that we can move forward self-governing and having a council member powell and

3:29:48

councilman shaw serve as facilitators from now on

3:29:53

uh rivera yes i'd like to echo those same sentiments um and i like what kevin said

3:29:59

about reinvesting that with all due respect you guys have been great yeah i like reinvestment of those funds towards

3:30:04

the community or something else uh i like the self-government idea but joshua does bring up a good point about

3:30:10

restraint so there would have to be some rules in place just like we did today majority vote we voted and then

3:30:17

that was it so that's something that we'll have to agree if we do self-govern that even though there's a disagreement

3:30:22

majority rules and then you know we move forward it makes it or it doesn't and then

3:30:27

that's how we're going to get a really you know cohesive fit yeah a flickerman then

3:30:35

um i will now be the squeaky wheel and say that i think that the considerations or

3:30:42

the tasks sorry to be completed this is a lot to get done and we didn't

3:30:47

even get through our full agenda tonight and so um i all the love to all of you

3:30:53

um but i i really think that regardless of what how we move forward whether

3:30:58

that's with facilitation without facilitation we need to look at this list and ask ourselves the question what

3:31:04

are the most important things on on this list to get done um and if that means that because i think there is the

3:31:10

reality that even if we move forward without facilitation there is the

3:31:15

reality that you know we are subject to city council and city council might say june 1 is the deadline you guys have to

3:31:21

have people on like have items to recommend and we really need to

3:31:26

narrow down and look at what are the most important things that we feel like if june 1 is our ultimate deadline what

3:31:33

are the things that are the most highly valued office list required whatever it is to get done

3:31:40

that's number one number two if we move past june 1 i think that out of respect

3:31:45

for the whole for all the members here there are people who potentially only signed up until june 1. and i think we

3:31:52

need to consider what the task force might look like um going forward if it is extended past

3:31:58

june 1 because i think there are individuals on this task force who might decide that

3:32:04

this is all they signed up for and they've served for a long time and done a lot of work and

3:32:09

that's admirable and amazing and all for free and

3:32:14

i and i think people need to be given the option of potentially not continuing and

3:32:21

if depending on how many people there are um who make that choice i think we need to look at what the future of the task

3:32:29

force looks like in the work that goes past june 1 if there is past june 1. that's all

3:32:37

okay so with the the conversations that um i was having with the um

3:32:43

task force in the last few days what uh some things that were expressed

3:32:48

to me in regards to um

3:32:53

actually because of the fact that you know we knew the funding had ran out

3:32:58

um to basically take and kind of tie up within the next couple of weeks

3:33:04

what we're doing right now and because this has been stressful to a

3:33:10

lot of people and we do have what's coming at the end of the year as well as getting ready to

3:33:15

go into the summer months tish had um shared that with me as well

3:33:21

um and a lot of folks you know have children vacations those types of things

3:33:26

coming up so what we were talking about or what was expressed to me was to possibly take

3:33:33

the summer off and maybe come back in august or september

3:33:39

with new lakes and it also was accommodating to folks who

3:33:44

were going to school as well who thought that it would work better because like i said i think kind of a

3:33:51

break is needed because we've been kind of really we've been really going at it you know for a while here

3:33:57

um so to my understanding we still would have access to the box tools you know

3:34:04

information that we have so those committees that you're currently in

3:34:09

you would still be in those committees of course um you know going through the information yourself

3:34:16

and either you know noting things that you want to change or you know delete or

3:34:22

whatever when they would come back in the basically in the fall um

3:34:29

then we would complete the rest of this process hopefully ending it by um either

3:34:37

november or december um that was some like i said ideas that

3:34:42

were shared with me um if that's not the case

3:34:48

um i still think that uh we can do this

3:34:53

something else because i'm just trying to think toby mr shaw councilman shaw and

3:34:59

councilman powell i believe they cannot be part of the facilitation team they

3:35:04

cannot be the facilitators for us that's a conflict of interest that's why they were put into the positions that they

3:35:11

were basically they were just there to kind of watch over the process of what was going on

3:35:17

but not to basically be involved with the process because of am i understanding

3:35:24

that like because you don't get a vote or anything like that in the process but

3:35:30

just to quickly respond to that um we're not we're not voting members on the board right so technically we could have a more active role it was just a desire

3:35:37

of the full council at the time to be more to be more hands-off and let the council

3:35:42

uh so that we we as council members weren't interfering with conversation so i've tried very hard not to make many

3:35:47

comments uh not to reach out to my people because you know unless someone reached out to me i just

3:35:52

felt like it was it was your body and you and you were self-guiding that um you know if we so choose to be

3:35:58

you know play a different role we could easily do that that would not be a conflict of interest

3:36:04

or be prohibited you know granted that would need to come before the full council because i think my peers would

3:36:09

want to have a little bit of interest in that as well that i would leave it at that okay okay

3:36:14

for me i'm gonna say i feel that would be a conflict of interest

3:36:24

it could work on our behalf if they put it together has been facilitated they will have much more a diverse

3:36:30

interest in it could they play the role that they're currently playing though because yeah i'm sure when you would need to

3:36:37

access them you're accessible sure if i if i excuse me for just a minute because councilmember powell is with us on zoom

3:36:43

councilmember can you hear us i can thank you i had to pop off for a a

3:36:51

little while but i'm back so there's um a wide-ranging discussion here

3:36:57

about process there's been discussion about uh the role of the facilitation

3:37:02

facilitation team going forward there's been talk about the timeline for the task force and whether it extend beyond

3:37:09

june one there's been talk about the role of you and council member shaw in some sort of

3:37:14

facilitative capacity so i would just give you an opportunity to weigh in here on your thoughts about

3:37:22

the process first of all i want to thank

3:37:28

the task force members that are there tonight uh those that even are not there uh the

3:37:34

the conversation has been great and i think just being there in person um i can tell

3:37:41

a difference in how the conversation flows with everyone and

3:37:46

um i you know just i'm sorry i can't be there tonight but um

3:37:53

contagious can't can't get any anyone my cooties so i'm keeping those to myself

3:38:00

in terms of feedback on what i've heard i i'm glad to hear from most people

3:38:08

it sounds like the majority of the task force members are definitely committed to continuing the work

3:38:14

and i definitely appreciate that and [Music] definitely acknowledge a lot of you know

3:38:22

things that i've heard i've observed frustrations

3:38:28

you know lapses or problems in communication that

3:38:33

as you know as a city official i definitely you know take full responsibility for for some of

3:38:40

those some of those lapses so i think whatever it is we decide to do

3:38:45

we just need to be committed to doing it better moving forward

3:38:52

and making sure that we are completing the work that needs to be done i i don't think that

3:38:59

the the city council and of course i can't speak for the entire council i don't think the council would have a

3:39:05

problem giving the task force more time to complete their work

3:39:12

in terms of having councilman shaw and i facilitate

3:39:19

i i'm not necessarily as comfortable with that uh based on conversations that i've

3:39:26

had with um with with some of the task force members that um i i know chair kriegler

3:39:33

um stated that she thought it would be a conflict of interest and um quite honestly i've heard some other folks

3:39:40

um you know state something very similar so

3:39:45

you know whether we you know have a probably another uh some some other some some third party

3:39:51

facilitator um if it's not kearns and west um

3:39:56

you know i think we have to look at some options but i don't think having

3:40:02

the city council be in that role um would probably be appropriate

3:40:09

but you know i'm sure councilman sean i would still be willing you know as long as the city

3:40:14

council still wants us to be ex-officio members to participate um but i i think just to keep everything

3:40:22

clean we probably don't need to be the facilitators uh can i just ask you a question tish

3:40:30

how how would that be uh as you facilitate in the sense if

3:40:36

that have to be you all you and councilman shaw i just want to know how would that be a

3:40:42

conflict of interest because you all could really interpret to the whole council

3:40:47

what we're trying to say in in a meeting in fact if when it comes to voting or if they misunderstand some

3:40:54

things that we're trying to do

3:41:00

i think we can do that uh thank you um pastor blaylark uh i think we can do

3:41:05

that in our current role you know that we can um help

3:41:10

and i think that's really partially you know a lot of why we're here so that when we are talking about this

3:41:18

at um at the council level we can help provide context um to uh the city

3:41:24

council and in these you know conversations and what has happened in

3:41:29

the subcommittee meetings and the committee meetings [Music] but

3:41:34

you know obviously we don't have to you know resolve all of this tonight i know it's

3:41:40

late denise needs her cigarette that's my friend

3:41:46

or cigarettes yeah definitely um but this is something that we can you know

3:41:53

we can parse this out i'm i'm sure you know down the line and figure out what needs

3:41:58

to happen yeah it's just something that we we're just throwing out different scenarios it's not

3:42:04

nothing's etching stone we're just trying to deal with all our options as being that as some members feel like if

3:42:11

we do self-govern ourselves i want to hear that conversation did you hear that conversation about us self-governing if

3:42:17

in fact the council do not approve them next wednesday to to continue to facilitate

3:42:25

will to myself governing and there was some concerns of you know the restraints that we need to

3:42:30

hold and and other things if we go on to self-govern ourself and also be

3:42:35

facilitators because there was a suggestion that we uh facilitate ourselves too i think i

3:42:41

think denise is basically saying that correct denise i was saying that for the subcommittees

3:42:46

oh okay but i do think we have expertise on this task force for

3:42:52

a couple people that have skills in facilitation arena and i'm not talking

3:42:58

about myself i'm talking about other folks that i've well you and i both have that so talk about both of us

3:43:04

and i also talk about kevin we want to get paid too so so uh

3:43:10

but you know those are just options to think differently than what has been written on paper

3:43:17

absolutely yeah you know i get you so let me just acknowledge uh what i for me as an elephant in the room which is that

3:43:23

i'm sort of facilitating a conversation about us yes and i'm sorry about that i don't know another way to do it um

3:43:30

you've been great larry don't follow this i want to um just bring us to a close with a couple of

3:43:36

things number one the

3:43:41

task force can certainly decide tonight to render a recommendation to the city council as to how to proceed the city

3:43:48

council will have an item on its agenda to decide formally how things will proceed meaning that as

3:43:56

much as we respect your all's autonomy the council can decide that your deadline will stay june 1 or that it

3:44:02

will be extended that our work will be ended or extended all of that is within their purview

3:44:08

uh co-chair cordova did make a motion and so i want to return to it in just a minute um

3:44:14

and i also wanted to share one other insight with you and that is that

3:44:19

um i fully agree that there are members of this task

3:44:24

force with the the skill and the capability to facilitate

3:44:30

my only cautionary note is that every member of this task force is here because of the value that they

3:44:38

can add to the conversation and when you facilitate the reason that

3:44:44

i'm capable of facilitating this meeting is that i don't live here i don't have the same kind of vested interest in

3:44:51

the future of elgin as you all do and i i'm not embarrassed to say i mean it's just a fact

3:44:57

and so we will abide any decision of the city council we will respect whatever advice

3:45:02

you all give we will not take it personally i can assure you and at the same time i just i want to make sure

3:45:09

that no member of this task force is in any way hamstrung from participating as robustly

3:45:15

in the actual conversation about what should happen with policing and elton

3:45:20

so uh co-chair cordova i think made a motion that

3:45:26

this body become self-facilitating going forward

3:45:33

and then perhaps another another part of that motion i don't remember

3:45:38

basically was that the city provide uh some sort of facilitator for the future meetings necessarily doesn't have to be

3:45:44

the it doesn't have to be a council member shaw or powell um just

3:45:51

they have plenty of staff maybe we can find a staff member that sounds enough to to navigate it but nonetheless i

3:45:57

think that just moving forward not stopping and just doing it ourselves so that's a motion um

3:46:06

because i had talked with um tish about that and there were some things that i believe i talked with you all

3:46:13

about other um avenues if you had wanted to

3:46:20

wanted to look at those um so there's some things that's already been put on the table

3:46:27

um so and i believe i think i talked with you as well um

3:46:35

with the city manager so there's some things that's on the table that has been discussed

3:46:40

um so it's just a matter of really the group kind of going over it themselves and trying to

3:46:47

decide if that's what they want to do just being in all honesty i think a lot has been put on tonight

3:46:54

i think people need to be given that time to take and go home and review that

3:46:59

with themselves to see what they really want to do uh just procedurally speaking

3:47:05

the co-chair made a motion um if there is a second to that motion then that's

3:47:12

fine and if there isn't then it would just die yeah there have not been a second um

3:47:19

i think that we're acting and i understand we're acting on maybe what may what may not happen

3:47:26

the the the city council may say you know we want you guys to continue i

3:47:31

don't know what they may say you know and for all they may tell you guys hit the road jack and don't you

3:47:37

come back no more i don't know what they may say but but my point is that we need to
3:47:43

first of all we need to decide are we committed now i'm not committed to stopping because i
think we got momentum

3:47:50

momentum bring about impact so i don't want to stop for the summer i don't like that idea at
all

3:47:56

we need to move forward uh however we need to know are we committed are we just
committed because

3:48:02

i heard what andrea said that we you know maybe some people just only committed to june
the first

3:48:08

yeah uh i know my schedule is you know it's to june the first because

3:48:14

that's what i signed up for but however just because i like you all i would go further

3:48:20

but i really i'm really i told my family and my wife and i would not get on another committee
unless i'm paid for it

3:48:28

uh but but since we are not since tish have sprayed me out and told me that you

3:48:34

know don't let money be my master i have to i have to have to submit to that wheel because

3:48:41

that was good good wisdom so we need to know how many people are first of all i will get
emotional on

3:48:48

what is mel saying because i'm going to vote against it well can i say something first before the
motion uh sure i do feel it should

3:48:55

be tabled right now only until the city council meeting absolutely yeah because that will give us
some more you know

3:49:01

information the decision that will you know we can make at that point i also was committed to
june 1st just with

3:49:07

school and you know i thought that was a good idea but considering what was covered tonight
the momentum that we have like you said

3:49:14

you know i do enjoy working with all of you i would continue on as well after june i slept in the
table since

3:49:20

you already made the motion sagan she made a motion a table i second the table i mean
emotion okay

3:49:27

uh i think that he's had first and then zelda kept such a long meeting literally

3:49:33

so so it's very difficult for me right now is that there has been so much laid

3:49:39

out that was not on the agenda you know and that that's bothersome to

3:49:45

me i mean i think this is a very healthy discussion and um and like i said it's come to

3:49:51

jesus meeting you know things have to be said and they work before i could even potentially
decide

3:49:58

what it is i wanted to do next i would need to see things in writing

3:50:04

and sort of analysis of what does that mean and then you know and what that means going

3:50:10

forward or whatever my time commitment and so it would be i mean i can

3:50:16

the only thing i can be certain of right now is that i am committed to continuing with the task
force you know past

3:50:23

if they the uh you know past the june 1st deadline um but the rest of it i think you know

3:50:31

i don't like making decisions on my gut because without having something concrete in

3:50:37

front of me so just on the point of something in writing

3:50:43

yeah the manager did mention that he will have a memo drafted for the council

3:50:49

for wednesday's meeting relative to what we have supplied in the way of information so that
will be available i

3:50:54

think after 5 pm tomorrow manager if i could the memo the memo for the committee the

3:51:01

whole would be available to the public or the task force by a certain point

3:51:08

oh sorry [Laughter] sorry to uh sleep over the the deadline

3:51:16

for drafting that memo is tomorrow at five o'clock and i'm having

3:51:21

great difficulty trying to determine how i would characterize the sentiment of

3:51:26

the task force at this time the easy answer is to provide a hyperlink to the meeting and say
3:51:32

[Laughter] but i'm not going to do that but that that's what the importance of of the
3:51:38

motions are from the body because that's information that could be included in the memo to
the council and so i believe

3:51:45

that that's why why larry and the kearns and west team was looking for that particular guidance

3:51:51

it's not necessary i will do what i can in conjunction with with council members

3:51:57

powell and shaw to to adequately or accurately characterize the sentiment of

3:52:03

the task force but in the absence of a definitive guidance it does make it

3:52:08

difficult to frame that recommendation so what would be definitive guidance correct because
how

3:52:15

can we yeah i did i could uh say that

3:52:20

okay yeah so that's exactly what i was going to say we need we need a clear i don't think we can
table it and wait for the council to give us an answer we we

3:52:27

should have a clear answer right now and that would reflect the the wishes of the councils and
how

3:52:33

they will respect the voices of of this board moving forward so i motioned to

3:52:39

pledge that we pledge our dedication to continue working until june 1st with the self-governing

3:52:46

rule and then we'll just figure it out with with the city council so

3:52:53

moved and seconded uh sure okay i i guess what i'm i think what i'm

3:52:59

understanding is basically we first need to find out whether or not we're gonna have them
rehired right

3:53:05

before we go right that's what we're doing that's what we're doing right not obligated to
provide a recommendation

3:53:11

but it would certainly be helpful nothing is requiring you to do this this evening if there was a
request as as

3:53:17

task force member haven is suggesting to have more time nothing would prohibit you from doing that and then i would

3:53:24

postpone presenting this information to the city council until the second meeting in april that's another option

3:53:31

as well too with the understanding however that kearns and west won't be able to conduct any work in the interim

3:53:37

that's also an option if you want more time to think about it but that discussion has to be done in

3:53:43

accordance with open meetings right okay moved and seconded uh

3:53:50

yeah there was a motion on the floor to recommend self-governance and work through june 1.

3:53:56

is there any further comment on that motion yeah

3:54:01

vote let's vote okay not to work through self got to to get down all the said it again

3:54:09

yeah to self govern and to pledge to june 1st yeah for us to self covenant

3:54:14

right okay but not to but but not to deal with this facilitating team

3:54:21

correct right correct that is the right to self i will draw my motion

3:54:27

i suck in the motion all right so the motion has been moved and that was that was originally that

3:54:34

was my emotion in the beginning let's go ahead since it's the full throttle what are we voting on uh so the motion the motion is

3:54:41

to advise the city council that as it relates to your work going forward it would continue through june 1

3:54:48

uh in the absence of a facilitator in a self-facilitated fashion that's the motion on the floor

3:54:54

all those in favor of making that recommendation to council please raise your hand

3:55:02

can you do me a favor again okay the motion is to advise the city

3:55:07

council that they should allow you to continue your work through june 1 and that you would facilitate yourselves

3:55:13

without a facility all those in favor of making that recommendation to council there should
3:55:18

still be discussion yes

3:55:25

he asked for that i asked it's the same motion that ismail had and

3:55:30

and kevin just tricked me that's right [Laughter]

3:55:39

okay all right in a second so all those in favor of advising the

3:55:46

council that you will self-facilitate and work until june 1 please raise your hand

3:55:52

wow

3:56:09

no it's no self governing period we're voting right now to facilitate or not

3:56:15

facilitate but you say without a facilitator so do you want the larry to work

3:56:21

continue working with us yeah i want somebody to work with us that's not larry okay okay i
guess that's what we need

3:56:28

clearly you know what i mean we need yeah we need a facilitator and we're gonna sell
government let me just

3:56:34

let me just lay this out as plainly let me just lay this out as plainly as i can what's currently
before the city council

3:56:41

as of now for next wednesday is whether we kearns and west should continue to

3:56:47

offer facilitation to you all and what the manager say with the price and what the manager is

3:56:53

asking is what is it that you want to convey as a task force to the council about that

3:56:59

decision right coach so did we vote or did we not because i have a separate if that didn't pass
and

3:57:05

i have a separate recommendation we did vote there was a vote today my motion is to move
forward with kearns

3:57:12

and west without a with a budget not extending fifty thousand dollars

3:57:18

okay so a budget uh additional budget provided at kearns and west capped at 50

3:57:23

000. and where where it ends with that cost it ends and then we move forward with ourselves that's my that's my recommendation i

3:57:30

don't know how many times it'll be misconstrued but we'll try it's fairly clear can you

3:57:35

uh can i ask a question and then i second it i agree with uh you know it's meal uh can you all work with twenty five

3:57:42

thousand what what is it between fifteen that's the thing it's like they got this is crazy you're basing that on the

3:57:48

decision that they're just going to set whatever we give them this is a clear example i think that we

3:57:54

can't self-govern right this is this is this is plain and simple that we can't we need

3:58:00

some sort of facilitation team but in to tisha's pop we need to be more efficient

3:58:05

whatever we do whatever it is whenever we move forward we need to be more

3:58:10

efficient okay i set this motion in that's what you may do so just for clarification because if we do do this

3:58:16

motion basically we're recommending that the city council reach out to kearns west say this is our budget moving

3:58:21

forward what can you do with this budget that is the plan so like i said if for example

3:58:27

for that budget we can have them in every full task force meeting then that's additional support because we

3:58:33

like i said this is your bank on the fact of them accepting that what if they don't accept the proposal that we offer

3:58:39

so hold on folks hold on let me just make it very clear

3:58:44

uh we will not be discussing any sort of i know money money kind of negot that's

3:58:50

not for this discussion all right believe me that will be worked out account yes uh task force member calimer

3:58:57

and then thank you i feel like we're rushing into seconding motions

3:59:03

without having a discussion without brainstorming um i

3:59:08

i abstained from the last vote because i felt like i didn't even have time to make up my mind

3:59:14

um so please we need to just be more deliberate and considerate and careful

3:59:21

with this process well tish we can't have discussions without a second though you need a second inaudible

3:59:28

just for clarification i think what what we're what i think coach cordova is saying is if you're going to discuss a

3:59:34

motion in particular right it does require a second right just for discussion purposes it doesn't mean

3:59:39

anything it just means it right but then it seems like we we rush into the the vote i just feel rushed i understand i

3:59:45

hear you i hear you uh task force remember flicking within broccoli

3:59:50

oh and i'm sorry uh councilmember uh powell your hand had been up um is there something you wanted to add here

3:59:57

i i did because um i know it's late i just want to respect

4:00:02

everyone's time i've heard a lot from the from the task force members tonight

4:00:07

it seems that overwhelmingly everyone wants to continue in some form or

4:00:12

fashion whether or not that goes until june or that picks up after the summer

4:00:18

i really don't think that we have to hash all of that out tonight or anything

4:00:26

i i if i recall um city manager kozil

4:00:31

mentioned that we can we can delay some of our council action instead of dealing with this at our next

4:00:38

meeting we can put it off for two more weeks and and actually schedule a separate

4:00:44

meeting of the task force to discuss this matter in more detail so that

4:00:51

people don't feel rushed um so that we know if you know

4:00:56

how how how we want to continue um how we want to be facilitated

4:01:03

what are the priorities that we want to um to address and all of that sort that we can you

4:01:10

know take all of those recommendations back to the city council as we make the

4:01:15

you know our our final decision um because we want to take all of that into consideration how
how the task

4:01:22

force feels um as we make uh those decisions so i mean and just for clarification we weren't
going to

4:01:29

probably make a final decision um on anything wednesday night

4:01:34

um you know because we don't have we didn't have all of the feedback on these items that like
i

4:01:41

said that we specifically talked about from the task force because all of that needs to be uh
taken into consideration

4:01:48

before we make a final decision thank you councilman so i just don't want people to feel rushed
like they have to finish this

4:01:54

tonight understood task force um then i'm changing my comment to make

4:02:00

a motion to table the discussion second second

4:02:05

okay is there uh any objection to tabling the discussion

4:02:10

i would just like to say are we losing two weeks are we going to be because you are going to
wait do we have to wait

4:02:17

to now this one is self governing i'm just a question um i'm not trying to start anything i

4:02:23

know everybody's tired but we're losing two weeks well sir if if the council were to take

4:02:28

our um budget modification up on wednesday then we could resume if they passed it

4:02:34

then we could resume but she said like if it were to be postponed yes sir we would not be able
to assist you until

4:02:40

then yo we're losing some time that's all i'm that's concerned with the time and i know people
don't want to fear

4:02:46

rush but like i said i was committed to this june the 1st and i think we got momentum i think that

4:02:53

meeting in person is going to give us momentum i don't want people to feel bad because there's different opinions for

4:03:00

all of us uh and say we're not efficient we're not this and that this is very important so

4:03:05

we have to know exactly which way we're going

4:03:11

just real quick is there anything that precludes the task force from meeting in

4:03:17

a week or two's time we have a chair we have a co-chair

4:03:23

and that we could meet about the about what was all proposed and discussed tonight as it relates

4:03:31

can we do that without the facilitators sure you can we do it we meet here absolutely but the

4:03:38

subcommittees meet you know you we could still work on our subcommittee work

4:03:44

i don't want to buy it off more i'm just you know but i think i think it would be i think it

4:03:50

would be appropriate if we're going if what i'm hearing

4:03:55

and again listening to um everything that's been said and the recommendation from the

4:04:01

manager if we if we indeed delay

4:04:06

action um for two weeks on the city council item if the task force wanted to

4:04:14

meet on their own in the next week to hash all this portion out

4:04:19

then that would give us guidance for when you know that that item does come

4:04:25

before us or we could still have the agenda item on wednesday

4:04:30

but with the understanding we we're not going to take uh final action

4:04:35

on it until we get the feedback from the task force

4:04:41

but to answer your question denise i think we can figure out some type of way to

4:04:47

accommodate the task force meeting um without the the facilitation team in

4:04:52

the interim thank you so then okay i just want to summarize

4:04:58

what happened we talked about the potentially of self the potential to

4:05:03

self-govern without larry's team ishmael proposed that at first we didn't get a second um because we

4:05:10

started talking about the deadline of july first or will that be moved forward with lejewel's idea

4:05:16

um then we returned to a motion onto um i think we heard from tish powell on

4:05:23

whether when the city council will take a vote on this and i think that's when we got all confused so

4:05:28

it i really want this body whether that is tonight or next week to make a decision we need a clear answer we can't

4:05:34

let city council choose for us we need to choose for ourselves either right now or next week so do we want to do this

4:05:40

right now they're not going to choose for us that she just said that that they're not going to do that right if we

4:05:45

were waiting to hear from us of what we overall want

4:05:51

to do right that's why we were saying to meet against just ourselves amongst

4:05:56

ourselves right through this body and we take and if you want to say hash

4:06:01

it out in regards to what we are wanting to do right right right that that's what i was summarizing yeah so so there's

4:06:07

another meeting yeah either we call for another meeting now so so let's do that right now um okay let's do that it's

4:06:13

motion that that's motion two there's already there's a motion it's been seconded the motion on the floor that's been

4:06:19

seconded was to table this okay and so i'm only speaking because our concern was that we were losing two weeks so let

4:06:25

me let y'all just permit me i do want to let you all out of here so uh

4:06:32

to say oh tasman flickama moved that we tabled the matter it was seconded all those in
4:06:38

favor of tabling the matter please raise your hand

4:06:44

showing uh all the two members raising their hand opposed

4:06:49

one abstain so it was all but one and then one extension

4:06:56

uh it sounds like you all would like to schedule a task force meeting to discuss this

4:07:01

further i'll leave it to you okay just one last thing since we didn't

4:07:07

touch on two of these topics uh you know obviously we're going to plan to schedule a second meeting

4:07:12

i would like to table the subcommittee on employment proposed recommendations for that

4:07:18

meeting and same with the leadership conversation

4:07:23

okay second penny

4:07:28

so to table the leadership discussion and the training subcommittee recommendations for that

4:07:33

future meeting all in favor of tabling those two items well

4:07:38

do we have the the leadership do we have to table that

4:07:44

i i tabled both of them my emotion was the table both leadership

4:07:51

i'm sorry the motion was to table the leadership team transition and these remaining uh subcommittee

4:07:56

recommendations until your next task force meeting okay in favor of that raise your hand to

4:08:02

table leadership rotation and subcommittee wrecks opposed

4:08:08

i see two nays extension and one abstention that is taken

4:08:15

motion to during the meeting you got to can we schedule another meeting with among ourselves

4:08:22

can we do that what is is that handle tonight the manager should just weigh in in terms of space

4:08:28

because i know this space isn't always available

4:08:33

thank you larry i don't disagree i think it would be um if there is an ability to do it this

4:08:40

evening yes i will communicate with the chairperson to establish suitable dates

4:08:45

in which we would be able to convene in these chambers we don't have them all the time but we could identify those dates and then staff availability as

4:08:52

well all right uh i suggest that we look at monday this coming monday

4:09:00

can we can we just set a deadline on when we should have these dates by uh just so we can we can put it on our

4:09:06

calendars as soon as possible you can provide that for me now and so we don't violate the open meetings act

4:09:12

the communication would come from me to the task force members okay providing suggested dates the task force has dates

4:09:20

that it would wish to consider now i can take that back and check the availability and get back either

4:09:25

tomorrow or sometime over the weekend is there any way we can get the dates by the end of monday

4:09:31

a lot of it is dependent upon what the trial schedule is in the court we share this room with the branch court and i

4:09:38

don't know what the schedule is for what trials are occurring in the afternoon that typically dictates the time in

4:09:44

which it becomes available but then there are also other citizen board and commission meetings that use these chambers as well okay

4:09:52

so i guess what you're asking for i will would you like to have a list of availability of this chamber within the

4:09:58

next two weeks yes after six p.m okay we've got it what's within the next two weeks what do

4:10:03

you mean you give it to us within i will look tomorrow to provide a range within

4:10:09

the next two weeks of when these chambers are available after 6 pm i just don't want to lose rick i just don't

4:10:15

want to lose two weeks no i'll provide two weeks from which the task force can choose okay good thank you yes

4:10:22

does it have to be here because i i would love to schedule a time now

4:10:28

other than extending so yeah the reason that the council chambers are being used is to provide

4:10:34

the remote viewing for those that want to view from home if the camera's set up but permits that we could go to other

4:10:41

locations in the city but we don't have the ability to use the the equipment that that sue campbell is working that's

4:10:48

thank you that would be great all right so what i'm hearing is the manager will furnish these task force and options

4:10:54

tomorrow via email correct thank you and get your feedback could you provide whether we could get

4:11:00

paid or not as well i'm going to tell you for the last time ask get a motion from the task force and

4:11:07

make that as a recommendation that will go to the city council and i will include that in the memo that is the process third time i'm describing it to

4:11:13

you i'll submit a follow request i need it i'm not submitting that

4:11:18

recommendation based on a recommendation of one person on the task force it needs to come from the collective it's not a

4:11:24

task force issue make a motion and we can vote do you guys want motion

4:11:29

to adjourn well well i'm only directly challenging the fact that i i'm a citizen in elgin

4:11:34

that i could i can get this information if i want to however if you guys want to to know this information too and support

4:11:41

that idea or something i'll motion to get that um no what i'm saying is if you want us to get

4:11:48

paid make a motion that we get paid to continue no i'm just asking for the information but motion for the

4:11:55

task force to he's not going to submit the recommendation for us to get paid

4:12:00

unless we make it no no i'm not submitting the recommendation i want to find out i want to find out first i think a request for information doesn't

4:12:06

require let me just just be really blind if if you want to get paid for your work

4:12:11

we as a city council we could make you employees or we could create a stipend and we could do that that would be a council decision to do that that's legal

4:12:19

to do yes so yes it's feasible to do thank you for the answer there would need to be a council decision thank you

4:12:25

i'll just provide a couple of two cents you've got a lot of other commissions and school boards in town that aren't

4:12:30

paid as well so you'd have an uphill battle to to get that approved just from a perception of one city council member

4:12:37

one of nine just just providing that that was fine i just wanted a a possible

4:12:42

answer and then we could as a as a board maybe discuss that later or future just needed that current there's been a

4:12:48

motion to adjourn is it second hi second right before we finally adjourn just allow me to thank you all

4:12:55

if this is to be our last facilitation for the opportunity to work with you it's been a privilege and an honor for

4:13:01

joe we deeply appreciate the opportunity to

4:13:07

work with you all up to now uh all in favor of a journey

4:13:13

have a good

4:13:25

done night