

April 25, 2022 – Meeting Transcription
Community Task Force on Policing

12:18

ready all right let's go ahead and start all righty

12:25

good evening and welcome to the elgin community task force on policing our

12:32

meeting for monday april 25th 20 2022

12:38

and um i'm going to first call to order and i ask for a movement for that

12:47

okay so i'm going to go ahead and do a roll call for everyone

12:53

okay and we'll start off with marcus banner

13:00

marcus bradley cory battles cory battles here

13:07

aubrey flickema here could you please say your name aubrey flickama here thank you kevin salvador salvador

13:16

shimon blanchard shimon badger here carol bailey carol bailey president

13:23

pen penelope williams charles horton

13:29

charles horton here walter blaylark dr walter blaylock is here

13:35

sherman blair jr here tish calendar tish kellemer here

13:42

denise haben denise haven here

13:48

joshua brock away joshua brockway here ishmael cordova ishmael cordova

13:54

president cynthia rivera

13:59

and karen areola

14:04

alrighty and your name and my name is lejewel krigler and i am here

14:10

and we're going to then go on to the public comments

14:16

any public comments okay you don't see any

14:23

all right so we'll move on then to the updates from city staff and ex-official

14:28

members

14:38

updates from city staff and ex-official members good evening task force members i am city councilman tish powell

14:46

updates since our last meeting obviously we tried to meet about a week ago

14:52

unfortunately did not have a quorum and had to cancel that meeting glad to see 12 of us present today so we

14:58

can keep the meeting going one of the things we did meet as a

15:04

leadership team what was that friday just to kind of prepare for this meeting

15:11

and hopefully be able to bring us to some

15:16

get some direction on a few items that are outstanding so that we can kind of get direction

15:22

from the task force or recommendations before

15:28

the task force item comes before the city council agenda that was something

15:33

that was originally scheduled to be on the agenda a couple weeks ago we opted to kind of hold off on that

15:40

before so that we can talk about some of the things that are on the agenda tonight so that um

15:46

the task force's recommendations not recommendations in terms of recommendations from the

15:53

subcommittees but recommendations on how best to move forward can be incorporated

15:58

in what goes to the city council so that's kind of it in the nutshell in case you will council member toby shaw

16:04

you can call me toby you don't need any formal title uh thank you so much for coming today i did read a couple of the

16:09

emails from task force members that submitted some feedback thank you for the feedback i know that uh it was i

16:15

read that took that to heart hopefully tonight i think we did a little better job maybe prepping for tonight so hopefully we got a little

16:21

better agenda that we can stick to i want to just mention to you if we're hoping to get the we talked about the

16:27

topics of getting the recommendation from the task force and next steps uh if we look at the schedule the next city

16:32

council meeting that that would most likely hit on then would be the may 11th meeting would be when we would then

16:38

hopefully be able to bring the topic back up uh to the former to the council as a whole

16:44

other than that no other updates for myself

16:49

so when you're saying recommendations to the council are you talking about recommendations about going forward or

16:56

recommendations from the subcommittee recommendations on moving forward recommendations on on the facilitation

17:03

direction okay yes thank you thank you for asking the clarifying question yes thanks and i just want to recognize that

17:09

we uh specifically thank you all righty so then we'll be moving

17:15

forward then with our new business and that is of the future task force facilitation

17:26

yes this item is on the agenda based on uh feedback from the task force at our

17:32

last full meeting on the 7th just listening to feedback from the task

17:38

force it seemed that we really need to talk about how we want

17:44

to move forward in terms of facilitation what what the direction is from the task force what it is that you would like to

17:51

see what's going well what maybe isn't going as well so that we can make sure

17:57

that we're providing what is needed and respect everyone's time and and make sure that we are moving forward with

18:05

what is expected um i think that i think the questions that i think we just need uh some direction

18:11

now would be the kind of the who uh the when and the how and i think we touched on those things

18:17

as a kind of a leadership team meeting on friday and i think that's where as we as the conversation kind of comes out

18:23

tonight that's kind of the things that i'll be looking for to help drive the group to to make sure that we got a

18:28

consensus or or at least the majority uh perspective uh around those like kind of three questions as far as next steps

18:37

okay so then i take it then that we would be then going into discussion then about that facilitation team

18:44

and what the task force group here is then looking to do so any proposals any thoughts at this

18:51

point in time

18:59

and part of the discussion too if i could just jump in real quick obviously we'll be talking about the

19:05

timeline because obviously that is something that we'll have to discuss and it's on the

19:10

agenda for tonight in terms of the timeline so keep in mind that that is part of the

19:15

discussion as well okay tish you had your hand on

19:20

thank you i propose that as a task force we do move forward we do meet we do get the

19:27

work done i do think we need some form of facilitation some form of

19:33

reining in for lack of a better phrase i don't think it would be worth the

19:40

effort or the money to hire kearns and west renew their contract

19:45

uh or go with another outside team but i think it would be nice to have somebody who's maybe fairly

19:51

local you can save on some travel costs that way there are some good

19:57

non-profit organizations here in elgin i know sometimes there's the idea that

20:02

you want an outside facilitator because they're removed from the community but

20:08

maybe it could be somebody fairly local that would be removed enough that

20:14

there's no preconceived bias but close enough that maybe we do save

20:19

on on time and money in terms of of costs and transportation and

20:25

accommodation and whatnot and i think tonight's conversation like specificity is is i guess
cherished so i

20:33

mean if you have local organizations like you're stating i would say call them out if you if you
don't mind i

20:39

think it helps the conversation you know continue on thank you i was thinking something like

20:44

maybe the grand victoria foundation or some of the philanthropic organizations

20:50

like kiwanis or rotary if they don't do it then maybe they could recommend somebody

20:58

the school district might be able to recommend somebody there's any number of foundations
in the area

21:04

so i would maybe start there

21:10

just just a reminder too from uh city manager coastal too that for us to kind of like tr uh i would
say

21:17

change course we need to do a competitive bid is that accurate then or um

21:23

competitive is probably the wrong word and i know that's what i use with you but there is a
process rather than just putting names out there

21:32

proposal or something like that yeah thank you ms kellmer you know that from being in the
library [Laughter]

21:40

thank you city manager see anyone else yes walter playlark i i

21:48

would like to kind of halfway go with what tish is saying

21:54

however i would like to see someone like dr gaddis who have already worked i agree

22:01

with her with and what i've agreed with her with kearns i don't think we need to pay that type
of money to

22:06

currency they have had the opportunity however i i do agree with her somebody

22:12

local dr gattis is a professor here at ecc i i think he also put a proposal

22:17

here and he was second that came in so i would love to see dr gettings and

22:23

his team come in and do do the work and i think you already have their proposal and maybe that need

22:29

to be modified since uh currents have done some of the work and they are local

22:37

and you have worked with the police department uh police knowing very well

22:42

he have done a lot of to the citizens here you have done

22:47

some racial conscious things voluntarily and have went around and done

22:54

i can't think of it maybe maybe maybe toby you know what you know the groups that they was doing the study circles

23:01

study circles thank you thank you tish and and those were excellent i wish i could have joined them myself yeah dr

23:08

gaddis is wonderful i agree with you he'd be an excellent choice cynthia rivera i believe you were next

23:15

yeah there's a program that the library currently offers it's called lawyer in the library where lawyers

23:21

in elgin offer their time for an hour to have people come in and you know do consultation

23:27

can you hear me okay now better okay thank you uh so again gail burton has a program where it's called lawyer in the library

23:33

where the lawyers come in and offer their time for free someone can come and discuss a case with them for about an hour

23:39

i think maybe reaching out to something someone like that but with a mediation background that would be able to handle

23:46

like a group mediation type you know so with the different ideas that everyone's proposing um

23:52

see if they're interested in something like that some of the local attorneys

23:57

okay denise um i want to comment on dr blaylark's

24:05

recommendation of of dr of dr gattis and his wife kathy

24:11

an added bonus is that dr gaddis serves on the aurora city

24:18

crb and so he has direct experience in in the field

24:24

but i also want and i also want to perhaps suggest if it's possible

24:30

to perhaps contract or contact the folks from uic joe horowitz and um

24:40

and okay and norma because i

24:46

my experience i experienced those two as

24:52

very wonderful facilitators they're they're fairly local and they're familiar where

24:59

we are you know where we are in our process so we would lose less momentum i think

25:06

going forward if that was a possibility okay and

25:17

so when we talk about the momentum of what we're doing here with the task force i

25:22

think that if we think about the process on how it would go with getting new facilitators we're

going to be losing

25:28

that momentum and we're going to be losing additional time um in all honesty and with all due respect i think that

25:35

we're cleaning up a mess that the city has caused i think that they haven't been as

25:40

proactive and as involved from the beginning so i don't think that this conversation

25:46

would really be occurring if they um had really stepped in early on in the facilitation where we weren't where we

25:53

weren't steered down this rabbit hole and and wasting a lot of time as we have in the time that we've been together

26:00

the only issue that i have with starting over is that it took a lot of time for us to even get comfortable with the

26:05

facilitators that we had now um i think that even then we all expressed our concerns we expressed it

26:11

to city to city officials into the ex-official members and we were met with silence or uh resistance and i don't

26:18

think that that has proved productive to us either um so i really want everyone to consider that is that one we're

26:25

losing more time and if you guys are all familiar with the process it's going to take a while even this this decision is not going to

26:32

be talked about until may 11th which we're losing more than two weeks really so i think that we need to really

26:37

consider that i don't necessarily think that we should be spending um as much money as kerns and west cost

26:43

but we've already started this process and i think that um with all due respect to the residents that wanted this i

26:49

think that we should move forward with the momentum that we have created together so that's just really my consideration

26:55

there okay aubry's next then i'll get you walter sure

27:00

so my statement question was along those lines is that i have a concern that

27:07

maybe not even a concern just something we should consider um about how long would that process take

27:14

is my question what do we what's the time frame that we're looking at um and then how would we then you know

27:21

we're talking about the who the when uh and i remember the third one but um

27:28

you know we're talking about the when when what would that look like for us realistically would we need to pause

27:35

you know are there people who you know would need to step away do we reopen the

27:42

whole process i think once we start talking about a new facilitation person or team or whatever that looks

27:48

like we need to consider um that the entire we need to really look at what all the possibilities and

27:54

all the doors that that opens up and so if we're going to make that decision as a task force

28:00

i don't think that's necessarily a bad one i just think we need to talk about what that looks like

28:07

from a you know thirty thousand foot view we need to consider all of the pros and cons of that

28:14

so i guess my question is how long would that how long does that process the request for proposal how does that

28:20

normally work and how long does it take what are we looking at okay one second walter tisch can you

28:26

answer that um in terms of of the process so we usually i mean we

28:34

we have a proposal already you know from what we submitted what we issued before

28:40

um when we had four responses uh kearns and west being one dr gaddis's group b

28:45

and another and then there were two other ones that were submitted so obviously

28:51

the blueprint is there but it would obviously have to be updated based on where we are in the process right now

28:57

that usually kind of sits out there for at least a couple of weeks now i don't

29:03

know how much flexibility we would have for someone who is already submitted under

29:09

that process but we still have to reissue or so we may not have to reissue if it's

29:15

someone that's already submitted um but just again keep in mind anything over 20

29:22

25 000 does have to go before city council for approval um i i will say because i know that some

29:29

of these conversations were taking place ahead of time and so we tried to you know get some information

29:36

to bring forward dr gaddis is having knee surgery next month

29:42

so he's going to be out of commission for a while he expressed an interest but

29:48

probably not the ability to

29:53

to do something like this um himself however um there may be members of his team that

30:00

that that may be able to to um to take this on that but they're

30:06

they're looking at you know options and and what would be available and

30:11

what the expectations would be just so you know would the task force be able to review the proposal that he

30:18

submitted originally sure okay thank you okay walter

30:24

i i kind of agree with uh task force uh ismail and task force

30:29

um i'm sorry i wanted to call your last name

30:37

i i agree with them however i don't think we need to lose momentum we we already have some things already

30:44

in process we already have the civilian review that we need to tweak

30:51

and tighten up we also have uh the profiling racial profile and other

30:56

profiling that we can go ahead and deal with

31:01

we should have something i have not heard that group but we should have something on

31:06

uh the the hiring and recruitment and training we should have something on that group

31:12

i'm positive that we should have some they've been meeting what other group it's one more allocation

31:18

allocation we should have something i don't see kevin here but we should have some allocation i think we need to i

31:23

don't think we need to stop and that's where i i agree with them however i think we do need a facilitator

31:30

in the sense of professional to to help us in the sense of getting all this

31:35

stuff together because we we all have jobs and if that's their jobs to to to to to do those things and put those

31:42

things together then i think the framework is already with us and i think we discussed that i think most of us

31:49

discussed that the last time the momentum that we had that we thought we thought that the problem was

31:55

that the facility you know that we you know you know you can agree with me disagree you know i think go ahead i'm i

32:01

like i don't know you finished i was just raising my hands so they know okay and so i i think that you know that we

32:06

haven't have it already and we need to move forward i don't think we need to stop uh whatever whatever the process is

32:12

uh getting another facilitator which i hope we i hope we do that way i think some of us will feel

32:17

comfortable because we have different personalities here and in that that

32:23

facilitator can maybe keep us on task when we get off that's all that's my message

32:29

ishmael um so i necessarily do agree with walter uh if the if the group decides to move

32:35

forward with uh pursuing a different facilitation group i'm for whatever the group decides you

32:40

know i'm all for it my thing is we really can't stop doing the individual work so that's something that one it was

32:47

already really troublesome to get all of us in a quorum here and i think it's even more difficult when you have a

32:52

subcommittee and you are part of one or two or three subcommittees and getting that quorum too

32:57

and i think that's that's one of my biggest pushes for all of us to consider is that if we go through this long

33:03

process of having another facilitation group we have to put in the work to do the subcommittee work so when the

33:08

facilitation group if if ever decided um it's really just a formality of having someone there and we can just push our

33:15

recommendations talk about it in the larger task force because we know that gets a little messy and then move

33:20

forward but right now i i don't think we can afford uh two three four week loss

33:26

of any subcommittee meetings either so like when we're talking about facilitation i think of more of like the

33:32

full task force i think that the subcommittee work is the is the heavy work that makes us move forward i agree

33:38

continue and will you go in there again

33:43

oh okay that one down here okay

33:49

yeah josh i didn't see it

33:57

everyone brings up some really great points i agree with denise about joe and norma with the racial profiling

34:04

subcommittee that was a great experience with with him running that committee so i don't know if there's a non-compete we

34:09

can hire him individually um that was just i definitely agree with denise about that and with walter and ishmael

34:16

about keeping that momentum going losing that time you know maybe we could still do the june deadline but um it's

34:21

just a matter of tweaking things and wrapping things up but joe he's already familiar with the whole process and norma and we're very comfortable with

34:27

them toby yeah just just one point but staff did reach out to joe

34:34

directly um and nutshell

34:41

so we reached out to crimson west kerns and west no i don't want to say that i spoke to joe or norma directly but um

34:47

it's my it's been conveyed to me through kearns and west that joe or norma are not

34:52

interested in pursuing work outside of the kearns and west umbrella not as part of uic

34:59

that's okay but i did not speak to either of them directly i started through the organizational structure

35:05

so just to be clear you haven't talked with joe no i talked with the contractor that we

35:12

have okay and the contractor was away was aware of the conversations that you

35:17

miss haven had with that outreach to to joe and so it was not a surprise when i made

35:24

that overture but they had that discussion there was an indication that they were not interested in doing that i

35:30

know that they're again i have not spoken with joe or norma individually and there seems to be

35:36

some information that suggests that they may want to do that outside of the purview of kearns and west based on some

35:43

back channel conversations but my sense is if it got to the mat outside of the work that they're doing for kearns and

35:49

west it probably would not occur under the uic umbrella under the u.s okay

35:56

so i think i would say i mean if there is an option you know you may be able to work with kearns and west and we could

36:02

request specific resources from kearns and west to take on the project that may be an option

36:08

that we have not quite explored um sorry can we get a clarification on

36:13

that so you're saying if if we wanted to hire kernel west and say we prefer to just have joe and norma facilitate is

36:20

that what you're referring to perhaps we've not explored that option i'm just saying like for contractors

36:25

that i work with in professional experience you can sometimes request the individuals

36:30

on that team on on who is is performing that work that might be an option that we've not explored that option uh just

36:38

understand that there's a the sense that we have gotten i guess i would say is that i feel like they've come to us as a team and they wanted to

36:44

finish as a team if they were going to finish it all that was kind of the sense that i believe we received

36:50

okay just the other piece i would just comment i think the comment the timing on the the who and the when i think they

36:56

do tied away to each other you know if the who changes i think the when

37:01

i think you need to expect some delay i think we just need to be honest with ourselves that that something would probably slip if we change the who

37:08

all right okay joshua i think the piece that's missing from all of our conversation is the

37:14

organizing ordinance we can facilitate ourselves fine or we can find another facilitator the piece

37:20

that is really technical in my mind is the community feedback this isn't just a matter of us going out

37:27

and offering recommendations like a shotgun to the council and figure this

37:32

out is is also the community engagement side and i was impressed in the like two

37:37

minutes we finally got to hear about that process from kearns that that was a well-established and they have the tools

37:43

and resources to collect that information and conduct those effectively i don't see that happening

37:48

here unless the city has some sort of resource in the back pocket ready to engage the community in that

37:53

kind of a robust way i think that's something that we have to keep in mind now

37:59

that doesn't mean that we don't change the ordinance but it does mean that it's a change in the ordinance and moves on

38:04

in a different fashion okay well i don't think if we switched

38:12

facilitation teams we would necessarily be starting over i think we have a good spot that we're in and we can

38:19

keep that momentum going but i think the the biggest thing for us or the best thing for us in

38:25

moving forward is to be more efficient um and who's to say

38:30

to your point josh that new facilitation team can't do it do the

38:36

same thing but i think that the biggest thing for us right now is to

38:42

establish where we are look at what we have to do and come up with a timeline that fits into that

38:48

timeline and if currents and west is able to do that i don't me personally i don't

38:54

know if they can well what we've seen in the past but that's what we need to do um

39:01

i think the minimum momentum that we have is stable it's there we know where we want to go with the sub-communities

39:07

the four that we have established and we know what we want to accomplish what we need to do is look at the time that we have and what

39:14

we need to accomplish and be able to set a timeline to be able to do that whoever the facilitation team is

39:19

walter blair please and i think when we talk about community feedback you got we got the

39:25

whole city got the mo well when i was here we had a planning and development

39:30

department that did a lot of these things in the community when i was a human relations

39:35

director so i don't i think i disagree with josh on that we we do have they do have the technology to do what we want

39:43

when you agree rick i don't know if they have the time but i guess you that would be up to you to

39:49

have them to make the time if we have to go that way well certainly we'll do whatever the

39:55

city council or the community is looking to do but if um it will take time to develop a plan to

40:03

that that's everybody's in agreement to make determinations on what the community wishes to do going forward

40:10

anything is possible but the more the more people are the more components that are involved the longer it'll take

40:16

to get to that resolution but it can be done you're correct pastor and basically that's for anybody right that's even for

40:21

currency correct absolutely yes that's what i want i just want to clarify we gotta i don't want to think that we

40:28

don't have anybody in listening think that we don't have the capability in the city because i know

40:34

i used to work very closely with the planning and development department um one of the things i totally agree with

40:41

uh you know i totally agree with my brother here uh we we we don't want to stop and

40:46

i do agree with this man i think we need to do it as a we don't need to go back in these subcommittees that's wasting

40:51

time we need to go ahead and do what we have here and move forward and

40:57

then if we come to and you're right uh josh about the ordinance we got to stick

41:03

with the ordinance i did have a member of the facility a member of the task force asked me that

41:09

you know have we really lost focus on what the ordinance have said and so i think that we all need to go back and

41:15

revisit some of the things that the ordinance have said so we can kind of get back you

41:20

know focus so i do do agree with your jobs we need to really look at that tish kalimer

41:27

um actually pastor blaylark uh said a lot of what i was going to ask which was

41:34

in the past i i know i've participated in various community conversations when the city was doing a new strategic plan

41:41

that sort of thing and i think those were facilitated by city departments not by outside

41:48

consultants is that correct so i think the work can be done in-house

41:54

so to speak some of those previous community conversations were facilitated by the human relations commission and

42:00

yours truly um miss haven was chair of the human relations commission um or

42:07

either at least on the human relations commission during the time that a lot of that took place so the

42:12

human relations commission did a lot of that work that i think you're you're referring to

42:19

in terms of the community conversations and then i believe there was also a community conversation that was

42:25

facilitated by um oh goodness i'm forgetting the acronym

42:31

of the religious or um searle oh cyril by cyril um after uh the cynthia clements was

42:38

shot um they facilitated a community conversation as well

42:46

ishmael um so i know chair kriegler had spoken to the ex officio members or at least

42:52

councilwoman powell um and when you guys were talking about the list of like what people were recommending and what people were most

42:58

interested are there a list of things that we absolutely cannot do or that are completely off the table that people had

43:04

recommended just so i'd know that we didn't we know that discussed that has it would have been nice to know about

43:10

joe and norma when we first brought them up in in terms of the recommendations yeah

43:16

like facilitation i know you know people brought up uh you know gaddis you guys

43:21

already reached out to gaddis who else did you guys reach out to after those conversations

43:26

is it the victim what's the status of what the city has talked about regarding facilitation that hasn't

43:32

included the task force to date thank you so that's yes so um

43:38

a matter of fact i actually didn't talk to dr gaddis until probably an hour ago um that's when i had a conversation with

43:45

him um and he informed me that he's he's having surgery um so that was that was

43:50

planned to be discussed as part of this this part of of the um of the agenda

43:57

someone else mentioned grand victoria foundation um i believe staff is is planning to reach out to them as well

44:04

now hang on a second can you stop for a second i'm really asking who have you reached out to already and what work could be done

44:10

not anticipating i'm asking you've already had conversations with kearns and west what's the status of that

44:15

conversation i haven't had any other this is an unusual task force in the

44:22

sense that staff has been asked to have to minimize its involvement and so from

44:27

the very beginning unlike the type of work that staff is engaged with with most boards and

44:32

commissions the staff has engaged in a very off

44:38

off uh hands-off role during this entire process and so

44:45

we've been placed in the difficult position of trying to honor the desire of the task force to minimize

44:51

that work and then being placed in the difficult position when things are not going well

44:57

to what degree are we supposed to engage and assist the task force in finding new

45:04

resolutions or new options going forward but let me so i've been working in this

45:09

all taking direction from the ex-officio members as the city manager working with the

45:16

city council members going forward but there is nothing that is being directed substantively by staff in this instance

45:24

let me communicate my frustration is that we however that model however this comes

45:30

about is we continue to step into things that are already in process and happening in back channels and has not

45:36

been communicated to the task force excuse me i guess i'm trying to figure out what you're talking about because

45:43

there's been no back talk or anything everything that has been talked about

45:48

is what we're talking about now it's the same conversation that's been continued

45:54

there's been nothing else outside or beyond that so i'm not i'm confused just

45:59

as well as you all are confused as to what you're talking about you don't think that the earlier conversation

46:06

about contacts with joe and norma outside the proper channels of the contract

46:11

and contractor that's bad dispatching to my understanding that was just an update no there was another part of that

46:17

that was saying that there were other conversations happening directly with joe and norma

46:22

and other conversations that conversation was done with denise on her own she did that on her own no one asked

46:29

her to do that i just asked about i just asked a question of joe and

46:35

norma after our last meeting okay and so then when when rick approaches kearns

46:40

and west for updates why isn't that part of our update to the task force from the beginning of our agenda

46:47

what work have you done prior to this as ex-officio and staff

46:52

to give us some idea of where we're at so we don't start down a trail and then have to back up and start down a trail

46:57

and move along it fair enough because we did we did talk about that on friday in our prep meeting

47:04

about about that point so that's a good point we should i should have brought that up as a as a fact that i was aware

47:10

of i let me i'm trying to recollect and go through my notes quickly from friday's meeting if there were any other

47:16

prep notes that i can think of

47:23

so it's the maya so my understanding is kerns and west was content so so i believe uh task force member haven

47:29

reached out to joe norma directly because of that reach out there was an anticipation that that

47:35

question might be asked as a professional courtesy staff reached out to kearns and west directly to say hey

47:40

like there's a concern that some that people might want to go in this direction heads up

47:46

is this even a possibility that was communicated back to staff that's no that's not a possibility

47:52

that's the official message from kearns and west i think we covered that now i think there was a

47:58

quad there was conversations about dr gaddis i believe staff has not reached out to dr gaddis tis

48:05

you've reached out to dr gaddis and the only reason i reached out to dr gaddis is because that name was thrown out at

48:10

the meeting on the seventh so to your point perhaps when we started

48:16

this agenda item maybe we should have started out with that information so

48:22

you know you know our our apologies but anything that we we did in terms of

48:29

trying to gauge other you know other possibilities for

48:35

facilitation if it came to that were based on feedback that we heard from you all

48:42

in the meeting on the 7th so that's where that came from it wasn't us going out on our own and doing that

48:49

it was just impr knowing what we heard on the seventh just trying to be prepared for this meeting today

48:58

and outside of that the only i will clarify the only other conversation i think i have with kearns or west was

49:03

just to ask for the meeting minutes for from our last meeting which they sent to us and you all have

49:11

denise did you want to say something it went out of my head it went out of your head okay

49:18

can i go ahead and get shimon ishmael and walter i mean are we

49:23

are we to a point where we're ready to decide if we want to go with current and west

49:28

i mean i think that we need to if we're going to do this i think we need to take it step by step
and i think that would be the first step

49:34

to decide who do we want to go with kerns and west and if we want to go with cursing west um
49:40

are we able to utilize joe and norma outside of

49:46

their facilitation team that's just all right because i think if we keep going back

49:52

with back and forth with well what about this person and what about that person or whatever
and we keep doing courage

49:58

and western there it's kind of like we're digging ourselves in the hole i just want to add
something to that

50:03

just real quick um i'm just thinking because of the fact of uh

50:08

the two of them norma and uh joe being part of that team um

50:15

i'm just wondering are we causing problems by asking them to step aside

50:20

of their team um and to come work with us and i don't know if that's necessarily in the best

50:27

but that's just kind of my thought of it you know i don't want any call i don't want to cause any
problems of future

50:34

projects or employment in regards to norma and joe um

50:40

you know i'm sure they're probably you know quite happy to hear that but on the if we're
looking at things really uh

50:48

you know um realistically we may be causing them some problems so i mean i'm just saying
that maybe a

50:54

thought we may want to keep you know well and that's that's to my point there yeah we didn't
decide if we're going to do

51:01

that or we're not going to do that yes so then that way we have an idea of

51:07

how we're going to move forward so okay um so my point is kind of to what you

51:12

guys are talking about yeah i would have been nice to know who you guys talked to what the
conversation was from the beginning i think that would have helped

51:18

out the dialogue afterwards um so my question really is what are the what are the recommendations we have as a list

51:24

right now if we can go through that list real quick saying these are the people that people threw out last chance for

51:29

anyone to throw out any other name or any organization we we hear those we hear those thoughts and then we we talk

51:35

amongst those groups or we decide to to like voice i'm in strong favor or vote or

51:40

whatever you guys want to do but i just think having a list of what the options are is is a good way to start and walter

51:46

i wanted to say something walter one one one thing that we need to say

51:51

and about dr gettys is that dr gettys have a very capable person who really work in partnership

51:58

with him who also submitted that application and that's dr peggy hicks uh which is you know worked for the

52:05

urban league for years uh on the national basis and also on in aurora urban league and i also set up a

52:13

county quad county urban league which also touches elgin in uh four counties around

52:19

so she's very very capable and also have a doctor's degree in psychology

52:25

so she's very capable of doing this and have done this work before so i i just want to throw that out and i

52:32

i don't want to prejudice any anybody but i've worked with dr gaddison them before so you know i

52:38

know that they're capable uh i do agree with shimon we we need to decide you know whether we want to go

52:44

with current and west one one thing i will say and i do agree with uh you know

52:50

the jewel uh that um they did give me their card too like they gave uh

52:56

denise card they asked me to reach out to them if i chose to but i did not because i

53:02

you know referred them to the chair um and they they are not on the contract now

53:09

with uh with uh carrington west for this project it was so that's one

53:15

thing we can think about too but if we want to just whether i agree with you in the future

53:22

it could cause some problems for sure i totally agree so we want to just forget about currents and west and go look at

53:28

the other people besides dr gaddison agree with ismail we need to look at those lists and decide you know

53:34

what we want to do uh i'm really at the point that i think that we really have intelligence on this

53:41

you know this uh task force everybody could do it ourselves i know we have a lot of

53:46

personalities but i just believe that we could really do it you know it can really be done by us

53:52

and i i do agree with the component of maybe putting some things together but that means that the staff would have to

53:59

really uh get involved the city staff so we can put this together

54:05

even in the hume relations commission when they put things together they did have a person they had a resource person

54:11

at that particular time i forgot the young lady's name denise what was her name are you talking about gail cohen

54:17

yeah but who was gayle had working on there another she's african-american young lady um i've got a name um she was

54:25

she was getting you guys resource at that time because i was a resource person for the commission when i was

54:30

here but you guys have another lady and i i got a chance to talk with her once yeah

54:36

can't think okay yeah so if i could um just listening to what everyone has said

54:42

i i agree and i appreciate the fact that the task force wants to keep the momentum going and obviously that's what

54:49

we want as well um i think

54:55

councilman shaw has kind of summarized the list of what we've heard in terms of

55:00

facilitation options that the task force is perhaps interested in pursuing if you

55:06

want to yeah i mean i think what i heard in summary was kearns and west with no stipulations meaning that

55:12

the same team comes and continues on kearns and west and we make a request to stipulate who

55:19

is on the account dr gaddis and then others this guy kind of heard those are the four options that

55:24

i've heard kind of as people have spoken did i capture those kind of four options correctly or

55:35

what is the name of dr gaddis's organization or

55:40

facilitation group i think it's just i don't know right off hand but i just know it i think

55:46

it was and i just wanted clarity about kerns and west so

55:52

i thought we wanted to pursue them with specifying uh joe and norma two different options two different styles

55:57

either west or kearns and west specific with joe normal

56:04

and just understand we don't know if those options if that that stipulation option is even available

56:11

we tried to do some preliminary work but really wanted to kind of see where was a

56:16

separate contract perhaps where the direction was or the recommendation was from the task force so i had one last

56:22

question before you we decided to discuss a little bit more uh i know this is a recommendation to

56:28

counsel so will council be able to just say we're not going to go with current west and choose another option

56:34

that would be correct i mean the council could make a different decision altogether correct

56:41

and also they can decide that you know hey we're putting up money down this rabbit hole and forget it

56:48

we're not paying no more you know you guys got to go for yourself or god bless you yeah i just want everyone

56:55

to be aware of that and everybody should be aware of that the right as well and they should be aware of it wow

57:01

oh tish keller thank you uh just a thought but i do think that if we were

57:08

to go with just joe and norma or kearns and west just joe and norma

57:16

i think that's a little tacky um i think there's a conflict of interest there um

57:22

either it's kearns and west or it's somebody else

57:28

but i really do not want to appear like we're tacky and and rude and all of that

57:34

unethical unethical yeah possibly

57:40

aubrey yeah i um fully understand what i mean i get that

57:46

i don't want to be tacky or rude either um i think i wonder if

57:53

that's why it would be um helpful to go with kearns and west they still have the contract and

57:59

specifically request those two individuals what i like about that is that those two individuals have been kind of

58:04

along for the ride they've experienced you know everything that we've experienced um they kind of know who we

58:11

all are what our personalities are and we've had an opportunity to build some trust and i think that's

58:17

what i keep hearing coming up is it feels like we keep coming back to okay well who can we trust who can we trust

58:22

to kind of guide us through the rest of this and so um

58:27

not that we can't trust dr gaddis or any of the other individuals who you know we've talked about but what i like about

58:35

um you know specifically requesting joe and norma if that's a if that's an

58:41

option on the table at all is that um you know we would

58:46

they know us they know where we've been and they have that history that they can

58:51

bring into the rest of the conversation so just a thought but at the same time that's a lot for

58:58

two people i mean if we request

59:03

current and west outside outside of the normal facilitation team we have

59:09

four subcommittees that are going we have the full task force that's going i think that's a lot

59:15

of work for just two people well and it's a lot of work potentially at least from what

59:22

just preliminarily just to be honest asking someone to come in

59:27

midway through at this point to take on potentially three four different

59:32

subcommittees of which a lot of times they're meeting multiple times a week

59:38

um three you know several of us are on several of those

59:43

those calls two and three times a week and now we don't have the

59:49

the benefit or the luxury of doing that remotely that has to be done in person

59:55

but i think that's a good thing because i i can even tell the difference i think

1:00:02

task force member brockway mentioned how he noticed just even with the in-person

1:00:07

meeting that we had a few weeks ago was very different so i think us getting

1:00:14

together in person and

1:00:19

i think that will help us a lot moving forward there's only so much you can do

1:00:25

behind a zoom screen i think a lot did get done but i think the whole tone and

1:00:30

tenor of how we proceed is different when you're face to face with

1:00:37

each other denise were you going to say something first

1:00:42

so um to shimone's point about it being a lot with that in my mind what that calls for

1:00:49

is perhaps we restructure the work of the subcommittees to be more efficient

1:00:58

you know so as they whatever the scope of work is um

1:01:04

and to offer the opportunity to come in

1:01:10

i think we have to with everything that we're doing we have to

1:01:15

re-examine how we conducted ourselves in the past and how we are going to conduct

1:01:20

ourselves going forward and so if we have to restructure the subcommittees

1:01:26

to adapt to the fact that we're meeting in person

1:01:31

we have a short timeline or you know what whatever that's going to look like so i don't think it's impossible for

1:01:39

two people to manage the process with us

1:01:46

i'm going to ask because there's a few people that we haven't heard from and i'm just curious as to what they're

1:01:52

thinking is as well cause you're all part of this team too so

1:01:58

charles uh anyone would like to talk carol i think

1:02:04

we need to make a decision right now whether we're going to go with currents because it's been over an hour and we've

1:02:10

been talking about the same thing so we're talking about being official uh officially we had to make a decision

1:02:15

um i don't see why we can't move on as a task force and

1:02:21

we can work out who's going to facilitate on the side but we have to keep moving with what we're moving on

1:02:26

right um if if we get to a point later on where we see we need we're like falling apart and need to

1:02:32

facilitate it and get a facilitator at that point will it be too late um and if we're trying to get three

1:02:39

people opposed to two people that would be more money correct right if

1:02:45

like if we if we work with someone and we needed like someone said um two people might not be enough to to run

1:02:51

it so the more people you have the more money it's gonna be correct in general and if those people are in the every

1:02:59

subcommittee then that's more money too and if you're asking for more money odds are

1:03:04

you're going to get a a note from the city council if you're asking for that much money

1:03:10

so i'm kind of looking at us just moving forward and if we see the need for

1:03:15

facilitation which we probably will then we attack that at that point

1:03:21

but we're going to go on forever like this oh i'm sorry city ma'am just kearns and

1:03:28

west has presented a definitive proposal that involves in-person meetings

1:03:34

with an estimation of what it would take in terms of subcommittee meetings and full task force meetings to get to the

1:03:41

finish line based on the recommendations that were presented at your final meeting on thursday that's about ninety

1:03:48

thousand dollars the basics of that have been shared with the city council and the task force

1:03:55

leadership so that is out there there is a definitiveness in that regard at this time right but they couldn't take that

1:04:01

contract unless we opened it up to others to compete for it or not necessarily no it's the purpose of this

1:04:08

meeting as i understand this is to make a determination as to whether the task force has an interest

1:04:14

in having that considered by the city council with the recognition at the end of the day it's the city's council's

1:04:20

determination as to what it wishes to do with the task force but plainly the

1:04:25

liaisons are here trying to gauge input from the task force they're not going to make a recommendation if it's something

1:04:31

the task force doesn't want to do got it thank you sir so can the task force take

1:04:37

a vote on whether he wants that to happen or not i have a quick question get down yeah i want to get down and go

1:04:44

ahead carol go ahead i think we need to examine the scope of what the

1:04:49

facilitators actually did did any of you take minutes or notes did you make any

1:04:55

handouts did you make any lists i know i did not uh but i believe the facilitators did so it's a lot more than

1:05:02

just saying quiet carol that's your three minutes you're done which we haven't done by the way i think timed

1:05:08

comments are important for group control did it for 40 years

1:05:13

but we need to examine what we're getting for our money there's some parts of the facilitation group we had i did not like

1:05:20

i felt i was talked down to i sent emails to people and got no response

1:05:26

so i'm for going forward i do not want to give up we put too much work into it

1:05:31

i do think we have people here that can help with the it's your turn to talk part but we still need somebody to do

1:05:37

the paperwork end of it don't we i mean i really i mean we probably have the skills for that but

1:05:42

yeah i don't know if we want to do that so there's one there's my 14 cents worth all right corey i'm in

1:05:49

you know agreement with everybody we need to um while we have the momentum we need to move forward you know that's the

1:05:55

um the thing i keep saying i'm with you know uh dr gaddis i would love to see that group as well

1:06:01

kearns and west i'm fine with them you know if it's need to be but we do need to move forward with the momentum we

1:06:07

have right now because i think the longer we take the worse it's going to get so for me it's the momentum that we got

1:06:13

to keep going forward and i agree that we do need to vote on it like when we all through have our turns talk we need

1:06:19

to vote on it right away all right we got to make a vote right now the least get one out the way

1:06:25

let's get somebody out the way and then work on the rest sherman yeah i'm uh

1:06:30

i think uh doctor get his team

1:06:36

whether he's having his knees worked on or not but i think he's a guy

1:06:41

and his team okay oh i put it

1:06:47

i i don't think it's uh or i do think it's a no-lose

1:06:52

proposition with it right ishmael

1:06:58

yeah i just i do want to vote um but i do think we need to talk about what it would look like realistically if we did

1:07:05

because it sounds like there's another proposition on the table to self-facilitate i think we need to talk about that because it does mean more

1:07:11

work it will mean more work and we need to talk about what realistically that will look like for each of us

1:07:17

because it will mean people will need to facilitate their subcommittees people will need to

1:07:22

facilitate the larger committee what will that look like time wise the some of the work that kerns and west did will

1:07:29

then have to be dispersed on this group which i'm not saying can't happen i just think we need to

1:07:34

have a realistic conversation about it before we vote

1:07:44

um just to piggyback on something that the city manager said in terms of um

1:07:49

and and actually i think uh pastor blaylark mentioned this as well with the rest of our boards and

1:07:55

commissions we usually have a staff liaison

1:08:01

and in some of our boards and commissions we we have a city council liaison so

1:08:06

they operate that staff liaison does a certain amount of work in terms

1:08:13

of kind of helping to facilitate the meetings getting the agendas out things of that sort

1:08:18

um the only reason well two reasons why

1:08:24

staff has not done that in this case is a it was part of the agreement that we had with our

1:08:31

current vendor with kearns and west and b had the

1:08:38

direction or the indication from the task force early on that

1:08:43

they really did not want staff kind of meddling so to speak in in that role or

1:08:49

being the facilitator i know that there was even concern about uh councilman shaw and i being the

1:08:55

facilitators and trust me we're not trying to be the facilitators which is here tonight in this role

1:09:00

um but if i know from my conversations with the

1:09:06

city manager that is an option to have um staff assist with something like this

1:09:13

because that's what we do that's what they they can do but

1:09:20

we've kind of stepped back from that because that was the that was the indication we got from the

1:09:25

task force that they were not interested in that if that's changed um [Music]

1:09:31

then that's something you would have to let us know but that is and and correct me if i'm wrong city

1:09:37

manager kozil it's still an option but we would have to do some work on our end to make sure that you know we

1:09:44

have we're prepared for that on the back end because obviously it would be some work but

1:09:50

what i'm hearing from folks is you you feel like you can almost kind of

1:09:55

facilitate this like you're meeting yourself but you need support on the back end in

1:10:02

terms of minutes setting up the meetings and

1:10:08

writing the report is that what i'm kind of hearing

1:10:16

seeing some nods yeah so i guess i was gonna say should we just go ahead

1:10:21

and do a vote on all three and just see where everybody just kind of falls there and give everybody

1:10:28

an idea of you know chairperson joshua yes sorry just for clarification when you say vote are we

1:10:33

just going to say like current and west gatus is that what we're voting or how are you referring to well i would do it

1:10:40

kearns and west and you vote yay and then the next one would be dr g all right i didn't know if you wanted to go down

1:10:46

the line that everyone say their individual preference yeah what are the three choices so i'm looking at kearns and west

1:10:53

dr gaddis and then we're saying self ourselves with support

1:10:59

is it realistic to vote for dr gattis when we don't know that he can do it or his team can do it it's a recommendation

1:11:05

a contract with them and that's true but i don't know what else what

1:11:11

i guess it would just be a recommendation to pursue and then if you can't do it then we try something else right but then we

1:11:17

also consider it's a delay again right with everything else well we still move on just like charles

1:11:23

horton said that we just continue to move on until we get our information or you know confirmation or denial

1:11:30

that you know they're not going to be able to do it quickly with corey and

1:11:37

and charles saying both like there's a sense that one's yes or no already i don't think we're ready on the

1:11:42

other two so i would suggest that we take a vote on kearns and west which you guys correct me if i get you wrong

1:11:48

but like we can get one out of the way it seems like there's a general

1:11:54

agreement that way and then we can start to dig into some of these other scenarios

1:12:00

for the benefit of the task force thank you madam chair person i'm looking at the rfq that was submitted by dr gaddis

1:12:08

his proposal at that time was for a two-person team not suggesting that's what would be the recommendation now particularly given the recognition of all of the subcommittee task force work

1:12:14

1:12:20

but is also as an adjunct to what council member powell was saying the work that the staff would be

1:12:26

involved a lot of this depends on the number of subcommittees and task forces right now kearns and west i would say

1:12:33

has the largest back office component to manage the work that has been

1:12:39

established with the multiple task forces and the full task force if you're looking to these other options it will

1:12:46

have to be what the recognition that work may not be able to proceed at the

1:12:52

same pace that it has been occurring right now given those current staffing constraints

1:12:57

but i don't know what dr gaddis's staffing constraints are i can tell you what the cities are right now we can do

1:13:04

it but not at the same level at kearns and west simply because we don't have

1:13:09

that level of additional surplus resources for five subcommittees meeting four

1:13:16

nights a week and all of that that's not to say that it can't be done but just not at that same pace and my guess is

1:13:22

with the two-person recommendation for dr gattis there would have to be some discussion as to whether they could pick

1:13:28

up with the current pace that's all denise i move

1:13:34

that we pursue kearns and west with the stipulation

1:13:40

that they bring on the team of joe and norma i agree would that be at the same price

1:13:46

that was my question all along is it still 90k if we just have joe and norma

1:13:51

that was something i wanted to clarify i don't think we i don't think we know that i think it'd also be safe to assume

1:13:57

if you had joe and norma as your focal points that there might there's still going to be probably additional resources behind the scenes possibly

1:14:03

additional resources helping out with community outreach so i think we just get to be eyes wide open

1:14:09

that there would still be a balance of resources within their organization to support them right

1:14:15

if we made that request i i'm really getting the impression that

1:14:21

um you know you all are saying to us that you really prefer current and west

1:14:27

because we've already started with them and plus and since you all are saying that then you all need to tell us

1:14:34

you know what what is the other council members how do y'all feel i noticed the quorum not a quantum here for you ought

1:14:39

to be discussing but you know this is a political thing is you know do you have members do you have

1:14:45

enough vote to get this through because if you don't then they could say to us you know well we don't want we don't

1:14:51

want them no longer at 90 000 we're not going gonna do it we've already said we

1:14:57

already give it 160. so we need to know exactly what we what we what we're up against we recommend

1:15:03

and uh and then i will second once i hear that question i would second your your emotion denise like i need to hear

1:15:10

that and i know maybe you can't can't talk about that but this got to go before the council in ninety thousand

1:15:16

you've already sent sent your information to them you know what is what is the feedback what is the

1:15:22

you know can you all tell us how the council is thinking since you all are council members we

1:15:29

have not discussed this publicly yet um initially it was supposed to be on the agenda but then after

1:15:35

the meeting on the seventh we removed it from the agenda i will say

1:15:41

i you know i really believe that the full council is going to be interested in hearing from

1:15:48

the task force in terms of what direction the task force wants to go in and that's why

1:15:54

it was important for us to have this conversation tonight so that

1:16:00

you all can and can provide some input on what is actually recommended to the

1:16:05

council the council voted to put together the the police task force and they voted on

1:16:12

the initial contract with kearns and west to get the work done and

1:16:18

you know i would like to think that that that the council is is you know committed

1:16:24

you know to definitely getting it done um and is not locked into obviously a june

1:16:31

first date you know that's the other thing you know i don't you know i don't believe the council was going to have an

1:16:37

issue um you know expanding that time out there are plenty of situations whether

1:16:44

we're building roads or or tearing up sewers where we start off with a 200 000 contract and

1:16:52

it ends up being 250 000 and we have to make a change so i mean

1:16:57

there's this isn't any different than anything else that we've done city manager

1:17:02

proposal and if i can add context to what council member paul was saying the original budget that was

1:17:08

that was presented by kearns and west was premised on 24 task force meetings

1:17:14

from start to finish by the time that we reached the last meeting two weeks ago they had been over 30

1:17:22

meetings so the balance of their work contemplates 20 additional task force

1:17:28

subcommittee meetings and seven additional task force meetings all at

1:17:34

one third or two-thirds of the cost of the original proposal so it's again

1:17:39

it was more work than it was originally contemplated and i don't think anybody's blaming anybody or pointing fingers for

1:17:46

that the task force came up with a much more extensive menu that was contemplated and there's just more work

1:17:53

to be done unfortunately people get paid for the work that they're doing and that's why we're at this situation right now

1:18:01

don't seem to me that uh the inference the inference is that you all feel more comfortable with kern and west

1:18:08

uh and presenting this to the council to me that's what i'm that's what i'm getting from them

1:18:14

uh now i'm talking to you all so we need to decide what we want to do i do appreciate what council councilman said

1:18:20

about uh you know they want to hear from us but i think they feel comfortable with kern and west how do we feel i think

1:18:27

that's what need we need to talk about or we need to go and help propose say your emotion again then i can second it

1:18:33

we can vote it down hold on a second i'm sorry that's okay

1:18:38

we have a representative from each subcommittee here uh i feel in in my subcommittee

1:18:46

that we're uh past the halfway point so we have a representative from from each task force

1:18:51

or each subcommittee do you guys feel like you would need that many side meetings to finish the work that you

1:18:57

already started are you past the halfway point or you're only at a quarter done where you're

1:19:03

going to need that many side meetings i mean it seems like we should have enough

1:19:08

in those subcommittees that we can move as a whole committee to continue forward without

1:19:14

two uh subcommittee meetings a week in addition to what we do here not trying to push you out of the way or

1:19:22

speed you up but it seems like we should have a the brunt of the work done already in those

1:19:28

subcommittees so that's my question if i could like what i'm hearing and

1:19:36

kind of makes sense at this point what you're saying is

1:19:43

not move forward with the subcommittees bring everything back before the

1:19:48

full task force to hash out what's been done and what else still

1:19:54

needs to be done because that would reduce the number of meetings that would have to take place

1:20:00

amongst yourself and for someone else you know whether it's kerns of west or whoever to facilitate and

1:20:06

you know support behind the scenes that is definitely something to consider

1:20:12

i think you guys have done a lot of work i think is not said that isn't that correct you and i was on that same page as

1:20:18

saying that did you kind of say that that you know that we could do this full task force

1:20:24

and i said the same thing i think that we say are you articulating well but we're saying that you know i think and

1:20:30

you just say to charles i think we can do this uh and then i think that when you look at the task force and i'm like

1:20:37

carol i won't be talking all the time uh however you know we need to combine some

1:20:42

of these things because i think some of the things that we talked talked about in in the pro-racial profiling and

1:20:49

budgeting was the same thing that maybe calvin was talking about we talked about some other things that dealt with training

1:20:54

so i think that a lot of these things mesh together we need to put it put it

1:21:00

together as a full task force so i agree with charles however i would like to get

1:21:05

this motion going so we can move forward

1:21:10

i'm going to try this again i move

1:21:15

that the task force recommends

1:21:22

going with retaining kerns and west with the stipulation

1:21:28

that the facilitation team is norma is joe and norma

1:21:39

all right so we'll do the wrong call it's actually discussion discussion

1:21:45

actually discussion follows the motion yeah but we just had an hour of discussion leading up to here i'm sorry

1:21:52

any discussion we're not going to say we're ready to vote is everyone ready to vote yes all right

1:21:58

all right so corey excuse excuse me sorry i i still have misgivings that we ask

1:22:07

for joe and norma simply because i don't know if that's appropriate

1:22:13

i'm willing to accept kerns and west as a package or kerns and west stipulating

1:22:18

joe and norma so when i vote i'm really kind of voting for either or but i just want to make that

1:22:24

clear we could stipulate joe and norma and what if they say no you get the whole team

1:22:30

or this is a lot of work we need more than two people or this is not what our organizational

1:22:36

structure is like where k and w you get us as a package

1:22:42

and again i mean it's like it's like a popularity contest you know we picked out our two favorite people

1:22:49

well they're located we like joe and norma but you know actually if i could respond to it i

1:22:55

think joe and norma were the most effective people and efficient absolutely so i would say it in the

1:23:01

concept that you're has you're asking to employ these individuals and if you're a supervisor you're going to promote those

1:23:07

that do better and that's just kind of how it is i think that we can specify with a preference of joe and norma

1:23:13

facilitating and then whoever else can you know fit in whenever they need to because you know that that happens it's

1:23:20

happened in the time that we've been right i think that's that's what we should move forward with a preference of joe and norma including additional

1:23:26

currency members but we need to be prepared in case that doesn't happen for that uh

1:23:35

you can just change the word stipulation to preference you you admitted your emotion i've

1:23:40

mentioned my emotions i i i'm in one second

1:23:47

okay so with the preference of joe and norma we're going kearns and

1:23:52

west all righty all right so uh yay nay corey that'll be a yes for me

1:24:01

aubry that's a yay shimon

1:24:06

no the jewel

1:24:13

i abstain carol oh you betcha i mean yes sorry

1:24:20

charles i'm starting walter

1:24:25

yes sherman yes tish

1:24:31

yes denise yes ishmael yes

1:24:39

cynthia yes all right the yays have it

1:24:49

joshua i'm sorry joshua i didn't have your name

1:24:54

joshua yes it didn't change anything all right chair trigger quick question how many

1:25:00

members are we missing out of 18 out of the 18 uh what is that

1:25:06

six we're missing six all right just want to be sure twelve of us here right okay

1:25:23

i don't know we'll figure that out could we get clarity it doesn't matter how many have said

1:25:28

they've dropped right it's the strength of the commission the task force is based on the ordinance of approval

1:25:34

correct the fact you've a quorum here tonight the majority of the quorum that would cause a motion

1:25:46

so with the 10 yays have it so

1:25:54

all righty did we at all want to take a vote on dr gaddis at all

1:25:59

or you all just no listen no need to now i mean i think the only

1:26:05

reason we would do that if crimson west or

1:26:11

the city council said no to continue with current and west

1:26:16

so just based on your action right now and you guys happen you know if i'm

1:26:22

mistaking anything i think the direction that we're going to take at this point is to go back to kearns and west

1:26:29

talk to them about what some of the concerns have been i mean and those conversations have been had about

1:26:37

um making sure that minutes are getting there on time and agendas are getting out on time and then just

1:26:44

general direction of um the facilitation as a whole um

1:26:51

re-emphasizing that um your preference and

1:26:57

about the preference to perhaps um it sounds

1:27:02

like getting rid of the subcommittees and moving to the full task force

1:27:09

meetings moving forward because that also could impact their proposal in terms of cost because

1:27:17

their original costs had a certain number of meetings and and and a lot of those meetings were

1:27:23

submitting meetings so that could impact costs going down

1:27:30

which will help um but also you know we still have the community conversations and things like that so

1:27:37

that that information is helpful for us to go back and have those conversations with them okay

1:27:47

to just say um on her on her point about the subcommittees i

1:27:53

think it was ishmael i think um and charles and myself i

1:27:58

don't know and i think uh angela

1:28:04

aubrey i'm sorry aubry you gotta forgive my it's probably my age um

1:28:09

but it was it was uh i think we need to maybe look at that and see how the other task members feel about that

1:28:15

subcommittees i mean that's my preference but i don't know if it's i don't want to speak for everybody

1:28:20

else and i don't think ismail and charles and aubry and i can speak for everybody else on that are you saying to

1:28:26

do the whole team and just to forget about the subcommittees is that what you're saying yes

1:28:32

assuming the other subcommittees feel okay okay yeah the subcommittee's feel okay that's what i need you need to okay

1:28:39

so i guess we'll be sure

1:28:46

i don't think the training recruitment and hiring is out of space where it's ready to offer all this stuff i think

1:28:51

it's not halfway like you were saying allocations and allocations and allocations is a mess

1:28:58

well can't those two go on without the others going on no i think that's a good question and that's fair i mean i'm not saying we

1:29:05

have to eliminate all of them but if some of them are ready to move on

1:29:10

without having to you know meet separately like just from my observations i think

1:29:16

civilian review board is probably ready to just meet as a full task force um

1:29:21

racial and other disparities probably ready to meet as a full task force the other two

1:29:27

probably have some more work to do but that's just my observation i want to give it all joshua

1:29:32

i think i think that's right i think your your sense of those meetings is right

1:29:38

because i share that sense i think it what it does is shifts more full task force meetings which

1:29:43

means more facilitators on hand you know what i mean so like one i think he was contracting what i heard

1:29:50

that at least larry saying in our previous meeting was he and joe would primarily facilitate those individually

1:29:56

right so that might lower the cost a bit by less subcommittee meetings but it might

1:30:03

actually increase the full task force load

1:30:08

okay but we can have that conversation with them so i was just going to say i think that

1:30:14

the civilian review board subcommittee i think we're down to wordsmithing

1:30:21

and really fine-tuning and that doesn't necessarily involve you know maybe it could be like one or

1:30:26

two people from that subcommittee doing

1:30:32

the wordsmithing and bringing back to the full task force

1:30:38

because i think we have a fairly good sense of where we are with it

1:30:44

oh one or two meetings i'm wondering if the uh allocations committee could just be

1:30:51

tabled per se um do we necessarily have to present absolutely everything that we were we

1:30:58

were originally charged with doing we had the four subcommittees

1:31:03

but what if only two or three subcommittees yield good solid recommendations

1:31:10

for the city council is it okay to drop a subcommittee a subcommittee's work or

1:31:17

two or to absorb it that'd be great yeah or absorb it yeah um

1:31:22

the uh hire the recruitment retention hiring committee i think has

1:31:28

a better chance of coming up with some solid recommendations we got bogged down with a lot of um

1:31:34

you know sub recommendations and sub sub recommendations but i think we can get our act together

1:31:40

um allocations i honestly can't even tell you if we even formed a

1:31:46

recommendation we did didn't we several yes pages of them i don't even remember them

1:31:51

yeah okay ishmael um i think that we can definitely move forward with a vote uh trying to figure

1:31:58

out whether basically vote on each four i think that we can uh talk about

1:32:04

putting the civilian review board ending that and going back to full task force uh same with racial and other profiling

1:32:09

disparities can we can vote to continue uh the employment committee and then we

1:32:15

can vote to dissolve allocations that we chose so so choose to do so i think that

1:32:20

would be a way just to continue and then that way it gives them a number hey we're going to go with the full task

1:32:25

force with one additional subcommittee moving forward that wasn't emotion that was a

1:32:30

conversation i'm sorry okay cynthia and then walter yeah i wouldn't want to discard all the recommendations from the

1:32:36

allocations committee i definitely wouldn't like them absorbed into another committee so we worked pretty hard on those

1:32:43

that's just what i was going to say since kevin is not here and i know that was his that pete and uh i agree with

1:32:49

you know cynthia i think that we need to absorb that into you know if we're going to

1:32:57

take the recommendation from ismail that we observe that in into

1:33:02

that recommendation into another cup would someone put me out of my agony and just refresh my memory i've i cannot

1:33:09

remember a single allocation recommendation i feel awful the pods the um hybrid pads was one oh

1:33:16

okay yeah um there was like a whole thing yeah

1:33:23

a lot of them tend to combat each other so that made it a lot yeah i remember the kiosk two additional officers so i just want

1:33:29

to make one clarification is that if we decide to just go with that one separate subcommittee that still allows us to

1:33:35

bring any recommendations to the full task force meaning that if there was a recommendation that wasn't discussed

1:33:40

in subcommittee or was going to be discussed that means you just bring it to the full task force it means more

1:33:46

numbers to pass it but it's still it still allows you to create that that um discussion and but at least in a

1:33:51

larger group if we are to the point where we're ready to make

1:33:57

recommendations in the other subcommittees like we said the two are ready to go then

1:34:03

those resources of those people that were serving on that subcommittee could it help out

1:34:08

with the other subcommittee to get the recommendations done and get that moving forward

1:34:16

so i would like to make a motion i i just i don't i'm sorry i just don't think you should dissolve

1:34:23

the whole subcommittee when they have done some work i agree yeah

1:34:29

yes if i could add um i did find specifically the subcommittee on

1:34:34

allocations these are some of the discussion topics

1:34:40

i don't think you guys had finalized any of these but um

1:34:46

some of the bullet points i'm looking at it said recruitment and hiring at epd should be put on hold

1:34:52

again these were discussion topics allowing the police department to retire without replacing higher replacement

1:34:59

hires or increasing the size of the department to scale down resources

1:35:06

but without compromising the existing force

1:35:11

the third bullet point was community engagement programs should be outsourced

1:35:18

there was another one to hire one to two additional police officers to serve the community

1:35:23

and to offset with the purpose of offsetting additional overtime from the current

1:35:29

police force the next bullet point was the hybrid version of the smart stations that you

1:35:35

mentioned the other bullet point was taking the mental health crisis response team out

1:35:42

of the police department and into hospitals and educational sectors and then one of the other bullet points

1:35:48

was regarding removing school resource officers out of the schools

1:35:56

but the overall some of the other discussions were around police culture and climate atonement accountability and

1:36:02

police presence so i just wanted to share that since you guys were kind of trying to remember what was taking place

1:36:09

in in that subcommittee ishmael and tish

1:36:14

um well i just want to make a motion to for the full task force to absorb or

1:36:20

merge whatever terminology you want to use the racial and other profiling disparities subcommittee civilian review

1:36:25

board and the allocation subcommittee and leave the employment committee on its own

1:36:33

isn't that what we were discussing what was the last two you said um so basically the only subcommittee that

1:36:40

will stay alone is the employment so the hiring training recruitment and i want

1:36:45

to emphasize that any outstanding recommendations that haven't been discussed to be included into the first

1:36:51

agenda for the full task force i feel that with the allocations

1:36:56

committee we came up with the bullet points that councilwoman tish powell read for us

1:37:03

just now and i think the reason that i couldn't really remember anything was we never actually formulated anything into

1:37:10

i recommend a proper recommendation they were just suggestions um

1:37:15

and our meetings were just all over the place you know we could never focus on

1:37:20

fleshing out any particular recommendations so i apologize for appearing like i'm some sort of you know

1:37:27

dingbat that didn't know what was going on i just honestly could not it's been a while remember coming up with a

1:37:32

recommendation bullet points yes you know topics yes we certainly did that can i just address the chair

1:37:39

for a point of for a point of information and i'm sorry i used to be a parliamentarian i think i'm gonna have

1:37:44

to take my you know take my privilege and do it here uh once you have someone

1:37:50

make a motion then somebody should second and then we should have discussions after that so can can we

1:37:56

deal with parliamentary procedure can we get a second only promotion on his motion what was the motion yeah can you

1:38:02

can you repeat your motion so the motion was to have the full task force absorb or

1:38:10

emerge the civilian review board subcommittee the allocation subcommittee and the

1:38:16

racial and other profiling disparities subcommittee meaning that those topics will be discussed at the full meetings

1:38:22

like us the only subcommittee that will continue us on a separate meeting schedule will be the

1:38:29

hiring training the one with the super long name hiring training recruitment and employment

1:38:34

chair sure if you don't mind can i do that can i take parliamentary procedures if you don't mind sure

1:38:40

uh because you know can we get a second on that before we have disc then we can have discussions okay so thank you i

1:38:46

appreciate that can we get a second second thank you it's been second now uh

1:38:52

in any discussions yeah i guess i'm i i guess i i just wanted to

1:38:57

say something here because i guess i'm trying to understand are you asking that the uh

1:39:04

i can't see it was it the the racial that that's going to be combined with something else is that what you're

1:39:10

stating meaning that they will not have any separate meetings that any of those recommendations that any of anyone

1:39:16

brings forth will be discussed in the full task force when we're all present okay so similar to understanding similar

1:39:23

to what we do we bring up the recommendation yeah how allow the author to speak make a motion to approve it or amend it

1:39:30

or whatever right but i think that had a lot more involvement in it so i don't i definitely don't agree with it because

1:39:36

it had a lot more and and joe actually was still bringing us in information in

1:39:41

regards to that so i don't think especially if no one's if you haven't been in that particular

1:39:47

subcommittee we were working quite hard i think to put a lot together um and it

1:39:52

was just a matter of actually then getting to the recommendations but we actually you know still had things that

1:39:59

were coming in but we're still working quite hard on that so aubrey i think it might be helpful if

1:40:06

each subcommittee met one more time if that's possible in between when there will be

1:40:12

a vote i'm assuming we can still meet um to discuss to look at everything that's

1:40:17

been left on the table and to discuss you know what things might need to still be like

1:40:22

what are the top three things in the allocation subcommittee for example that we've decided these are the three things

1:40:28

we're going to move forward on these are the things that we value these are the things that we think have some traction already behind them and

1:40:35

can they be absorbed into the larger sub into the larger task force or do we need

1:40:40

to come back to the task force and recommend that we be allowed x amount more meetings to

1:40:46

talk through some of those recommendations and so the allocation subcommittee that's just the example i

1:40:51

was using if there are other subcommittees that feel they need more time to discuss maybe we can each have

1:40:58

one more meeting to kind of figure out what the where we move forward from here because i mean it's been like over a

1:41:05

month since the last time subcommittee's met and i personally need a refresher on

1:41:11

you know what is actually doable in each of those subcommittees cynthia i completely agree aubry we do need to

1:41:17

meet at least one more time for especially with the allocation of resources many of the

1:41:23

suggestions were in opposition of each other um for instance like with the one that you

1:41:28

read there was one that i had made about keeping all existing community engagement programs and actually developing a few more first the spanish

1:41:34

and laotian community in addition you know the hybrid version the hiring officer so i think meeting

1:41:40

one more time getting some clarity and then taking it to the full task force and absorbing it like you said with the

1:41:46

others but at least you know getting like a laser focus on it narrowing it down and then moving

1:41:51

forward with the rest right and then the recommendation being you know the task or the subcommittee is

1:41:58

making the recommendation that that subcommittee continue or making the recommendation that that subcommittee

1:42:04

be absorbed with these issues being on the table or absorbed into another subcommittee because i think

1:42:09

there are things from the allocation subcommittee that could have been absorbed not everything but a couple of things could have been absorbed into

1:42:14

other so then i'll take okay denise yep so um

1:42:19

ishmael would you be willing to table your motion oh man he could amend it no i'm not um i

1:42:27

think that we can definitely consider a transitional period between absorbing it i think that even if you know even if we

1:42:33

absorb it it doesn't give it a time so meaning that between now and the next well task force it has to be absorbed

1:42:38

meaning that the subcommittee can meet in between those times and so i think that i would advocate for the subcommittee to meet say hey we're this

1:42:45

is our last meeting let's come up with three topics like aubrey has stated that we're going to bring forth in our first

1:42:51

meeting and i think that that also incorporates having to advocate our schedule time for the whole task force

1:42:56

like 30 uh 45 minutes we're going to talk about this subcommittee 45 minutes so this one 45 minutes to the other i

1:43:03

think that that that would be the best bet to compromise but i'm not going to motion to table okay sherman yes could

1:43:10

uh someone tell me how many subcommittees do we have four four

1:43:15

or four four right now and then what is it three and waiting

1:43:21

four i think another four and another four i think three three i thought we decided to observe

1:43:27

those at one of our meetings we did that's what i'm saying we took three but we hadn't yet

absorbed those yet so so

1:43:34

currently we only have four subcommittees chair you still have mulching on the floor um he's he's not one of these men

1:43:42

you need to he need to repeat it so we can vote it up and vote it down go ahead i thought we were still in discussion

1:43:47

i'm sorry is there someone else no somebody else i'm sorry i didn't see it

1:43:54

they gotta recognize this chair the chair gotta recognize him all right all right sorry um i just want so just to reiterate the

1:44:00

motion motion is to absorb or merge the three following subcommittees of the

1:44:06

full task force which are the civilian review board the racial and other profiling disparities and the allocation

1:44:12

of resources leaving the uh employment subcommittee so the hiring training and

1:44:17

recruitment and promotion on its own to meet separately cheer are you ready for the motion uh

1:44:23

second and most it's already been second she's just regretted it and we'll do the vote corey

1:44:33

are you okay yeah i'm okay i'm just thinking about this again um

1:44:39

it's a yay for me okay aubry no

1:44:45

shimon no the jewel no carol

1:44:53

i just can't decide i'm gonna go yes just to see what happens [Laughter]

1:45:01

yes walter no that's what happened sherman no

1:45:08

tish yes denise no

1:45:14

ishmael yes cynthia yes and joshua no

1:45:22

there you go the nose have it

1:45:28

i heard you had pizza pizza last meeting now aubry can you

1:45:34

chair can you recognize aubrey yes i recognize you emotions can i make a motion to

1:45:41

have each subcommittee meet one more time in between now and whenever our next

1:45:47

larger task force meeting would be to with the purpose of making a recommendation on whether

1:45:53

they should proceed on their own or be absorbed into the larger task force

1:45:59

second discussion chair have been moving second can we yep you you could call for

1:46:05

discussion of unreadiness let's go ahead and discuss it are you thinking are we going to facilitate these meetings

1:46:11

ourselves that's the question yeah cool probably

1:46:17

did i see some gestures yeah no it's mine but that was my question who coordinates and how does that get

1:46:22

set up right because we're operating without the facilitation team at that point that's not to say yes or no it's

1:46:28

just the logistics of how it comes and they would have to be in public and there'd have to be announcement

1:46:34

we'd have to coordinate that we'd have to name someone on each committee to coordinate that with the city manager

1:46:40

so of course i think the direction i think could be whether i think the direction i'm hearing that

1:46:45

could be with with a facilitation crew or without a facilitation team i think i think the model that you're at least

1:46:51

proposing i think is is what i'm kind of garnering from this conversation

1:46:56

and that's what happened that's what i was taking i was taking as she's are you saying that with current

1:47:01

or whoever is going to facilitate it'll be one more time as far as the subcommittees when we get

1:47:07

started again that that was my understanding that that's what i understood so that we would take advantage of the time in

1:47:12

between that was my thought we would take advantage of the time it is going to be a little bit of time

1:47:18

may 11th is the meeting to my understanding right so that's not for a couple weeks so we could take advantage

1:47:23

of the time to kind of get ourselves in order so that we can hit the ground running so yeah we would have to self-facilitate and come up with a plan

1:47:29

for that i don't know why i just say y'all are doing a pretty good job tonight so i

1:47:35

think that's possible okay

1:47:41

well i would recommend that the subcommittee is meeting with the understanding that we're to do final

1:47:46

recommendations you know we're not trying to rehash what we've already done

1:47:51

the next meeting will be the citizen review board final recommendation training firing

1:47:57

recommendations allocation final recommendations and then we bring that to the task force

1:48:02

so we would have to take notes and pay attention we would

1:48:07

step no the staff gonna have to help us we we we employ the city to you know the rick to you know be

1:48:13

creative and get somebody in here until we get to facilitate this facilitation team tish

1:48:20

just for clarification so the motion is that we meet to decide whether we want to be

1:48:28

reabsorbed in which case we have some recommendations that you know can be brought forth or

1:48:34

we decide that we really need to continue to meet as a separate subcommittee for some

1:48:41

time to be determined right to continue and i think what's being said is to continue

1:48:48

the recommendations that are currently being pursued we're not necessarily

1:48:53

going if i'm understanding that correctly that's that throws a little wrinkle into it yeah there's the purity of to be or

1:49:00

not to be sure are we going to move forward as a subcommittee or do we want to be just reabsorbed because we feel we

1:49:06

have some good solid recommendations and it's now time for the committee of the whole to just

1:49:12

you know tackle bit so it was to finalize well so basically what we're saying is we're

1:49:17

bringing this to an end and what you got is what we put on the table is that what we're saying here

1:49:23

what you have ready to go or basically almost ready to go let's get it on the table and present

1:49:29

it so or we don't have enough to go on and we need more time yeah i think we want

1:49:35

to continue as a subcommittee so the motion is then base is for each subcommittee to come to

1:49:42

the larger task force with a recommendation on how they should proceed that's the motion right

1:49:48

and meet one more time one more time yeah on facebook self-facilitated so so don't waste your time actually coming up

1:49:54

with new recommendations or doing your wordsmithing just right then and there that's what i wanted to make sure we

1:49:59

don't do it's we decide whether we exist or we we're absorbed

1:50:05

i thought that was the first vote we vote on our yeah

1:50:14

[Laughter]

1:50:27

so my motion is and whatever you want that to look like my motion is that in between the time of

1:50:35

now today whatever the date is april 25th and our next task force meeting

1:50:41

that we as subcommittees plan a time to meet one more time with the purpose of

1:50:48

establishing recommendations on how that specific subcommittee proceeds whether that is

1:50:55

being absorbed whether there's still more work to do because it sounds like the um

1:51:00

the one on racial um and i'm losing it right now yeah the one on racial profiling it

1:51:06

sounds like you're saying there was still some things new recommendations that you were maybe wanting to make yes so that's where i

1:51:12

don't want to say it's final i think that is what ishmael's recommendation was was that we

1:51:17

come forward with it yeah so my recommendation is

1:51:23

that the subcommittees meet one more time to decide what their

1:51:28

next you know what they're fi i mean i don't want to stay final that i'm sorry um that they meet one

1:51:34

more time to make a recommendation on how the subcommittee should proceed that's what the motion is

1:51:40

okay are we all clear all right

1:51:45

all right buddy there corey got to be a yay for me ivory yay

1:51:52

shimon i think that's going to work i'm staying i'm staying

1:52:00

and myself uh lejewel abstain

1:52:06

carol i'm yes charles yes

1:52:12

walter yes sherman yes tish

1:52:17

yes denise yes ishmael no

1:52:24

cynthia no josh yes

1:52:32

okay the yays have it

1:52:40

so can i make a motion that we take a break

1:52:47

did you say the pizza is being delivered i feel like i see there's something out

1:52:53

there

1:53:02

[Music] should we say chair eight five minutes yes let's take five minutes so we're

1:53:07

back at eight o'clock you all it takes me

1:53:20

you're back in at eight years what is it

1:53:33

[Music]

1:54:02

do [Music]

1:54:23

[Music]

1:54:32

[Music]

1:54:53

[Music]

1:55:17

[Music]

1:55:28

[Music]

1:56:05

[Music]

1:56:13

[Music]

1:56:36

[Music]

1:57:31

do [Music]

1:58:08

[Music]

1:58:29

[Music]

2:00:23

[Music]

2:01:14

do

2:01:20

[Music]

2:01:27

[Music]

2:01:32

[Music]

2:02:15

begin get it done that's right

2:02:23

are we out of here i was supposed to be out here at eight o'clock

2:02:28

that's the chair okay sure could i please get an agenda i never had a gender i didn't know

2:02:34

they weren't printed for us oh i printed my own out i'm sorry yeah i didn't get i didn't get an email

2:02:41

you you all need my email is the comcast email is just jacked up can you can you get my whb calculator

2:02:51

please that's pretty good thank you yeah

2:02:57

all righty all right so we're going to

2:03:03

uh continue on uh i believe we've talked about the subcommittees uh

2:03:10

and the work um that we're going to be looking for them to come back one more time and meet

2:03:16

before the next task force meeting

2:03:22

i do have a question in regards to that is that going to be something that you are going to be putting together

2:03:28

to make sure that the subcommittees are able to do i think we need to

2:03:34

elect a or elect or pick or whatever you want to say a a representative that can coordinate

2:03:41

with their subcommittee we might need some help figuring out who's all official members i'm just basically kind of just hearing

2:03:48

the the body language from rick i think staff would be willing to reach out to the subcommittees

2:03:54

to ascertain and say hey who is someone interested in taking point and setting up those meetings i think he felt

2:04:00

comfortable with that and providing a staff liaison to to allow that those subcommittees to go

2:04:06

could we decide that tonight like who the point person is i think we could

2:04:12

i mean just to stay you know just to save a step yeah yeah yeah i think that that

2:04:18

would that would be helpful and then because again just hearing everyone we don't want to

2:04:23

lose momentum so just just a quick question we're saying but we're only saying one more meeting

2:04:29

with the subcommittee one more okay one more to make recommendations

2:04:34

and that's before how to proceed that's before the may 11th council meeting right there i think it just in general just before

2:04:41

the full task force meaning but i would assume that we'd really get those those subcommittees meaning yes before the may 11th

2:04:47

uh council meeting okay it's coming i would say that we should probably meet before the may 11th so that way when uh

2:04:54

tish and toby go to the council uh they already know like how many sub kitties subcommittees will be moving forward um

2:05:01

separately so you're asking for another meeting another big task for his meeting no i'm saying that the subcommittee

2:05:07

should meet before may 11th oh okay yes so just just to make a point the next

2:05:14

that will be in two weeks so then so we got to get on it so then

2:05:21

with them doing that then are they then reporting back to toby or tisch in regards to

2:05:28

uh or whatever what we have or report yeah i think rick i think rick assume that that'll be a

2:05:34

staff liaison that would be able to capture and be able to assist the subcommittees for that one meeting

2:05:40

and then be able to ascertain that information to bring it back to rick and the full council or attention myself yes

2:05:47

okay oh that's right those subcommittees have to be held here those meetings right yes

2:05:53

and posted and and yes right change and two more weeks puts us into the week

2:05:58

of may 11th yeah right

2:06:04

what is the quorum of the test can i ask them what is the quorum that

2:06:09

we need for each task force substitutes opportunity i'm sorry where's the

2:06:15

fish is that still fine so the quorum for the full task force is 10

2:06:22

because our our number by ordinances is 18

2:06:28

total members our quorum is 10 for the full task force and then

2:06:33

um i would need some clarification from rick on the quorum for the subcommittees i believe it's five

2:06:40

i believe it's five it is five i think we got clarification during our leadership yeah yeah but i believe i remember hearing it

2:06:47

was five mm-hmm and it's all based on number of members of each subcommittee then yes

2:06:54

and so so then a quorum of the subcommittee would be three

2:06:59

three yes it depends on the size of the subcommittee so yeah correct yeah so it'd be three yeah so there's five those

2:07:06

are five members yes like if there's five on the racial profile and i think we got how

2:07:11

many we have rachel's profile reading my asking chair because you know i'll be leaving uh yes monday and i will not be

2:07:17

back until the 11th uh this next monday i'm going to sunny miami

2:07:25

[Laughter] okay but it should not stop by

2:07:30

so would that stop our no because i can talk with you yes and i'm gonna ask them is it

2:07:36

possible that uh if we have a quorum if that's possible they could put me on

2:07:42

maybe a phone call at that speaker could that happen so under the current open meeting acts

2:07:49

guidelines if you're unable to attend the meeting because of work related business or work-related purpose or for

2:07:55

illness it is acceptable for you to attend remotely if the members of the subcommittee so allow

2:08:01

hell yeah thank you

2:08:10

[Laughter] you're sick of the weather here

2:08:19

work work related it's working it's work related yeah there you go cynthia rivera

2:08:26

joshua how do you feel about being a spokesperson for allocation and resources

2:08:34

is that an a i'll work with you i can do that okay i

2:08:40

wrote i recommend joshua i'll work closely with you i already got our person yeah charles

2:08:46

okay yeah you okay with that charles are we gonna army volunteer i've never

2:08:52

turned down anything that the pastor uh throws my way but

2:08:58

my work responsibility does put me in the in a tight spot sometimes so i wouldn't want to take on that if i

2:09:04

if it's always up in the air whether i can uh attend to that or not one more meeting

2:09:14

um racial profiling the spokesperson what you want

2:09:20

racial profiling yeah right now it sounds like we've got a spokesperson for allocations being

2:09:26

joshua brockway we still need a spokesperson for training retention and recruitment

2:09:33

one for racial disparities and one for civilian review board

2:09:38

i can do civilian review boards if my subcommittee members yes yes

2:09:47

training retention what's the responsibility of the spokesperson

2:09:53

personally to be honest with you i think it's interacting with staff to kind of be the point person to just that would be the

2:09:58

tough part for me we already got the jewel well jules said that she was not a person

2:10:04

oh perfect okay for a disparity can we talk into doing it for us

2:10:09

yeah it's fine she says yes that's called what are you doing it for

2:10:15

the employment one that has a very long name i'm tired

2:10:21

i was up with my kids all night recruitment retention

2:10:27

[Music]

2:10:40

denise so yes we have um

2:10:46

task force member haven for civilian review board um chair

2:10:51

krigler for racial and other disparities uh

2:10:57

chairperson flickama for training retention recruitment and hiring

2:11:03

and chairpers i mean um task force member joshua brockway for allocations

2:11:13

okay okay we did it so then we'll what we'll do is we'll we'll reach out to those folks and try to coordinate

2:11:19

setting up some meetings and all that fun stuff so that we can do that one subcommittee meeting that you

2:11:26

you all decided to do to decide how to kind of move forward okay so that's that's helpful thank you

2:11:34

all right we're moving on into the revised timeline for um our task force work completion and that is councilman

2:11:43

yeah just in full transparency just to highlight the options that were at least brought up or thought about on friday's meeting

2:11:49

was one was just to continue to move forward no no stopping just charge ahead

2:11:54

one was pause for the summer and then utilize the summer time to do some community input possibly

2:12:00

uh the other option would be wrap up by june 1st like have a really if it's not june 1st you know maybe like

2:12:06

a july 1st or something since we have had some loss of time but have like a kind of a fixed point in time that that

2:12:11

we shoot towards those were the options discussed at a high level just as there's the four of us or five of us

2:12:18

five of us were chatting on friday so i just wanted to throw that out there just in full transparency of what was at

2:12:23

least you know uh round table in that forum

2:12:30

second all righty and any other old business that we have

2:12:35

uh discussion oh discussion

2:12:41

was it what was the motion i'll make a motion that we continue with the task

2:12:59

[Laughter]

2:13:05

so quick question so by the time we come back we would have been lost about how many weeks a total so

2:13:13

six right about a month right so we're saying july

2:13:18

instead of june we might need a little longer than july okay

2:13:24

just to move forward just move forward let's keep going september might be a more feasible date

2:13:31

and the reason why you know obviously this is important is a the original

2:13:36

you know ordinance contemplated you know june 1st but also understanding that summertime

2:13:44

people have different obligations family obligations vacations want to be respectful of that

2:13:52

but it's part of the recommendation that will go back to the city council we also want

2:14:00

to recommend if we're going to extend the time which i think we're probably going to need to

2:14:05

what does that look like and what do you all feel comfortable with extending it to

2:14:10

in terms of how long do you think it will take to get to the finish line and how do you

2:14:17

want to use the summer months to do that do you want to [Music]

2:14:22

i mean and councilman shaw kind of laid it out do you want to continue to at least work until

june 1st

2:14:30

and whatever recommendations you feel comfortable with at that point

2:14:37

maybe we can use the summer to do some of the community conversations around those

2:14:42

those recommendations and then come back in the fall and continue with whatever else is left

2:14:49

that's just something i'm throwing out as as an option to consider i'm obviously interested in what everyone

2:14:55

else has to say as well but just keep in mind

2:15:00

that when we put this together we contemplated rolling recommendations so

2:15:06

don't feel like you have to have a whole list of recommendations

2:15:12

to send to the city council if your recommendation right now is hey we are

2:15:17

comfortable with where we are with the civilian review board then you can send that forward but

2:15:23

obviously there is the community piece and then even the continued conversations with the police officers

2:15:30

that piece you know obviously needs to be a part of whatever comes

2:15:37

before the city council as your final recommendation but like i said don't feel like you have

2:15:43

to have everything figured out so you know

2:15:49

because at least it gets some things off of the plate

2:15:54

so then in other words just make sure we have some strong points to bring out right in reference to our

2:15:59

recommendations but we don't have to pour out everything especially if we're taking that break

2:16:05

over the summer then we can come back and and visit the rest of it

2:16:11

i didn't hear anybody say anything about taking a break what i heard from shimon was the motion

2:16:17

was to continue moving moving forward right that was just kind of figured out

2:16:22

what she was saying just it's up to y'all cynthia rivera that i've seen your

2:16:28

hannah yeah for on both sides of it i do want to continue moving forward um if we were to

2:16:35

maybe go till september extended till september on the flip side if we are able to finalize our recommendations by

2:16:41

say june or july then use that time like you said the community engagement time which will probably take about two or three

2:16:48

months with the recommendations perhaps give or take

2:16:53

either way by september the final to just wrap everything up and be ready including the community

2:16:59

engagement that would be ideal well we'll determine the meeting cadence

2:17:05

i mean nobody says that we have to meet every week or

2:17:10

it could be bi-weekly or whatever we deemed

2:17:16

was feasible i mean if we need to meet sometimes

2:17:21

for every week and then we need to take a break because people are going to be traveling all out of town i think we can

2:17:27

we can make that decision at that time

2:17:33

i just don't want to stop i just feel like we stopped and we're going to have to almost start back over

2:17:40

and refresh and that can be kind of tiresome only if all the recommendations

2:17:45

are in then stop and then start community engagement but i don't want to take a break and there's still recommendations kind of out there we

2:17:51

need to meet again i'd rather have a final wrap-up to kick off community engagement and then

2:17:57

you know go forward with the city council vote on the recommendations in september

2:18:06

just maybe just one point maybe to add to it too i mean the the recommendation to

2:18:12

uh for to the council about the uh pursuing kearns and west you know

2:18:17

with the preference um understand that you know if the timeline is drawn out the costs will go

2:18:23

up as well so if if we do go with them and that's the recommendation understand there would probably be an aggressive

2:18:29

timeline that they would drive probably it would go after the june first date now that we've had this break and making

2:18:34

a decision with them but their their amended change request to their statement of work was to to meet the

2:18:40

june first date so assume that it would most likely get pushed back in about a month or so at least i would say

2:18:47

uh but they would they would look to wrap it up by that point in time because understand that the duration would also

2:18:53

drive that that cost too would be my assumption ishmael i think council and shaw kind of touched

2:18:59

on it a little bit i think that uh one thing that i have an issue with is uh about meeting and then taking a pause

2:19:04

for community engagement is that ultimately the point of the community engagement was to adjust our

2:19:10

recommendations to what the community wanted um so i think that that can occur at the same time

2:19:16

but that also goes in uh correlates with the cost because they're doing that additional work out there and then we

2:19:22

really don't know what that what the community engagement expects of us how many of us are supposed to be there

2:19:27

that's another commitment that we have to have i think that shimon is uh in in the

2:19:33

right path i think that we should continue to meet i think the one thing that i would say is just to extend the deadline to either august first or

2:19:40

september 1st um i think that you have to consider that regardless of how many times we meet it's another charge to

2:19:46

what they're what they're expecting and um and like uh councilman shaw was stating

2:19:52

that's at the deadline of june 1st we don't know how much the 9 000 would be for um up until

2:19:58

august or september 1st and then you also think consider that that's going to be more money depending on how much we

2:20:03

expect for community engagement so i would say to continue moving forward but just make a

2:20:10

solid deadline i would recommend actually august 1st instead of instead of september 1st this

2:20:15

kind of correlates with the concept that we have to choose amongst ourselves as individuals

2:20:20

and as a group that we are here to do the work i think that we did a disservice to the to the community

2:20:26

into the task force by not meeting weekly um right off the bat despite um

2:20:31

several task force members asking to start meeting weekly um and that we didn't decide that as a group so that's

2:20:37

just my viewpoint i think that we should continue extend the deadline if not just a month two months

2:20:44

um and then take that into consideration

2:20:49

okay any other thoughts exactly is that an emotion uh ishmael or

2:20:57

i mean uh shimon is saying continue but however we didn't have any deadline

2:21:02

specific deadlines so i are you putting them in your motion to deal with

2:21:08

specific deadlines to continue but

2:21:18

[Laughter] i'll make a motion that we continue working in the task force with the

2:21:26

september 1st being the deadline second he's a minute

2:21:32

so you know she's second down she's our minute second chair all

2:21:38

right all righty um so we've discussed it so

2:21:45

who seconded cynthia yes and just for clarification you're

2:21:51

talking about everything being done by september 1st all community engagement

2:21:56

all recommendations all feedback reporting [Music]

2:22:02

everything being done by september 1st okay i think that's i think that's a good question i think that's

2:22:08

what i heard was yes but that's also predicate on kearns and west's contract so exactly we'd have

2:22:14

if kearns and west doesn't come back as our facilitator because of our stipulations or whatever

2:22:20

then i think that changes pretty dramatically we can revisit it then yeah

2:22:25

but at least this gives us direction on how to approach them with all of the things that have been discussed and

2:22:31

determined tonight in terms of the new timeline and everything else that's been

2:22:36

discussed in terms of how to move forward or how it looks like we may be moving forward with

2:22:43

consolidating some of the the subcommittees at some point so for clarification i do want to specify that

2:22:49

if we ask for an extension of the deadline that doesn't mean we need facilitators up into up until that

2:22:54

deadline that just means an extension of the deadline and the ordinance that we're that's created meaning that if we

2:23:00

do get currents in west and they say we can only do this much up until august

2:23:05

then and they and the city council's like yes our job is to finish by september 1st if

2:23:12

i'm clarifying that correctly but part of the facilitator's job is to do the final report so if there's work that's

2:23:18

being done by the task force um then the facilitation team would

2:23:25

still have to be a part of that because so my question for you then what would have happened because they ran out of

2:23:30

money what would happen uh with our june 1st deadline would that final report not have happened since we ran out of money

2:23:37

with current west i don't understand how that how that matches with what we're doing right now

2:23:44

because we're go the goal the goal was to go back to city council and

2:23:49

ask for additional funding to finish the work because as

2:23:55

council i mean as uh city manager coach lowell mentioned the reason why we kind of ran out of

2:24:01

money earlier sooner rather than later because we did more we had more meetings with all the different subcommittees so

2:24:07

again for clarification i'm so sorry so meaning that if at that may 11th date that council you meet and you say we do

2:24:14

not want to go with kerns and west and you say the group can sell facilitate does that not mean that we can continue

2:24:20

up until that june 1st deadline so what would have happened with the report had

2:24:26

we decided as a task force that we no longer wanted to move forward with currents and west would they have still written just

2:24:31

included what they would they would have uh finished at least

2:24:37

a report based on where we are right now and could we not have added to that report and submitted that us as a task

2:24:43

force i'm just i'm just confused on that part and then what's the purpose of the

2:24:48

report to provide the council [Music]

2:24:54

guidance on you know what you know everything that's been done and

2:24:59

it's just tricky because we ran out of we ran out of meetings right out of facilitation so right right we're at a limbo right now so i

2:25:06

just didn't understand so i think again we go back to the to the ordinance correct as to what is finally done not

2:25:13

necessarily what the contract stipulates right so i think it could be frank i mean there'd be nine members

2:25:19

that would probably come up with some idea of what to do that's probably

2:25:24

i'm just gonna be frank with you i mean that's what happens at a council meeting is it's conversation happens and we and

2:25:30

you talk through options and and you you you do what you need to do and if the conversation goes down the

2:25:36

extend side then then we will work through the date and amend the the ordinance if if it doesn't go down the

2:25:42

amend route you know there's gonna be a conversation on the one that will how to bring the train back to the station and

2:25:47

yeah that's just kind of what happens in the council meeting i would suggest suggesting okay so i believe is there a motion then

2:25:55

on the table discussion yeah well are you still discussing no meaning i

2:26:01

guess i do i got a quick question okay so my question would be is that um

2:26:08

this could be possibly another three months right so just saying to september so kearns and west whoever becomes the

2:26:14

phillips facilitator they can say well another 12 meetings or another 24

2:26:19

meetings or another 36 meetings that it'd be based on that pretty much right their their change request is based on a

2:26:25

set number of additional meetings right 31 additional meetings that's what's driving the price tag

2:26:32

and and based on their their i mean you could you kind of you kind of felt the pace that we were going at i think right

2:26:38

up until we ran up the money ran out that they they were moving at a pretty good clip that was that would i would

2:26:43

assume would be their intention to continue with that pace to wrap up the work that's that's my assumption i'm not

2:26:48

sure if you have a different opinion or not but so they asking about like maybe two meetings a week per minute yeah yeah so

2:26:55

okay all right we also consider that when we talk about subcommittees or two per

2:27:14

because i was getting ready as to chair uh the jewel

2:27:20

that if in fact because we're coming up on the summer months if we go through that that we would that

2:27:27

that the chair taking consideration uh the members that is on this body

2:27:34

that many of us may have things that we have to do and and if the facilitators are saying no

2:27:40

you all have to be here and we all decide you know uh that the majority of us

2:27:46

would be out uh you know going to Cancun or somewhere in in this summer

2:27:53

then you know what what do we you know it seems to me that we got to have some autonomy i guess what i'm

2:27:59

saying toby we got to have summer talk of autonomy to be able to set our meetings

2:28:05

too and not just go by them because what i'm hearing is

2:28:10

ismail saying that if we decide to go to uh september 1st and also in shimon's uh

2:28:17

uh in shimon's motion that if we're not finished in september

2:28:23

then we want to finish on but the facilitators are y'all done then they're really they're really we don't

2:28:29

have an autonomy that we and we we're volunteers we are the one that really doing the work they just facilitate

2:28:36

yeah you know so just interject i mean the timeline that they propose is with the continued meetings kind of schedule

2:28:41

and pace i mean definitely they're going to be working with the committees to to patent the task force to schedule those

2:28:47

meetings they're not going to blankly just schedule meetings knowing that they don't have a quorum knowing that they don't have the support

2:28:52

of that committee to to proceed so i think definitely there's there's room for that conversation to happen and make

2:28:58

it a two-way street because i think but both sides recognize that there's no no reason to schedule a meeting and if no

2:29:05

if a quorum is not going to be able to attend yeah that's totally taken you should go so i just want to

2:29:10

clarification when you refer to meeting is there a time limit on that meeting is there any time limit and put into the

2:29:17

contract no again the the kearns and west proposal is based on what they observed

2:29:23

as the current workflow and it was their estimate that there was approximately 24 subcommittee meetings that would be

2:29:29

necessary but let me see if i'm getting this right here um

2:29:34

yeah i know 24 yeah sorry two hours per sub right

2:29:41

where is my 24 today additional 20 subcommittee meetings in seven task force meetings so

2:29:48

i was wrong 27 meetings that they contemplated but that workflow is ultimately up to the task force to make

2:29:54

a determination so my question with that is like if we wanted to do a subcommittee meeting which would be like

2:30:02

for example all four of them in a three hour four hour block back to back

2:30:07

would that count as a full task force or a subcommittee meeting and is that four meetings or is that one yeah just by the

2:30:12

hour so they have contracted their time and they figure okay it's two hours of

2:30:19

joe and larry at a meeting at this rate if we blow through that like we did with

2:30:26

40 almost 40 millions collectively that's where it spends up the money before faster

2:30:32

than what they've quoted exactly right so we could have five meetings and meet at 60 hours

2:30:38

which would be completely insane but we would burn their contract in that those five meetings

2:30:44

by meetings again that was just for clarification

2:30:50

because the u.s said you said meetings and now we're talking about hours that's a whole different different ball game whether it be meetings or hours it's a

2:30:57

good point commissioner cordova and thank you for for clarifying uh dr brockway because they do bill on an

2:31:03

hourly basis but it was under the premise that each meeting was two hours as we have been proceeding from the

2:31:09

beginning the one thing that i would just say is

2:31:17

to echo pastor blaylar is i'm concerned with a deadline like a

2:31:23

september 1st it keeps the pressure on but i also recognize that we will probably hit

2:31:28

points where we won't have quorum right so we'll we'll lose some some weeks in there where a meeting won't

2:31:34

happen because we're out and we won't be physically i can already tell you that six weeks i'm out this summer

2:31:40

that i'm out of town so that's a big that takes a big hit that's not me doesn't mean the task force can't be

2:31:46

but if there's several several of us that's getting late that can't make that meeting then we

2:31:52

don't have a quorum and then we're two weeks behind

2:31:58

you know i i agree my chair you know this summer i'm probably going

2:32:03

to be you know around the world so you know i'm like

2:32:09

no josh so i'm just going to call her up so he's going to be rough

2:32:15

pastor's just bragging now no no i'm just now i agree with you and i'm just really just saying

2:32:23

so then what i'm asking or i would like to you know uh

2:32:29

i guess in some ways make a promotion i do agree with you i think the summer

2:32:35

yeah you know i don't want to stop but i'm just saying right that if we have that autonomy and i think you said we do

2:32:40

yeah if we don't have a quorum then you know we can set up where we can you know i'm not

2:32:46

going to be out six weeks but i'm gonna i'm gonna get you i'm gonna be out but you know maybe other people too are

2:32:51

going to be real right ishrael um again i just want to go back to the

2:32:56

motion that's at hand um i think that we can handle the logistics but right now we're discussing we're moving forward

2:33:02

with this respective deadline based on that we will we will see what the contract entails how does that meet our

2:33:08

meeting requirements is that one a meeting a week for for 12 weeks things like that i think we can figure that out another time i think that right now we

2:33:15

have to we should probably vote on the motion because if it doesn't pass then we have to have that conversation again

2:33:20

so so we want to vote on this so we don't want it we don't want to table it you guys until the next meeting

2:33:27

to where there's a little bit of clearance no all righty go ahead what was yours

2:33:36

and we continue meeting with the task force with the september 1st deadline

2:33:42

all righty so corey what i got to be first off

2:34:00

yes the jewel

2:34:07

no carol yes charles yes

2:34:14

walter yes sherman yes

2:34:19

tish yes denise yes ishmael yes

2:34:26

cynthia yes and joshua yes all righty

2:34:33

that was easy so the yeas have it and before i forget i was wondering how

2:34:40

many of you wanted to come to the city council meeting may 11. we can sit in the front row and grin

2:34:46

it makes people wonder what you're up to i'm good at it you've seen me we're turning tables so you betcha make

2:34:52

t-shirts yes oh i have t-shirts yes okay all righty so moving on uh we're looking

2:35:00

to other old business that may be there trying to get you out of here by at least

2:35:05

uh 8 45. oh yeah i'm done i would like to bring forth a discussion

2:35:10

regarding leadership that we did table for this meeting all righty move to bring off the table

2:35:18

all right all right um the only reason i bring it forth is because obviously we're talking about the future and part of that future

2:35:25

is leadership um i think eligible has been doing a great job as chair i have stepped down from vice chair so

2:35:31

we do need to have someone replaced in that role but i think that

2:35:37

ultimately we should have a discussion about leadership because that also incorporates how we're going to move forward with our meetings because a lot

2:35:44

falls on them so and walter's still in leadership my apologies as spokesperson

2:35:49

and the original agreement that we made in the full task force was that the term the term would run for four months uh

2:35:56

the conversation would necessarily be do we want to appoint le joule again does anyone want to volunteer for vice chair

2:36:02

um and or any other scenario that might be put into place

2:36:10

you know i think we're right in the middle of this it took us

2:36:15

and you all can see that i'm just really getting used to uh you know kind of helping you all so i'm

2:36:22

i i i think that you know come too far now

2:36:27

unless y'all want me to change the parliamentarium but uh as being spokesman i think that you'll have done

2:36:33

a outstanding job it's it's not easy with all the personalities

2:36:38

and uh i think we're just getting used to her uh so i i don't think that we should

2:36:44

change that's my that's my recommendation i'm you know i don't know if i can make a motion that we keep the

2:36:49

leadership i wish uh ismail did not want to

2:36:55

work with us as leaders nope that's not true you know

2:37:00

that was not true walter i did not specify that i did say that the reason that i stepped down was because out of

2:37:06

respect of the agreement that we have made i wanted you to see it i just i just that was what i was resigned with

2:37:12

that's why i sat down i i have respect for procedure and what we agreed to and i specified again if the group

2:37:18

decided to put me in that role that i would respect that decision and serve in the in that capacity um i don't want to

2:37:25

there was no personality traits that got in the way it did get in the way in the beginning and i think we should put ismail back in that position

2:37:33

so since he's working with us so walter so walter i want to make a motion first

2:37:39

to keep le joule as chair for the remainder of our time here um

2:37:45

so meaning up until they've extended the deadline

2:37:51

do i have a second a second okay could i make another motion wait i

2:37:56

need this no really any discussion we're all

2:38:08

[Music] okay so i'm making the motion of whether

2:38:15

or not lejewel will be re-voted in all right

2:38:20

somebody else made the emotion i'm not saying to go shout out okay we're calling the vote that'll be a

2:38:27

yes for me aubry yes simone yes

2:38:35

the jewel i abstain

2:38:42

carol oh i'm a yes charles yes

2:38:47

walter yes with everybody recognizing the chair as the chair

2:38:54

sherman yes tish yes denise oh yes

2:39:00

ishmael yes cynthia yes joshua yes

2:39:06

oh y'all make me want to cry and the yeas have it thank you very much

2:39:13

now now we do need a co-chair uh vice chair i believe you know i i recommend that uh ishmael be

2:39:21

reinstated at his resignation

2:39:26

and i second your motion i motioned um shimon wait i'm sorry you did the motion

2:39:33

first he did the motion first

2:39:41

so is there any discussion at this point did you resign and i missed it

2:39:47

[Laughter] again i just elaborated on why i didn't just because one it

2:39:53

uh caused the conversation of leadership to finally be discussed which i think did all of us a service uh again i'm

2:39:59

willing to serve in the capacity if the group decides to all righty so the i believe the voters were ready to take

2:40:06

the vote correct all righty so we're voting to have ishmael put back into his position as

2:40:13

co-chair and corey again that'll be a yes for me aubry

2:40:19

yes simone abstain

2:40:24

the jewel yes carol yes

2:40:30

charles yes walter he's a brilliant young man yes

2:40:38

sherman yes tish yes denise oh yes

2:40:45

ishmael i was fan cynthia at stain

2:40:52

and joshua yes all righty the yeas have it ishmael

2:40:58

welcome back thank you i would like to make a motion to keep walter a spokesperson as well

2:41:04

can we can we can i meant can we can we can we change that i think that i would love to be

2:41:11

parliamentarian because we never had a commentary but i think we should get a spokesperson
and i

2:41:18

think uh shimon would be a great person agreed and i would like to extend it to uh

2:41:25

you know to to him shimon we could be a great spoke person so i'll and then my motion to
have

2:41:32

shimone second second spokesperson for what and when so if the

2:41:37

media context ramon would be in charge of communicating anything we would like to that
what if the media contacts us

2:41:45

shimon would be in charge of connecting with them say well i guess we need to ask shimon

2:41:50

is he okay yes another army volunteer goes down

2:41:57

all right so we've been just we've discussed it simone's okay you're okay with that

2:42:04

okay all righty there's no other conversations we're going for the robot

2:42:11

corey that will be a yes for me aubry yes

2:42:17

shimon yes the jewel yes carol yes

2:42:23

charles yes walter yes sherman yes

2:42:29

tish yes denise oh yes ishmael yes

2:42:35

cynthia yes and joshua yes all right all right

2:42:42

and i make a final motion to create the role of parliamentarian for walter blaylar to keep us in order

2:42:49

second i need uh oh we're gonna discuss it i'll wait

2:42:54

yes yeah we're in discussion what does that role consist of specifically

2:43:00

dealing with your emotions is it's really the only roberts rules

2:43:06

man yes yes i thought you said emotions yeah emotions you know you really need that and i

2:43:12

think that you're good right yeah i think you said it yeah and and now we can put if the chair in an

2:43:19

executive committee don't mind we can put a limit on our comments and that way just like you said we could

2:43:25

do that yeah but they got we gotta discuss that i'm still on the executive team now don't you all throw me off

2:43:31

volunteers your own executive team yes and that way we can discuss those things that's right did i ask you a question yes sir thank

2:43:37

you my apologies i thought you said emotions walter i thought you said emotions in that

2:43:43

motion that's why i started laughing in my apartment

2:43:50

i will bring up that at least at the beginning of for the formation of

2:43:55

the task force we really didn't kind of see this moving forward like under

2:44:01

robert's rules of order it was supposed to be under consensus but

2:44:06

we've kind of moved towards a robert's rules of order and it seems like folks are comfortable with that so

2:44:13

i think that i just want to point that out if we approve this role we're going to be moving forward in that aspect yes

2:44:18

okay at least with the full task force but how can you have just like to get your clarification i
2:44:24

know you all did that but it's it's really disadvantage to us because it keep us
2:44:30

kind of in limbo and keep us maybe in discussions when we don't when you know especially it
make it look like okay if

2:44:36

the media is looking at us and we'll it's all film it doesn't look too good when we uh
2:44:43

you know going on and on and on no correct correct and i've just pointed
2:44:48

that out but like i said it looks like the task force is okay with yes because
2:44:53

that's basically the way we've been operating for a while so this is just basically acknowledging
that that

2:45:00

a process is important if you follow a process you get things done a lot faster exactly absolutely
yes so we're cleaning

2:45:07

it up we just don't want pizza all righty josh has something to say oh i was just gonna say that
the

2:45:14

consensus doesn't mean lack of process we didn't have modeled consensus very well i think
there's ways to do that

2:45:21

i'm just putting my foot down even though i can call a question and know robert's rules
2:45:27

we didn't have it modeled for us to be able to sort through recommendations and make
decisions it's not they're not opposed to each

2:45:34

other yeah that's just my opinion but i'm totally fine with it
2:45:39

all right there's no more discussions we can go through and have the vote
2:45:44

let's call the question do it all right joshua
2:45:51

i thought it was less changing you're changing it around cory it was already
2:45:56

i was ready like yes we're getting punched drunk
2:46:04

all right cynthia yes ishmael yes
2:46:10

denise yes tish yes sherman yes
2:46:16

walter abstain [Laughter]

2:46:22

charles yes carol yes

2:46:27

the jewel yes simone yes

2:46:33

aubry yes corey yes

2:46:42

and the yays have it alrighty so next steps anything

2:46:50

um i just want to say y'all did a great job and we were just here you know but

2:46:56

this this has been really helpful i was just talking with with our city manager

2:47:02

making sure we had everything that we need from you all and i it looks like we've got everything we need from you

2:47:08

all to proceed i'll throw the question back to you all do you all have everything you need from

2:47:15

us are there other things that you need from us or would be helpful

2:47:21

for us to do um [Music] that's that's my question back

2:47:28

hi other other fabulous tips this might just seem like a wacky

2:47:33

suggestion but is there and i know this is the city council meeting set up but

2:47:41

is it possible to meet in a way where we can be more facing each other in a circle or a

2:47:47

square yeah we've we've discussed that and and that is a possibility that we

2:47:52

can just do like a circle down here right in front you know

2:47:57

so that's that's definitely something that we can do um one of the other things i will mention

2:48:04

depending on when subcommittee meetings or or regular meetings are scheduled and

2:48:10

the availability of the council chambers this is the only place we have that has the ability to

2:48:16

live stream and to tape meetings we have other options for meeting places

2:48:23

like the center of elgin ballroom hawthorne hill nature center the basement of the himmons

2:48:29

those are other options if like say something like the planning and zoning commission uses this
this spot um you

2:48:36

know once a month as well as some other um commissions

2:48:41

but if we move to another spot we lose that ability so i just want to throw

2:48:46

that out there it's not mandatory that we tape and live stream the meetings but

2:48:52

it's something that you know we have started out with and there may be an expectation you
know

2:48:58

one way or the other for that to continue but that is you know i just want to share that with the
task

2:49:03

force so that they know if we have to move locations that that may become an issue i feel

2:49:09

like i've missed this half of yeah the semi-circle

2:49:14

is if i can just add to again it's this one person in the back here who's

2:49:19

keeping track of the 12 people and it's because of those cameras there and the microphones
that that's what what it is

2:49:27

with the dyes but if there's a way that we can work on something so we can move from that
and if you want to provide the

2:49:33

live streaming i know if anybody can do it it's ms campbell but that's the reason that we've
been using the dyes

2:49:38

that's what i figured i mean i don't want to create a fuss or create too much work if it's possible
i personally would like

2:49:44

to be able to see everybody you know high way down there

2:49:50

i just feel like we're cut off a little bit yeah i know the city council you guys are used to it but

2:49:56

[Laughter] ishmael uh chair curricular just regarding process is there any way uh

2:50:02

just moving forward we can schedule at least like a a weekly or a bi-weekly leadership meeting
either regardless if

2:50:08

we don't have much to talk about just give us an email and update yes um just so we're all
because you know that's part of the process just moving forward

2:50:13

together yeah um if we can get that on the books i will do it right thank you

2:50:18

can we uh there's any there's no uh rick there's nothing wrong with can we if we meet

2:50:26

uh us four is that that's not consider and it gotta be five or more right yeah okay

2:50:33

five or less persons can talk about task force business without violating the open meetings act
yeah

2:50:39

so you can just be like a phone call or something thank you yeah we could have a conference
call something once so what

2:50:45

happens when you get caught me what happens when you get caught validating five or more
somebody going

2:50:52

to jail i'm pretty sure i've been fine

2:51:00

all right just i thought it might be helpful just to summarize tonight's meeting so first of all we
had a recommendation to the

2:51:06

council to stay with kearns and west with the preference of joe and norma just as a follow-up to
that staff will

2:51:11

take that back and reach out to kearns and west and talk through that recommendation in
preparation for the

2:51:17

may 11th meeting so that staff will come to the city council with a formal change request from
kearns and west and a

2:51:23

presentation to support that recommendation so just understand that that that conversation
will happen with

2:51:29

staff and kearns and west just want to make that clear there was a recommendation to the
council to move forward with the meeting

2:51:35

uh schedule with a deadline of september 1st to continue meeting without a break

2:51:41

there was a vote to keep chairperson the jewel in place reappoint uh vice

2:51:46

chair ishmael spokesperson shimon parliamentarian walter there was a vote to have
subcommittees

2:51:53

meet once more to make recommendations to the full task force i'm sorry a vote to have subcommittees meet once more to

2:52:00

then make their kind of organizational recommendation to the follow-up full

2:52:05

task force meeting and then there was a request to schedule a weekly leadership meeting yes did i

2:52:11

miss anything that we just to make sure we're kind of walk out of here with the meeting notes but i just want to

2:52:18

it's good to that i'm going to i hate to do this but i am going to take a soapbox opportunity um a

2:52:23

couple of things just as ideas you know i'm kind of putting my hat on city council member hat as well as uh what

2:52:30

are we what are we doing facilitation head on i would say this focus focus on the idea

2:52:36

not so much the wording of what your recommendation is unless that wording is ultra critical to you

2:52:41

because understand that this your recommendation is going to go before corporation council to codify this it's going to go before

2:52:48

city council and they like to mess with things too so just try to communicate your idea in

2:52:54

the essence of behind your idea more so than trying to word smith as much maybe and just from a time perspective just

2:53:01

just an idea the other thing i would say is focus on things that do have a chance of passing i'll use an example school resource

2:53:08

officers we've had school resource officers conversations as a as a full council for year after year after year

2:53:14

and we've had lots of good debates now granted you can weigh in on it but i'm just saying

2:53:19

it feels like it's been deliberated a lot now because she may disagree or not i don't know uh this is like i said this

2:53:25

is a tobii opinion but just think about that when when recommendations are coming up in your group if if things

2:53:31

seem like too far out of bounds they might be and they might not have a chance of passing the city council so i'm just those are just a couple of

2:53:37

thoughts of as you use your time and use it wisely just a couple of ideas about doing that if i was a full-time

2:53:43

facilitator and not a council member i'd probably be more forceful of some of these things because i think a good

2:53:49

facilitator would do that they'd kind of reign the group in they would they would kind of help guide the group through that i feel a little bit torn tonight

2:53:55

because i want to do that but i don't want to do too much of it because it feels kind of you know i'm playing both sides of the

2:54:01

fence but but those are just a couple of ideas that i thought of that maybe would would help the group moving forward so

2:54:07

thank you i felt tonight was very productive uh i i do feel like you're you're you're

2:54:12

in your stride so thank you thank you do we make a motion to adjourn okay i

2:54:18

just have one thing that i want to say before we move on with that motion um

2:54:23

one i just want to say uh i feel like tonight was so great and i'm

2:54:29

really proud to be a part of this group tonight i have not always been able to say that so good job everybody and

2:54:35

thank you for um bringing your a game so that's point number one point number two i just want

2:54:40

to make sure that we the last thing that was on that list was just the individuals who were gonna act as

2:54:46

spokespersons or not spokespersons like point persons for the subcommittees that a staff member from the city of

2:54:52

belgium will be contacting them to schedule those is that correct yeah

2:54:58

okay and when around do you think we could expect that to happen because it is a quick turnaround two weeks

2:55:04

i think that's what we were hoping for

2:55:10

we'll move on this as soon as possible i it was my understanding i know that may 11th was the city council date in which

2:55:16

they were going to make a determination but with the recognition that there won't be a new facilitator or a decision

2:55:22

on that before that time i have the sense of a two-week window but again like everything else it's finding

2:55:28

meeting rooms getting everybody else together but we will try to do within that time period i i would

2:55:34

i would hope that it could be accomplished by the 11th but it's it's my understanding from what we're hearing

2:55:40

having all of those subcommittees meet in advance of the city council meeting isn't as important as it is having those

2:55:47

subcommittees being ready for when the full task force convenes again sure and i think it did feel important to us

2:55:52

because um we and correct me if i'm wrong there was some speculation about the the contract

2:55:59

that there was the 30 some more meetings that you all were suggesting right

2:56:04

kearns and current currency right okay because what was on the table was that some of the subcommittees were

2:56:11

potentially going to be dissolved thus needing less that was part of the conversation

2:56:18

yeah right but but i i understand as long as there's a recognition with everybody on the task

2:56:24

force then that the desire is to have those subcommittees meet before the 11th we will do everything from the staff's

2:56:31

perspective to make that happen but we need your assistance then as well in working towards those dates okay thank

2:56:37

you but it doesn't it doesn't necessarily change the

2:56:42

the [Music] the contract or the um

2:56:47

the number you know the number of meetings may change but what we're what the city council would

2:56:54

ultimately be voting on is like a not to exceed amount so if we if if the if the subcommittees meet and

2:57:01

decide to to roll everything into the whole task force or not it just gets us you know closer to that

2:57:08

sooner rather than later it's not like we'd be paying them for work that they're not doing if that helps to make

2:57:15

sense so yeah and you know with that said we may be able to get everyone to meet

2:57:21

the all the subcommittees to meet by the 11th we may not i think that's i mean that that's going to be really hard to

2:57:27

get all four of them meeting just within two weeks so don't feel like

2:57:33

we have to get that done because that's not required for

2:57:38

the meeting on the 11th okay okay denise i just said real quickly

2:57:44

so is there anything to preclude the people that are the point persons from the subcommittees from reaching out to

2:57:52

their subcommittee members to like poll about like what's a good meeting night

2:57:57

like day of the week so we can't do that yeah on a one-on-one basis you can on one-on-one basis okay

2:58:05

okay because you know like i you know i guess proactive on a one-on-one basis you can

2:58:10

okay okay thanks walter yes um

2:58:18

okay it seems to me that um this meeting is happening on 11th

2:58:25

we are not invited i think i think the task force should be there

2:58:41

so once once the agenda is set then we will we will share that item with with

2:58:46

the task force obviously it's a public meeting everyone is invited to attend

2:58:52

um task force member flikima has volunteered to make t-shirts for

2:58:57

everyone we can we can block off space in the front row

2:59:02

i mean obviously you all are more than welcome to attend you have a spokesperson if a spokesperson wants to

2:59:07

get up and say something on behalf of the task force during public comment obviously that is

2:59:13

something that you are more than welcome to do but i i i echo what um councilman

2:59:19

shaw said i thought the meeting i think the meeting went really well we we we stuck with the agenda we got

2:59:26

through everything we needed to get through the only thing that i think we probably slacked on is that since chief uh lally

2:59:33

wasn't here uh we didn't bring the pizza like we probably did

2:59:39

so next time next time yes we'll take a rain check thank you oh oh that was yours

2:59:46

oh are you thinking of something else because i'm seeing you do this

2:59:52

i just want to know because i get in i get in them for my flight so i'll make sure i'm here

2:59:58

uh i just want to make sure that you all are here i'll save you shimon will not be here he could be out of town

3:00:05

i'm coming twice all righty

3:00:10

all right let's move to adjourn

3:00:16

thank you and you all have a good safe night getting home thank you thank you thanks everyone hey you folks did great

3:00:22

thank you i appreciate your help